

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Alabama – Statewide	3/27/2020 4/3/2020 Expired 4/30/2020	<ul style="list-style-type: none"> - Stay-at-home order except to perform any “essential activities”: - Allows people to leave their place of residence to perform work at “essential businesses and operations.” - Essential businesses and operations include “freight and passenger rail,” and “Federally-designated critical infrastructure, defined as workers and related industries identified by the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA) in its “Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response,” https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19, as may be amended.” - Supersedes any locality’s less stringent orders. 	<ul style="list-style-type: none"> - Rail workers and contractors may continue to work. - Specifically exempted as essential businesses\ and operations – are freight and passenger rail. - Workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. 	<p>State of Emergency Orders: https://governor.alabama.gov/newsroom/category/state-of-emergency/</p> <p>COVID info: https://governor.alabama.gov/newsroom/covid-19/</p>	3,994	3,272
Alabama – Reopening	4/28/2020 5/8/2020 5/21/2020 6/30/2020 7/15/2020 7/29/2020 Effective until 8/31/2020	<ul style="list-style-type: none"> -Update: extension of order to 8/31/2020 -Effective 7/16, that all individuals wear face coverings “at all times when within six feet of a person from another household” -Exception included from face covering requirement for those where doing so is inconsistent with industry safe standards or safety protocols - Requires “all individuals—and especially vulnerable persons—are encouraged to exercise personal responsibility in slowing the spread of COVID-19 by: <ul style="list-style-type: none"> “a. Minimizing travel outside the home, especially if sick; “b. Wearing face coverings around people from other households when it is necessary to leave the home; *** - UPDATE: Effective July 16, 2020 - Requires “all employers shall take reasonable steps, where practicable as work duties permit, to protect their employees by: <ul style="list-style-type: none"> “a. encouraging use of masks and facial coverings; “b. maintaining six feet of separation between employees; “c. regularly disinfecting frequently used items and surfaces; “d. encouraging handwashing; “e. preventing employees who are sick from coming into contact with other persons; “f. facilitating remote working arrangements; and “g. minimizing employee travel.” - All businesses encouraged to follow Alabama Dept of Health Guidelines (see website column) 	<ul style="list-style-type: none"> Applies to all businesses - Individuals are responsible for the face covering outside the home - Businesses must ensure where practicable: <ul style="list-style-type: none"> - social distancing - avoiding gatherings of 10 or more - regularly disinfecting - facilitating remote work - preventing sick employees from working 	<p>Proceeding with Caution: Updated Statewide COVID-19 Health Order: https://governor.alabama.gov/assets/2020/04/GKI-0040-2020-Health-Order-Update-Info-Sheet.pdf</p> <p>Guidelines for All Businesses: https://www.alabamapublichealth.gov/covid19/assets/cov-sah-businesses.pdf</p>		

¹ U.S. Railroad Retirement Board, Railroad Retirement Act Annuity and Active Railroad Employees by Congressional District, July 2019 (No. 3 – 2019)

² Rail miles are based on 2017 data

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Alabama – Liability Protection	5/8/2020 Effective throughout emergency	-Order issued to provide liability protection for businesses from being sued over COVID-19 matters if those businesses and health care providers “comply with or reasonably attempt to comply with applicable public health guidance.” - defines applicable health guidance as any emergency proclamation or order issued by the Governor of Alabama, or any order or guidelines document issued by the Alabama State Health Officer” Limits damages to “actual economic compensatory damages (not non-economic or punitive damages)” -Applicable retroactively from 3/13/2020 through end of public health emergency	-Protections accrue to all businesses in Alabama			
Alabama – Public Health Order	5/8/2020 Effective until 7/3/2020	-Public health order sets requirements for businesses remaining open -Individuals are recommended to wear face coverings around those from other households -All employers shall take reasonable steps to protect employees by -maintaining six feet between employees -regularly disinfect frequently used items and surfaces -regular handwashing -encourage handwashing -prevent employees who are sick from contact with others -facilitate remote working arrangements -minimize employee travel -All businesses encouraged to follow Alabama Dept of Health Guidelines (see website column)	-Requirements apply to all businesses remaining open Face coverings	https://www.alabamapublichealth.gov/covid19/assets/cov-sah-businesses.pdf		
Alabama – Birmingham	3/24/2020 Expired 4/30/2020	Update: Order is extended through 4/30/2020 - Establishes a “ shelter-in-place order ” and requires nonessential businesses to close. - Exempts businesses or persons “ providing any services , goods or works necessary to build, operate, maintain, or manufacture essential infrastructure , including ... public transportation and rail. ”	- Rail workers and contractors provide services for essential businesses and operations - Specific exemption from the shelter in place order applies for “ public transportation and rail. ”			
Alabama – Birmingham Face Coverings	5/1/2020	- Requires face coverings in public - “ Business owners, managers and supervisors shall ensure that employees, customers, clients and/or visitors observe the requirement for face coverings or masks while at the place of business. ” - “This shall not be interpreted as requiring businesses to provide face coverings or masks to employees.”	- All businesses required to adhere to face coverings in place of business - Does not require provision of face coverings to employees			

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Alabama – Tuscaloosa	3/25/2020 4/17/2020 Expired 4/30/2020	<ul style="list-style-type: none"> - Readopts and promulgates the requirements of the State Health Officer’s order as an official order of the City of Tuscaloosa; and ensures the social distancing measures and other requirements of that order are continued within the City of Tuscaloosa and the police jurisdiction, to the extent necessary, upon the expiration or modification of the State Health Officer’s Order. - Establishes a stay-at-home order. - Essential businesses and operations include “freight and passenger rail,” and “Federally-designated critical infrastructure, defined as workers and related industries identified by the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA) in its “Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response,” https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19, as may be amended.” 	<ul style="list-style-type: none"> - Rail workers and contractors may continue to work. - Specifically exempted as essential businesses and operations – are freight and passenger rail. - Workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. 			
Alaska – Statewide Quarantine	3/23/2020 5/15/2020 6/3/2020 Effective until rescinded	<ul style="list-style-type: none"> -UPDATE: Requires individuals arriving in Alaska to quarantine for 14 days – unless: <ul style="list-style-type: none"> - the traveler tested negative within 72 hours or tested negative 5 days prior and re-tests upon arrival in Alaska; - meets testing requirements upon arrival - or is an Alaska resident who traveled outside the state less than 5 days and either quarantines or tests negative upon return - the person is an essential worker traveling as part of the critical infrastructure work and follows the company’s community protective plan filed with the state. - Exempt from the arrival quarantine includes “airlines, railroads, taxis, and other private transportation providers providing transportation services” and incorporates the federal guidance of CISA. -Notes that essential businesses that have workers who need to travel to Alaska “must submit a plan or protocol for maintaining critical infrastructure to the akcovidplans@alaska.gov. This plan must outline how you will avoid the spread of COVID-19 and not endanger the lives of the communities in which you operate, of others who serve as a part of that infrastructure, or the ability of that critical infrastructure to function” 	<ul style="list-style-type: none"> - Rail workers and contractors provide services for operations of “essential infrastructure.” - Specific exemption from the arrival quarantine applies for “railroads” and “other private transportation providers” but must submit a plan to avoid the spread of COVID-19. 	Health Mandates: https://covid19.alaska.gov/health-mandates/ COVID Info: http://dhss.alaska.gov/dph/Epi/id/Pages/COVID-19/default.aspx	102	506
Alaska – Reopening	4/22/2020 Effective until rescinded	<ul style="list-style-type: none"> - Requirements set forth in the “Reopen Alaska Responsibly” include for social gatherings that: <ul style="list-style-type: none"> - “Individuals are no longer required to stay home” - Individuals must maintain 6 feet social distance in public and in “all gatherings that include multiple households, cloth face coverings should be worn by all participants.” - Applies the above quarantine order that requires “14-day quarantine upon arriving or returning to Alaska.” - Beginning 4/24/2020 certain non-essential and retail businesses are allowed to reopen 	<ul style="list-style-type: none"> - Impacts only retail and non-essential businesses with requirements - Individuals are required to either maintain 6-foot distance or in gatherings wear cloth face coverings 	Reopen Alaska Responsibly can be found here: https://covid19.alaska.gov/reopen/		

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Alaska – Statewide Business Closure	3/27/2020 5/11/2020 Effective until rescinded	<ul style="list-style-type: none"> - Requires “All businesses within Alaska, except those specifically exempted below, are required to cease all activities at facilities located within the state” - Incorporates by reference the Memorandum on Identification of Essential Critical Infrastructure Workers during COVID-19 Response issued by the Cybersecurity and Infrastructure Security Agency of the United States Homeland Security on March 19, 2020. - Incorporates federal guidance from Treasury Department and Department of Defense. -UPDATE: Supersedes Order 12’s prohibition on intrastate travel <ul style="list-style-type: none"> - Allows for intrastate travel along the road system and marine highway system, but requires minimized stops, practicing social distancing when one does stop, and shall wash/sanitize hands before exiting and entering vehicle. -Maintains that no critical infrastructure workers need quarantine 	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by the DHS/CISA guidance are exempt from the business closure order --and may continue to work.			
Arizona	3/23/2020 3/30/2020 Expired 4/30/2020	<ul style="list-style-type: none"> - UPDATE: Requires residents to limit their time away from home - Exempts essential activities for “Essential Functions” as defined in prior order. - No requirement “to provide documentation or proof of their activities.” - Original order prohibits counties, cities, and counties from issuing orders that restrict performance of an essential function (state preemption of local activities). - Defines as “Essential Functions”: “Essential Infrastructure Operations ... railroads and public transportation” - “Essential Infrastructure shall be construed broadly to avoid any impacts to essential infrastructure, broadly defined.” - Order exempts “Transportation” as essential, encompassing “other private, public and commercial transportation and logistics providers necessary for all categories of “Essential Operations.” 	<ul style="list-style-type: none"> - Rail workers and contractors provide services defined as “essential functions” based on the specific reference to “railroads,” which should be “construed broadly.” - By operation of the order, no locality in the State can prohibit movement of railroad workers and contractors. - Updated order states that no documentation is needed to prove performance of essential activities. 	Executive Orders: https://azgovernor.gov/executive-orders COVID Info: https://az.gov/government-0	3,501	1,820
Arizona – Quarantine Order	4/8/2020 Rescinded by reopening order	<ul style="list-style-type: none"> - Requires anyone arriving in AZ by air from areas of substantial community spread, include NY, CT, and NJ, to quarantine for 14 days - Exempts from the quarantine workers arriving for direct response to COVID-19 for purposes of “Essential Infrastructure Operations”, but must comply with social distancing 	- Quarantine only applies to those arriving by air so should have minimal impact on rail workers and contractors.			

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<p style="text-align: center;">Arizona – Reopening</p>	<p>4/29/2020 5/12/2020 6/17/2020 6/29/2020 7/23/2020</p> <p>Effective until 8/10/2020</p>	<p>- UPDATE: Order extended two weeks (8/10)</p> <p>-Order issued for restaurants to limit indoor dining to 50% capacity, and ensure 6 feet distance between tables</p> <p>-Pause operations of bars, gyms, movie theaters, and water parks for two more weeks</p> <p>-Prohibits organized public events of more than 50 people</p> <p>-Requires businesses shall assist efforts to Contain the Spread by updating and enforcing written policies in accord with the Stay Healthy, Return Smarter, Return Stronger</p> <p>-Allows county, cities, or towns to adopts policies requiring face coverings</p> <p>-Rescinds Stay at Home order and quarantine order</p> <p>- Requires any business that “is an employer shall develop, establish and implement policies based on guidance from the CDC, Department of Labor, OSHA, and ADHS to limit and mitigate the spread of COVID-19 including the following:</p> <ul style="list-style-type: none"> -“promote healthy hygiene practices -“intensifying cleaning, disinfection and ventilation practices -“monitoring for sickness -“ensuring physical distancing -“providing necessary protective equipment -“allowing for and encouraging teleworking where feasible” <p>-return to work in phases and</p> <p>-limiting groups of 10 persons when feasible</p> <p>-Prohibits counties and localities from issuing conflicting orders</p> <p>- Allows some businesses to reopen under certain circumstances</p> <p>- Allows essential businesses to remain open, but must implement policies for physical distancing and maintaining six feet and sanitization procedures as recommended by Department of Labor</p>	<p>- All businesses need to develop policies covering the 7 topics to slow the spread of COVID-19</p> <p>-Essential business, include rail, will need to implement physical distancing and sanitization procedures</p>			

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Arkansas	3/11/2020 4/4/2020 Terminated	<ul style="list-style-type: none"> - UPDATE: Declares an emergency and limits gatherings to 10 or less, but exempts “businesses, manufacturers.” - Requires social distancing protocols for businesses and manufacturers - Allows hotels and places of lodging to remain open but to only admit certain individuals, including those away from home for work or work-related travel. - Prevents city or locality curfew orders from being interpreted to prevent commerce or travel and shall not prohibit people from going to work. - State Department of Health issued guidance stating, “If you have had close contact with a person who tested positive for COVID-19 or traveled from New York state or any international location within the last 14 days, your medical provider will recommend that you home quarantine. You must remain home for 14 days after you had last contact with that the person who tested positive or left that country to prevent the spread of the virus. Prior Order that preempts locality restrictions remains in effect: “No quarantine regulations of commerce or travel shall be instituted or operated by any place, city, town or county against another place, city, town, or county in this state or any other state.” 	<ul style="list-style-type: none"> - By operation of the prior executive order that remains effective, no locality in the State can prohibit movement of railroad workers and contractors. - Rail workers and contractors may continue to work, but businesses must comply with social distancing. - No specific exemption noted for self-quarantine guidance – though the broader exemption for “businesses, manufacturers” likely applies. - Use of AAR access request letters, with rail-focused version of the DHS/CISA guidance on Essential Critical Infrastructure Workers”, recommended. 	<p>Executive Orders: https://governor.ar.kansas.gov/our-office/executive-orders/</p> <p>COVID Info: https://govstatus.e.gov.com/ar-covid-19</p>	3,935	2,505
Arkansas – Gathering order	3/27/2020 Terminated	<ul style="list-style-type: none"> - Prohibits gatherings of 10 or more - Does not apply to businesses or manufacturers, but they are advised to limit person-to-person contact and maintain social distancing of six-feet 	- No impact on rail businesses			

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Arkansas Reopening	5/5/2020 Effective until terminated	<ul style="list-style-type: none"> - Subjects all gatherings to the restrictions placed on them by the Secretary of Health -Requires all “businesses, manufacturers...shall adhere to social distancing protocols issued by the Secretary of Health” Requires all travelers from NY, NJ, Conn, NOLA, and international locations to follow the quarantine requirements of the Secretary of Health <ul style="list-style-type: none"> -UPDATE – Secretary of Health order requires “A 14-day self-quarantine is required for travelers entering Arkansas who have visited an international location or New York, New Jersey, Connecticut or New Orleans in the previous 14 days.” -Health order states “Do not go to work...” and establishes requirements for all those quarantined, and does not exclude critical infrastructure workers -States that city or county curfews “shall not be interpreted as a quarantine regulation of commerce or travel.” Curfews should not prevent people from traveling to work -Allows certain businesses to reopen on May 4, and others May 6 <p>Department of Health Directive, requires all businesses follow protocols, that include:</p> <ul style="list-style-type: none"> -“Limit the number of people who can enter into the facility at any one time to [maintain six feet]”. -“Employees entering a facility should wear a face covering to diminish potential spread if they are asymptomatic or pre-symptomatic for COVID-19, especially when maintaining a physical distance of six feet is not possible. -“Employees should be screened for fever, cough, shortness of breath, sore throat, or loss of taste or smell as they are entering the building at the beginning work. -“Provide hand sanitizer, soap and water, or effective disinfectant at or near the entrance ...and in other appropriate areas for use -“Regularly disinfect any high-touch surfaces. -“Signs must be posted at all entrances advising the public not to enter if they have [symptoms or exposure]...An example can be found here: https://www.healthy.arkansas.gov/images/uploads/pdf/COVID-19_No_Entry.pdf - “ Employees who are diagnosed with COVID-19 must be reported to the Arkansas Department of Health. Businesses should assist ADH staff in conducting contact tracing... -“Consider maintaining a log with dates and time of persons entering a facility to facilitate contact tracing in the event an outbreak occurs.” 	<ul style="list-style-type: none"> -Social distancing protocols apply to all businesses -Health order for quarantine does not contains exemptions 	Secretary of Health directive for all businesses: https://www.health.arkansas.gov/images/uploads/pdf/business_limitations_directive.pdf		

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Arkansas – Liability Protection	6/15/2020 Expires with emergency	-“To protect businesses that remain open or reopen during the COVID emergency, all persons in Arkansas and the person’s employees, agents, and officers shall be immune from civil liability for damages and injuries caused by or resulting from exposure of an individual to COVID -19 on the premises or operated by those persons” -exempts willful, reckless, or intentional misconduct -immunity does not extend to workers’ compensation benefits under state law or “a comparable workers’ compensation law of another jurisdiction”	-Immunity granted to all businesses remaining open			
Arkansas – Face Coverings	7/3/2020 7/16/2020 Expires with emergency	-UPDATE: Requires face coverings for every person in Arkansas where they are exposed to non-household members and distancing of 6 feet or more cannot be assured and in outdoor settings unless there is ample space of 6 feet or more. -exempts those whose job duties cannot be safely and effectively performed with a face covering -Allows cities and counties to issue local orders consistent with the state order requiring face coverings -Sec of Health guidance on face coverings recommends face coverings in all indoor settings where exposed to non-household members and cannot maintain distancing of 6 feet; and recommends face coverings in all outdoor settings unless there is ample space of 6 feet or more	-No specific business exemption for face coverings	Face Covering Guidance: https://www.health.arkansas.gov/images/uploads/pdf/guidance_face_coverings.pdf		
California	3/19/2020 Effective until further notice	- Requires Californians to stay at home – except for performing essential activities . - All individuals living in California to stay home or at their place of residence except as needed to maintain continuity of operations of the federal critical infrastructure sectors , as outlined at https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19 – the DHS/CISA guidance on “Essential Critical Infrastructure Workers,” initially issued in March 2020. - “Californians working in these 16 critical infrastructure sectors may continue their work because of the importance of these sectors to Californians' health and well-being. ”	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work .	Executive Orders: https://www.gov.ca.gov/category/executive-orders/ Dept. of Health Guidance: https://www.cdph.ca.gov/Programs/CID/DCDC/Pages/Guidance.aspx COVID Info: https://covid19.ca.gov/	14,055	4,828

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California – Reopening	5/4/2020 7/1/2020 7/13/2020 Effective until further notice	<ul style="list-style-type: none"> - UPDATE: Public Health order closes Dine-in Restaurants (indoor); Wineries and Tasting Rooms (indoor); Movie Theater (indoor); Family Entertainment Centers (indoor) Zoos and Museums (indoor);Cardrooms (indoor); Brewpubs, breweries, bars, and pubs (indoor and outdoor unless exceptions apply) -Closes in the 29 counties on the state Monitoring List Gyms and Fitness Centers, Places of Worship, Indoor Protests, Offices for Non-Critical Infrastructure Sectors, Personal Care Services (including nail salons, massage parlors, and tattoo parlors),Hair Salons and Barbershops, Malls - Public Health guidance issued for closing on indoor operations for certain sectors for 3 weeks in 19 counties on the County Monitoring List - Order allows flexibility to the Public Health Officer to establish procedures for local health officers to allow the State to move to phased reopening - Public Health Order allows jurisdictions to move to Stage 2 effective 5/8/2020 - California issued a roadmap to modify the stay-at-home order - Establishes 6 key indicators for reopening, including for businesses, whether they have the ability to support social distancing [does not distinguish between businesses that remained open or that are reopening]. Key questions are: <ul style="list-style-type: none"> - “Have we worked with businesses to support physical distancing practices and introduced guidelines to provide health checks when employees or the general public enter the premises?” - “Do we have supplies and equipment to keep the workforce and customers safe?” - Notes that face coverings will “likely” be common in public 	- Order does not impact businesses directly but sets a framework of authority for public health officials in the state	<p>List of open sectors by county found here: https://covid19.ca.gov/roadmap-counties/</p> <p>California’s Roadmap to Modify to Stay at Home Order: https://www.gov.ca.gov/wp-content/uploads/2020/04/California-Roadmap-to-Modify-the-Stay-at-Home-Order.pdf</p>		
California – Face Coverings	6/29/2020 Effective until rescinded	<ul style="list-style-type: none"> -Public Health order requires wearing of face coverings in high-risk situations, including <ul style="list-style-type: none"> -indoor public spaces, -obtaining health care service, -waiting for or riding public transit, -engaged in work when interacting with member of public, in a space visited by the public, in common-areas or hallways, in any room when unable to physically distance; -driving or operating public transit, and -while outside an unable to physically distance 	-No exemption from face coverings for any specific business sectors			

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California – San Francisco	4/17/2020 Effective until rescinded	<ul style="list-style-type: none"> - Requires face coverings in certain situations - “All members of the public ... must wear a Face Covering outside their home ... - Requires essential businesses to “require their employees, contractors, owners, and volunteers to wear a Face Covering at the workplace and when performing work off-site any time the employee, contractor, owner, or volunteer is: <ul style="list-style-type: none"> “i. interacting in person with any member of the public; “ii. working in any space visited by members of the public... “iii. working in any space where food is prepared or packaged for sale or distribution to others; “iv. working in or walking through common areas such as hallways, stairways, elevators, and parking facilities; or “v. in any room or enclosed area when other people (except for members of the person’s own household or residence) are present.” 	- Requires face coverings for essential businesses in enclosed areas and in public			
Colorado – Statewide	3/25/2020 4/1/2020 4/6/2020 Expired 4/26/2020	<ul style="list-style-type: none"> - A state public health order requires all residents to “stay at home whenever possible.” - Exempts individuals traveling to and from work for “Critical Infrastructure” which include “Road and railways ... Transportation and infrastructure necessary to support critical businesses ... Any business that produces products critical or incidental to the construction or operation of the categories of products included in this subsection” - Also exempts “Any manufacturing necessary to support a Critical Business.” - Critical businesses must also comply with social distancing. 	<ul style="list-style-type: none"> - Rail workers and contractors are covered by the scope of the term “critical businesses” and the specific “railways” exemption as “transportation and infrastructure” necessary to support critical businesses. - Social distancing guidelines must be met. 	Executive Orders: https://covid19.col orado.gov/prepare -protect- yourself/prevent- the-spread/public- health-executive- orders COVID Info: https://covid19.col orado.gov/	3,386	2,427

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<p>Colorado – Face Coverings</p>	<p>4/17/2020 6/4/2020 6/20/2020 7/16/2020</p> <p>Expires after 30 days from July 16</p>	<p>UPDATE: EO D2020-138 extends the face covering order 30 days from July 16, and requires “all individuals over ten (10) years old must wear a face covering over their nose and mouth when entering or moving within any Public Indoor Space... or while using or waiting to use the services of any taxi, bus, light rail, train, car service, ride-sharing or similar service, or Mass Transportation Operations.”</p> <p>- Notes that “no owner, operator, or manager of a Public Indoor Space [private or publicly owned space where public has access] may provide service to individuals or allow an individual to enter or move within that Public Indoor Space, unless the individual is wearing a face covering”</p> <p>-Public Health Order requires “all employees, contractors, and others providing services for Mass Transportation Operations and Critical Businesses, including Government Offices and Facilities, who interact in close proximity with other employees or with the public must wear a medical or non-medical cloth face covering that covers the nose and mouth while working, except where doing so would inhibit that individual’s health. Employers who operate Critical Businesses or manage Government Offices and Facilities should make every effort to provide their workforce with medical or non-medical face coverings.”</p> <p>-“ All employees, contractors, and others providing services for Mass Transportation Operations and Critical Businesses, including Government Offices and Facilities, must wear gloves, as appropriate by industry standards, when in physical contact with customers or goods if gloves are provided to workers by their employer.”</p>	<p>- No business exemption from face covering requirements -Critical business must provide face coverings and must be worn if in close proximity to others -Gloves must also be worn if provided and if appropriate by industry standards when in contact with customers or goods</p>			

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<p>Colorado – Reopening</p>	<p>4/26/2020 5/25/2020 6/1/2020 7/9/2020 7/23/2020</p> <p>Effective for 30 days from July 23</p>	<p>- UPDATE: Executive Order D 2020 144 extends reopening for 30 days from 7/23/2020, but closes bars after 10pm</p> <p>-Requires new public health order that</p> <p>-“Strongly encourage all businesses and governmental entities to allow workers to telecommute whenever possible”</p> <p>-“Require all employers... to make work accommodations for individuals at risk of severe illness... Employers are also encouraged to make accommodations for individuals living in the same household...”</p> <p>-“ Allow all Non-Critical Office-Based Businesses to operate at fifty percent (50%) pre-pandemic capacity, which can be increased over time through subsequent public health orders...</p> <p>-“Allow all other businesses and activities to operate at fifty percent (50%) capacity, which can be increased over time through subsequent public health orders, with at least six feet between non-household members and have no more than five hundred (500) people in one setting at a time, following the requirements in the PHO 20-28, as amended, for any business or activity specific disease prevention or mitigation strategies. However, these limits do not apply to Critical Businesses...”</p> <p>-“Require implementation of containment and mitigation strategies by counties or regions that are out of compliance with one or more of the qualifying metrics for Protect Our Neighbors”</p> <p>-“Individuals at risk of severe illness from COVID-19 should Stay at Home or in the vast, great outdoors away from others as much as possible, and continue to limit their social interactions, remain at least six (6) feet from others not in their household, and wear facial coverings in public. Individuals at risk of severe illness from COVID-19 cannot be compelled to perform in-person work for any business or government function, including a Critical Business or Critical Government Function.”</p> <p>- Recloses bars</p> <p>- Requires a new public health order that establishes</p> <p>-“Mandatory Social Distancing Requirements to be implemented by all employers...</p> <p>-“Define mandatory Social Distancing Requirements and sanitation and cleaning protocols for all businesses</p> <p>-“Require all Critical Businesses... to make work accommodations for Vulnerable Individuals. Employers are also encouraged to make accommodations for individuals living in the same household as a Vulnerable Individual and for individuals with childcare responsibilities.”</p> <p>- Allows certain businesses to reopen, such as outside dining and non-critical retail, under restrictions per public health order”</p> <p>-Public Health Order 20-28</p> <p>-“urged to wear non-medical cloth face coverings that cover the nose and mouth whenever in public</p> <p>-“All public and private gatherings are limited to no more than ten (10) individuals, except for the purposes expressly permitted in this PHO, which include Necessary Activities.</p>	<p>- Requirements fall on all businesses that are open, and include:</p> <ul style="list-style-type: none"> - telework wherever possible - appropriate face and hand coverings - social distancing - accommodate those that are vulnerable or that have vulnerable individuals - cleaning protocols - screening and temperature checks for locales with over 50 individuals <p>-Critical businesses cannot force the vulnerable to work</p>	<p>Colorado public health order found here:</p> <p>https://drive.google.com/file/d/1WNRWhGf-8VytCBEuW5bmrSU613MrEkbD/view</p> <p>Safer at Home One-Pager:</p> <p>https://drive.google.com/file/d/1_L_twaR4pETJJj98XojuD5aqUEhcUWhV/view</p> <p>Doing My Part CO – Reopening Plan:</p> <p>https://drive.google.com/file/d/1GmQ79cT8yc8SVO0yfePkgNZiFhpdYL7x/view</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>-Reopens certain business with restrictions, including “Scenic trains if every local public health agency in each jurisdiction through which the train operates has approved the train’s plans”</p> <p>-“All Critical Businesses ... may continue to operate. Critical Businesses must comply with Social Distancing Requirements at all times, adopt work from home or tele-work policies for any operations that can be done remotely, and implement other strategies, such as staggered schedules or re-designing workplaces, to create more distance between workers unless doing so would make it impossible to carry out critical functions.”</p> <p>-Public Health Order (6/5/2020)– sets requirements per the governor’s order that</p> <ul style="list-style-type: none"> -urges use of face coverings -prohibits public and private gatherings of less more than 10 <p>-Requires all open businesses to:</p> <ul style="list-style-type: none"> -deputize a workplace coordinator(s) charged with addressing COVID-19 issues; <ul style="list-style-type: none"> - maintain 6 foot separation between employees and discourage shared spaces; - clean and disinfect all high touch areas; - post signage for employees and customers on good hygiene; - ensure proper ventilation; - avoid gatherings (meetings, waiting rooms, etc) of more than 10 people; - implement symptom monitoring protocols, conduct daily temperature checks and monitor symptoms in employees at the worksite to the greatest extent possible, or if not practicable, through employee self-assessment at home prior to coming to the worksite. -eliminate or regularly clean and disinfect any items in common spaces, such as break rooms, that are shared between individuals, <ul style="list-style-type: none"> -require employees with symptoms to stay home -Provide flexible and remote scheduling for those with child/elder care -encourage remote work when possible - encourage washing hands or sanitizer use -reduce density by shifting breaks -provide appropriate protective gear like masks, gloves, face covering <p>-Requires employers with sites of over 50 workers to:</p> <ul style="list-style-type: none"> “a. implement employee screening systems that ...: <ul style="list-style-type: none"> i. Set up stations at the worksite for symptom screening and temperature checks; or ii. Create a business policy that requires at-home employee self-screening each work day and reporting of the results to the employer prior to entering the worksite; b. close common areas to disallow gatherings of employees; c. implement mandatory cleaning and disinfection protocols; and d. require mandatory adherence to Social Distancing Requirements 				

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Connecticut	3/20/2020 4/10/2020 4/17/2020 4/20/2020 5/18/2020 Effective until terminated	<p>- As of 4/20/2020 any person who is unable to or does not maintain a safe social distance of approximately six feet from every other person shall cover their mouth and nose with a mask or cloth face covering</p> <p>UPDATE: Stay-at-home order extended until 6/20/2020 with amendments for certain businesses to reopen</p> <ul style="list-style-type: none"> - All non-essential businesses statewide required to shift to 100% teleworking or close. - Exempts businesses or entities “providing essential goods, services or functions.” - Requires issuance of lawfully binding guidance on which businesses are essential. These businesses include those employing “Essential Critical Infrastructure Workers” as defined by DHS (https://www.cisa.gov/criticalinfrastructure-sectors). - Specifically exempted: companies/institutions involved in distribution of health care products, medical supplies, and pharmaceuticals; support for essential infrastructure, including utilities, wastewater and drinking water, transportation infrastructure; and industries supporting the essential services required to meet national security commitments to the federal government and U.S. Military; essential services or products, including logistics and technology support; and provision of goods, services or functions necessary for the health, safety and welfare of the public. 	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - In addition to the CISA guidance, the order provides more specificity for which railroad workers and contractors would arguably apply. - Face coverings required for any person unable to maintain social distance. 	<p>Executive Orders: https://portal.ct.gov/Office-of-the-Governor/Governors-Actions/Executive-Orders/Governor-Lamonts-Executive-Orders</p> <p>COVID Info: https://portal.ct.gov/Coronavirus</p> <p>Safe Workplace Rules for Essential Employers: https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers</p>	2,987	522

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Connecticut – Reopening	5/12/2020 5/18/2020 6/16/2020 Effective until terminated	<p>-UPDATE: Modified the Phase 2 reopening efforts</p> <p>-Lifted some restrictions on gatherings</p> <p>-Allows indoor dining subject to certain rules, and gyms, public amusements and personal services to resume subject to restrictions.</p> <p>-Businesses like amusement parks, restaurants, hotels/lodging, indoor recreation, and sports and fitness can reopen under certain conditions, but must self-certify compliance reopening guidelines</p> <p>-Requires all businesses that are essential to follow Safe Workplace Rules for Essential Employers [see website column], including:</p> <ul style="list-style-type: none"> -telework where possible, limiting business travel -requiring masks or face coverings (except when in segregated spaces alone) -developing social distancing practices -avoiding in-person meetings -staggering shifts -closing break rooms or reducing numbers in area -frequent cleaning of high-touch areas 	-Workplace rules apply to all essential businesses	Safe Workplace Rules: https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers		
Connecticut – Quarantine Order	6/24/2020 7/21/2020 Effective for 6 months	<p>UPDATE – Effective 7/24/2020 “All Affected Travelers shall self-quarantine for a period of fourteen days from the time of last contact with such Affected State, for any portion of such fourteen-day period... the self-quarantine requirement will not apply provided that the Affected Traveler has had a negative test result for COVID-19 in the seventy-two hours prior to arriving in Connecticut and provides written proof to the Commissioner or her designee of such a result.”</p> <p>- “Workers traveling from Affected States to Connecticut who work in critical infrastructure as designated by the Cybersecurity and Infrastructure Security Agency ... are exempted from this self-quarantine requirement when such travel is related to their work in Connecticut.”</p> <p>-“‘Affected State’ means a state with a positive test rate higher than 10 per 100,000 residents, or higher than a 10% test positivity rate over a seven-day rolling average; and an ‘Affected Traveler’ means a person who has spent twenty-four hours or longer in an Affected State”</p> <p>Department of Health FAQs note: Workers traveling from impacted states to Connecticut who work in critical infrastructure as designated by the Cybersecurity and Infrastructure Security Agency [links to https://www.cisa.gov/critical-infrastructure-sectors] are exempted from the quarantine advisory. This includes any state, local, and federal officials and employees traveling in their official capacities on government business.</p>	-Rail workers are exempt from quarantine	State Map and FAQs: https://portal.ct.gov/Coronavirus/COVID-19-Knowledge-Base/Travel-In-or-Out-of-CT		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Delaware	3/22/2020 3/29/2020 4/6/2020 5/8/2020 Effective until 5/31/2020	<p>- UPDATE – extended restrictions through 5/31/2020</p> <p>- “Commercial Lodging is hereby closed to leisure guests from the date of this Order until after May 31, 2020, or the public health threat of COVID-19 has been eliminated, whichever is later.... Commercial Lodging may only take reservations from Essential Guests.</p> <p>“i. Essential Guests means:</p> <p> “1. Workers of an Essential Business whose work requires them to be in Delaware....</p> <p>- Governor ordered non-essential businesses to close as of Tuesday, March 24.</p> <p>- Order lists businesses not required to shut down, which includes rail transportation.</p> <p>- Order states “the Division of Small Business shall have the discretion to make additions, amendments, clarifications, exceptions, and exclusions to this list of ‘Essential Businesses’ and ‘Non-Essential Businesses’ and should consider information from” DHS/CISA’s Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response.</p> <p>- The full list of exempted businesses may be accessed at: https://coronavirus.delaware.gov/wp-content/uploads/sites/177/2020/03/Delaware-list-of-essential-and-nonessential-businesses-March-22-2020.pdf</p> <p>- 3/29/2020 Amends original order and requires that anyone who “enters Delaware from another state, and who is not merely passing through, must immediately self-quarantine for fourteen (14) days ... This self-quarantine requirement shall not apply to ... any other individual providing an assistance to an Essential Business ... This self-quarantine requirement shall not apply to individuals commuting into Delaware to work for an Essential Business</p>	<p>- Listing of businesses is organized with a column that indicates “Business May Remain Open.”</p> <p>- Among these are “Rail Transportation,” “Railroad Rolling Stock Manufacturing,” and “Support Activities for Rail Transportation.”</p> <p>- Each is listed as “Yes” for “Business May Remain Open” – with no caveats to the type, freight or passenger, employee or contractor.</p> <p>- Self-Quarantine order applies same list of “Essential Businesses” – and so does not apply to railroad employees, police, and contractors.</p> <p>-Update: Allows for lodging to accept reservations to serve Essential Business workers, including rail workers</p>	<p>Public Health Declarations: https://governor.delaware.gov/health-soe/</p> <p>COVID Info: https://coronavirus.delaware.gov/</p>	1,588	243
Delaware – Face Covering Order	4/25/2020 Effective until further notice	<p>- “All businesses are required to do the following no later than May 1, 2020 at 8:00 a.m.; provide employees with a face covering to wear while working in areas open to the general public and areas in which coming within 6 feet of other staff are likely.”</p> <p>- “Businesses must provide, at their expense, such face coverings as well as hand sanitizer for their employees. All employees are strongly encouraged to fashion personal face coverings per the CDC guidelines ... until their employer provides a face covering pursuant to this paragraph.”</p>	<p>-Requires business provide face coverings when in areas open to the public and where come within 6 feet of other staff</p> <p>-Businesses provide at own expense hand sanitizer and face coverings</p>			

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<p>Delaware – Reopening</p>	<p>5/8/2020 5/22/2020 5/31/2020 6/19/2020 6/30/2020 7/24/2020</p> <p>Effective until further notice</p>	<p>UPDATE: Requires food and drink establishments to notify patrons they may collect contact information in case of need to contact them for contact tracing purposes</p> <p>-Effective 7/3 establishes temporary restrictions in Phase 2 Reopen Plan for bars, restaurants, and breweries, among other changes for Phase 2</p> <p>-Modifies Phase 2 interim steps and effective June 22, allows certain businesses and activities to resume, and/or limits restrictions</p> <p>-Phase 2 business guidance includes [see website column]:</p> <ul style="list-style-type: none"> -Common areas where personnel are likely to congregate and interact should remain closed, - Employers are encouraged to continue teleworking. -All surfaces touched by customers, including doors, restrooms, and point of sale infrastructure must be disinfected using an EPA-approved disinfectant every 15 minutes to 2 hours -Perform daily health checks -Wash hands regularly and must social distance while working together -Businesses must make hand sanitizer or handwashing stations readily available for all employees, patrons, and visitors -Downtime should be given between shifts and after closing for thorough cleanings of an establishment -Employers must post signs on how to stop the spread of COVID-19, hand hygiene, and properly wear a cloth face covering. Download signs: de.gov/bizsigns <p>-Allows gatherings of up to 250 people with certain restrictions under Phase 2</p> <p>- All businesses shall follow the coronavirus guidelines, including:</p> <ul style="list-style-type: none"> “a. Employees, patrons, and visitors must wear cloth face coverings ...at all times. “b. Employees must be designated to monitor patrons and visitors entering a business, in lines, and ensure social distancing throughout a business’ location. “c. Businesses must ensure social distancing of at least six (6) feet between waiting patrons and visitors in line, both inside and outside. Signage and floor markings must be present to guide patrons and visitors in appropriately spacing while in line. d. Use doors, windows and other ventilation mechanisms to increase introduction of fresh air and turnover of air within the business’ location. e. All surfaces touched by patrons or visitors, including doors, seating, restrooms, and point of sale infrastructure must be disinfected using an EPA-approved disinfectant every fifteen (15) minutes to two (2) hours. <p>***</p> <ul style="list-style-type: none"> g. Discourage the use of shared phones, desks, workstations, radios, wearable technology. If these are unavoidable, they must be cleaned after each use. h. Businesses must make hand sanitizer or handwashing stations readily available for all employees, patrons, and visitors i. Hand sanitizer must be used by employees at frequent intervals during any service, appointment, or other scheduled gathering or event, including at a minimum after contact with surfaces that touched by others, when incidental contact has been made with a patron or visitor, and prior to preparing or distributing food or drink. 	<p>-Rail workers are exempt from quarantine restriction, and may utilize lodging in the state.</p> <p>-Requires all businesses to comply with face covering order</p> <p>-Requires all businesses to comply with coronavirus guidelines</p>	<p>Delaware’s Recovery and Reopening: https://governor.delaware.gov/delaware-recovery/</p>		
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>j. Businesses must post signs on how to stop the spread of COVID-19, hand hygiene, and properly wear a cloth face covering, [general and industry-specific signage requirements in the Phase 1 guidance are available at https://business.delaware.gov/wp-content/uploads/sites/118/2020/05/DSB-COVID-19-Posters-For-Review.pdf].</p> <p>k. Services, appointments, or other scheduled gatherings and events must be staggered to allow for a thorough cleaning according to CDC guidelines of any public spaces before the next service, appointment, or other scheduled gathering or event begins.</p> <p>l. Follow all State and CDC guidelines and recommendations for social distancing, including that employees maintain six (6) feet of space between themselves and other employees, patrons, and visitors to the greatest extent possible. ***</p> <p>n. Businesses are strongly encouraged to modify any practices that cause close contact (meaning being within six (6) feet for ten (10) minutes or more) or sharing items among patrons or visitors.</p> <p>o. Sharing microphones is prohibited... ***</p> <p>r. Implement flexible and non-punitive sick-leave policies...</p> <p>s. Exclude employees who (a) have been diagnosed with COVID-19, (b) are reasonably suspected to have COVID-19, or (c) have symptoms of COVID-19,...These employees should notify their supervisor and stay home if they are sick.</p> <p>t. Symptomatic employees must not physically return to work until cleared by DPH.</p> <p>u. Prohibit employees who have been told they must be isolated or quarantined from on-premises work until cleared</p> <p>v. Separate sick employees from other individuals immediately.</p> <p>w. Enforce cough and sneeze hygiene.</p> <p>-Allows certain businesses to apply to their local subdivision for reopening with certain restrictions, and enters Phase 1 reopening on 6/1/2020 applying certain restrictions to businesses allowed to reopen; maintains certain business closures</p> <p>-Maintains that “[a]ny individual who enters Delaware from another state, and who is not merely passing through, must immediately self-quarantine for fourteen (14) days from the time of entry into Delaware or for the duration of the individual’s presence in Delaware...requirement shall not apply to ... any other individual providing assistance to an Essential Business ... [or] individuals commuting into Delaware to work for a business deemed essential”</p> <p>-Reiterates all businesses must comply with the above face covering order</p> <p>-Allows lodging to remain open for “Employees of a business deemed essential or otherwise open for business whose employer requires them to use Commercial Lodging for purposes related to their employment (not for personal use)”</p>				

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
District of Columbia	3/30/2020 4/15/2020 5/13/2020 5/29/2020 Expired	<ul style="list-style-type: none"> - Requires all individuals living, working, or visiting the District to wear face coverings when engaged in essential operations (unless working alone) or essential travel - Requires all essential businesses to require their employees to wear face coverings and provide face coverings to employees - Requires anyone traveling on or working on MARC, VRE, Amtrak, or other public transportation to wear face coverings -Requires essential businesses to post signage instructing individuals to wear masks, maintain 6 feet distance, cough and sneeze away from others, not shake hands, and avoid entering if symptomatic. - All hotel guests and visitors are instructed to...wear a mask or mouth covering - Order is “based on” the DHS/CISA guidance on “Essential Critical Infrastructure Workers,” – and deems workers in the designated categories and functions as essential. - Additionally, included as “Essential Infrastructure” that may remain open are “railways” and “other private transportation providers providing transportation services necessary for Essential Businesses.” 	<ul style="list-style-type: none"> -Essential businesses must provide masks to employees and require them to wear them -Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and can continue to work. 	COVID Info https://coronavirus.dc.gov/	370	22

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<p>District of Columbia – Reopening</p>	<p>5/27/2020 6/19/2020</p> <p>Effective until terminated</p>	<p>-UPDATE: Order implements Phase 2 on June 22</p> <p>-Requires “all individuals must continue to maintain a distance of at least six (6) feet from persons not in their household, except if such distance is impossible to maintain (such as when obtaining medical services, a haircut, or salon services). Wearing a mask or face covering is one tool to protect an individual’s own health and the health of others, but it does not replace social distancing.</p> <p>-Prohibits large gatherings of 50 or more</p> <p>-No longer requires individuals to stay home</p> <p>-Allows reopening of nonessential retail businesses and non-retail businesses with certain restrictions</p> <p>-Office Building guidance includes:</p> <ul style="list-style-type: none"> -Telework to the greatest extent consistent with business operations - The office building employer, owner, or manager should create a COVID-19 workplace health and safety plan for their office(s) - Perform screening of employees daily, prior to entering the business, over the phone or in person. - Provide supplies to allow for frequent hand hygiene - Modify or adjust seats, furniture, and workstations to maintain social distancing of 6 feet between employees - Consider implementing ‘staff rotations’ or ‘staff shifts’ <p>-Stagger break times</p> <ul style="list-style-type: none"> - Provide staff with face masks or cloth face coverings and instructions on their safe use - Implement leave policies that are flexible and non-punitive <p>-Businesses can deny admission to someone who refuses to wear a mask, unless a mask is not recommended due to a medical condition</p> <ul style="list-style-type: none"> - Businesses should have a comprehensive plan for cleaning and disinfecting high touch Surfaces - Establish a plan in the event that an employee or patron is diagnosed with COVID-19 <p>-Transportation guidance includes:</p> <ul style="list-style-type: none"> -“Use facial coverings in public spaces, on all transit and rail vehicles, and in shared mobility services; “– Install hand sanitizing stations at entrances and in common areas in transit hubs; “– Block off middle seats on airplanes, trains and buses or otherwise seat passengers to prevent them from sitting directly next to each other to maintain physical distancing guidelines “– Reallocate public space to promote pedestrians, restaurants, and nonvehicles (e.g., bicycles, scooters)” <p>-General business recommendations, include:</p> <ul style="list-style-type: none"> -“Physical distancing of at least 6 ft for employees and patrons (or other safeguard measures where not possible because of the nature of the service, as with checkout counters)—supported by social distancing ambassadors to serve as credible messengers in high-risk areas -“Regular cleaning and strict sanitation standards in the workplace 	<p>-Specific guidance provided for rail transportation</p> <p>-Also, business recommendations apply to all</p>	<p>DC Guidance on Opening: https://coronavirus.dc.gov/phasetwo</p> <p>Transportation and Infrastructure Guidance: https://coronavirus.dc.gov/sites/default/files/u65602/11.%20Transportation%20and%20Infrastructure%20Summary.pdf</p>		
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		-“Use of health screenings and protective equipment (e.g., temperature checks, symptom questionnaires, PPE) for employees and patrons -“Protections for workers and their families who are fearful of illness, especially those from vulnerable populations.”				
DC – Face Covering Order	7/22/2020 Effective until 10/9/2020	-Businesses, offices, and other establishments open to the public must post signs stating that a person may not enter unless wearing a mask, and attempt to exclude those not wearing a mask -“Employers shall provide masks to their employees” -Persons leaving their residences must wear a masks if likely to contact others -Passengers and operators of any form of public transit must wear masks Exceptions provided for when equipment for a job precludes mask wearing and where wearing a mask would endanger safety	-No exceptions for businesses -Businesses must provide masks to their employees			
Florida – Statewide Quarantine Order – People from Substantial Community Spread Areas	3/24/2020 Effective until emergency ends	- Requires “ all persons who enter the State of Florida from an area with substantial community spread, to include the New York Tri-State Area (Connecticut, New Jersey and New York), to isolate or quarantine for a period of 14 days from the time of entry.” - Also applies “retroactively to all persons who have entered Florida after being in any area with substantial community spread within the previous 14 days.” - Excludes from the order persons employed by the airlines and those performing military, emergency or health response.	- No reference to DHS/CISA guidance. - Per the Florida Department of Transportation, order does not apply to persons engaged in infrastructure response or commercial activities - which covers rail workers / contractors	Executive Orders: https://www.flgov.com/2020-executive-orders/ COVID Info: https://floridahealthcovid19.gov/	7,926	2,851
Florida – Statewide Stay-at-Home Order	4/1/2020 Expired 4/30/2020	- Stay-at-home order direct that “ all persons in Florida shall limit their movements and personal interactions outside of their home to only those necessary to obtain or provide essential services or conduct essential activities. ” - “For purposes of this Order and the conduct it limits, “essential services” means and encompasses the list detailed by the U.S. Department of Homeland Security in its Guidance on the Essential Critical Infrastructure Workforce, v. 2 (March 28, 2020) ... and any subsequent lists published.” - DHS/CISA guidance Version 2.0 is attached to the order	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by the DHS/CISA guidance are exempt from the stay-at-home order – and can continue to work.			

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<p>Florida – Reopening</p>	<p>4/29/2020 5/18/2020 6/5/2020 7/17/2020</p> <p>Duration unspecified</p>	<p>-UPDATE –Continues Phase 2 order for state</p> <p>-Phase 2 effective June 5 applies to all counties in Florida except Miami-Dade, Broward and Palm Beach. Miami-Dade, Broward and Palm Beach may seek approval to enter Phase 2 with a written request</p> <p>Some businesses may reopen with full capacity with sanitization and social distancing, like retail; other businesses, like entertainment, must maintain capacity constraints</p> <p>- Moves all counties to Phase I and allows certain restaurants, retail, museums, gyms to open at limited capacity; other businesses like vacation rentals and amusement parks need apply to localities to reopen</p> <p>- Phase 1 of reopening based on “guidance provided by the White House and the Centers for Disease Control and Prevention (CDC), the Occupational Safety and Health Administration (OSHA)”</p> <p>- Effective May 4, 2020, allows certain businesses to reopen with constraints on capacity and requirements to follow CDC/OSHA guidelines.</p> <p>- Recommends individuals limit interactions, but allows them to continue “All services and activities currently allowed...which include activities detailed in... the U.S. Department of Homeland Security in its Guidance on the Essential Critical Infrastructure Workforce Such services should continue to follow safety guidelines issued by the CDC and OSHA. If necessary, employee screening or use of personal protective equipment should continue.”</p> <p>- Recommends all individuals “Adhere to guidelines from the CDC regarding isolation for 14 days following travel on a cruise or from any international destination and any area with a significant presence of COVID-19.</p>	<p>-Continues to allow critical infrastructure, including railroads, to operate and to follow CDC/OSHA guidance</p> <p>-Only requires screening and PPE, “if necessary”</p>	<p>Florida’s Task Force for Reopening Plan: https://www.flgov.com/wp-content/uploads/COVID19/Taskforce%20Report.pdf</p>		

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WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
<p align="center">Florida – Broward County</p>	<p>3/23/2020 6/10/2020 7/8/2020 7/17/2020</p> <p>Effective until emergency ends</p>	<p>-UPDATE: Effective July 17, 2020 “a curfew is imposed for all of Broward County, including incorporated and unincorporated areas. The curfew shall be effective from 11 :00 p.m. to 5:00 a.m. each day until August 1, 2020, at 5 a.m. During the period of such curfew, no person shall make use of any street or sidewalk in Broward County for any purpose, except for active-duty police, fire rescue, first responders, news media, delivery or transportation drivers, government employees, persons seeking emergency medical care, and medical, health care, and utility service personnel, persons going from their homes directly to their place of employment or returning directly to their homes from their place of employment, persons returning directly to their homes after commercial travel...”</p> <p>-Prohibits gatherings of 10 or more</p> <p>-Allows movie theaters to reopen if they get a reopening plan approved</p> <p>-effective July 10, requires establishments like bars, pubs, night clubs, breweries, and movie theaters must close and remain closed</p> <p>- Requires face coverings be worn by all individuals in Broward County</p> <p>-Sets out restrictions for certain types of businesses depending upon sector</p> <p>-Link to requirements for all establishments with on-site operations is in the website column</p>	<p>- Rail workers/contractors, freight and passenger, may continue operations</p>	<p>General Requirements https://www.broward.org/CoronaVirus/Documents/E020-21-01.pdf</p>		
<p align="center">Florida – City of Jacksonville</p>	<p>4/1/2020 5/4/2020 6/29/2020</p> <p>End not specified</p>	<p>-UPDATE: Requires all over 6 who is in a public space shall wear a face mask or covering when not able to engage in social distancing.</p> <p>-Every operator, employee, customer or patron of a business establishment must wear a face mask or covering at all times while at that business establishment unless he or she is able to engage in social distancing or unless wearing a face mask or covering significantly interferes with the provision or receipt of goods or services offered or received at that establishment (i.e. patrons at a restaurant, clients at a barber shop or hair salon, patients at a dentist’s office).</p> <p>-The operator and employees of a business establishment shall ensure that every individual in that establishment complies with this Proclamation</p> <p>- Allows businesses to reopen, with some exceptions, and capacity restrictions</p> <p>-All Essential Businesses are allowed to continue operating</p>	<p>- Essential Businesses remain open.</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Florida – Miami-Dade	3/23/2020 5/31/2020 6/4/2020 7/2/2020 7/7/2020 Effective until emergency ends	-UPDATES: Series of orders closes certain businesses like movie theaters, playhouses, arcades effective July 3; certain other entertainment on July 4; and other businesses, such as banquets halls on July 9 -Effective July 9, requires all gyms to require face coverings, outdoor dining only at restaurants, -Allows reopening of certain businesses effective June 1, with capacity constraints, and other businesses to reopen on June 8 -Retains orders for facial coverings in public, including “All persons working in or visiting an establishment, including but not limited to airports, seaports, and mass transit facilities and vehicles, shall wear a facial covering ”	- Rail workers and contractors remain operational -Facial coverings required			
Georgia – Statewide	3/23/2020 4/2/2020 4/8/2020 Expired as of 4/30/2020	- As of April 8, the shelter-in-place order is extended to April 30, 2020 - Requires all residents shelter in place unless they are “ part of the workforce for Critical Infrastructure ” and engaged in that work. - Critical Infrastructure exempt from screening and social distancing requirements for businesses, unless doing “in-person business.” - Critical Infrastructure defined consistently with the designated of “ Essential Critical Infrastructure Workers ” in the DHS/CISA guidance, as updated 3/28/2020. - “ The operation of Critical Infrastructure shall not be impeded by county, municipal, or local ordinance ” (state preemption).	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA are exempt from the shelter-in-place order – and may continue to work - State order preempts mandates by local governments impeding critical infrastructure operations.	Executive Orders: https://gov.georgia.gov/executive-action/executive-orders/2020-executive-orders COVID Info: https://georgia.gov/covid-19-state-services-georgia	8,648	4,607

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
<p>Georgia – Reopening</p>	<p>4/20/2020 4/23/2020 4/27/2020 5/12/2020 5/28/2020 6/11/2020 6/29/2020 Effective until 7/31/2020</p>	<p>- UPDATE: Continued order through 7/31/2020 -All residents and visitors of the State of Georgia who meet the...criteria for higher risk of severe illness as defined by the Centers for Disease Control and Prevention are required to Shelter in Place within their homes or places of residence until 7/31/2020 -Strongly encourages practicing social distancing and strongly encourages wearing of face coverings -Requires all individuals practice good sanitation following CDC guidelines - Establishes sector specific requirements for reopened businesses -No businesses shall allow gatherings of more than 50 persons, but exempts critical infrastructure - Allows the stay-at-home order to expire - Requires vulnerable populations to shelter in place, except to work for Critical Infrastructure - Requires all critical Infrastructure with in-person operations to implement measure to slow the spread, which <i>may</i> include to the extent practicable - screening and evaluating of those exhibiting signs of illness - not allowing those with signs of illness to work - enhancing workplace sanitation - disinfecting common surfaces regularly - prohibiting Gatherings of workers during work hours - requiring handwashing and sanitation when appropriate - prohibiting of gatherings of 10 or more - implementing telework for all possible workers - implementing staggered shifts for all possible workers - prohibiting handshaking - holding meetings virtually And Critical Infrastructure with in-person operations should - provide PPE where available and appropriate to the function and location of the worker - provide disinfectant and sanitization products - increase physical space workspaces to 6 feet apart - Where working outdoors, only need to practice social distancing and sanitization in accordance with CDC guidelines. - Prohibits enforcement of county or municipal orders that conflict -Suspends any county or municipal law order or rule that requires persons to wear face coverings or masks that are more restrictive than this order -Ordered “[t]hat the operation of Critical Infrastructure shall not be impeded by county, municipal, or local ordinance” - Incorporates into definition of Critical Infrastructure, Versions 1.0, 2.0, and 3.0 of the DHS/CISA Guidance</p>	<p>- All critical infrastructure businesses with in-person operations should follow the recommended practices of: -screening -enhanced sanitation -implementing telework -virtual meetings -staggered shifts -prohibiting handshakes - Specifically incorporates all Versions, 1.0, 2.0, and 3.0 of Guidance on Essential Critical Infrastructure Workers released April 17, 2020, into definition of Critical Infrastructure -Prohibits enforcement of local orders</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018¹	Rail Miles²
Georgia – Atlanta	3/23/2020 Expired	- Orders non-essential businesses to close. - Exempts “Essential Infrastructure” which includes “ railroads, public transportation. ”	- Rail workers and contractors are within specific exemption for railroads and public transportation as “ Essential Infrastructure. ”			
Georgia – Athens	3/19/2020 Expired as of 4/7/2020	- Orders non-essential businesses to close ; urges essential businesses to remain open. - Exempts “shipping services... private transportation providers providing transportation services for Essential Activities and other purposes expressly authorized.”	- Rail workers and contractors are within broad exemption for “private transportation providers” as “Essential Activities.”			
Georgia – Fulton County	3/31/2020 Expired	- Health director order requires Fulton County residents to stay-at-home except for work for essential businesses - Defines as essential businesses “ railroads, public transportation...and each type of essential infrastructure designated in the U.S. Department of Homeland Security’s March 19, 2020, Memorandum On Identification Of Essential Critical Infrastructure Workers During COVID-19 Response from the Cybersecurity and Infrastructure Security – incorporated herein by reference.	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA are exempt from the stay-at-home order – and may continue to work - Additionally, definition of essential businesses includes “ railroads. ”			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Hawaii	3/25/2020 4/16/2020 5/4/2020 6/10/2020 7/17/2020 Effective until 8/31/2020	<p>UPDATE: Allows only businesses or operations that are part of the federal critical infrastructure sectors [Version 3.1 attached to order], and the businesses or operations operating in each county in accordance with the State Roadmap to Recovery and Resilience to operate</p> <ul style="list-style-type: none"> -Requires all persons entering the State of Hawaii shall submit to the mandatory health screening process and to self-quarantine for 14 days - Persons entering the State to perform critical infrastructure functions shall be subject to self-quarantine but may break quarantine to perform their critical infrastructure functions so long as they wear appropriate protective gear and follow the safe practices -All businesses or operations that are part of the federal critical infrastructure sectors (CISA guidance version 3.1 attached to order) -All businesses or operations operating in accordance with this Proclamation, including state and county agencies, shall comply with the applicable CDC, industry and regulatory guidance for COVID-19 and -physical distancing, limited occupancy, hand sanitizing protocols, disinfection -All employees of businesses or operations shall wear the cloth face coverings as recommended by the CDC while at their place of employment. - Mandates that all persons within the State of Hawaii are ordered to stay at home ... except as necessary to maintain continuity of operations of the federal critical infrastructure sectors, 	<ul style="list-style-type: none"> - If even applicable, rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA are exempt from the quarantine order for critical infrastructure duties. - Face coverings are required for businesses -Businesses must comply with CDC guidance 	<p>Executive Orders: https://governor.hawaii.gov/executive-orders/</p> <p>Emergency Proclamations: https://governor.hawaii.gov/emergency-proclamations/</p> <p>COVID Info: https://hawaii.covid19.com/</p>	14	0
Idaho	3/25/2020 4/2/2020 4/15/2020 4/22/2020 Expired as of 4/30/2020	<p>UPDATE: Reaffirmed order to Self-Isolate is in place until April 30, 2020; includes travel prohibitions</p> <ul style="list-style-type: none"> - “Intrastate travel is prohibited, ... except for those purposes defined in Section 8 [includes Essential Purposes].” - Persons entering the state of Idaho are required to self-quarantine for 14 days. If an individual will be present in Idaho for fewer than 14 days, that individual must self-quarantine for the duration of their visit. For purposes of clarity, this directive does not apply to persons performing an Essential Purpose or persons who as part of their normal life live in one state and work or gain Essential Services in another state. - “Essential Purpose”...includes travel...to perform work, services or functions deemed critical to public health and safety, as well as economic and national security. - State Health Department order requires all residents to “self-isolate” unless, among other things, going to work for an “essential business.” - Incorporates by reference the guidance from DHS/CISA on “Essential Critical Infrastructure Workers” as well as memoranda from the Department of Defense on military contractor and the Treasury Department on financial institutions. 	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order, intrastate travel order, and the quarantine order – and may continue to work. 	<p>Executive Orders: https://gov.idaho.gov/executive-orders/</p> <p>COVID Info: https://coronavirus.idaho.gov/</p>	1,685	1,729

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Idaho – Reopening	5/1/2020 6/13/2020 Effective until rescinded	<ul style="list-style-type: none"> - UPDATE: Announced all counties will remain in stage 4, but Ada County was rolled back to Stage 3 by health order -Effective 6/24 health order requires all bars and restaurants in Ada County to close to on-site consumption; and prohibits large venue gatherings in Ada County, and recommends Ada County residents avoid of gatherings of 50 people -Moves to Stage 4 and all businesses and government entities should adhere to physical distancing and sanitization - Specifically, “Employers should: <ul style="list-style-type: none"> - “Develop and implement measures to ensure employees and customers are maintain at least six-foot physical distancing from other individuals whenever possible; - “Provide adequate sanitation and personal hygiene for employees, vendors, and patrons; - “Frequently disinfect commonly touched and high-traffic areas and regularly clean those areas; - “Identify how personal use items such as masks, face coverings, and gloves may be required by employees, vendors, and/or patrons; - “Provide services while limiting close interactions with patrons; - “Identify strategies for addressing ill employees, which should include requiring COVID-19 positive employees to stay at home while infectious, and may include keeping employees who were directly exposed to the COVID-19 positive employee away from the workplace, and the closure of the business until the location can be properly disinfected; - “On a case-by-case basis, include other practices appropriate for specific types of businesses such as screening of employees for illness and exposures upon work entry, requiring non-cash transactions, etc.; - “Implement additional protocols established in the Governor’s Guidelines for Opening up Idaho and the business-specific protocols published at https://rebound.idaho.gov/.” 	<p>-Recommendations for sanitization, social distancing, and disinfection apply to all businesses including railroads</p> <p>-Face coverings are not listed in the requirements, but are recommended</p>	<p>Idaho Rebounds Plan: https://rebound.idaho.gov/</p> <p>Stage 4 Stay Healthy Guidelines: https://rebound.idaho.gov/stages-of-reopening/</p>		
Idaho – Return to Work Bonus	6/17/2020 Effective until rescinded	<ul style="list-style-type: none"> -Creates a Return-to-Work bonus program from the Coronavirus Relief Fund of up to \$1500 for Idaho workers who return to work before July 1, 2020 -Workers must, to be eligible: <ul style="list-style-type: none"> -- filed for unemployment during the pandemic -started to work for a non-governmental employer not later than July 1 -Make less than \$75,000 annually -meet part-time (20 hrs) or full time (30 hours) per week requirements for 4 weeks immediately following return to work -position is intended to be ongoing position beyond the four weeks -no prior return to work bonus received -Idaho Tax Commission will process the applications from employers -Employers must input the information on the employees for whom seeking benefit 	-Applies to all Idaho workers			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Illinois	3/20/2020 4/1/2020 5/1/2020 Expired 5/30/2020	<ul style="list-style-type: none"> - Requires all individuals to stay at home, unless they are covered by the enumerated exceptions in the executive order. - All businesses that are not essential to cease operations. - But – “All Essential Businesses and Operations are encouraged to remain open.” - “Essential Infrastructure shall be construed broadly to avoid any adverse impacts to operations and functions. - UPDATE: Requires “Any individual who is over age two and able to medically tolerate a face-covering (a mask or cloth face-covering) shall be required to cover their nose and mouth with a face-covering when in a public place and unable to maintain a six-foot social distance <ul style="list-style-type: none"> - Accompanying guidance from Health Department notes that “The U.S. Centers for Disease Control and Prevention (CDC) now recommends wearing cloth face coverings in public settings where other social distancing measures are difficult to maintain (e.g., grocery stores and pharmacies), especially in areas of significant community-based transmission.” and links to CDC guidance. - Requires “All businesses must evaluate which employees are able to work from home, and are encouraged to facilitate remote work from home when possible. All businesses that have employees physically reporting to a work-site must post the guidance from the Illinois Department of Public Health (IDPH) and Office of the Illinois Attorney General regarding workplace safety during the COVID-19 emergency. - Requires all “Essential Businesses and Operations and businesses engaged in Minimum Basic Operations must take proactive measures to ensure compliance with Social Distancing Requirements, including where possible: <ul style="list-style-type: none"> - “Designate six-foot distances. Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance; - “Hand sanitizer and sanitizing products. Having hand sanitizer and sanitizing products readily available for employees and customers; - “Separate operating hours for vulnerable populations. Implementing separate operating hours for elderly and vulnerable customers; and - “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.” “Face Coverings and PPE. Providing employees with appropriate face coverings and requiring that employees wear face coverings where maintaining a six-foot social distance is not possible at all times. When the work circumstances require, providing employees with other PPE in addition to face coverings.” 	<ul style="list-style-type: none"> - Definition of “Essential Infrastructure” includes railroads and public transportation. - Continued operations encouraged. - Face masks will be required in public or when working for essential operations and where cannot maintain 6-foot distance - All essential businesses need to: <ul style="list-style-type: none"> - encourage work from home; - post Dept of Health Guidance; - provide face coverings and require they are worn when cannot maintain 6-foot distance; and - have hand sanitizer available 	<p>Executive Orders: https://www2.illinois.gov/government/executive-orders</p> <p>COVID Info: https://coronavirus.illinois.gov/s/</p> <p>Illinois Dept. Of Public Health guidance: http://www.dph.illinois.gov/topics-services/diseases-and-conditions/diseases-a-z-list/coronavirus/business-guidance</p>	19,624	7,151

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
<p>Illinois – Reopening</p>	<p>5/5/2020 5/29/2020 6/26/2020</p> <p>Effective until rescinded</p>	<p>UPDATE: Requires a face covering when in public or working and cannot maintain six-foot social distance</p> <ul style="list-style-type: none"> -Prohibits gatherings of 50 or more - Order enters into Phase III and allows businesses to reopen under specific restrictions and implements certain requirements depending upon the type of business. -Requirements for all businesses include: <ul style="list-style-type: none"> -“continue to evaluate which employees are able to work from home, and are encouraged to facilitate remote work from home when possible; -“ensure that employees practice social distancing and wear face coverings when social distancing is not always possible; -“ensure that all spaces where employees may gather, including locker rooms and lunchrooms, allow for social distancing; and -“ensure that all visitors (customers, vendors, etc.) to the workplace can practice social distancing; but if maintaining a six-foot social distance will not be possible at all times, encourage visitors to wear face coverings; and -“prominently post the guidance from the Illinois Department of Public Health (IDPH) and Office of the Illinois Attorney General regarding workplace safety during the COVID-19 emergency.” -Requires all offices to: <ul style="list-style-type: none"> -provide face coverings to all employees unable to maintain 6 feet -consider implementing capacity limits -allow telework where possible -develop and post plans and signage -The specific social distancing requirements that apply to all businesses include: <ul style="list-style-type: none"> -Designate six-foot distances for employees and customers -Hand sanitizer and sanitizing products -Separate operating hours for vulnerable populations. -Online and remote access; and -“Face Coverings and PPE. Providing employees with appropriate face coverings and requiring that employees wear face coverings where maintaining a six-foot social distance is not possible at all times.” 	<p>- Business requirements apply to all businesses opened or that remained opened</p>	<p>Restore Illinois plan: https://coronavirus.illinois.gov/sfc/servlet.shepherd/document/download/069t000000BadSOAAJ?operationContext=S1</p> <p>Essential Businesses & Operations FAQs: https://www2.illinois.gov/dceo/Documents/Essential%20Business%20FAQ.pdf</p> <p>Sector specific requirements: https://www2.illinois.gov/dceo/Pages/RestoreILP3.aspx.</p>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Illinois – Chicago	7/2/2020 Effective until repealed	<p>- All persons entering Chicago from high community spread states [see website column for link to state list] “shall be subject to mandatory self-quarantine for 14 days or the duration of the person’s presence in Chicago, whichever is shorter, unless exempted in a protocol”</p> <p>- The Commissioner’s protocols “shall include an exception to the self-quarantine requirement of this Order for “essential workers,””</p> <p>- From the FAQs page, for the purposes of the order, ““essential workers’ are not subject to the mandatory self-quarantine if they are traveling for work purposes under the following circumstances:</p> <p style="padding-left: 20px;">-“(a) if a non-resident of Chicago, is traveling from a designated state to Chicago for the primary purpose of carrying out primary work in Chicago, and who needs to be physically present in Chicago in order to carry out that primary work, with identification issued by their employer, or</p> <p style="padding-left: 20px;">-“(b) if a resident of Chicago, is returning from a designated state, and was in the designated state for the primary purpose of carrying out primary work in that state, and who needed to be physically present in that state in order to carry out that primary work, with identification issued by their employer.”</p> <p>-“An ‘essential worker’ is a person who works in critical infrastructure as designated by the Cybersecurity and Infrastructure Security Agency. [includes link to CISA’s “Critical Infrastructure Sectors” page that is even broader than the CISA Guidance list]”</p> <p>-“Essential workers traveling for work purposes are subject to the following requirements:</p> <p style="padding-left: 20px;">-“Essential workers should avoid any non-essential interactions until the quarantine period has ended. They must limit their activities to work-related activities and functions that directly support their work-related activities, and avoid public spaces as much as possible.</p> <p style="padding-left: 20px;">-“Essential workers should monitor temperature and signs of symptoms, wear a face covering when in public, maintain social distance, and clean and disinfect workspaces.</p> <p style="padding-left: 20px;">-“ Essential workers are required, to the extent possible, to avoid extended periods in public, contact with strangers, and large congregate settings.”</p>	<p>Rail workers and contractors may continue to work.</p> <p>- Given member experience, use of AAR access request letters, with rail-focused version of the DHS/CISA guidance on Essential Critical Infrastructure Workers”, recommended.</p>	<p>List of States for quarantine: https://www.chicago.gov/city/en/sites/covid-19/home/emergency-travel-order.html</p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Indiana	3/24/2020 4/5/2020 4/20/2020 Expired 5/23/2020	<p>UPDATE: Extends stay at home order until May 1; and expands essential business list to clarify certain business activities (unrelated to railroads)</p> <p>- Requires all individuals to stay at home and requires non-essential businesses to cease, unless they are covered by the enumerated exceptions as essential businesses.</p> <p>- Exempts categories of workers designated in the DHS/CISA guidance: “The definition of Essential Businesses and Operations in this Executive Order includes all of the workers identified in that Memorandum, which may be found or accessed at the following link: https://www.cisa.gov/sites/default/files/publications/CISA-Guidance-on-Essential-Critical-Infrastructure-Workers-1-20-508c.pdf.”</p> <p>- The term “Essential Infrastructure” is defined to include “railroads and public transportation”; and “shall be construed broadly to avoid any impacts to essential infrastructure, broadly defined.”</p>	<p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.</p> <p>- Definition of “Essential Infrastructure” includes railroads and public transportation.</p> <p>- Continued operations encouraged.</p>	<p>Executive Orders: https://www.in.gov/gov/2384.htm</p> <p>COVID Info: https://coronavirus.in.gov/</p>	8,787	3,786

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
<p>Indiana – Reopening</p>	<p>5/1/2020 5/22/2020 6/3/2020 7/1/2020 7/16/2020</p> <p>Effective until 8/27/2020</p>	<p>-UPDATE: Order updates all counties to Stage 4.5, and continues order through 8/27 -All public and private meetings and gatherings may have up to 250 people</p> <p>- Requirements for all businesses include</p> <ul style="list-style-type: none"> - Screening procedures for all employees - Enhanced cleaning and disinfecting protocols, especially for high-touch surfaces - Enhanced ability to use hand sanitizer or hand wash - Comply with CDC guidance on social distancing and/or face coverings - Comply with Indiana OSHA standards <p>- Guidelines for all businesses, include</p> <ul style="list-style-type: none"> - telework as much as possible - revisit flexible sick leave and have employees self-assess for symptoms - encourage sick employees to stay home - provide hand sanitizer, tissues, soap and water <p>- Businesses should follow measures to:</p> <ul style="list-style-type: none"> - “Designate six-foot distances. Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance; - “Hand sanitizer and sanitizing products. Having hand sanitizer and sanitizing products readily available for employees and customers; - “Separate operating hours for vulnerable populations. Implementing separate operating hours for elderly and vulnerable customers; and - “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.” <p>- Also Issued plan called Back on Track Indiana that establishes five stages of reopening</p> <p>- Stages are given dates to implement them based on counties; Each stage allows certain businesses to reopen and establishes protective measures as well</p> <p>Stage 2 –May 4-23, 2020</p> <ul style="list-style-type: none"> - Individuals continue to telework, and wear face masks when in public - Office settings are encouraged to remote work, return workers in small waves, screen employees, and make provisions for social distancing - Industrial settings must meet IOSHA, CDC guidelines; screen employees daily; utilize face coverings according to guidelines; make provisions to maintain social distancing; provide employees, customers w/your COVID-19 policies 	<p>-Order requirements apply to all businesses</p> <p>-The Plan also establishes different standards for type of work setting and for each stage of recovery</p>	<p>Back on Track plan here: https://www.backontrack.in.gov/</p>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Indiana – Face Coverings	7/24/2020 Effective until 8/26/2020	-Effective 7/27 requires every individual in Indiana shall wear a face covering “inside a business, public building, or other indoor place open to the public”, but does not extent to private offices, private workplaces, or meetings in which 6 foot social distance can be maintained; outdoor public spaces when not feasible to maintain six feet social distance or when “using public transportation” -Exempts any person where a face covering creates a risk related to their work as determined by regulation	-No business exemptions for face covering requirements			
Iowa	3/17/2020 4/6/2020 Revised; see below	- Not a stay-at-home order.	- No effect on railroad workers, police, contractors, or suppliers.	Proclamations: https://coronavirus.iowa.gov/pages/proclamations COVID Info: https://coronavirus.iowa.gov/	3,804	3,834
Iowa – Reopening	4/27/2020 5/6/2020 5/13/2020 5/20/2020 5/26/2020 6/25/2020 7/24/2020 Effective until 8/23/2020	- UPDATE: extends order to 8/23/2020 -Effective June 26, 2020, lifts some restrictions on restaurants, bars, fitness centers, and other retail, while allowing other businesses to reopen with certain restrictions - Allows for gatherings above 10 people if maintain social distancing and hygiene measures - Does not establish requirements for rail	- No business requirements for rail			
Kansas – Statewide Stay at Home	3/30/2020 4/16/2020 Expired as of 5/3/2020	UPDATE: allowed to expire on May 3,2020 - Statewide “ stay-at-home ” order issued on March 28 – taking effect on March 30. - Directs all individuals in the State of Kansas to stay at home unless performing an essential function under the Kansas Essential Functions Framework (KEFF) . - Supersedes all local orders. - KEFF includes “ Transport Cargo and Passenger by Rail ”; “ Manufacture, distribute, sell, or maintain trains or train parts ”; “ Enforce Law ”; “ Manage Hazardous Materials ”; and “ Manufacture Equipment Used for Essential Functions or Critical Infrastructure (as defined by DHS).” - States that no individual performing designated essential functions shall be required to carry an identification or justification letter. - Law enforcement action on the order must consider the totality of circumstances of the individual’s presence and activities.	- Rail workers and contractors are within functions covered by the KEFF; therefore, exempt from any local “stay-at-home order” issued in Kansas. - Also – the state order supersedes any locally ordered or imposed restrictions on KEFF.	Executive Orders: https://governor.kansas.gov/newsroom/executive-orders/ COVID Info: https://www.coronavirus.kdheks.gov/	6,066	4,675

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Kansas – Statewide Quarantine	Updated: 4/6/2020	<ul style="list-style-type: none"> - Statewide “quarantine” order of the Department of Health and Environment - Individuals from California, Colorado, Florida, New York, New Jersey, Illinois, Louisiana, Washington state, and Connecticut (Updated) must quarantine for 14 days - “These mandates do not apply to critical infrastructure sectors needed to continue operations during this pandemic.” 	<ul style="list-style-type: none"> - Broad exception provided for critical infrastructure sectors. - Should not impede entry of rail workers and contractors. 			
Kansas – Reopening	4/30/2020 5/19/2020 Effective until rescinded	<ul style="list-style-type: none"> - Order “Implementing Phase Two Ad Astra: A Plan to Reopen Kansas” effective 5/22/2020, allowing all but a few business types to reopen if they follow social distancing, cleaning and sanitization, and minimize groups of more than 15 - Requires all businesses should follow sector specific requirements on website https://covid.ks.gov/reopen-page/ - - Specific guidance provided on website per type of industry, including: <ul style="list-style-type: none"> Logistics/Distribution Sector General guidance for this industry: https://www.osha.gov/Publications/OSHA4002.pdf Maintenance/Repair Services General guidance for this industry: https://www.coronavirus.kdheks.gov/DocumentCenter/View/139/Guidance-for-Workers-WhoGo-Into-Homes-PDF-4-13-20 Construction Trades https://www.osha.gov/Publications/OSHA4000.pdf Manufacturing Sector General guidance for this industry: https://www.osha.gov/Publications/OSHA4002.pdf Equipment Manufacturing https://www.aem.org/news/minimizing-risk-aem-members-share-best-practices-for-covid19-management/ - Prohibits local orders from restricting Essential Functions 	<ul style="list-style-type: none"> - Requirements for operation depends upon industry sector, but all include OSHA guidelines 	Link to Ad Astra: A Plan for Reopening Kansas: https://covid.ks.gov/ad-astra-a-plan-to-reopen-kansas/		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Kansas – Face Coverings	7/2/2020 Effective until end of disaster or rescission	-Requires any person in Kansas to cover their nose and mouth with face covering when -inside a public space -obtaining health care services, -waiting for or riding public transit -when outdoors and unable to maintain 6-foot social distance -Requires all businesses require employees wear face coverings when: -working in space visited by customers -working where food is prepared; -in common areas -when members of the public or customers are in the building -anytime in a room where 6 feet distance is unattainable -Exemptions include when wearing a mask for work creates a risk as determined by regulator	- No exemption from face coverings for any specific business sectors			
Kentucky – Business Order	3/24/2020 Rescinded	- Requires closure of all non-life-sustaining businesses. - Exempted from this closure order are all businesses covered under the DHS/CISA guidance on “Essential Critical Infrastructure Workers.”	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS CISA guidance are exempt from the stay-at-home order – and may continue to work.	COVID Orders: https://governor.ky.gov/covid-19 COVID Info: https://govstatus.e.gov.com/kycovid19	3,943	2,624
Kentucky – Quarantine Order	3/30/2020 5/6/2020 7/20/2020 Effective until Rescinded	-UPDATE: Advisory issued that recommends a 14-day self-quarantine for travelers who went to any of eight states reporting positive testing rate equal to or greater than 15 percent-for COVID-19 testing [Alabama, Arizona, Florida, Georgia, Idaho, Nevada, South Carolina and Texas]. Rescinds order that instructed residents not to travel into any other state -Maintains requirement that residents entering from another state to quarantine for 14 days upon arrival – unless returning from or for work.	- Rail workers and contractors , freight and passenger, are exempt – as their travel is for employment purposes.	Kentucky’s Response to COVID-19: https://governor.ky.gov/covid19		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Kentucky – Reopening	4/29/2020 5/20/2020 Effective until rescinded	<p>UPDATE: two orders issued: one recloses bars for in-service , and another limits social gatherings to 10 people, but does not impact businesses permitted to reopen</p> <p>-allows all in-person retail to reopen under restrictions, and rescinds prior business closure order</p> <p>-Effective 5/11/2020 requirements for all businesses under the Healthy at Work plan include:</p> <ul style="list-style-type: none"> - Continue telework where possible - Phased return to work – implement a phased return to work, including generous telework, sick leave, and family leave policies for those - Onsite temperature/health checks – Businesses must require employees to undergo daily temperature and health checks; these checks may be either self-administered or administered by the business prior to workplace entry. - Businesses must ensure, to the greatest extent practicable, that their employees wear a cloth mask - Businesses must ensure that employees whose job duties include touching items often touched by others wear gloves that are regularly replaced. - Close common areas – restrict common areas such as lobbies, waiting rooms, break rooms, smoking areas, lunch rooms, and concession areas to maximize social distancing and reduce congregating. - Enforce social distancing – employees that must be physically present at the office should remain a minimum of six (6) feet away from all other employees and customers - Limit face-to-face meetings – employees minimize face-to-face contact with one another and with customers - Sanitizer/hand wash stations – Businesses must supply adequate hand sanitizer (60% alcohol content or higher) for both employees and customers - Businesses must sanitize frequently touched surfaces and areas a minimum of twice daily - Testing plan – Businesses must ensure that any employee with COVID-19 symptoms is tested by a health care provider immediately and reported to public health officials if positive - Businesses must designate a Healthy At Work officer - Businesses must educate and train all individuals, including employees, temporary employees, contractors, vendors, customers, etc., regarding the Healthy at Work protocols. - Businesses must ensure that managers and employees participate in contact tracing if an employee tests positive. 	<p>-Business requirements apply to all businesses remaining open or reopening</p> <p>-social gatherings order should not impact rail or rail-related businesses remaining open</p>	<p>Healthy at Work: Reopening Kentucky: https://govstatus.e.gov.com/ky-healthy-at-work</p>		
Kentucky – Face Covering	7/9/2020 Effective for 30 days	<p>-Requires all persons in Kentucky to cover their nose and mouth with a face covering when inside any public space where difficult to maintain 6 foot distance, while waiting for, riding on, or operating public transportation, and while outdoor in public spaces where 6 foot distance is difficult to maintain</p> <p>-Exceptions include those working where a state and federal regulator has determined wearing a mask is a risk to safety</p>	<p>- No exemption from face coverings for any specific business sectors</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Louisiana	3/22/2020 4/2/2020 Expired as of 4/30/2020	- UPDATE: General stay-at-home order in effect; residents directed to stay home unless performing an essential activity. Requires closure of nonessential businesses - Essential activities include trips to/from workplace for essential worker functions . - Among the categories of essential activities are workers delineated in the “ Guidance provided by the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA) on what workers are essential is outlined at https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19 .”	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS CISA guidance are exempt from the stay-at-home order – and may continue to work .	Executive Orders: https://www.gov.louisiana.gov/index.cfm/newsroom/category/11 Proclamations: https://gov.louisiana.gov/index.cfm/newsroom/category/10 COVID-19 Dashboard: http://ldh.la.gov/Coronavirus/	4,188	2,940
Louisiana – Reopening	4/30/2020 5/14/2020 6/4/2020 6/25/2020 7/23/2020 Effective until 8/7/2020	- UPDATE: Extends Phase 2 States “All businesses outlined in the guidance from the Cybersecurity and Infrastructure Agency (CISA) as outlined in version 3.1... may remain in full operation. All owners and employees at such businesses shall maintain moderate social distancing ... and shall wear face coverings at all time if interacting with the public. ” -Requires face coverings for all individuals in the State whether indoor or outdoor , including public modes of transportation, with some exemptions -Requires all businesses to require those entering premises to wear face coverings -Statewide order, but allows any parish with less than 100 new cases for 100,000 people for a two-week cumulative period to opt out - Limits crowd sizes to 50 people in an indoor space and 50 people outdoors if 6-foot distance cannot be maintained, except for essential businesses as determined by CISA -Closes bars except for take-out food - Recommends that all high-risk individuals stay-at-home - Allows some businesses to reopen under specific circumstances, such as restaurants, bars, cafes, gyms, fitness centers, churches, and personal services -Requires certain nonessential businesses to remain closed, but may submit reopening plans for approval for move to Phase III -Defines as critical Infrastructure and essential businesses as all businesses in the guidance from the CISA as outline in Version 3.1 and requires “all owners and employees at such businesses shall maintain moderate social distancing between themselves and member of the public and shall wear face coverings at all times ”	-Rail workers and other essential businesses shall maintain social distancing, and wear face coverings -Crowd restrictions exempt essential businesses	Roadmap to a Resilient Louisiana: https://gov.louisiana.gov/assets/docs/covid/Roadmap-to-Resilient-Louisiana.pdf		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Louisiana – New Orleans	4/15/2020 Effective until rescinded	ANNOUNCED: Phase 1 in Orleans Parish will begin at 6:00 am on May 16, 2020. - Everyone must wear a mask or face covering when performing activities in public. - Practice social distancing, wash hands often, and frequently disinfect surfaces. - Continue to work from home if you are able. - General stay-at-home order in effect extended to May 16 . - Closes certain retail businesses - When outside of the home , people are to as reasonably possible comply with guidelines of CDC .	-Non-retail businesses unaffected. - No effect on railroad workers, police, contractors, or suppliers.			
Maine	3/24/2020 3/31/2020 4/29/2020 5/29/2020 Effective until rescinded	- UPDATE: Extends portions of stay healthy at home, except allows individuals to leave homes to access those businesses reopened - Allows “Workers at Essential Business and Operations that are not required to close pursuant to Executive Orders 19 FY 19/20” to travel for work - EO 19 FY 19/20 directs all non-essential businesses to close . - EO 19 FY 19/20 defined “ Essential Business and Operations ” as those designated in the guidance provided by the DHS/CISA on “Essential Critical Infrastructure Workers.” - Guidance attached with the order as a reference.	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS CISA guidance are exempt from the stay-at-home order – and may continue to work .	Executive Orders: https://www.maine.gov/governor/mills/official_documents COVID Info: https://www.maine.gov/governor/mills/covid-19	649	1,077

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Maine – Reopening	4/29/2020 5/29/2020 Effective until rescinded	<ul style="list-style-type: none"> -UPDATE: further implements Maine’s reopening plan effective May 31, 2020 -Allows gatherings to increase from 10 to 50 -Reopens eating establishments and bars subject to restrictions outlined in the Restarting Plan - Any business authorized now to be open shall comply with the pertinent COVID-19 Prevention Checklist or other State of Maine Guidance - “[A]ll businesses and operations shall to the extent practicable continue to have their employees work remotely” - “cloth face coverings shall be worn at large gatherings, including those held outside. Each place of business accessible to the public shall, as soon as reasonably practicable and not later than June 5, 2020, post readily visible signs notifying customers of the requirement to wear cloth face coverings in that setting. Such businesses may deny entry or service to a person who is not wearing a covering” - Implements the reopening plan called “Together We Are Maine: Restarting Maine's Economy Plan” - Requires “Consistent with guidance from the United States Centers for Disease Control and Prevention individuals must wear cloth face coverings in public settings where other physical distancing measures are difficult to maintain.” <ul style="list-style-type: none"> - Defines public settings to include “indoor spaces that are accessible to the public... outdoor spaces such as playgrounds, busy parking lots, and other areas such as lines for take-out service where the public typically gathers in a smaller area; and ...public transportation” - Allows for “Employers in settings that are not typically accessible to the public may determine the persons who should wear a cloth face covering at their workplace and shall permit any employee who wants to wear a covering to do so.” 	<ul style="list-style-type: none"> -Only requires face coverings consistent with CDC guidelines and in public spaces. -Employers get to determine who wears face covering if not in areas that are publicly accessible. 	<p>Together, We Are Maine: https://www.maine.gov/covid19/sites/maine.gov.covid19/files/inline-files/Restarting_Maines_Economy_Book.pdf</p>		
Maine – Travel Order	6/9/2020 Effective until rescinded	<ul style="list-style-type: none"> -Requires all who travel to Maine from other states to either receive a negative test for COVID-19 or quarantine for 14 days, but must be construed consistent with prior EO 34 (which exempted engagement in essential services) -Requires lodging operations and accommodations to collect a complete certification of compliance with the order. -The order shall not apply to residents of New Hampshire and Vermont, or to Maine residents returning from travel to New Hampshire and Vermont. 	<ul style="list-style-type: none"> -Exempts essential services from quarantine requirement. 			
Maine – Face Coverings	7/8/2020 Effective until rescinded	<ul style="list-style-type: none"> -Requires that “Retail stores with over 50,000 square feet of shopping space ... eating establishments, bars, tasting rooms, and lodging operations and accommodations ...located in the Counties of Cumberland, Hancock, Knox, Lincoln, Sagadahoc, Waldo and York, or in the Municipalities of Auburn, Augusta, Bangor, Brewer, and Lewiston shall implement measures requiring customers to wear face coverings.” No mask may result in “denial of entry or service.” - “Municipalities are authorized to enforce the use of face coverings on streets and sidewalks, in parks and other public spaces where individuals are gathering and not able to maintain at least six feet of physical distance from one another” 	<ul style="list-style-type: none"> -Rail workers in restaurants or lodgings in these counties will need face coverings 			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Maryland	3/30/2020 5/6/2020 Effective until further notice	<ul style="list-style-type: none"> - UPDATE: allows certain businesses to reopen if they follow CDC guidance on social distancing -A “stay-at-home” order; closes all non-essential businesses which are defined as those “facilities that are not part of the critical infrastructure sectors identified by the U.S. Department of Homeland Security’s Cybersecurity and Infrastructure Security Agency (currently described at https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19) - Cites DHS/CISA guidance on “Essential Critical Infrastructure Workers” as source for what constitutes businesses that may remain open. - Also announced that no Marylander should be traveling outside of the state unless such travel is absolutely necessary. - Those who have traveled outside of the state should self-quarantine for 14 days. 	<ul style="list-style-type: none"> - References the DHS/CISA guidance. - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA guidance support critical infrastructure – and may continue to work. 	<p>Executive Orders: https://governor.maryland.gov/covid-19-pandemic-orders-and-guidance/</p> <p>COVID Info: https://governor.maryland.gov/coronavirus/</p>	4,547	769
Maryland – Face Covering Order	4/15/2020 7/29/2020 Rescinded	<ul style="list-style-type: none"> - UPDATE: Rescinded, see below remains in effect for Retail Establishments - Requires use of Face Coverings in certain circumstances: <ul style="list-style-type: none"> “i. all riders and operators of any Public Transportation are required to wear Face Coverings (excluding any operator in a separate compartment that is off-limits to riders); “ ii. all customers over the age of nine are required to wear Face Coverings while inside the enclosed area of any Retail Establishment or Foodservice Establishment; “iii. adult customers accompanying children age two through nine shall use reasonable efforts to cause those children to wear Face Coverings while inside the enclosed are of any Retail Establishment or Foodservice Establishment; “iv. all Retail Establishments shall require staff to wear, and those staff shall wear, Face Coverings while working in areas open to the general public and areas in which interactions with other staff are likely; and “v. all Foodservice Establishments shall require staff who interact with customers (including, without limitation, delivery personnel) to wear, and those staff shall wear Face Coverings while working.” 	<ul style="list-style-type: none"> - Face covering requirement only apply to staff of retail and food service establishments and operators of public transit in contact with customers 			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
<p>Maryland – Reopening</p>	<p>4/24/2020 5/13/2020 6/10/2020 7/29/2020</p> <p>Effective until emergency ends</p>	<p>- UPDATE: Subject to local orders and health secretary directives sets forth businesses that may reopen and the sector-specific restrictions</p> <p>-All persons in Maryland are required to wear a face covering in or on public transportation, indoors at any location where members of the public are generally permitted, outdoors and unable to maintain six-foot social distance, obtaining healthcare services, engaged in any work where “interaction with others is likely, including without limitation, in shared areas of commercial offices”</p> <p>-Exemption from face coverings allowed where it creates an unsafe working condition as determined by regulation</p> <p>-Requires all businesses in the state to comply with “applicable Local Orders, applicable Secretary Directives, applicable social distancing guidance published by CDC and MDH; and orders issued by the Local Health Officer”</p> <p>- “The Roadmap begins with “Low Risk” activities and moves through “High Risk” activities. As the State moves to permit higher risk activities and businesses, the impacted industry will have to meet higher standards and benchmarks to show that Marylanders can participate in these activities and feel safe.”</p> <p>Lays “out the Four Building Blocks that are necessary for the State to move towards recovery. These include:</p> <p>(1) procuring sufficient personal protective equipment for frontline healthcare workers;</p> <p>(2) generating hospital surge capacity;</p> <p>(3) having adequate testing capacity; and,</p> <p>(4) a robust contact tracing program.</p>	<p>- Face covering requirement applies to workers where interaction with others is likely or on public transit</p>	<p>Find the Roadmap to Recovery here: https://governor.maryland.gov/wp-content/uploads/2020/04/MD_Strong.pdf</p> <p>List of businesses that may reopen: https://governor.maryland.gov/wp-content/uploads/2020/05/OLC-Interpretive-Guidance-COVID19-14.pdf</p>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Massachusetts	3/23/2020 3/31/2020 4/28/2020 5/18/2020 Effective until rescinded or state of emergency ends	<ul style="list-style-type: none"> - UPDATE: Order extended to apply through 5/18/2020 - Reflects updated DHS/CISA guidance issued on March 28, 2020. - “All businesses and other organizations that do not provide COVID-19 Essential Services shall close their physical workplaces and facilities ... to workers, customers, and the public.” - Directs that “production and service sectors identified in Exhibit A are hereby designated as ‘COVID-19 Essential Services’ ... Businesses and other organizations that provide the services and functions identified as COVID-19 Essential Services in Exhibit A are urged to continue operations...” <ul style="list-style-type: none"> - “Personnel in emergency management, law enforcement, Emergency Management Systems, fire, and corrections...” - “Hazardous material responders from government and the private sector.” - Petroleum product transport, terminals, rail and road transport. - Employees supporting or enabling transportation functions, including dispatchers, maintenance and repair technicians, warehouse workers, workers that maintain and inspect infrastructure (including those requiring cross-border travel). - “Mass transit and passenger rail workers, including contracted vendors providing transportation and maintenance services to public transit authorities.” - “Workers responsible for operating/dispatching passenger, commuter and freight trains and public transportation ... and maintaining rail and transit infrastructure and equipment” <ul style="list-style-type: none"> - Employees who repair and maintain vehicles, rail equipment, equipment and infrastructure that enables operations for movement of cargo and passengers - “Workers who support the operation, inspection, and maintenance of essential public works facilities and operations, including roads and bridges ... construction of critical or strategic infrastructure, ...” - “Workers – including contracted vendors – involved in the construction of critical or strategic infrastructure including public works construction, airport operations, water, sewer, gas, electrical, nuclear, oil refining and other critical energy services, roads and highways, public transportation, ...” - “Workers supporting the safe transportation of chemicals....” - “Workers who support the production and transportation of chlorine and alkali manufacturing, single-use plastics, and packaging that prevents the contamination or supports the continued manufacture of food, water, medicine, and other essential products, including glass container manufacturing.” 	<ul style="list-style-type: none"> - Definition of “Essential Services” includes railroads and public transportation and several railroad-related specialties, such as law enforcement, hazardous materials response, maintenance, and inspection. - Continued operations encouraged. 	COVID Orders: https://www.mass.gov/info-details/covid-19-state-of-emergency COVID Info: https://www.mass.gov/resource/information-on-the-outbreak-of-coronavirus-disease-2019-covid-19	3,407	1,057

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Massachusetts – Face Coverings	5/1/2020 Effective until emergency ends	-Any person over the age of two who is in a place open to the public in the Commonwealth, whether indoor or outdoor, and is unable to or does not maintain a distance of approximately six feet from every other person shall cover their mouth and nose with a mask or cloth face covering This requirement applies to all workers and customers of businesses and other organizations open to the public that are permitted to operate ...	-Workers in essential businesses required to use cloth face covering where 6 feet cannot be maintained			
Massachusetts – Reopening	5/18/2020 6/1/2020 6/19/2020 7/2/2020 Effective until rescinded or state of emergency ends	<p>-UPDATE: Establishes limitations to indoor gatherings of 8 people per 1,000 square feet with no more than 25 people total; and outdoor gatherings limited to 25% of capacity, but exempts businesses with previously established sector-specific requirements</p> <p>-Authorizes Step 1 of Phase 3 businesses to reopen on 7/6 except Boston area may reopen on 7/13, pursuant to sector-specific rules</p> <p>-Implements Step 2 of Reopening plan 6/22, allowing restaurant table service and close contact personal services</p> <p>Allows businesses allowed to reopen under Phase II to begin preparations for reopening (e.g., retail, restaurants, personal services, hotels/lodging) and requires all businesses to comply with COVID workplace safety rules and sector specific safety rules</p> <p>-Implements phased approach to reopening; May 18, 2020 allows some businesses to reopen and on May 25, 2020 other businesses may reopen</p> <p>-Requires all business sectors to follow social distancing of six feet, all employees wear masks, provide hand-washing capabilities, provide regular sanitization of high-touch surfaces, provide training on social distancing and hygiene, establish plan for those getting ill at work, and regular cleaning and disinfecting</p> <p>- Businesses reopening brick-and-mortar offices must self-certify compliance with all sector specific rules</p> <p>- Businesses that remained open as essential have until 5/25/2020 to comply with and certify compliance with workplace safety rules [see website column]</p> <p>-Businesses allowed open need not comply with 10-person limit on gatherings but must comply with social distancing</p>	<p>-Business practices apply to all businesses</p> <p>-Essential businesses have until 5/25/2020 to comply with and certify compliance with workplace safety rules</p>	<p>Four-Phase Approach to Reopening Massachusetts: https://www.mass.gov/info-details/reopening-massachusetts</p> <p>Mandatory workplace safety requirements: https://www.mass.gov/info-details/reopening-mandatory-safety-standards-for-workplaces</p>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Massachusetts – Quarantine Order	7/24/2020 Effective until rescinded	<ul style="list-style-type: none"> -Imposes a mandatory 14-day quarantine for anyone entering the state, unless <ul style="list-style-type: none"> -the person is coming from a lower risk state (determined by the Health Commissioner) and has not been in non-lower-risk State for more than transitory purposes -the person received a negative test within 72 hours of arrival -the person is exempt because <ul style="list-style-type: none"> -the person is in transit to another place -the person is commuting for work or school -the person is performing critical infrastructure services , but only when actively engaged in performing the critical infrastructure function which means work performed by Essential Critical Infrastructure Workers specified in version 3.1 -Employers should take measures to ensure employees comply with the quarantine order if their travel is required by work to a non-low risk state 	-Rail workers exempt from quarantine for purposes of travel to perform critical infrastructure functions	List of low-risk states: https://www.mass.gov/info-details/covid-19-travel-order#lower-risk-states		

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<p>Michigan – Statewide</p>	<p>3/23/2020 4/8/2020 4/24/2020 5/8/2020 5/18/2020 Rescinded</p>	<p>UPDATE: Stay at home order extended to 5/28/2020. Michigan employers can call 313-230-0505 to arrange for testing for employees at regional drive-through testing sites.</p> <p>- UPDATE: EO 2020-77 “Businesses, operations, and government agencies that remain open for in-person work must, at a minimum:</p> <p>“(a) Develop a COVID-19 preparedness and response plan, [and] must be available at company headquarters or the worksite.</p> <p>“(b) Restrict the number of workers present on premises to no more than is strictly necessary...</p> <p>“(c) Promote remote work to the fullest extent possible.</p> <p>“(d) Keep workers and patrons who are on premises at least six feet from one another to the maximum extent possible.</p> <p>“(e) Require masks to be worn when workers cannot consistently maintain six feet of separation from other individuals in the workplace, and consider face shields when workers cannot consistently maintain three feet of separation from other individuals in the workplace.</p> <p>“(f) Increase standards of facility cleaning and disinfection ... clean and disinfect in the event of a positive COVID-19 case in the workplace.</p> <p>“(g) Adopt policies to prevent workers from entering the premises if they display respiratory symptoms or have had contact with a person with a confirmed diagnosis of COVID-19.</p> <p>“(h) Adopt any other social distancing practices and mitigation measures recommended by the CDC.</p> <p>“(i) Businesses or operations whose in-person work is [primarily outdoors] must also:</p> <p>“(1) Prohibit gatherings of any size in which people cannot maintain six feet of distance from one another.</p> <p>“(2) Limit in-person interaction with clients and patrons to the maximum extent possible, and bar any such interaction in which people cannot maintain six feet of distance from one another.</p> <p>“(3) Provide personal protective equipment such as gloves, goggles, face shields, and face masks as appropriate for the activity being performed.</p> <p>“(4) Adopt protocols to limit the sharing of tools and equipment to the maximum extent possible and to ensure frequent and thorough</p> <p>- “Any individual able to medically tolerate a face covering must wear a covering over his or her nose and mouth—such as a homemade mask, scarf, bandana, or handkerchief—when in any enclosed public space. [and] All businesses and operations whose workers perform in-person work must, at a minimum, provide non-medical grade face coverings to their workers.”</p> <p>- Michigan Department of Health and Human Services expanded testing criteria to include all essential workers still reporting to work in person, whether they have symptoms or not....</p> <p>- Order “all individuals currently living within the State of Michigan ... to stay at home or at their place of residence”</p> <p>- Exempts from the stay-at-home “workers who are necessary to sustain or protect life are defined as “critical infrastructure workers,””</p>	<p>-Business requirements apply to all businesses remaining open</p> <p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA guidance Version 1.0 are exempt from the stay-at-home order – and may continue to work.</p> <p>-It does not include updates to the Guidance, however railroads are sufficiently covered under Version 1.0</p> <p>- Order does require critical infrastructure workers to be informed of their status in writing</p> <p>- Importantly, businesses that are suppliers, distribution centers, and service providers necessary to support critical infrastructure may designate their workers as critical infrastructure workers.</p> <p>-All individuals must use face covering when in “enclosed public space” and businesses must provide when doing “in-person” work</p>	<p>Executive Orders: https://www.michigan.gov/whitmer/0,9309,7-387-90499_90705---.00.html</p> <p>COVID Info: https://www.michigan.gov/Coronavirus</p>	<p>3,739</p>	<p>3,417</p>
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none"> - Requires businesses to inform workers on their designation “in writing, whether by electronic message, public website, or other appropriate means” but workers need not carry designation with them. - “For purposes of this order, critical infrastructure workers are those workers described by the Director of the U.S. Cybersecurity and Infrastructure Security Agency in his guidance of March 19, 2020 on the COVID-19 response (available here). [links to Version 1.0] This order does not adopt any subsequent guidance document released by this same agency.” - Also allows “any suppliers, distribution centers, or service providers whose continued operation is necessary to enable, support, or facilitate another business’s or operation’s critical infrastructure work may designate their workers as critical infrastructure workers, provided that only those workers whose in-person presence is necessary to enable, support, or facilitate such work may be so designated.” 				
Michigan – Reopening	5/18/2020 5/21/2020 6/1/2020 6/5/2020 7/1/2020 7/31/2020 Effective until rescinded	<ul style="list-style-type: none"> -UPDATE: Order 2020-160 amends the Safe Start order - Require remote work to be performed if it is capable , and any business requiring workers to leave home, must comply with rules on workplace safeguards Individuals must follow social distancing outside their home and follow the mask order -Requires all individuals leaving their home to follow social distancing of 6 feet and wear a face covering. -Indoor social gatherings and events may not exceed 10 people and limits outdoor gatherings to 100 people and maintain 6-foot distance -Exempts Regions 6 and 8 of state from some public accommodation restrictions -Order 202-153 closes indoor service at bars (except regions 6,8) -Order 2020-115 allows certain personal care businesses to reopen June 15, and on June 10 limits restrictions in 2 regions -Retailers will be allowed to resume operations on June 4, while restaurants and bars may reopen fully on June 8, with capacity restrictions -Requires businesses to follow worker protection order below -Released a Safe Start Plan with six phases and factors determining movement between phases to reopen the state -Phases allow certain businesses to reopen with safety measure and guidelines <ul style="list-style-type: none"> - Establishes 5 best practices for workplaces -Access control -Social distancing -Sanitation/hygiene -PPE -Contact tracing and isolation 	<ul style="list-style-type: none"> -Rail-related businesses may remain operational. -Must follow requirements of worker protection order 	MI Safe Start: https://www.michigan.gov/document/s/whitmer/MI_SAFE_START_PLAN_689875_7.pdf		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Michigan – Worker Protection</p>	<p>5/21/2020 6/5/2020 7/16/2020 7/30/2020</p> <p>Effective until rescinded</p>	<p>-UPDATE: Rescinds prior worker protection order and essentially reissues similar order -All businesses that require workers to leave their homes for work must:</p> <ul style="list-style-type: none"> -“Develop a COVID-19 preparedness and response plan, ... Within two weeks of resuming in-person activities, a business’s or operation’s plan must be made readily available to employees, labor unions, and customers... -“Designate one or more worksite supervisors to implement, monitor, and report on the COVID-19 control strategies -“Provide COVID-19 training to employees that covers, at a minimum: <ul style="list-style-type: none"> -“Workplace infection-control practices -“The proper use of personal protective equipment. -“Steps the employee must take to notify the business or operation of any symptoms of COVID-19 or a suspected or confirmed diagnosis of COVID-19. <ul style="list-style-type: none"> -“How to report unsafe working conditions. -“Provide communication and training on COVID 19 infection control practices -“Place posters ...that encourage staying home when sick, cough and sneeze etiquette, and proper hand hygiene practices” -“Conduct a daily entry self-screening protocol for all employees or contractors entering the workplace... -“Keep everyone on the worksite premises at least six feet from one another to the maximum extent possible.... -“Provide non-medical grade face coverings to their employees... -“Require face coverings to be worn when employees cannot consistently maintain six feet of separation from other individuals in the workplace... -“Require face coverings in shared spaces -“Increase facility cleaning and disinfection to limit exposure ... -“Adopt protocols to clean and disinfect the facility in the event of a positive COVID-19 case in the workplace. -“Make cleaning supplies available to employees upon entry ...provide time for employees to wash hands frequently or to use hand sanitizer. -“When an employee is identified with a confirmed case of COVID-19: <ul style="list-style-type: none"> -“immediately notify the local public health department, and -“within 24 hours, notify any co-workers, contractors, or suppliers who may have come into contact with the person with a confirmed case of COVID-19. -“An employer will allow employees with a confirmed or suspected case of COVID-19 to return to the workplace only after they are no longer infectious ... -“Follow Executive Order 2020-36, and any executive orders that follow it, that prohibit discharging, disciplining, or otherwise retaliating against employees who stay home or who leave work when they are at particular risk of infecting others with COVID-19. -“Establish a response plan for dealing with a confirmed infection -“Restrict business-related travel for employees to essential travel only. “Encourage employees to use personal protective equipment and hand sanitizer on public transportation. 	<p>-Requirements apply to all open businesses that require their workers to leave their homes</p>			
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>“Promote remote work to the fullest extent possible.”</p> <p>-Outdoor operations must</p> <ul style="list-style-type: none"> -“Prohibit gatherings of any size in which people cannot maintain six feet of distance from one another. -“Limit in-person interaction with clients and patrons to the maximum extent possible, and bar any such interaction in which people cannot maintain six feet of distance from one another. -“Provide and require the use of personal protective equipment such as gloves, goggles, face shields, and face coverings, as appropriate for the activity being performed. -“Adopt protocols to limit the sharing of tools and equipment to the maximum extent possible and to ensure frequent and thorough cleaning and disinfection of tools, equipment, and frequently touched surfaces.” 				
Michigan – Face Covering	7/13/2020 Effective until rescinded	<p>-Reissues mask order that requires face coverings for any individual who leaves their home when in indoor space and outdoors when unable to maintain 6 feet, and when waiting for or riding on public transportation</p> <p>-Businesses may not provide service unless patrons are wearing face coverings and if open to the public must post signs</p>	-No business exemption from requirements			
Michigan – Flint	4/1/2020 5/18/2020 Effective until 5/28/2020	<p>- Establishes a curfew “within the boundaries of the City of Flint from 9 p.m. to 6 a.m. During those hours, all persons are prohibited from travelling on any county or local highway or gathering outside their homes or places of residence.”</p> <p>- Exempted from the curfew are those directly involved “in providing or obtaining essential services as described in the Governor’s executive order 2020-21.”</p>	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA guidance are exempt from the curfew by reference to the statewide order (above) – and may continue to work.			

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<p>Michigan – Ingham County</p>	<p>3/23/2020 4/12/2020 5/12/2020</p> <p>Effective until 6/19/2020</p>	<p>- Requires businesses that remain open to “Develop and implement a daily screening program for all staff upon or just prior to reporting to work sites.</p> <p>“a. The screening procedures must include the following questions:</p> <p>“i. Do you have any of the following symptoms:</p> <ul style="list-style-type: none"> “• New or worsening cough (excluding chronic cough due to known medical reason other than COVID-19); “• Shortness of breath or difficulty breathing; “• OR at least two(2) of the following symptoms: “• Fever (100.4°F or higher) as measured by a touchless thermometer if available, but verbal confirmation of a lack of fever is sufficient if a touchless thermometer is not available; “• Chills; “• Muscle aches; “• Headache; “• Sore throat; or “• Loss of taste or smell. <p>“ii. Have you traveled internationally or outside of Michigan in the last 14 days, excluding commuting from a home location outside of Michigan? (For the purposes of this order, commuting is defined as traveling between one’s home and work on a regular basis.)</p> <p>“iii. Have you had any close contact in the last 14 days with someone with a diagnosis of COVID-19?</p> <p>“b. Any “yes” response to screening question a(i) above requires the individual to be excluded:</p> <p>“i. For at least 72 hours with no fever (that is three full days of no fever without use of medicine that reduces fevers) AND other symptoms have improved (for example, when your cough and shortness of breath have improved) AND at least ten (10) days have passed since symptoms first appeared.</p> <p>“c. Any “yes” response to screening question a(ii) above requires the individual to be excluded:</p> <p>“i. For 14 days following travel unrelated to commuting.</p> <p>“d. An employee who responds “yes” to screening question a(iii) may be allowed to continue work at the employer’s discretion provided they remain asymptomatic and the employer implements the following additional precautions to protect the employee and the community:</p> <p>“i. Employers should measure the employee’s temperature and assess symptoms each day before they start work. Ideally, temperature checks should happen before the individual enters the facility. A touchless thermometer or a dedicated thermometer for the employee if not touchless, should be used. Sharing of any thermometer other than a touchless thermometer is strictly prohibited.</p> <p>“ii. As long as the employee does not have a fever or other symptoms, they should self-monitor under the supervision of their employer’s occupational health program or other programs in place to protect employee health and safety.</p> <p>iii. If the employee begins to experience symptoms during the day, they should be sent home immediately.</p>	<p>-Critical infrastructure would be exempt from the quarantine if travel outside of state was for the purpose of going from home to work.</p> <p>-NOTE: Railroad reports the county is “planning to clarify our order soon. Meanwhile please accept this as official communication that this order does not apply to the freight rail industry that operates in Michigan.”</p>			
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>“iv. The employee should wear a facemask at all times while in the workplace for 14 days after last exposure. Employers can issue facemasks or can approve employees’ supplied cloth face coverings in the event of shortages.</p> <p>“v. The employee should maintain a distance of six (6) feet from others and practice social distancing as work duties permit while in the workplace.</p> <p>“vi. Beyond standard cleaning protocol, clean and disinfect all areas such as offices, bathrooms, common areas, and shared electronic equipment routinely known to be utilized by the exposed employee during the 14 days after last exposure.</p> <p>“d. Exemptions</p> <p>“i. Essential workers engaged in travel related to supply chain and critical infrastructure travel/movement are exempt from Part 1, Section a., Item ii.</p>				
Michigan – Wayne County	3/26/2020 Effective until rescinded	<p>- NOT a stay-at-home order, but requires businesses open under the Michigan statewide order to develop and implement a “daily screening procedure for all staff upon reporting to work sites. The screening procedures must include:</p> <ul style="list-style-type: none"> - Ask if the employee has symptoms of fever, cough, shortness of breath, sore throat, or diarrhea. - Use of a touchless/contactless thermometer to conduct temperature checks is strongly recommended in lieu of verbal confirmation if one is available. - Ask if the employee has had close contact in the last 14 days with an individual diagnosed with COVID-19; and - Ask if the employee has travelled via airplane internationally or domestically in the last 14 days. <p>- “If an employee answers “yes” to any of the screening questions, the employee is not permitted on the work site and should self-isolate/self-quarantine at home for the following time periods:</p> <ul style="list-style-type: none"> - If symptoms are present, a minimum of 7 days since symptoms first appeared. To return to work, an individual must also have 3 days without a fever and improvement in respiratory symptoms; - 14 days if the employee had close contact with an individual diagnosed with COVID-19; or - 14 days following international or domestic travel. <p>- Employers must develop and implement a social distancing plan and “shall POST A COPY of this Order #20-02 at all entrances to their open facilities...”</p>	<p>- Rail workers and contractors permitted to work.</p> <p>- Requires screening as described in the order, social distancing, and posting of notices to employees at facilities.</p> <p>- UPDATE: Railroad reports that the local Health Department clarified: “This order does not apply to the freight rail industry that operates in Michigan.</p> <p>- “If the freight rail industry would like to adopt an employee screening protocol that has any of the actions listed in the Public Health Order, that is certainly acceptable.”</p>			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Michigan – Oakland County	3/25/2020 4/13/2020 Effective until expiration of EO 2020-42	<p>- UPDATE: Order extended to April 30 and established certain face covering requirements</p> <p>- Any essential services providing goods and services and face-to-face interaction with the public...shall wear facial coverings (refer to CDC guidance). These essential services include but not limited to grocery stores, restaurants, pharmacies, and locations where social distancing measures are not possible.</p> <p>a. A facial cover includes any covering which snugly covers the face and mouth, whether store bought or homemade, and which is secured with ties or ear loops....</p> <p>d. Operations and businesses identified in this section are encouraged to implement immediately and shall comply by April 27th.</p> <p>- Recommend general public follow CDC guidance for facial covers in public settings.</p> <p>- NOT a stay-at-home order.</p> <p>- Orders “businesses and operations remaining open under the state executive order (EO 2020-21), which is a stay-at-home order, to take the following precautions:</p> <p>“1. Develop and implement a daily screening program for all staff.</p> <p>“a. Screening criteria must include the following questions:</p> <p>“i. Symptom check (fever, cough, shortness of breath, sore throat, diarrhea). When a touchless thermometer is available, a temperature check is strongly recommended in lieu of verbal confirmation.</p> <p>“ii. Any close contact in last 14 days with someone with a diagnosis of COVID-19</p> <p>“iii. Travel internationally or domestically in the last 14 days</p> <p>“b. A yes to any of the screening questions above requires the employee to be excluded:</p> <p>“i. 3 days with no fever and 7 days since first symptom</p> <p>“ii. 14 days if close contact of diagnosed case of COVID-19</p> <p>“iii. 14 days following travel</p> <p>“Exemptions include: essential workers engaged in travel related to supply chain and critical infrastructure travel/movement.</p> <p>“2. Develop and implement a plan to manage and control social/physical distancing</p> <p>“3. Limit capacity inside facilities to provide for social distancing of customers and between customers and employees ...</p> <p>“4. Publish this order at entrance of the facility ...”</p>	<p>- Face coverings are required for services with face-to-face interactions, such as retail businesses</p> <p>- Rail workers and contractors permitted to work.</p> <p>- Rail workers are exempt from 14-day quarantine after travel through exemption for “supply chain and critical infrastructure”</p> <p>- Requires screening as described in the order, social distancing, and posting of notices to employees at facilities.</p> <p>- Railroad reports that the order is intended for retail establishments, like grocery stores, and “They [the county] hadn’t considered railroads or other transportation. The County officials are trying to sort through this and will be back in touch.”</p>			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Michigan – Washtenaw County (Ann Arbor)		<p>UPDATE: Critical infrastructure workers in part 3 (a) (ii), may be allowed to continue work provided they remain asymptomatic and the employer implements the following additional precautions to protect the employee and community (see CDC guidelines for additional details https://www.cdc.gov/coronavirus/2019-ncov/community/critical-workers/implementing-safety-practices.html)</p> <ul style="list-style-type: none"> i. As long as the employee does not have a fever or symptoms, they should self-monitor under the supervision of their employer’s occupational health program. ii. The employee should wear a face mask at all times while in the workplace for 14 days after last exposure. Employers can issue facemasks or approve employees’ supplied cloth face coverings in the event of shortages. iii. Beyond standard cleaning protocols, clean and disinfect all areas...routinely known to be utilized by the exposed employee during the 14 days after last exposure. <p>- Requires that all businesses remaining open under the State’s order “Develop and implement a daily screening procedure for all staff upon reporting to work sites. The screening procedures must include the following:</p> <ul style="list-style-type: none"> – “Ask if the employee has symptoms of fever, cough, shortness of breath, sore throat, or diarrhea - if a touchless/contactless thermometer is available, a temperature check is strongly recommended in lieu of verbal confirmation - the presence of any symptoms is a concern; – “Ask if the employee has had close contact in the last 14 days with an individual diagnosed with COVID-19; and – “Ask if the employee has travelled via airplane internationally or domestically in the last 14 days. – “If an employee answers “yes” to any of the screening questions, the employee is not permitted on the work site and should self-isolate/self-quarantine at home for: <ul style="list-style-type: none"> – “If symptoms are present, a minimum of 7 days since symptoms first appear. Must also have 3 days without fevers and improvement in respiratory symptoms; – “14 days if the employee had close contact with an individual diagnosed with COVID-19; <p>or</p> <ul style="list-style-type: none"> – “14 days following international or domestic travel. 	<p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA guidance are exempt from the quarantine if not symptomatic – and may continue to work. (CDC guidelines cross-reference CISA Guidance)</p>			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Minnesota	3/25/2020 4/30/2020 Rescinded after 5/17/2020	<ul style="list-style-type: none"> - UPDATE: Shelter in Place order (EO 20-48) is rescinded as of May 17, 2020 at 11:59 pm. - Requires Minnesotans to shelter in place for the until May 17, 2020. - Order to “strongly encourage all Minnesotans to wear a manufactured or homemade cloth face covering at all times when they leave their homes and travel to any public setting where other social distancing measures are difficult to ... and to follow face covering guidelines issued by MDH and the CDC until this order is rescinded. - “All workers who can work from home must do so” - States “order adopts and relies on the March 28, 2020 Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response, Version 3.0 (“Updated CISA Guidance”—attached to, and incorporated into, this Executive Order). The Updated CISA Guidance identifies workers who conduct a range of operations and services that are essential to continued critical infrastructure viability. This federal guidance provides a baseline for Minnesota’s efforts to ensure critical infrastructure and services are maintained.” - Lists of exempt employees including “Transportation and logistics. This category is limited to the transportation and logistics workers listed in the Updated CISA Guidance, in addition to: ... private sector workers, who support or enable transportation functions, including engineers, dispatchers, maintenance and repair technicians” 	<ul style="list-style-type: none"> -Encourage face coverings for individuals when outside the home - Requires all who can to work from home - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. -Specific exemption in the order covers transportation and logistics workers as well. 	<p>Executive Orders: https://mn.gov/governor/news/executiveorders.jsp</p> <p>COVID Info: https://www.health.state.mn.us/diseases/coronavirus/index.html</p>	5,174	4,258

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
<p>Minnesota – Reopening</p>	<p>4/23/2020 5/13/2020 5/27/2020 6/5/2020</p> <p>Effective until rescinded</p>	<ul style="list-style-type: none"> - UPDATE: Effective June 10, rescinds prior reopening order and moves state to phase 3 of reopening -Prohibits indoor social gathering of more than 10 people and outdoor gatherings of more than 25 people, with certain exceptions -Allows restaurants, studios, gyms, and other businesses to reopen under capacity restrictions and other requirements - Businesses should continue to allow individuals “work from home whenever possible. Any worker who can work from home must do so.” -Continues worker protection order for all businesses [below] -Allows businesses whose workers qualified as Critical Sector to continue to operate. - Beginning on June 29, 2020, all Critical Businesses must have developed and implemented a COVID-19 Preparedness Plan in accordance with industry guidance posted to the Stay Safe Minnesota website (see website column) -NOTE: further guidance expected to be posted to the Stay Safe Minnesota Website on June 15, 2020 - “Masks and face coverings strongly encouraged...strongly encourage all Minnesotans to wear a manufactured or homemade cloth face covering when they leave their homes and travel to any public setting where social distancing measures are difficult to maintain ... and to follow face covering guidelines issued by MDH and the CDC until this Executive Order is rescinded....” - “Minnesotans must respect the efforts of employers or businesses to protect the safety of their workers and customers by complying with those businesses’ social distancing and hygiene instructions at entrances and in locations that can be easily seen by customers and visitors.” - No sooner than 4/26, “Non-Critical Exempt Businesses... may return to work upon their Non-Critical Exempt Business’s completion of the requirements set forth in this Executive Order.” -5/13 order rescinded shelter in place rescinded as of May 17, 2020 and permitted certain businesses to reopen with conditions 	<p>-Rail deemed critical per the above order may continue to operate</p>	<p>For Businesses: Safely Returning to Work: https://mn.gov/dee/newscenter/covid/safework/business/</p> <p>Stay Safe Minnesota website with business guidance: https://staysafe.mn.gov</p> <p>Templates from the Minnesota Department of Labor and Industry (MN-DLI) for developing the required COVID-19 Preparedness Plan: http://dli.mn.gov/updates</p>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Minnesota – Worker Protections	5/13/2020 Effective until Emergency ends	<p>Sets forth standards for all businesses in Minnesota</p> <p>-“[E]mployers must not discriminate or retaliate in any way against a worker communicating orally or in writing with management personnel about occupational safety or health matters related to COVID-19, including asking questions or expressing concerns.</p> <p>-“Employers must not discriminate or retaliate in any way against any worker for wearing gloves, a cloth face covering, eye protection, or other protective gear which the worker has personally procured...provided that the protective gear...does not violate industry standards or existing employer policies.... Employers may require use of employer-provided protective gear procured by employees.</p> <p>-“[W]orkers have the right to refuse to work under conditions that they...believe present an imminent danger of death or serious physical harm.... Employers must not discriminate or retaliate in any way against a worker for the worker’s good faith refusal to perform assigned tasks if the worker has asked the employer to correct the hazardous conditions but they remain uncorrected....</p> <p>-“[W]orkers...have the right to request...an inspection of their workplace if they believe that a violation...that threatens physical harm exists or that an imminent danger exists. Employers must not discriminate or retaliate in any way against a worker because such worker has requested an inspection....</p> <p>-“[A]ny worker who quits their employment because the employer has failed to correct an adverse work condition related to the pandemic which would compel an average, reasonable worker to quit, if the worker has complained to the employer about such adverse work condition and has given the employer the reasonable opportunity to correct such adverse work condition, to no avail, or has been retaliatorily terminated from their employment as a result of exercising their worker rights...shall not lose unemployment insurance benefits eligibility....</p> <p>-“Reasonable accommodations related to COVID-19 for such employees may include, but are not limited to, adjusting schedules or work stations, allowing employees to work from home, or permitting use of leave.”</p>	-Protections apply to all workers and employers			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Minnesota – Face Coverings	7/22/2020 Effective until rescinded	<p>-Effective July 24, “Minnesotans must wear a face covering in indoor businesses and indoor public settings [available at the Stay Safe Minnesota website(https://staysafe.mn.gov)]”</p> <p>-Mandatory face coverings when riding on public transportation</p> <p>-“Workers must also wear face coverings outdoors when it is not possible to maintain social distancing. When leaving home, Minnesotans are strongly encouraged to have a face covering with them at all times”</p> <p>-Exempt are “Individuals at their workplace when wearing a face covering would create a job hazard for the individual or others, as determined by local, state or federal regulators or workplace safety and health standards and guidelines.”</p> <p>Requires “All businesses must update their COVID-19 Preparedness Plans to include the face covering requirements of this Executive Order, including those that have been incorporated into the Industry Guidance applicable to their business available on the Stay Safe Minnesota website (https://staysafe.mn.gov), inform their workers how their plan has been updated, and make the revised plan available to their workers” and post signs regarding face coverings</p> <p>-“ Businesses must require that all persons, including their workers, customers, and visitors, wear face coverings”</p>	<p>-Businesses must require all workers wear face coverings</p> <p>-Also must update and distribute their preparedness plans to include face coverings</p>			
Mississippi – Statewide Stay at Home/ Reopening	4/1/2020 4/17/2020 4/24/2020 5/8/2020 5/22/2020 Effective until 6/1/2020	<p>- UPDATE – Amends safer at home order to extend it until 6/1/2020 and relaxes multiple business restrictions so long as certain protective measures are taken</p> <p>- Requires residents to “shelter-in-place” or “stay-at-home” and requires non-essential businesses to cease operations.</p> <p>-Requires businesses to the extent reasonable to follow CDC guidelines</p> <p>-Recommends strict social distancing in common areas of businesses</p> <p>- Allows “Essential Business or Operation” to remain open.</p> <p>- Cross-references prior Executive Order 1463 for list of businesses which includes in “Essential Business or Operation” all workers in “Essential infrastructure including... freight and passenger rail” and those contained in the CISA guidance, “as it may be amended.”</p>	<p>- Specific exemption in the order covers “freight and passenger rail” broadly and contractors needed for sustained operations of this critical infrastructure.</p> <p>- Rail workers and contractors and suppliers are covered under “Essential Business” definition and are exempt from the stay-at-home order – and may continue to work.</p>	<p>Executive Orders https://www.sos.ms.gov/Education-Publications/Pages/Executive-Orders.aspx</p> <p>COVID Info: https://www.coronavirus.ms.gov/</p>	2,430	2,455

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Mississippi – Reopening	5/22/2020 5/28/2020 6/10/2020 6/26/2020 7/2/2020 7/10/2020 7/19/2020 Effective until 8/3/2020	<ul style="list-style-type: none"> -UPDATE: extends reopening order through 8/3 -Order sets business and other restrictions for 10 counties, including <ul style="list-style-type: none"> -Requiring all businesses to follow social distancing, sending home sick employees, enforcing proper hand washing, and screening before shifts, providing hand sanitizer, and requiring face coverings when unable to maintain 6 feet -Limiting gatherings to 10 participants indoors and 20 outdoors and a requirements that face coverings must be worn indoors an outdoors when a minimum of 6 feet separation isn't possible -List of businesses to reopen, now includes concession stands at sport complexes, and pools -Businesses must make good-faith efforts to follow Mississippi State Dept of Health and CDC guidelines including social distancing, a sending sick employees home, encouraging sick workers to stay home, daily screening of employees, enforcing regular and proper hand-washing and personal hygiene protocols <ul style="list-style-type: none"> - Enforce strict social distancing in common areas or close them -All travel may resume in the state -Expands gatherings to 50 people when indoor and 100 people outdoor where social distancing is possible; but where social distancing not possible 20 people indoors and 50 people outdoors - 	-All businesses must make good-faith effort to follow guidelines and requirements			
Mississippi – Hattiesburg Face Mask Order	4/8/2020 Effective until 4/30/2020	<ul style="list-style-type: none"> - Requires “[a]ll employees of essential businesses and all employees of nonessential businesses...shall wear a mask when working in or moving about the same workspace as other employees or working in or moving about the same room as the public.” - Order...does not obligate an employer to purchase a certain type of mask. - The City of Hattiesburg...has received...guidance from the...Cybersecurity & Infrastructure Security Agency (CISA)...in regards to essential and nonessential services. 	<ul style="list-style-type: none"> -Requires face masks or cloth facial coverings for those remaining at work when working in same space as employees or public -Employers need not buy certain type of mask 			
Mississippi – Jackson County	3/31/2020 Expired as of 4/17/2020	<ul style="list-style-type: none"> - Requires individuals to stay-at-home and nonessential businesses to cease operations. - “Essential Businesses and Operations” are exempt and “includes all the workers identified in the [CISA] Memorandum” designating “Essential Critical Infrastructure Workers.” - Also covered under Essential Businesses and Operations is “Essential Infrastructure” which includes “railroads, and public transportation.” - “Essential Infrastructure shall be construed broadly to avoid any impacts to essential infrastructure, broadly defined.” <p>Note: No updated order on the Jackson, Mississippi website</p>	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - Order specifically identifies “railroads” as “Essential Infrastructure,” which is to be defined broadly – thereby further covering railroad workers and contractors. 			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Mississippi – Lauderdale County	3/31/2020 Effective for length of statewide order	- Requires residents to shelter in place for the next 2 weeks, running from Tuesday, 3/31 at 10:00 pm through 11:59 pm on 4/14/2020. - “ Essential Businesses ” as identified in statewide order may remain open and operate at such level as necessary to provide essential services and functions, and includes: – Those businesses “ identified in Executive Order 1463 ,” which is the Statewide order above, are exempt.	- By cross reference to the statewide executive order, above, rail workers and contractors and suppliers are covered under “Essential Business” definition. - They are exempt from the stay-at-home order – and may continue to work .			
Missouri – Statewide	4/3/2020 4/16/2020 Expired 5/3/2020	UPDATE – Order to avoid leaving home is extended to May 3, 2020 - Department of Health orders residents to avoid leaving their homes. - Allows entities that employ individuals that perform essential worker functions set forth in the DHS/CISA guidance, Version 2.0 to remain open without adhering to social gathering and social distancing requirements	- Rail workers and contractors and suppliers are covered under “Essential Business” definition and are exempt from the stay-at-home order – and may continue to work .	Executive Orders: https://www.sos.mo.gov/library/reference/orders/2020 COVID Info: https://health.mo.gov/living/healthconditions/diseases/communicable/novel-coronavirus/	8,783	3,862

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Missouri – Reopening	4/27/2020 5/28/2020 6 Emergency extended through 12/30/2020	<p>-UPDATE: Executive order extends state of emergency until 12/30/2020</p> <p>-Announced that State entered Phase 2 on June 16, 2020, and there will be no statewide health order for Phase 2.</p> <p>-All statewide restrictions lifted, however local officials may implement restrictions</p> <p>-Implements Show Me a Strong Recovery plan to reopen, effective 5/4/2020</p> <p>-Requires that in “accordance with the guidelines from the President and the Centers for Disease Control and Prevention (CDC), every person and business in the State of Missouri shall abide by social distancing requirements, including maintaining six feet (6’) of space between individuals. This provision shall not apply to family members or individuals performing job duties that require contact with other people closer than six feet (6’). Individuals performing job duties that require contact with other people closer than six feet (6’) should take enhanced precautionary measures to mitigate the risks of contracting or spreading COVID-19. This provision shall apply in all situations, including, but not limited to, when customers are standing in line or individuals are using shared indoor or outdoor spaces.”</p> <p>-FAQs note that all Missouri businesses, even ones that remained open, should “Prepare to implement basic infection prevention measures informed by industry best practices, regarding: “Protective equipment; “Temperature checks; “Testing, isolating, and contact tracing; and “Sanitation, including disinfection of common and high-traffic areas...”</p>	<p>-Requires all businesses to abide by social distancing and guidelines</p> <p>-FAQs note the need to prepare for screening, sanitization, protective equipment</p>	<p>Show Me a Strong Recovery FAQs here: https://governor.mo.gov/show-me-strong-recovery-plan-guidance-and-frequently-asked-questions</p>		
Missouri – Greene County Reopening	3/26/2020 5/8/2020 6/12/2020 7/13/2020 Duration unspecified	<p>-UPDATE: Requires all persons in a place of public accommodation to wear face covering</p> <p>-Exception for if outdoors and can maintain 6 feet distance</p> <p>-Requires all businesses to carry out CDC recommendations for social distancing and cleaning guidelines to the greatest degree possible</p> <p>-Public accommodation defined as those “open to and used by the public, including but not limited to retail stores including groceries, service establishments, schools except schools of higher education, other educational providers, transportation services and associated waiting areas, public and private social clubs, and sporting events.”</p> <p>-Expires stay at home order and Strongly recommends all citizens follow and adhere to health guidelines published by the CDC</p> <p>-Amends stay at home order to and partial reopening of businesses so long as certain social distancing is adhered to</p>	<p>-Face coverings required in places of public accommodation</p> <p>.</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Missouri – Jackson County	3/23/2020 Effective until rescinded	<ul style="list-style-type: none"> - Requires all individuals to stay at home. - Requires non-essential businesses to cease all in-person operations except for “Essential businesses” and “Essential infrastructure, including, but not limited to, ... public transportation. - This exception also includes as “Essential Governmental Functions,” defined to encompass “Law enforcement personnel”, “all first responders, and “emergency management personnel.” 	<ul style="list-style-type: none"> - Although railroads are not listed in the non-exhaustive list of functions deemed “essential,” rail employees and contractors do come within some specified “Essential Infrastructure” and “Essential Functions” exempted from the order. - Order does not reference the DHS/CISA guidance on “Essential Critical Infrastructure Workers.” - Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended. 			
Missouri – Kansas City Region Reopening	3/21/2020 5/11/2020 Effective until 5/31/2020	<ul style="list-style-type: none"> - UPDATE: Encourages individuals to stay at home when possible and allows certain businesses to reopen with restrictions through May 31, 2020 - Requires all individuals to stay at home. - “All businesses and other operations in the City” are required to “cease all in-person operations” except for “Essential businesses” and “Essential infrastructure.” - “Essential Businesses” means any for-profit, non-profit, or educational entities, regardless its corporate or entity structure and includes: ... <ul style="list-style-type: none"> – “Railroads and rail systems”; – “Businesses that supply other essential businesses with the support or supplies necessary to operate.... - “Essential Infrastructure” includes, but is not limited to, railroad and rail systems, roads and highways, public transportation ... provided that they carry out those services or that work in compliance with Social Distancing Requirements...” 	<ul style="list-style-type: none"> - Rail workers and contractors and suppliers are covered under “Essential Business” definition and are exempt from the stay-at-home order – and may continue to work. - Additionally, railroads, freight and passenger, are covered under the exempt category of “Essential Infrastructure.” 			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Missouri – Platte County Reopening	3/22/2020 Effective until 5/31/2020	<ul style="list-style-type: none"> - UPDATE: Amends stay-at-home order and allows reopening of certain businesses with capacity and other restrictions - Requires individuals to stay-at-home and nonessential businesses to cease operations. - Exempts anyone that “perform any work necessary to the operations and maintenance of “Essential Infrastructure,” including, but not limited to... public transportation.” 	<ul style="list-style-type: none"> - Although railroads are not specifically listed in the non-exhaustive list of functions deemed “essential,” railroad employees and contractors do come within some of the specified “Essential Infrastructure” and “Essential Functions” exempted from the order. - Order does not reference the DHS/CISA guidance on “Essential Critical Infrastructure Workers.” - Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended. 			
Missouri – Randolph County	3/24/2020 Expired as of 4/24/2020	<ul style="list-style-type: none"> - Requires individuals to stay-at-home and nonessential businesses to cease operations. - Exempts “engage in services or perform work necessary to operate or maintain Essential Critical Infrastructure” - “Essential Critical Infrastructure” means operation and maintenance of essential critical infrastructure sectors whose assets, systems, and networks, whether physical or virtual, are considered so vital that their incapacitation or destruction would have a debilitating effect on security, economic security, public health or safety, or any combination thereof and more fully identified by the US Department of Homeland Security (https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19).” 	<p>Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.</p>			
Missouri – Ray County	3/24/2020 Expired as of 4/24/2020	<ul style="list-style-type: none"> - Requires individuals to stay-at-home and nonessential businesses to cease operations. - Both Essential Businesses and Critical Infrastructure include “railroads and rail systems” in their definition and exempt from stay at home order. 	<ul style="list-style-type: none"> - Rail workers and contractors fall under broad definition of “railroads and rail systems” exempt from the stay-at-home order – and may continue to work. 			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Missouri – St. Joseph	3/24/2020 4/1/2020 Expired as of 4/24/2020	- UPDATE: Original order repealed as of April 1. - New order “ strongly encourages ” shelter-in-place “to the maximum extent possible. - Non-essential businesses are prohibited from operating. - Exempt from the stay-at-home order and closure are “ Essential businesses, ” which are defined in accordance with the DHS/CISA guidance on “Essential Critical Infrastructure Workers, ” Version 2, issued as of March 28 – and any future updates.	Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.			
Missouri – St. Louis Region	3/21/2020 Effective until rescinded	- UPDATE: Stay-at-home order extended indefinitely – no expiration date cited. - City order requires residents to stay at home , but includes as an exception “transportation services” and “manufacture, distribution, and supply chain for exempt business.” - County order requires residents to stay at home, but includes exceptions for rail-related workers, though railroads are not specifically cited. - DHS/CISA guidance not expressly cited among the exempt categories of critical workers and functions under the order.	- Broad categories of exempt functions for “transportation services” and support for distribution and supply chain for exempt businesses covers rail employees and contractors. - Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended.			
Montana – Stay-at-Home Order	3/27/2020 4/7/2020 Expired as of 4/27/2020	ANNOUNCEMENT: Stay-at-home order to end with expiration as of April 26, 2020. Some retail businesses will reopen as of April 27, 2020 - Update: Order extended stay at home for individuals to 4/26 and non-essential businesses to 4/27 - Requires individuals to stay-at-home and nonessential businesses to cease operations. - “ Essential Businesses and Operations ” are exempt and “is meant to encompass the workers identified in the [CISA] Memorandum ” - Also covered under Essential Businesses and Operations is “ Essential Infrastructure ” which includes “ railroads, and public transportation. ” - “Essential Infrastructure shall be construed broadly to avoid any adverse impacts to essential infrastructure, broadly defined.” Update extended deadline	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - Order specifically identifies “ railroads ” as “ Essential Infrastructure, ” which is to be defined broadly – thereby further covering railroad workers and contractors.	Executive Orders: https://governor.mt.gov/Home/Governor/eo COVID Info: https://covid19.mt.gov/	3,764	3,719
Montana – Quarantine Order	3/30/2020 4/7/2020 4/22/2020 Expired	- UPDATE: Directive providing mandatory quarantine for certain travelers arriving in Montana from another state or county and all of its terms are extended through the end of the emergency. -Requires “any person coming to Montana from another state or country for a non-work-related purpose must immediately self-quarantine for 14 days. ” -Does not apply to persons traveling through Montana en route to another destination	- Rail workers and contractors traveling to or through Montana for work purposes are exempt.			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Montana – Reopening	4/22/2020 5/19/2020 Effective until end of emergency	-UPDATE: Phase II allows all businesses to operate provided they adhere to physical distancing and phase II guidelines -Allows groups up to 50 people unless larger groups can maintain physical distancing -Vulnerable should still remain home -Allows travel quarantine to expire -States employers should in all phases: -Develop and implement appropriate policies, in accordance with federal, state, and local regulations and guidance , and informed by industry best practices, regarding: “ Social distancing and protective equipment; Temperature checks and/or symptom screening; Testing, isolating, and contact tracing , in collaboration with public health authorities; Sanitation use and disinfection of common and high-traffic areas.”	-Requires policies to be developed for all employers as they reopen in accord with all federal guidance -Phase I requires health assessments be conducted for all employees at the beginning of each shift.	Reopening The Big Sky: https://drive.google.com/file/d/1ndkepiFNDJZC6y2jXBQEGswv7EMdmphy/view		
Montana – Face Covering	7/15/2020 Effective until end of emergency	-Requires “all businesses, government offices, or other persons responsible for indoor spaces open to the public shall require and take reasonable measures to ensure that all employees, contractors, volunteers, customers, or other members of the public wear a face covering that covers their mouth and nose at all times while entering or remaining in any indoor spaces open to the public. -Face coverings shall be provided for all employees and volunteers. -All points of entry open to the public shall have a clearly visible sign posted stating: “Mask or face covering use required for ages five and older.”” -Exception includes for those “persons engaged in an activity that makes wearing a face covering impractical or unsafe”	-No businesses exempt from face covering requirements			
Nebraska	3/31/2020 4/3/2020 4/10/2020 Effective as long as needed	- NOT a stay-at-home order - Department of Health Order requires those testing positive for COVID-19 or with symptoms of COVID-19 to quarantine for 14 days - Bans public gatherings, but excludes typical office environments and “train stations” -Establishes different timelines by county for the prohibitions of gatherings and social distancing requirements - UPDATE: Requires certain non-rail related businesses to close	- NOT a business closure order. - Rail workers and contractors may continue to work , if not sick or symptomatic.	Executive Orders: http://govdocs.nebraska.gov/docs/pilot/pubs/eoindex.html http://dhhs.ne.gov/Pages/COVID-19-Nebraska-Guidance-Documents.aspx COVID Info: http://dhhs.ne.gov/Pages/Coronavirus.aspx	12,731	3,117

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Nevada	3/31/2020 Expired 5/15/2020	<ul style="list-style-type: none"> - UPDATE: extended through 5/15/2020 - Stay-at-home order. - Allows individuals to “leave residences to provide services or perform work necessary to the operations of Essential Infrastructure operations as defined by March 20 emergency regulations” and “to provide services or perform work [for] Essential Licensed Businesses.” - Regulations define “Essential Licensed Businesses” to include “Essential Infrastructure Operations, including ... public transportation” and “transportation services.” 	<p>- Rail workers and contractors are within the broad exemption for “transportation services” as “Essential Licensed Businesses” and “Essential Infrastructure Operations.”</p>	<p>Emergency Orders: http://gov.nv.gov/News/EmergencyOrders/EmergencyOrders/ Executive Orders: http://gov.nv.gov/News/ExecutiveOrders/ExecutiveOrders/ COVID Info: https://nvhealthresponse.nv.gov/</p>	813	1,193

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Nevada – Reopening	4/29/2020 5/7/2020 5/28/2020 7/10/2020 Effective until 7/31/2020	<p>UPDATE: Amends restrictions for businesses in counties with Elevated Disease Transmission, including:</p> <ul style="list-style-type: none"> - requiring bars, pubs, taverns, etc. that serve food having to operate under Phase I restrictions, and those that do not serve food having to close -Extends Phase II of reopening through 7/31 -Allows reopening of more businesses under Phase Two including retail at 50% capacity, among other restrictions - Converts Stay-at-home requirement to strongly encourage Nevadans to stay in their residences to the greatest extent possible and recommends the “Nevada public should utilize face coverings in public spaces.” - Requires the “Nevada general public shall not gather in groups of more than fifty in any indoor or outdoor area,” but does not apply to businesses allowed to remain open -Encourages all businesses to allow individuals to work from home if possible -“ All employers must take proactive measures to ensure compliance with the social distancing and sanitation guidelines. All employers shall continue to require employees who interact with the public to wear face coverings, to the maximum extent possible” - “To the maximum extent practicable, employers and employees are strongly encouraged to incorporate the following protocols into their business operations: <ul style="list-style-type: none"> “1. Encourage customers to wear face coverings “2. Continue to encourage telework, whenever possible and feasible with business operations “3. Return to work in phases “4. Close common areas where personnel are likely to congregate and interact, or enforce strict social distancing protocols “5. Strongly consider special accommodations for personnel who are members of a vulnerable population “6. Consider encouraging employees to do a self-assessment each day in order to check if they have any COVID-19 type symptoms, for example, fever, cough or shortness of breath “7. Practice hand hygiene “8. Perform frequent enhanced environmental cleaning of commonly touched surfaces “9. Implement separate operating hours for vulnerable populations “10. Provide signage advising the public of appropriate social distancing within the facility, including six feet of social distancing from other individuals; and “11. Provide readily available hand sanitizer or other sanitizing products for employees and customers” - Allows certain retail businesses to reopen if they follow Nevada OSHA guidelines - 	-All businesses encouraged to develop the protocols listed	<p>Nevada United Roadmap to Recovery: http://gov.nv.gov/uploadedFiles/govnewnv.gov/Content/News/Emergency_Orders/2020/018-Roadmap-to-Recovery-Phase-One-Initial-Guidance.pdf</p>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Nevada - - Face Covering	6/24/2020 Effective until Terminated	-Unless excepted from the order, individuals shall cover their nose and mouth with a mask or face covering when in public space, regardless of private or public ownership -Businesses allow to be open under Phase II shall ensure all patrons, clients, patrons, customers utilize face coverings -Exempted are those for whom wearing a face covering would create risk to the person related to their work	-Applies to all individuals in public spaces			
New Hampshire	3/26/2020 5/1/2020 Effective until 5/31/2020	UPDATE: extended until May 31 - All New Hampshire residents are ordered to “stay-at-home” or their place of residence unless engaged in excepted activities. - All businesses that do not provide “Essential Services” closed as of 11:59 pm on March 27 until May 31 - Businesses that perform “Essential Services” may continue to operate – with social distancing strategies implemented consistent with guidance from the CDC and the New Hampshire Division of Public Health. - Exhibit A to the Emergency Order lists the “Essential Services” that are exempted, using the verbatim text of the DHS/CISA guidance on “Essential Critical Infrastructure Workers.”	- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.	Executive Orders: https://www.governor.nh.gov/news-and-media/covid-19-emergency-orders-2020 COVID Info: https://www.nh.gov/covid19/	435	354
New Hampshire – Reopening	5/1/2020 6/1/2020 6/15/2020 Effective until 8/1/2020	UPDATE: Continues to reopen state with outline of Phase 2 and requires all businesses operating in the state to comply with the Universal Business Guidelines [see website column] -Lifts order on restrictions on hotels and lodging -Lifts order restricting gatherings to 10 or less - From Business Guidelines: Employers must comply with the following guidelines: - “Employers must require all employees who are sick or not feeling well to stay home, and employees must notify their supervisor by phone. ... - “Employers must develop a process for screening all employees reporting for work - “Employers must ... must maintain the confidentiality of employee health information. [and] Prevent stigma and discrimination in the workplace. - “Employers must strongly promote frequent hand hygiene and alcohol-based hand sanitizer must be made readily available - “Implement workplace cleaning and disinfection practices: These practices should follow CDC guidelines with regular sanitation of high-moderate touch surfaces at least every two hours. - “Employers must reduce the risk to employees in the workplace by supporting the use of cloth face coverings in areas where social distancing is difficult to maintain, implement social distancing guidelines, and modify employee schedules, where possible. - Employees: “While at work and in public, employees should wear a cloth face covering to help protect against the spread of the virus. Employees should review the CDC’s guidance on use of cloth face coverings.	-Requirements apply to all businesses remaining open -	Universal Business Guidelines: https://www.governor.nh.gov/sites/g/files/ehbemt336/files/files/inline-documents/emergency-order-52-a.pdf		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
New Jersey	3/21/2020 4/8/2020 Effective until revoked	<ul style="list-style-type: none"> - Directs “New Jersey residents shall remain home or at their place of residence unless they are reporting to, or performing, their job.” - If a business or non-profit has employees that cannot perform functions via telework or work-from-home arrangements, it should make best efforts to reduce staff on site to the minimal number necessary to ensure that essential operations can continue. - Examples of employees who need to be physically present at their work site in order to perform their duties include, but are not limited to, law enforcement officers, fire fighters, and other first responders, cashiers or store clerks, construction workers, utility workers, repair workers, warehouse workers, lab researchers, information technology maintenance workers, janitorial and custodial staff, and certain administrative staff.” - UPDATE: Requires certain measures be taken by “Manufacturing businesses, warehousing businesses, and businesses engaged in essential construction projects must adopt policies that include... - “Require workers and visitors to wear cloth face coverings, in accordance with CDC recommendations, while on the premises, except where doing so would inhibit the individual’s health or the individual is under two years of age, and require workers to wear gloves while on the premises. Businesses must provide, at their expense, such face coverings and gloves for their employees.” 	<ul style="list-style-type: none"> - Railroads are not specifically listed in the non-exhaustive list of employees needing to be physically present at work – but some categories of employees may fit into those examples. - DHS/CISA guidance on “Essential Critical Infrastructure Workers” is not referenced in the order. - Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended. -Update: Certain rail contractors that are manufacturers may fall within those that need to take certain measures, including face coverings and gloves. 	<p>Executive Orders: https://nj.gov/info/bank/eo/056murphy/approved/eo_archive.html</p> <p>COVID Info: https://covid19.nj.gov/</p>	8,874	952

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
New Jersey – Reopening	4/28/2020 5/18/2020 5/22/2020 6/3/2020 6/9/2020 6/22/2020 6/29/2020 7/2/2020 Effective until rescinded	UPDATE: Gatherings order updated to allow outdoor gatherings to be up to 500 people and participants should wear face coverings and maintain 6-foot distance, but maintains the number of individuals at indoor gatherings shall be limited to 25% of the capacity of the room in which it takes place, but regardless of the capacity of the room, such limit shall never be larger than 100 persons or smaller than 10 persons and must wear face coverings and maintain 6-foot distance; -Two orders issued; one rescinds the allowance of indoor dining effective July 2 -Another order allows limited reopenings and establishes restrictions for certain businesses, like personal care services, gyms, fitness centers, effective July 2 Announced in conjunction with CT and NY the quarantining of individuals arriving from hotspots to the State - -Effective June 22 allows pools and recreational outdoor spaces to reopen with restrictions several orders reopen different aspects of economy and allows certain outdoor recreational activities and businesses to open with restrictions and requirements for social distancing, cleaning, sanitizing, and hygiene practices in place -Effective June 15 allows in-person service outdoors at food and beverage establishments with restrictions -Order established the Governor’s Restart and Recovery Commission to advise on the reopening of the New Jersey economy	-Essential business may continue to operate	The Road Back: Restoring Economic Health...: http://d31hzhlk6di2h5.cloudfront.net/20200427/db/2d/77/6c/2a8a498ff2edda855c3f456d/The_Road_Back_-_Restoring Economic Health Through Public Health.pdf Governor’s Restart and Recovery Commission: https://nj.gov/info/bank/eo/056murphy/pdf/EO-131.pdf		
New Jersey – Face Covering	7/8/2020 Effective until rescinded	-Requires all individuals to wear face coverings “[w]hen it is not practicable for individuals in outdoor public spaces to socially distance and keep a six-foot distance from others, excluding immediate family members, caretakers, household members, or romantic partners...” and except when it would inhibit one’s health, or pose risk to individual’s safety among other exemptions - “All individuals shall continue to wear face coverings in indoor spaces that are accessible to members of the public , such as retail, recreational, and entertainment businesses, areas of government buildings open to the public, and mass transit buses, trains, and stations, except when doing so would inhibit the individual’s health...” - “For indoor commercial spaces that are not open to members of the public, such as office buildings, those spaces must have policies that at a minimum, require individuals to wear face coverings when in prolonged proximity to others. ”	-No business related exemptions			

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<p>New Mexico – Reopening Order</p>	<p>3/23/2020 4/6/2020 5/5/2020 5/15/2020 6/1/2020 6/15/2020 6/30/2020 7/13/2020</p> <p>Effective until 7/30/2020</p>	<p>-UPDATE: Extended through 7/30/2020</p> <p>-Recommends that “all New Mexicans should be staying in their homes for all but the most essential activities and services”</p> <p>-Prohibits all mass gatherings over 5 people not from the same household</p> <p>-Essential businesses may remain open but must operate within COVID Safe Practices</p> <p>-Non-essential businesses may open provided it does not exceed 25% capacity; gyms and swimming pools may operate at 50% capacity</p> <p>-Lodging may operate at 50% capacity</p> <p>-Other businesses, like casinos and bars remain closed</p> <p>- Essential businesses to remain open but requires following “COVID Safe Practices sections of the All Together Mexico plan [link in website column]</p> <p>-Essential businesses remaining open are required to:</p> <ul style="list-style-type: none"> -limit operations to remote work to greatest extent -arrange workplace for 6-foot social distancing -Close common areas or modify to minimize contact -ensure employees have face coverings and wear them at all times when in presence of others -train employees on cleaning and disinfectant protocols -make hand sanitizer and hand washing available to all employees -screen employees before entering the workplace and send them home if sick or symptomatic -prohibit those with contact with COVID positive person from returning to work -minimize travel -adhere to CDC and OSHA guidance <p>-Advises New Mexicans to stay at home as much as possible and self-quarantine after all out-of-state travel</p> <p>-All mass gatherings prohibited except for those related to essential businesses</p> <p>- Exceptions pertain to essential services for the preservation of health, safety and well-being, including:</p> <ul style="list-style-type: none"> – All facilities used by law enforcement personnel, first responders, firefighters, emergency management personnel, dispatch operators, and court personnel. – Infrastructure operations including, but not limited to, ... public transportation; ... private transportation providers; – Manufacturing operations including chemicals, fertilizer, pharmaceuticals, sanitary products, household paper products, electrical equipment, appliances, and transportation equipment manufacturers – Utilities, including their contractors, suppliers, and supportive operations – Businesses providing mailing and shipping services 	<p>-Social distancing required for all essential businesses and face coverings only need for retail space of essential businesses</p> <p>- Rail workers and contractors are sufficiently covered under the broad definition of “infrastructure operations” that cites private transportation providers and public transportation; for “manufacturing operations” that cites chemicals, fertilizers, paper products, pharmaceuticals, and transportation equipment; and logistics and businesses that transport food, materials, goods or services to retailers, government institutions, and essential businesses.</p> <p>- Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended</p>	<p>Executive Orders: https://www.governor.state.nm.us/about-the-governor/executive-orders/</p> <p>Public Health Orders: https://cv.nmhealth.org/public-health-orders-and-executive-orders/</p> <p>COVID Info: https://cv.nmhealth.org/</p> <p>All Together New Mexico: https://nmml.org/together-new-mexico-covid-safe-practices-individuals-employers/</p>	<p>1,983</p>	<p>1,879</p>
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none"> - Logistics, and also businesses that store, transport, or deliver groceries, food, materials, goods or services directly to residences, retailers, government institutions, or essential businesses. - Essential businesses must reduce workforce as much as possible, social distance, and clean surfaces. - Hotels and places of lodging shall reduce occupancy to 25% of maximum capacity. 				
New Mexico – Self-Quarantine Order	3/27/2020 6/1/2020 7/1/2020 Effective until end of emergency	<ul style="list-style-type: none"> - UPDATE: Requires all persons coming to New Mexico from an origination outside New Mexico to self-quarantine for 14 days - Order does not apply to persons employed or contracted by “and ‘essential business’” and who are traveling to New Mexico to conduct business activities 	-Rail workers and contractors should be exempt from the quarantine order			
New York – Stay-at-Home Order	3/19/2020 4/5/2020 4/7/2020 4/12/2020 5/14/2020 Effective until 5/28/2020	<p>UPDATE: Order extended through 5/28/2020 and shifts some counties into new phases reopen certain industries</p> <ul style="list-style-type: none"> - Requires individuals to stay-at-home - Requires all non-essential businesses statewide to close in-office personnel functions effective at 8:00 pm on Sunday, March 22. - Temporarily bans all non-essential gatherings of individuals of any size for any reason. - “Any essential business or entity providing essential services or functions shall not be subject to the in-person restrictions.” 	<ul style="list-style-type: none"> - Empire State Development Corp. issued guidance on March 20, 2020 states “essential business” includes “Essential infrastructure including: ... transportation infrastructure such as bus, rail, or for-hire vehicles, garages.” - Empire State Development Corp. has a form to request being deemed “essential” here: https://esd.ny.gov/sites/default/files/Request%20for%20Designation%20Form_2.pdf 	<p>Executive Orders: https://www.governor.ny.gov/executiveorders</p> <p>COVID Info: https://coronavirus.health.ny.gov/home</p>	18,159	3,279
New York – Face Covering Order	4/15/2020 Effective until	<ul style="list-style-type: none"> -Requires “Any individual who is over age two and able to medically tolerate a face-covering shall be required to cover their nose and mouth with a mask or cloth face-covering when in a public place and unable to maintain, or when not maintaining, social distance.” “For all essential businesses..., any employees who are present in the workplace shall be provided and shall wear face coverings when in direct contact with customers or members of the public. Businesses must provide, at their expense, such face coverings for their employees.” 	- Establishes a blanket requirement for individuals to wear face coverings			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
New York – Reopening	5/28/2020 6/15/2020 7/23/2020 Effective until 8/20/2020	<p>-UPDATE: allowed New York City region to move to Phase 4, except that indoor malls may not reopen in NYC</p> <p>- Gatherings are allowed to increase to 50 people in any region in Phase 3</p> <p>-Effective 6/26/2020, five regions will move to Phase 4: Central NY, Mohawk Valley, Finger Lakes, North Country and Southern Tier; and any other region may move to Phase 4 without further Executive Order</p> <p>-EO allows commercial building owners, retail store owners and those authorized on their behalf to manage public places within their buildings and businesses shall have the discretion to require individuals to undergo temperature checks prior to being allowed admittance</p> <p>-Offices in Phase Two regions may open with the following restrictions</p> <ul style="list-style-type: none"> -limit occupancy to 50% capacity - maintain a distance of 6 ft, and require face coverings if 6 feet not maintained - prohibit the use of tightly confined spaces (e.g. elevators, vehicles) by more than one individual at time, unless all individuals are wearing face coverings - Post social distancing markers using tape or signs that denote 6 ft. of spacing in commonly used and other applicable areas (e.g. clock in/out stations, health screening stations, restrooms) - limit in-person gatherings -disinfection of shared workstations between uses -reduce interpersonal contact <p>-New York reopening plan establishes phases for reopening businesses</p> <p>Requires each business and industry to have a plan to protect employees, including</p> <ul style="list-style-type: none"> -“Adjust workplace hours and shift design as necessary to reduce density in the workplace -“Enact social distancing protocols -“Restrict non-essential travel for employees -“Require all employees and customers to wear masks if in frequent contact with others -“Implement strict cleaning and sanitation standards -“Enact a continuous health screening process for individuals to enter the workplace -“Continue tracing, tracking and reporting of cases -“Develop liability processes” 	Depending on region of the state and phase certain guidelines must be followed even for businesses that remained open (found at link to left)	New York Forward: https://www.governor.ny.gov/programs/new-york-forward		

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<p>New York – Quarantine Order</p>	<p>6/24/2020</p> <p>Effective until rescinded by Health Comm’nr</p>	<p>-UPDATE – Executive Order requires: “All travelers entering New York from a state with a positive test rate higher than 10 per 100,000 residents or higher than a 10% test positivity rate, over a seven day rolling average, will be required to quarantine for a period of 14 days consistent with Department of Health regulations for quarantine.”</p> <p>-“The Commissioner may issue additional protocols for essential workers .. when a quarantine is not possible...”</p> <p>-“The criteria and protocols will be coordinated with New Jersey and Connecticut...”</p> <p>[see website column for link to list of states that qualify]</p> <p>-Health Commissioner order includes exemptions for essential workers based on “[e]xceptions to the travel advisory are permitted for essential workers and are limited based on the duration of time in designated states”:</p> <p>“Short Term – for essential workers traveling to New York State for a period of less than 12 hours.</p> <ul style="list-style-type: none"> • This includes instances such as an essential worker passing through New York, delivering goods, awaiting flight layovers, and other short duration activities. • Essential workers should stay in their vehicle and/or limit personal exposure by avoiding public spaces as much as possible. • Essential workers should monitor temperature and signs of symptoms, wear a face covering when in public, maintain social distance, and clean and disinfect workspaces. • Essential workers are required, to the extent possible, to avoid extended periods in public, contact with strangers, and large congregate settings.” <p>“Medium Term – for essential workers traveling to New York State for a period of less than 36 hours, requiring them to stay overnight.</p> <ul style="list-style-type: none"> • This includes instances such as an essential worker delivering multiple goods in New York, awaiting longer flight layover, and other medium duration activities. • Essential workers should monitor temperature and signs of symptoms, wear a face covering when in public, maintain social distance, and clean and disinfect workspaces. • Essential workers are required, to the extent possible, to avoid extended periods in public, contact with strangers, and large congregate settings.” <p>“Long Term – for essential workers traveling to New York State for a period of greater than 36 hours, requiring them to stay several days.</p> <ul style="list-style-type: none"> • This includes instances such as an essential worker working on longer projects, fulfilling extended employment obligations, and other longer duration activities. • Essential workers should seek diagnostic testing for COVID-19 as soon as possible upon arrival (within 24 hours) to ensure they are not positive. • Essential workers should monitor temperature and signs of symptoms, wear a face covering when in public, maintain social distancing, clean and disinfect workspaces for a minimum of 14 days.” 	<p>-Quarantine order allows for exemptions for rail workers as “essential workers” with restrictions on actions depending upon length of stay in the state.</p>	<p>Health Commissioner Guidance:</p> <p>https://coronavirus.health.ny.gov/system/files/documents/2020/06/interim_guidance_traveladvisory.pdf</p> <p>States listed that Qualify for Quarantine, here:</p> <p>https://coronavirus.health.ny.gov/covid-19-travel-advisory</p>		
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none"> • Essential workers, to the extent possible, are required to avoid extended periods in public, contact with strangers, and large congregate settings for a period of, at least, 7 days. -Defines “‘essential worker’ is (1) any individual employed by an entity included on the Empire State Development (ESD) Essential Business list [here: https://esd.ny.gov/guidance-executive-order-2026];...” which includes “transportation infrastructure such as bus, rail... [and] maintenance for the infrastructure of the facility or to maintain or safeguard materials or products therein” 				
North Carolina – Statewide	3/27/2020 4/23/2020 Expired 5/8/2020	<p>UPDATE: Stay-at-home order extended to 5/8/2020</p> <ul style="list-style-type: none"> - Stay-at-home order requires all residents in North Carolina to stay at their place of residence or abode. - Exemptions pertain: <ul style="list-style-type: none"> – The order specifically exempts workers in critical infrastructure sectors as designated by DHS/CISA in its guidance on “Essential Critical Infrastructure Workers.” – Scope of order will be updated to reflect changes in the CISA guidance. – Further, the order makes a specific exemption for “Essential Infrastructure Operations” that includes railroads and public transportation. 	<p>- Rail workers and contractors are covered by two exemptions – the DHS/CISA guidance and the specific categorization as “Essential Infrastructure Operations.”</p>	<p>Executive Orders: https://www.nc.gov/covid-19/covid-19-executive-orders</p> <p>COVID Info: https://www.ncdhs.gov/divisions/public-health/coronavirus-disease-2019-covid-19-response-north-carolina</p>	3,138	3,161

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
North Carolina – Reopening	5/5/2020 5/20/2020 6/24/2020 7/16/2020 Effective until 8/7/2020	<p>UPDATE: extends reopening in Phase 2 through 8/7</p> <ul style="list-style-type: none"> -Clarifies restrictions on gyms, and gatherings at parties or receptions -Requires individuals “to wear Face Coverings in the following settings, whether they are inside or outside lifts stay-at-home order and encourages high-risk individuals to remain home” -“All workers and riders on public or private transportation regulated by the State of North Carolina, as well as all people in North Carolina airports, bus and train stations or stops, must wear Face Coverings when they are or may be within six (6) feet of another person” -Allows certain businesses to reopen with restrictions, and requires certain businesses to remain closed Mass gatherings are prohibited if more than 10 indoors, or more than 25 outdoors; but does not apply to “bus and train stations or stops” but people must follow social distancing -All businesses “strongly encouraged to:” <ul style="list-style-type: none"> -promote telework and limit non-essential travel -promote social distancing -Limit face-to-face meetings - promote frequent hand washing and hand sanitizer use - recommend workers wear cloth face coverings and provide workers with face coverings - make accommodations for those at high-risk - encourage sick to stay home - Follow CDC guidance for those diagnosed with COVID19 -Prohibits gatherings of more than 10 people in single space, and does not include “train stations” 	-All businesses are encouraged to follow the practices outlined	NC Staying Ahead of the Curve: https://files.nc.gov/governor/documents/files/NCDHHS_PhaseOne.pdf		
North Carolina – Charlotte, Mecklenburg	3/25/2020 4/15/2020 4/30/32020 Expired 5/29/2020	<ul style="list-style-type: none"> - UPDATE: Order rescinds stay at home and allows businesses to reopen under certain circumstances. - All Essential Business MUST still abide by Social Distancing Requirements outlined below: <ul style="list-style-type: none"> - “Maintain at least six (6) feet distancing from other individuals -“Washing hands using soap and water for at least twenty (20) seconds as frequently as possible or the use of hand sanitizer -“Regularly cleaning high-touched surfaces “Facilitation online or remote access by customers if possible - Directs a general stay-at-home order unless performing an essential activity. - Exempt is “Essential Infrastructure includes, ... railroads, and public transportation. - “Essential Infrastructure shall be construed broadly to avoid any adverse impacts to essential infrastructure, broadly defined.” 	- Applies social distancing requirements to all essential businesses [those allowed to remain open]			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
North Carolina – Durham Reopening	3/25/2020 Effective until rescinded	<ul style="list-style-type: none"> - Update: expands businesses allowed to remain open with restrictions and adopts statewide mass gathering ban -Requires businesses to conduct screenings before beginning work <ul style="list-style-type: none"> -If an employee is exhibiting any symptoms or has a temperature above 100.4 degrees, the employer should provide the employee with a face mask and require them to leave the workplace. -Businesses must provide sanitization, regular cleaning of high-touch surfaces, and not allow sharing of tools - All persons in the are required to wear a clean face covering any time they are, or will be, in contact with other people who are not household members in public or private spaces where it is not possible to maintain social distance - Effects stay-at-home order and cessation of all non-essential business activities. - Exempts “CISA List. On March 19, 2020, the U.S. Department of Homeland Security, Cybersecurity Infrastructure & Security Agency (CISA), issued a Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response. The definition of Essential Businesses in this Order includes all the workers identified in that Memorandum.” 	- All businesses must follow requirements			
North Carolina – Jackson	3/30/2020 Effective until rescinded	<ul style="list-style-type: none"> - Requires anyone coming to their Jackson County home from out of State or country, to quarantine for 14 days. - Exempts those working “essential jobs or providing essential services” out of State or coming from out of State to work essential jobs or provide essential services. 	<ul style="list-style-type: none"> - Order does not specifically define what are essential jobs or essential activities. - However, the County’s COVID-19 website has a link to: “<u>Memorandum on Identification of Essential Critical Infrastructure Workers</u>” which accesses the DHS/CISA guidance. - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the quarantine order – and may continue to work. 			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
North Dakota – Business Closure Order	3/27/2020 Effective for entire emergency	<ul style="list-style-type: none"> - Not a stay-at-home order - Requires closure of certain retail, recreational business. 	<ul style="list-style-type: none"> -Non-retail businesses unaffected. - No effect on railroad workers, police, contractors, or suppliers. 	Executive Orders: https://www.governor.nd.gov/executive-orders COVID Info: https://ndresponse.gov/covid-19-resources	2,100	3,287
North Dakota – Quarantine Order	3/28/2020 Effective for entire emergency	<ul style="list-style-type: none"> - Applies to all individuals entering North Dakota from international locations and 23 states classified as having widespread coronavirus disease by the CDC. - These persons must quarantine immediately upon entry into the state of North Dakota and for a period of 14 days. - Essential critical infrastructure workers, as defined by DHS/CISA, are exempt. 	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt – and may continue to work. 	https://www.health.nd.gov/diseases-conditions/coronavirus/travel-quarantine-orders		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
<p style="text-align: center;">North Dakota – Reopening</p>	<p>4/29/2020 Effective until rescinded</p>	<p>-Allows a number of businesses to restart operations if they follow general and sector specific requirements -Strongly encourages all businesses that remained open to follow ND Smart Restart guidance for all industries [link to the right]: -Adhere to CDC Guidelines for Businesses and Employers https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html -Adhere to ND Department of Health Recommendations and Resources for the Public https://www.health.nd.gov/diseases-conditions/coronavirus -Complete the Workplace Assessment Tool for COVID-19 https://www.health.nd.gov/sites/www/files/documents/Files/MSS/coronavirus/Workplace_self_assessment_ND.pdf - Limit the number of people to maintain a minimum six-foot distance from one another. -Workplace Activity Post signage (state provided) at all entrances of the facility informing all employees and customers that they should: <ul style="list-style-type: none"> • avoid entering the facility if they have a cough or fever. • maintain a minimum six-foot distance from one another • sneeze and cough into one’s elbow. • not shake hands or engage in any unnecessary physical contact - Encourage use of cloth face coverings to employees and contracted workers whose duties require close contact (within six feet for ten minutes or more) with other employees and/or the public - Provide hand sanitizer, soap and water or effective disinfectant at or near the entrance of the facility and in other appropriate areas for use by the public and employees - Regularly disinfect other high-touch surfaces - Develop policies and procedures for prompt identification and isolation of sick staff and customers.</p>	<p>-Business guidance is only “strongly encouraged” for those businesses that remained open</p>	<p>ND Smart Restart Program: https://ndresponse.gov/covid-19-resources/covid-19-business-and-employer-resources/nd-smart-restart ND Standards for All Industries: https://ndresponse.gov/sites/www/files/documents/covid-19/ND%20Smart%20Restart/Standards%20for%20all%20Industries.pdf</p>		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Ohio	3/22/2020 4/2/2020 Expired 5/1/2020	<ul style="list-style-type: none"> - Order by the Director of Health for Ohio. - States that “all persons are to stay at home or their place of residence unless they are engaged in Essential Activities, Essential Governmental Functions, or to operate Essential Businesses and Operations.” - Specifically lists as first of the “Essential Businesses and Operations” exempted from the stay-at-home order is the “CISA List. On March 19, 2020, the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA), issued a Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response. - The definition of Essential Businesses and Operations includes all the workers identified in the DHS/CISA guidance. - Additionally, the delineation of “Essential Businesses and Operations” lists railroads in its definition of “Essential Infrastructure.” - For purposes of this, individuals may leave their residence to perform services and work to offer, provision, operate, maintain, and repair Essential Infrastructure. - Further, “Essential Infrastructure includes, but is not limited to: food production, distribution, fulfillment centers, storage facilities, ... railroads, and public transportation; ... cybersecurity operations...” “Essential Infrastructure shall be construed broadly to avoid any adverse impacts to essential infrastructure, broadly defined. - UPDATE – 4/2/2020: Directs travelers arriving to Ohio to self-quarantine for 14 days. Exceptions include persons who live and work in trans-border areas, health care workers, public health workers, public safety workers, transportation workers and designated essential workers. Visitors are instructed not to travel to Ohio if they are displaying symptoms, excepting in certain circumstances for medical care. 	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance. - Per the Ohio Director of Health Order, rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt. - In addition to citing the CISA guidance, the Ohio Health Director’s Order specifically identifies “railroads” as “Essential Infrastructure,” which is to be defined broadly – thereby covering railroad workers and contractors. - Exempts rail workers and contractors from the quarantine requirement – as they are designated essential. 	<p>Executive Orders: https://governor.ohio.gov/wps/portal/gov/governor/media/executive-orders/</p> <p>Public Health Orders: https://coronavirus.ohio.gov/wps/portal/gov/covid-19/responsible-restart-ohio/Public-Health-Orders/</p> <p>COVID Info: https://coronavirus.ohio.gov/wps/portal/gov/covid-19/home</p>	8,381	5,132

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<p>Ohio – Reopening</p>	<p>4/30/2020 5/20/2020 5/29/2020 6/30/2020 7/6/2020</p> <p>Effective until rescinded or emergency ends</p>	<p>UPDATE: New public health order advises that “those entering Ohio after travel to states reporting positive testing rates of 15% or higher for COVID-19 are advised to self-quarantine for 14 days.”[AZ,NV,FL,ID,AL,MS,SC,GA,TX]</p> <p>-Notes the advisory “is intended for both leisure and business travel and should be heeded by both Ohioans and out-of-state travelers.”</p> <p>-Public health order extends several reopening orders for hair salons, day spas, nail salons, barber shops, restaurants, bars, fitness venues, batting cages, golf courses, etc. until the end of the emergency or rescission of the orders.</p> <p>-Requires all businesses to take the following actions</p> <ul style="list-style-type: none"> -“Strongly encourage as many employees as possible to work from home” -“Actively encourage sick employees to stay home” -“Ensure leave policies are up to date, flexible, and non-punitive -“Separate employees who appear to have acute respiratory illness symptoms -“Reinforce key messages ...and place posters in areas likely to be seen -“Provide protection supplies such as soap and water, hand sanitizer, tissues, no touch disposal -“Frequently perform enhanced environmental cleaning of commonly touched surfaces ... -“Be prepared to change business practices if needed to maintain control -“Comply with all applicable [CDC and Ohio Health guidance] regarding social distancing” <p>-Requires all “Businesses and Operations and businesses must take proactive measures to ensure compliance with Social Distancing Requirements, including where possible:</p> <ul style="list-style-type: none"> - “Designate six-foot distances. Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance; - “Hand sanitizer and sanitizing products. Having hand sanitizer and sanitizing products readily available for employees and customers; - “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.” <p>- Requires those testing positive for COVID-19 not to enter the State unless coming for health care purpose or as residents</p> <p>-Institutes the Responsible Restart Ohio plan</p> <p>- Requires employers to require face coverings unless prohibited by law, violates industry standards, health reasons, violation of business safety policies; or employee works alone in an area or has a practical reason</p> <ul style="list-style-type: none"> - General office requirements - “Ensure minimum 6 feet between employees, if not possible, install barriers - “personnel should work from home when possibly - “Employees must perform daily symptom assessment that should include temperature with thermometer and monitoring for fever... - “Require employees to stay home if symptomatic; - “Require regular handwashing by employees: 	<p>-Rail employees testing positive for COVID-19 would be barred from entering state</p> <p>-Includes specific requirements for essential businesses:</p> <ul style="list-style-type: none"> -designating 6-foot distances -providing hand sanitizer -face coverings for employees <p>-Requirements for office environments apply to all businesses</p> <p>-Requirements for all businesses include essential businesses</p>	<p>Responsible Restart Ohio plan: https://coronavirus.ohio.gov/wps/portals/gov/covid-19/responsible-restart-ohio/</p>		
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<ul style="list-style-type: none"> - “Reduce sharing of work materials; - “Limit travel... - “stagger arrival of employees and guests; - “post signage on health and safety guidelines in common areas; - “Frequent disinfection of desks workstations and high-contact surfaces; - “daily disinfection of common areas; - “cancel/postpone in person events when social distancing guidelines cannot be met - “No buffet in cafeteria; - “utilize disposable tableware; - “Establish maximum capacity; - “Immediately isolate [those with symptoms developed at work]; - “Contact local health district about suspected cases - “Shutdown shop/floor for deep sanitization” 				
Ohio – Face Coverings	7/8/2020 Effective until all counties no longer in Level 3 or 4	<p>-Requires all individuals in seven counties (Butler, Cuyahoga, Franklin, Hamilton, Huron, Montgomery, and Trumbull) at Level 3 advisory “shall wear facial coverings at all times when: in any indoor location that is not a residence; outdoors when unable consistently maintain a distance of six feet... waiting for, riding, driving, or operating public transportation...”</p> <p>-New public health order adds exemptions to face covering order including when face coverings are in violation of documented industry standards, a business’s safety practices, or in an industrial or manufacturing facility where employees are separated by six feet</p> <p>-Applies until counties are no longer at Level 3 or 4</p> <p>-Exemptions include, if in office alone, or if prohibited by law or regulation or violates industry standards, safety policies</p> <p>-Requires businesses take proactive measures to ensure compliance with social distancing, including where possible</p> <ul style="list-style-type: none"> -- “Designate six-foot distances. Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance; - “Hand sanitizer and sanitizing products. Having hand sanitizer and sanitizing products readily available for employees and customers; - “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.” 	-Social distancing and face coverings required for all businesses in the counties			
Oklahoma – Statewide Business Closure Order	3/24/2020 3/25/2020 3/29/2020 Effective until withdrawn	<ul style="list-style-type: none"> - Orders all non-critical businesses to close. - Exempts all businesses designated as “Essential Critical Infrastructure Workers” in the DHS/CISA guidance. - In addition, specific exemption from the order made for “transportation and warehousing.” 	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by the DHS/CISA guidance are exempt. - Order also exempts the broad category of “ transportation and warehousing. ”	Executive Orders: https://www.sos.ok.gov/gov/execorders.aspx COVID Info: https://coronavirus.health.ok.gov/	2,385	3,158

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Oklahoma – Statewide Quarantine Order	3/29/2020 expired	<ul style="list-style-type: none"> - UPDATE: Requires individuals traveling to Oklahoma “by air” from areas of high community spread, including New York, New Jersey, Connecticut, Louisiana, Washington, and California to quarantine for 14 days. - Requires individuals over 65 and those with underlying health conditions to stay home except for those in the “critical infrastructure sector.” 	<ul style="list-style-type: none"> - Quarantine only applies to those traveling by air so should have minimal impact on rail workers and contractors. - Stay-at-home order for vulnerable individuals exempts those in the DHS/CISA guidance by reference 			
Oklahoma – Reopening	4/24/2020 5/30/2020 6/12/2020 7/10/2020 Effective for 30 days	<ul style="list-style-type: none"> -UPDATE: extends order for 30 days -Recommends all vulnerable individuals to stay at home, unless working in critical infrastructure - Requires individuals traveling to Oklahoma to follow CDC travel guidelines found at https://coronavirus.health.ok.gov/travel -Establishes phases for reopening state, Open Up and Recover Safely (OURS) Plan -Individuals should follow CDC Guidance for social distancing -All businesses required to adhere to OURS plan - - OURS plan requires “All employers should consider: <ul style="list-style-type: none"> – Developing policies for temperature checks, sanitation, use and disinfection of common area; – Monitoring workforce for indicative symptoms; not allowing symptomatic people to physically return to work and consider implementing flexible sick leave and supportive policies and practices; and – Developing and implementing policies and procedures for workforce contact tracing following employee COVID-19 testing and implementing appropriate policies regarding social distancing and PPE,” [hyperlinks to the CDC guidance] 	<ul style="list-style-type: none"> -All businesses consider policies for <ul style="list-style-type: none"> -temperature checks -sanitation of common areas -implementing flexible sick leave -social distancing and PPE -workforce contact tracing 			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Oregon	3/23/2020 Terminated 5/14/2020	<p>- Requires all individuals, to the maximum extent possible, to stay at home.</p> <p>- Requires the closure of specifically enumerated businesses for which it is difficult close personal contact (primarily retail).</p> <p>UPDATE: Public Health guidance issued 5/2/2020 to individuals to use face coverings (either cloth, paper, or disposable) as appropriate, recognizing the CDC guidance; and recommends physical distancing and proper hygiene</p>	<p>- Non-retail businesses unaffected.</p> <p>- No effect on railroad workers, police, contractors, or suppliers.</p> <p>- Face coverings recommendations placed on individuals</p>	<p>Executive Orders: https://www.oregon.gov/gov/admin/pages/executive-orders.aspx</p> <p>COVID Info: https://govstatus.e.gov.com/or-covid-19</p> <p>Face Covering guidance: https://shredsystem.dhsoha.state.or.us/DHSForms/Served/le2288K.pdf</p>	2,462	2,382

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Oregon – Reopening	5/7/2020 5/14/2020 6/30/2020 Effective until terminated	<ul style="list-style-type: none"> - UPDATE: continues Phase II without modification -Establishes a phased approach to reopening Oregon based on prerequisites [link in website column to the county tracker] -Establishes baseline requirements for individuals and businesses and allows phased reopening and movement to Phase I -Terminates stay-at-home order -Recommends staying at home and social distancing of 6 feet when individuals leave home - Starting May 15, 2020 new guidelines apply to counties not entering phase 1 and new guidance for all businesses that sets considerations for all businesses, including: <ul style="list-style-type: none"> - knowing signs and symptoms of COVID-19 and what to do inf employees have symptoms - Follow CDC guidance for businesses and employees - Limiting non-essential travel and stagger schedules, and allow telework - Consider modifying employee schedules and travel to reduce unnecessary close physical contact (physical distance of less than (6) six feet between people) - Implement workplace safeguards – implement physical distancing; increase physical space; restrict use of shared items and require disinfectant; reinforce hygiene; regular disinfection; encourage or require use of cloth face coverings; consider upgrade to facilities for no-touch, ventilation; restrict use of shared space; restrict non-essential meetings; consider regular health checks; and train employees in safety -Baseline allows gatherings of 10 or less, and Phase I allows gatherings up to 25 people if comply with social distancing and Phase I guidance from Oregon Health -Public Health Order sets limits for gatherings <ul style="list-style-type: none"> -Phase 1 counties - -maximum gatherings of 25 people indoors or outdoors -Phase 2 counties- 50 people indoors, 100 people outdoors -Requires that gathering organizers must require guests to use face masks and maintain physical distance of six feet and maintain proper cleaning and disinfection 	-Establishes considerations for businesses to follow	https://www.documentcloud.org/documents/6881327-Gov-Brown-document-for-reopening-Oregon.html#document/p2 Oregon Health Authority General Guidance for Employers: https://govsite-assets.s3.amazonaws.com/MvpFKD8NQte9TDO8A44b1e2342C.pdf Oregon county phase tracker: https://govstatus.e.gov.com/reopening-oregon#countyStatuses		
Oregon – Face Coverings	6/30/2020 7/15/2020 Duration unspecified	<ul style="list-style-type: none"> -Effective July 1, Oregon Health Authority requires businesses with indoor areas open to the public to require employees and contractors to wear a mask, provide masks to employees -Businesses should (but aren't required to) also provide masks for customers -The public is required to wear a mask in businesses or indoor space open to the public -Oregon Health Authority guidance requires that a “business and a person responsible for indoor and outdoor spaces open to the public are required to: <ul style="list-style-type: none"> “• Require employees, contractors, volunteers, customers and visitors to wear a mask, face shield, or face covering” -Businesses are defined specifically to include most types of retail and “public transit agencies and providers” 	-Employees must wear masks if open to public	Statewide Guidance here: https://govstatus.e.gov.com/OR-OHA-COVID-19#collapseOHAGuidance		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Pennsylvania	3/30/2020 4/1/2020 4/15/2020 4/20/2020 5/7/2020 Effective until 6/4/2020	- UPDATE: Stay at Home order extended to 6/4/2020 - Requires certain Pennsylvanians to stay home and businesses to close , but allows that “ Life sustaining businesses may remain open... ”	- Defined life-sustaining businesses “May Continue Physical Operations.” - “ Rail Transportation ” is listed as “ Yes ” for continued operations – with no caveats to the type of rail transportation , freight or passenger.	Executive Orders: https://www.governor.pa.gov/topic/executive-order/ COVID Info: https://www.health.pa.gov/topics/disease/coronavirus/Pages/Coronavirus.aspx	12,979	5,130
Pennsylvania – Worker Safety Order	4/15/2020 Effective until terminated	- Statewide Department of Health Order setting forth requirements for businesses that are allowed to remain open - Requires “A business that is authorized to maintain in-person operations...shall implement, as applicable, the following social distancing, mitigation and cleaning protocols.... “(3) establish protocols for execution upon discovery that the business has been exposed to a person who is a probable or confirmed case of COVID19... “(9) provide employees access to regular handwashing with soap, hand sanitizer, and disinfectant wipes “(10) provide masks for employees to wear during their time at the business, and make it a mandatory requirement to wear masks while on the work site , except to the extent an employee is using break time to eat or drink, in accordance with the guidance from the Department of Health and the CDC. Employers may approve masks obtained or made by employees in accordance with Department of Health guidance.... “(12) ensure that the facility has a sufficient number of personnel to control access, maintain order, and enforce social distancing of at least 6 feet... “(14) ensure that all employees are made aware of these required procedures by communicating them, either orally or in writing....”	- Order applies specifically to those businesses allowed to remain open.	-It is recommended to review the entire order found here: https://www.governor.pa.gov/wp-content/uploads/2020/04/20200415-SOH-worker-safety-order.pdf		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Pennsylvania – Reopening	5/7/2020 5/28/2020 7/15/2020 Effective until further notice	-UPDATE: effective July 16 amends order to place restrictions on indoor dining for bars and restaurants, including capacity constraints of 25%, social distancing, masking, and other mitigation measures, and closes nightclubs -“Unless not possible, all businesses are required to conduct their operations in whole or in part remotely through individual teleworking...” - Prohibits indoor gatherings of 25 or more (not applicable to retail food services covered by other restrictions) and outdoor gatherings of 250 or more - Announced 8 counties to move to green on June 19 -Adds 7 counties to list allowed to reopen and lift of stay-at-home order - Orders allows 24 counties to reopen certain businesses and lifts the stay-at-home order - Process to Reopen Pennsylvania plan for a phased reopening of the economy - Current phase is Red, which allows only life-sustaining businesses to remain open following current business guidance (found here: https://www.governor.pa.gov/wp-content/uploads/2020/05/20200504-COVID-19-Business-Guidance.pdf)	-Essential “life-sustaining” businesses may continue to operate following guidelines	Plan for Pennsylvania: https://www.governor.pa.gov/plan-for-pennsylvania/ Process to Reopen; https://www.governor.pa.gov/process-to-reopen-pennsylvania/		
Pennsylvania – Face Covering	7/1/2020 Effective until rescinded	-Requires face coverings when -Outdoor and unable to maintain 6 feet - indoor when members of the public are present -waiting for, riding on, driving/operating public transit -obtaining health care services -Engaged in work when -interacting with public -working in food preparation spaces -in common areas -in any room when unable to physically distance -Exceptions include when wearing a mask for work creates an unsafe condition as determined by regulators	-No exemption from face coverings for any specific business sectors			
Rhode Island – General	3/28/2020 4/10/2020 4/14/2020 Expired as of 5/8/2020	- Repealed stay at home - Requires residents to stay-at-home. - Requires all “ non-critical retail businesses ” to cease in-person operations - Orders all individuals coming to Rhode Island “from another state for a non-work-related purpose must immediately self-quarantine for 14 days.” - Rhode Islanders that work in another state may do so if they cannot telework but must self-quarantine when not at work.	- Non-retail businesses unaffected. - No effect on railroad workers, police, contractors, or suppliers. - Quarantine applies only to non-work-related movements into state.	Executive Orders: https://governor.ri.gov/newsroom/orders/ COVID Info: https://health.ri.gov/covid/	531	58

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Rhode Island – Face Covering Order	4/14/2020 5/5/2020 6/4/2020 7/3/2020 Effective until 8/2/2020	<p>- UPDATE: extends order through 8/2/2020</p> <p>-Requires “any person who is in a place open to the public, whether indoors or outdoors, shall cover their mouth and nose with a mask or cloth face covering unless doing so would damage the person’s health... Face coverings are not required for people who can easily, continuously, and measurably maintain at least six (6) feet of distance from other people.</p> <p>- “All persons must continue to wear masks or cloth face coverings at all times when inside grocery stores, pharmacies or other retail businesses. All persons must continue to wear masks or cloth face coverings when providing or using the services of any taxi, car, livery, ride-sharing, or similar service or any means of mass public transit, or while within an enclosed or semi-enclosed transit stop or waiting area. Restaurants offering dine-in services, personal services businesses, gyms, daycares, and places of assembly re-opening in Phase II shall abide by their particular sector-specific face covering protocols for employees, customers and attendees set forth in Executive Order 20-40 and its supporting guidelines and regulations.”</p>	- Face coverings required for all individuals unless they can maintain 6-foot distance			
Rhode Island – Quarantine	3/28/2020 4/10/2020 4/14/2020 Expired 5/8/2020	<p>- UPDATE: Incorporated into reopening order</p> <p>-“ Any person arriving from a location outside the 50 states or the District of Columbia must immediately self-quarantine for 14 days upon arrival in Rhode Island.”</p> <p>- “This quarantine restriction shall not apply to public health, public safety, or healthcare workers.”</p>	<p>- No specific exemption for railroads or based on the DHS/CISA guidance.</p> <p>- AAR request for assistance filed with DHS/CISA on effects of impeding worker access and critical functions in interstate commerce.</p> <p>Clarification that DHS/CISA guidance is intended to apply for exemptions from travel quarantine orders provided by agency director to state and territorial governors through the National Governors’ Association.</p>			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
<p>Rhode Island – New York related</p>	<p>3/26/2020 Expired</p>	<ul style="list-style-type: none"> - UPDATE: Reopening order incorporates quarantine - Requires anyone coming from New York State to self-quarantine for 14 days, except public health, public safety, and healthcare workers. - Requires anyone who has come from New York State in the last 14 days to self-quarantine for 14 days, except public health, public safety, and healthcare workers. - Governor’s office acted to exempt truck drivers bringing essential goods, commodities, and materials into the state. 	<ul style="list-style-type: none"> - No specific exemption for railroads or based on the DHS/CISA guidance. - AAR request for assistance filed with DHS/CISA on effects of impeding worker access and critical functions in interstate commerce. - Official correspondence clarifying intent of guidance to apply to exemptions from travel quarantine orders from DHS/CISA to state and territorial governors through the National Governors’ Association expected. 			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Rhode Island – Reopening	4/27/2020 5/8/2020 5/21/2020 5/29/2020 6/29/2020 7/29/2020 Effective until 8/28/2020	<p>-UPDATE: Continues state in Phase III reopening</p> <ul style="list-style-type: none"> -Requires anyone arriving from outside the US to self-quarantine for 14 days -“Any person coming to Rhode Island for a non-work-related purpose from locations with a high community spread rate as set forth on a list maintained by RIDOH at https://health.ri.gov/covid/ must immediately self-quarantine for fourteen (14) days or until such time as they receive a negative COVID-19 test.” -Allows offices to have up to 66% capacity, but follow requirements for cleaning, screening, masks, contact tracing, and posting signs regarding health and safety practices -Repeals stay-at-home order but encourages continued telework - Any Rhode Island employer with employees who live in other states shall use all means available to enable these employees to telecommute or make other work from home arrangements - All social gatherings of more than fifteen (15) people in any public or private space - Allows some non-critical businesses to reopen with restrictions and following of Phase II restrictions - All office-based businesses must follow state requirements on cleaning, screening employees, wearing masks, collecting contact tracing information, posting appropriate signs and notices and other health and safety protocols. - State released their Reopening Rhode Island Plan - Includes for Phase II: <ul style="list-style-type: none"> -“All workplaces to develop a COVID-19 Control Plan. Template available at ReopeningRI.com. -“Workplaces should follow state guidance on cleaning, screening employees, wearing masks, posting appropriate signage and other health and safety protocols. -Advises individuals not to go out if sick, and continue washing hands and using hand sanitizer, wear a face covering, and keep minimum 6-foot social distance 	<ul style="list-style-type: none"> - Entered Phase II and all businesses must have a COVID-19 control Plan - Travel for work purposes exempt from quarantine 	<p>Plan found here: https://www.reopeningri.com/</p>		
South Carolina – Statewide Quarantine	3/27/2020 Rescinded	<ul style="list-style-type: none"> - Requires self-quarantine for a period of 14 days for all persons who enter South Carolina from New York, New Jersey, Connecticut, and New Orleans. - Order does not apply to employees with airlines or to workers providing support to the military, health care, or emergency response operations. 	<ul style="list-style-type: none"> - No specific exemption for railroads or DHS/CISA guidance. - However, rail workers and contractors support military shipments and deliver health care supplies. - Recommend use of the AAR-issued access request letters. 	<p>Executive Orders: https://governor.sc.gov/executive-branch/executive-orders</p> <p>COVID Info: https://www.scdhe.c.gov/infectious-diseases/viruses/coronavirus-disease-2019-covid-19</p>	2,208	2,279

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South Carolina – Statewide Lodging Restriction	4/3/2020 Rescinded	<ul style="list-style-type: none"> - Prohibits hotels and places of lodging from “accepting new reservations or bookings from or for individuals residing in or traveling from any country, state, municipality, or other geographic area subject to or identified in a CDC travel advisory or other CDC notice as a location with extensive community transmission of COVID-19, to include the Tri-State Area (consisting of the States of New York, New Jersey, and Connecticut).” - Exempts from the restriction on lodging those “individuals otherwise engaged in commercial transportation activities.” 	- Rail workers and contractors who have been in covered states, including New York, New Jersey, and Connecticut are exempt and may book rooms as those “engaged in commercial transportation activities,”			
South Carolina – Stay at Home Order	4/6/2020 Effective until emergency ends	<ul style="list-style-type: none"> - Urges any and all residents and visitors of the State of South Carolina to limit social interaction, practice “social distancing” rather than stay-at-home - All residents and visitors “shall limit their movements outside of their home... except ...for purposes of engaging in Essential Business, Essential Activities, or Critical Infrastructure Operations” - Critical Infrastructure Operations includes “individuals otherwise engaged in commercial transportation activities” and “Individuals performing or assisting with ... any other operations or services identified by the United States Cybersecurity and Infrastructure Security Agency in its March 28, 2020 Memorandum, or any future amendments or supplements thereto, as essential to continued critical infrastructure viability.” - Supersedes any local order that is in conflict. 	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - Also rail workers and contractors fall within broad exemption for “commercial transportation activities.” 			
South Carolina – Reopening	4/20/2020 5/8/2020 6/11/2020 6/26/2020 7/11/2020 7/26/2020 Effective for 15 days	<ul style="list-style-type: none"> -UPDATE: extended through 8/10/2020 -eliminates restrictions on gatherings of 50 or more people in indoor spaces -Eliminates capacity and other restrictions on retail stores -reopens bowling alleys but must follow state health sanitization guidance -Prior orders allowed certain entertainment venues to reopen 5/21; close contact service providers to reopen 5/15; and restaurants to reopen indoor dining 5/11; and access to public beaches and waters as of 4/21 - [A]ny and all residents and visitors to the State of South Carolina are required to limit social interaction, practice “social distancing”...and take every possible precaution to avoid potential exposure to, and to slow the spread of, COVID-19 and shall limit their movements outside of their Residence...except as expressly authorized.” - [A]ny and all businesses, venues, facilities, services, and activities in this State are urged to facilitate effective “social distancing” practices. 	- Urges all businesses to facilitate social distancing			
South Carolina – Columbia	3/26/2020 3/29/2020 Expired – shifted to curfew as of 4/10/2020	<ul style="list-style-type: none"> - UPDATE: Curfew not applicable to workers going to and from jobs or performing duties effective as of April 10, 2020. - Stay-at-home order expired. 	<ul style="list-style-type: none"> - Order specifically identifies “rail” as “Essential Service” – thereby covering railroad workers and contractors - Rail workers exempt from curfew. 			

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South Dakota	3/23/2020 4/6/2020 Effective until 5/31/2020	- Not a stay-at-home order , but recommends closure of certain retail businesses. - Directs that all local and municipal governments should “ protect the critical infrastructure sectors...as they have a special responsibility to maintain their normal work schedule. ” - Order is to be “ read in conjunction with the [CISA] list ” – the guidance issued by DHS’s Cybersecurity and Infrastructure Security Agency (CISA) on “Essential Critical Infrastructure Workers.” UPDATE: Effective period of order extended through May 31, 2020.	- Non-retail businesses unaffected - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA are protected from local orders.	Executive Orders: https://sdsos.gov/general-information/executive-actions/executive-orders/search/Default.aspx COVID Info: https://covid.sd.gov/	881	2,029
South Dakota – Minnehaha and Lincoln Counties	4/6/2020 Effective until 5/31/2020	- Requires vulnerable populations to stay-at-home unless they work in a critical infrastructure sector job - Vulnerable individuals are those over 65 or with underlying health conditions - Critical infrastructure sector jobs are those listed in the DHS’s Cybersecurity and Infrastructure Security Agency (CISA) memorandum on “Essential Critical Infrastructure Workers” dated 3/28/202, or a later updated version	- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order for vulnerable populations– and may continue to work.			
South Dakota – Reopening	4/28/2020 Effective until rescinded	- Issued order to implement Back to Normal Plan - Recommends for employers to: - “Encourage good hygiene and sanitation practices, especially in high-traffic areas - “Encourage employees to stay home when sick - “If previously operating via telework, begin transitioning employees back to the workplace - “ Where appropriate, screen employees for symptoms prior to entering the workplace” - On face masks, plan notes “ Masks have never been required , but South Dakotans are encouraged to continue to consider CDC guidance and use. ”	- No requirements for businesses, only recommendations for sanitization, staying home when sick, and screening when appropriate -Encourages following CDC guidance on face masks	Back to Normal plan found here: https://covid.sd.gov/docs/COVID_SDPlan_BackToNormal.pdf		

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Tennessee – Statewide	3/30/2020 4/2/2020 4/13/2020 Expired as of 4/30/2020	<ul style="list-style-type: none"> - UPDATE: Requires individuals to stay-at-home except for engaging in “Essential Activity or Essential Service”; closes non-essential businesses for in-person activity. - States that “All critical infrastructure remains operational, and government entities and businesses will continue providing important and essential services.” - Leaves local orders in place - Defines “Essential Services” as those listed in DHS/CISA Guidance Version 2.0. - Exempts “Essential Infrastructure Operations” – a term that includes “railroads, ... and public transportation.” - “Essential Infrastructure Operations shall be construed broadly to avoid any impacts to essential infrastructure, broadly defined.” - ANNOUNCED: State will be allowed to reopen on 5/1/2020 and stay-at-home order will expire on 4/30/2020 UPDATE: Allows for reopening of restaurants to onsite dining 	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - Also - addendum list includes broad exemption for “railroads.” 	<p>Executive Orders: https://sos.tn.gov/products/division-publications/executive-orders-governor-bill-lee</p> <p>COVID Info: https://www.tn.gov/governor/covid-19.html</p>	4,549	2,552
Tennessee – Reopening	4/28/2020 5/22/2020 6/29/2020 Effective until 8/29/2020	<ul style="list-style-type: none"> -UPDATE: extends reopening order to 8/29/2020 - Issued executive order encouraging return to work and recommending all businesses follow the Reopening Tennessee Responsibly Pledge guidelines -Prohibits people with COVID-19 from working -Prohibits certain retail businesses from reopening - State guidelines recommend safeguarding protocols for all businesses in Tennessee in accordance with CDC and OSHA guidelines, including: <ul style="list-style-type: none"> - “Allow employees to work from home as much as possible - “Screen all employees reporting to work for COVID-19 symptoms Temperature screening employees: <ul style="list-style-type: none"> - “employers to take temperatures onsite with a no-touch thermometer each day upon arrival at work - “Minimum: temperatures can be taken before arriving. Normal temperature should not exceed 100.4 degrees Fahrenheit - “Direct any employee who exhibits COVID-19 symptoms (i.e., answers yes to any of the screening questions or who is running a fever) to leave the premises Implement workplace cleaning and disinfection practices, according to CDC guidelines, with regular sanitization of high-touch surfaces at least every two hours <ul style="list-style-type: none"> - “Mitigate exposure in the workplace by implementing social distancing guidelines and modify scheduling” - Employees should “Wear a cloth face covering (not an N-95 or medical mask...) while at work and in public...” - Allows prior stay-at-home order to expire 	<ul style="list-style-type: none"> - All businesses recommended to follow the reopening pledge guidelines, which include <ul style="list-style-type: none"> - screening - regular sanitization - implement social distancing - modify schedules - wear face coverings at work - allow working from home 	<p>Find the Reopening Pledge guidelines for businesses here: https://www.tn.gov/content/dam/tn/governoroffice/documents/covid-19-assets/Pledge_General.pdf</p>		

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Tennessee – Face Coverings	7/3/2020 Effective until 8/3/2020	<p>-States “persons, including employees or customers of businesses, are strongly urged to wear cloth face coverings or other similar coverings in public settings where being in close proximity to others is anticipated, and particularly where other social distancing measures are difficult to maintain at all times”</p> <p>-Grants localities (county mayors without local health departments) authority to issue face covering orders, with certain requirements , notably that “Orders or measures issued by county mayors ... be consistent with CDC guidance and may have such exemptions as deemed advisable, provided that, at a minimum, there shall be no requirement that a face covering be worn:</p> <ul style="list-style-type: none"> -“Within one's residence or automobile, unless transporting others for hire; -“By a child twelve (12) years of age or younger; -“By someone who has trouble breathing due to an underlying health condition or another bona fide medical or health-related reason for not wearing a face covering; -“By someone who is incapacitated or otherwise unable to remove the cloth face covering without assistance; -“While eating or drinking; -“While outdoors, unless the person cannot substantially maintain appropriate social distancing from others outside of the person's household; -“While working under conditions where appropriate social distancing from others outside of the person's household is substantially maintained; -“In situations in which wearing a face covering poses a safety or security risk; -“While in a house of worship unless required by that house of worship, but wearing a face covering in such locations is strongly encouraged; or -“While in a voting site for the purpose of voting or administering an election, but wearing a face covering in such locations is strongly encouraged.” <p>-Does not supersede counties with locally run health departments’ authorities</p>				
Tennessee – Knox County	3/23/2020 Expired as of 4/7/2020	<ul style="list-style-type: none"> - Issued a Safer-at-Home order requiring individuals to stay inside their homes unless engaged in essential activities. - Exemptions cite all businesses included in the guidance on “Essential Critical Infrastructure Workers” issued by DHS/CISA on March 19, 2020. - Note: Appears order was allowed to expire due to statewide order 	- Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.			

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Tennessee – Memphis Region	3/24/2020 3/31/2020 4/21/2020 6/2/2020 6/16/2020 Effective until terminated	<p>UPDATE: extended until health directive is terminated</p> <ul style="list-style-type: none"> -Health Directive requires businesses to: <ul style="list-style-type: none"> -comply with federal and state COVID requirements -Place prominent informational signs at entrances and high-traffic area, including wearing of masks where appropriate -Ensure proper indoor ventilation -Strongly encourage all customers/visitors to wear a mask or cloth face covering while within their establishments. -Require employees who work in public areas or around coworkers to wear a mask or cloth face covering -Continue promoting frequent and thorough handwashing, providing workers, customers, and visitors a place to wash their hands or use alcohol-based hand sanitizer -close water fountains -Require workers to stay home if they are sick and ask employees to do health checks by taking and recording their temperature - where feasible, allow employees to work from home or permit flexible worksites and hours -Increase housekeeping and disinfection -Allows other business to reopen and sets sector standards -Allows to remain open critical Infrastructure businesses already operating under the Cybersecurity & Infrastructure Security Agency (CISA) and/or Occupational Safety and Health Administration (OSHA) guidance for employee and workplace safety - Directs all residents of Memphis to stay inside their homes, unless engaged in essential activities - Exemptions cite freight rail and railways -Notes businesses that remain open need follow certain social distancing procedures including screening for symptoms, washing hands, and wearing face coverings in public 	<ul style="list-style-type: none"> - Rail workers and contractors fall under “freight rail and railways” exemption. -Health Directive requirements for businesses apply to all businesses open 			
Tennessee – Nashville Region	3/24/2020 4/2/2020 Expired as of 4/24/2020	<ul style="list-style-type: none"> - Urges individuals to shelter at home and requires non-essential businesses to close. - “This Order does not apply to activities necessary to maintain continuity of operations of critical infrastructure sectors, as outlined in the https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19 - the DHS/CISA guidance on “Essential Critical Infrastructure Workers.” 	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. 			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Texas – Reopening	4/17/2020 4/27/2020 5/5/2020 5/18/2020 6/3/2020 6/23/2020 6/26/2020 Effective until rescinded	<p>-UPDATE: Allows all businesses opened to remain open at 50% capacity (except critical infrastructure)</p> <p>-Closes bars and reduces restaurant capacity from 75% to 50%</p> <p>-Moves state into phase 3 reopening and establishes that every business establishment in Texas may operate at no more than 50% capacity</p> <p>-Exempts from capacity limit “any services listed by the U.S. Department of Homeland Security (DHS) in its Guidance on the Essential Critical Infrastructure Workforce, Version 3.1 or any subsequent version”</p> <p>- Advises that “people should not be in groups larger than ten and should maintain six feet of social distancing from those not in their group”</p> <p>-Amendment allows for the local official to impose more stringent restrictions on any outdoor gathering estimated to be in excess of 100 people</p> <p>-In providing or obtaining essential services or reopened services, people and businesses should follow the minimum standard health protocols recommended by DSHS, found at www.dshs.texas.gov/coronavirus, and should implement social distancing, work from home if possible, and practice good hygiene, environmental cleanliness, and sanitation. This includes also following, to the extent not inconsistent with the DSHS minimum standards, the Guidelines from the President and the CDC, as well as other CDC recommendations. Individuals are encouraged to wear appropriate face coverings, but no jurisdiction can impose a civil or criminal penalty for failure to wear a face covering.”</p> <p>-Order “shall supersede any conflicting order issued by local officials in response to the COVID-19 disaster, but only to the extent that such a local order restricts essential services or reopened services allowed by this executive order.”</p>	<p>- All critical infrastructure remains operational.</p> <p>-Rail businesses exempt from capacity restrictions</p> <p>- Businesses should implement</p> <p>-social distancing</p> <p>-work from home where possible</p> <p>-cleanliness and sanitation</p> <p>-Individuals should wear face coverings</p>	<p>Executive Orders: https://gov.texas.gov/coronavirus-executive-orders</p> <p>Reopening site: https://www.dshs.state.tx.us/coronavirus/opentexas.aspx</p> <p>COVID Info: https://texas.gov/covid19</p> <p>Texas: Checklist for Employers During Reopening: https://www.nextbook.com/naylor/ARRD/ARRD0020/index.php#/p/tab7b</p>	21,649	10,506
Texas – Face Covering	7/2/2020 Effective until rescinded	<p>-Effective 7/3 “every person in Texas shall wear a face covering over the nose and mouth when inside a commercial entity or other building or space open to the public, or when in an outdoor public space, wherever it is not feasible to maintain six feet social distancing” with exceptions</p> <p>-Exception includes where the county meets Health Dept threshold for new cases and the county judge opts out</p>	<p>-No exception for critical infrastructure from face covering requirement</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Texas – Reopening Task Force	4/17/2020	<ul style="list-style-type: none"> - UPDATE: Report of Strike Force issued [link provided in website column] - Establishes Governor’s Strike Force to Open Texas - With Executive Order GA-16 set to expire on April 30, 2020, and given my expectation that it will not be extended in its current form, the Strike Force must provide immediate and ongoing recommendations...including advice regarding the safe reopening of Texas businesses in a strategic, healthy, and productive manner. - This advice should include the types of businesses and services to reopen, the extent to which the providers of those services may function, and any restrictions that should be placed upon those services and service providers. 	-Expects reopening as of 5/1/2020	Texans Helping Texans; Report to Reopen Texas: https://gov.texas.gov/uploads/files/organization/opentexas/OpenTexas-Report.pdf		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
<p style="text-align: center;">Texas – Statewide Quarantine</p>	<p>3/26/2020 and 3/29/2020 5/21/2020</p> <p>Terminated</p>	<p>-UPDATE: terminates order</p> <p>- Order GA-11 (with updates) requires every person who enters the State of Texas through an airport, from New York, New Jersey, California, Louisiana, Washington, Connecticut, Atlanta, Chicago, Detroit, Miami and New Orleans, “shall be subject to mandatory self-quarantine for a period of 14 days from the time of entry into Texas ...</p> <p>- This order to self-quarantine shall not apply to people traveling in connection with military service, emergency response, health response, or critical-infrastructure functions, as may be determined by the Texas Division of Emergency Management.”</p> <p>- Order GA-12 requires any person who enters from Louisiana by road to self-quarantine for 14 days. This order “shall not apply to people traveling in connection with commercial activity ... or critical-infrastructure functions, as determined by the Texas Division of Emergency Management.”</p> <p>- Order GA-14 exempts “essential services,” which are defined to include all of the categories and critical functions of “Essential Critical Infrastructure Workers” designated in the DHS/CISA guidance, version 2, dated March 28, 2020.</p>	<p>- Quarantine order.</p> <p>- All critical infrastructure remains operational.</p> <p>- Government/businesses continue to provide essential services.</p> <p>- State website (link provided in right-hand column) notes: “If you or your Company falls within the essential services categories as defined by Texas Executive Order GA-14, you and your employees are automatically exempt from the travel-related quarantine requirement and are not required to apply for an exemption via this form.”</p> <p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the quarantine orders – and may continue to work.</p> <p>- Recommend use of the AAR-issued access request letters and rail-focused CISA guidance.</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Texas – Austin/Travis County	3/24/2020 4/13/2020 5/8/2020 6/18/2020 Effective until 8/15/2020	<p>UPDATE: prohibits outdoor gatherings over 100 and social gatherings over 10, but exempts services of entities on the CISA Guidance 3.1</p> <p>- extends order through 8/15/2020 and strongly recommends face coverings, however for any outdoor gathering in excess of 500 people masks are required</p> <p>-Requires all businesses providing goods or services to the public to develop and implement a health and safety policy, including a requirement to have all employees and visitors to the commercial facility to wear a face covering when six-feet is not feasible</p> <p>requires all individuals to practice social distancing of 6-feet and practice good hygiene with frequent handwashing</p> <p>Requires “all persons over the age of ten (10) shall wear some form of covering over their noses and mouth...except when:</p> <ul style="list-style-type: none"> i. Alone in a separate single space, whether indoor or outdoor; ii. In the presence only of other members of one’s household or residence whether inside or outside the residence, iii. When doing so poses a greater mental or physical health, safety or security risk, iv. When engaged in Outdoor Activity ...; or v. For consumption purposes <p>- Requires individuals to “stay at home” and non-essential businesses to cease.</p> <p>- Order should not be construed to “hinder of the industries identified” by the DHS/CISA guidance – these industries are exempt from the order and authorized to continue their operations.</p> <p>-Includes cross-reference to the DHS/CISA guidance and the governor’s order</p>	<p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.</p> <p>-No specific exemption indicated for essential critical infrastructure from the face coverings requirement or policy development</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Texas – Dallas County	3/23/2020 4/3/2020 5/20/2020 6/5/2020 Effective until 8/4/2020	<p>-UPDATE – extended to 8/4/2020 and requires face coverings where six-foot social distance is unattainable</p> <p>-Requires all businesses providing goods or services to the public to develop and implement a health and safety policy, including a requirement to have all employees and visitors to the commercial facility to wear a face covering when six-feet is not feasible</p> <p>-“Employers shall not implement any rules making a negative COVID-19 test or a note from a healthcare provider a requirement before a COVID-19 recovered employee can return to work.”</p> <p>- Orders “If someone in a household has tested positive for coronavirus, the household is ordered to isolate at home. Members of the household cannot go to work.”</p> <p>- Orders “All businesses operating within Dallas County, except Essential Businesses as defined in below in Section 2,” must “cease all activities at facilities located within the County.”</p> <p>- Essential businesses exempted from the order include “Essential Critical Infrastructure.”</p> <p>– The description of this term specifically cites work necessary to the operations and maintenance of the 16 critical infrastructure sectors as identified by the DHS/CISA guidance on “Essential Critical Infrastructure Workers,” Version 2.0, issued on March 28, 2020, “provided that they carry out those services or that work in compliance with social distancing...”</p>	<p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work.</p> <p>-No specific exemption indicated for essential critical infrastructure from the face coverings requirement or policy development</p> <p>- Also cited as specific exemption – “public transportation” – indicated twice in the same paragraph. One of the references may have been intended to cite rail transportation expressly as well.</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Texas – El Paso	4/1/2020 7/2/2020 Effective until rescinded	<ul style="list-style-type: none"> -Amends stay at home to require individuals shall not be in groups larger than ten (10), including those within the individual’s household, and shall maintain six feet of social distancing from those not in their group. -Requires “every person in El Paso shall wear some form of face covering ...when inside a commercial entity or other building or space open to the public, or when in an outdoor public space, whenever it is not feasible to maintain six feet of social distancing from another person not in the same household” -“All businesses in the County of El Paso must develop and implement a health and safety policy (“Health and Safety Policy”). The Health and Safety Policy must require, at a minimum, the following ... require employees, including volunteers, to have a face covering when either in an area or performing an activity which will necessarily involve close contact or proximity to co-workers or the public, where six (6) feet of separation from other individuals is not feasible” and post the policy in a conspicuous location - Requires individuals living within the City of El Paso to temporarily stay at home. - Prohibits “all travel, ... except for purposes of Essential Travel, performing Essential Activities or going to work in an Essential Business, Government Service, or Critical Infrastructure.” - Allows individuals “to leave their residence to provide any services or perform any work necessary to the operations and maintenance of ‘Critical Infrastructure,’ including, ... personnel listed” in the DHS/CISA “list of ‘Essential Critical Infrastructure Workers.’” - Exemption or “Essential Business,” defined to include “rail transportation” and “support activities for ... rail ... transportation, freight transportation arrangement, other support activities for transportation and transportation maintenance services.” - Also defines as essential those “Businesses that supply other Essential Businesses, Critical Infrastructure...” 	<ul style="list-style-type: none"> -No specific exemption indicated for essential critical infrastructure from the face coverings requirement or policy development - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - Further, “Essential Businesses” are broadly defined to include rail transportation and support activities for rail transportation. 			
Texas – Bexar County (San Antonio) Reopening	3/23/2020 4/5/2020 4/29/2020 5/19/2020 6/3/2020 6/16/2020 6/25/2020 7/15/2020 Extended until 8/12/2020	<ul style="list-style-type: none"> - UPDATE: extends order until 8/12/2020 -Requires face coverings where six-foot social distance is unattainable or in areas of close proximity to coworkers -Prohibits outdoor gatherings over 10 except for certain purposes, including services listed by the CISA guidance on Essential Critical Infrastructure Workforce -Prohibits visiting of bars -Requires all businesses providing goods or services to the public to develop and implement a health and safety policy, including a requirement to have all employees and visitors to the commercial facility to wear a face covering when six-foot is not feasible -Strongly encourages employers to provide face coverings to employees - Covered services include “Everything listed by the U.S. Department of Homeland Security's Cybersecurity and Infrastructure Security Agency (CISA) in its Guidance on the Essential Critical Infrastructure Workforce, Version 3.0 or any subsequent version.” 	<ul style="list-style-type: none"> -Critical infrastructure exempt from prohibition on gatherings of 100 or more - Rail workers and contractors are covered under the Covered services allowed to continue operations -No specific exemption indicated for essential critical infrastructure from the face coverings requirement or policy development 			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Texas – Tarrant County	3/24/2020 3/27/2020 4/3/2020 6/25/2020 Effective until 8/3/2020	<p>UPDATE- requires businesses in Tarrant County providing goods or services directly to the public must develop and implement a health and safety policy, including individuals on the entity's business premises wear face coverings when in an area or performing an activity which will necessarily involve close contact or proximity to co-workers or the public</p> <p>-All people over 10 are strongly urged to wear a face covering over their nose and mouth when in an area open to the public where it is difficult to keep six feet away from other people or working in areas that involve proximity with coworkers.</p> <p>EXPIRED --Requires all individuals to stay-at-home.</p> <p>- Requires businesses to cease operations, unless exempted</p> <p>-Allows for “work in Essential Businesses, Government Service, or Essential Critical Infrastructure”</p> <p>- “Essential Critical Infrastructure” is defined as “everything listed by the U.S. Department of Homeland Security in its Guidance on the Essential Critical Infrastructure Workforce, Version 2.0.”</p>	- No exemptions from face covering or health and safety policy for essential businesses			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Texas – Laredo</p>	<p>3/31/2020 4/3/2020 5/26/2020 6/17/2020 6/28/2020 7/6/2020</p> <p>Effective until 7/31/2020</p>	<p>- UPDATE: Requires “all individuals currently living within the City of Laredo should minimize social gatherings and minimize in-person contact with people who are not in the same household”</p> <p>- “[N]o individual, business, entity, promoter or organizer shall schedule, host or conduct any outdoor gathering reasonably anticipated to attract more than 10 participants unless approved by the Mayor</p> <p>- “All businesses (including not-for-profit entities) and commercial entities... are ordered to develop and implement a health and safety policy ...and comply with the following:</p> <p>- “The Health and Safety Policy must, at a minimum, require that all employees, customers, and visitors wear face coverings over their nose and mouth while in any part of the business's or venue's premises or facility, and must require of and enforce this Health and Safety Policy as to all who enter upon the premises or facility. All employees, customers and visitors, six years of age or older, are hereby required to wear some form of covering over their nose and mouth at all times in any part of the business's premises or facility”</p> <p>- “may also include implementation of other mitigating measures designed to control and reduce the transmission of COVID-19 such as temperature checks or health screenings.</p> <p>- “All commercial entities subject to this Emergency Order must post the Health and Safety Policy at or near each entrance”</p> <p>[sample policy found here https://www.cityoflaredo.com/assets/corona-06-19-20COVID-19Health and SafetyPolicy.pdf]</p> <p>- Allows all businesses to reopen with capacity constraints of 50% unless otherwise provided for</p> <p>- “Business establishments" with no occupancy limit shall consist of everything listed by the U.S. Department of Homeland Security's Cybersecurity and Infrastructure Security Agency (CISA) in its Guidance on the Essential Critical Infrastructure Workforce, Version 3.0 or any subsequent version”</p> <p>- Recommends that individuals cover your nose and mouth at all times to the extent possible</p> <p>- Allows individuals to leave for Essential Services and Reopened Services and they must maintain social distance of 6 feet</p> <p>- Requires, that “If someone in a household has tested positive for COVID19 and is not hospitalized, the household is ordered to isolate at home for a period of at least three days (72 hours) ... and, at least seven (7) days have passed since symptoms first appeared. ...If a member of the household tests positive, then other members of the household should consider themselves positive if they become symptomatic and follow the isolation and quarantine measures prescribed by local, state, or federal health authorities. Asymptomatic members of the household shall not go to work, school, or any other community function until the member of the household who tested positive is no longer required to isolate.”</p> <p>- Imposes a curfew: “Except as necessary to engage in any service or activity permitted under this Ordinance, Governor Greg Abbott's Executive Order No. 26, or any subsequent amendments thereto, it shall be unlawful between the hours of 10:00 p.m. and 6:00 a.m. for any person to remain, walk, run, idle, wander, stroll or aimlessly drive or ride about in or upon any public place within the city limits of the City of Laredo.”</p>	<p>- CISA critical infrastructure exempt from capacity constraints, but must develop a Health and Safety Policy to include wearing face coverings and post the policy near entrances</p> <p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order and curfew</p>			
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Utah	3/27/2020 4/10/2020 Rescinded 5/1/2020	<ul style="list-style-type: none"> - UPDATE: Rescinded Stay Safe, Stay Home - “Stay Safe, Stay Home” directive to all residents in Utah, but not a “stay-at-home order”. - Utah residents are expected to stay home whenever possible. - Individuals are to limit travel except for essential services, including work - Individuals are directed to self-isolate after exposure to COVID-19 or after travelling out of state - Businesses are not directed to close. - Businesses that remain open are reminded to comply with all public health orders, offer telework options wherever possible, continue following strict hygiene policies, and implement enhanced social distancing measures in the workplace where telework is not an option. - Each individual is directed to wear a cloth face covering in any place of public accommodation and whenever social distancing is not possible 	<ul style="list-style-type: none"> - Order does not direct closure or cessation of business activities. - Rail employees and contractors may continue to work. -No exemptions articulated for the directive to self-isolate after out-of-state travel. -Facemasks are only recommended at places of public accommodation or where social distancing isn't feasible. -Where telework is not an option, businesses are directed to maintain practices consistent with CDC guidance on hygiene practices and social-distancing, as practicable. - The order highlights these practices. 	Executive Orders: https://rules.utah.gov/executive-documents/ COVID Info: https://coronavirus.utah.gov/	1,952	1,386
Utah – Statewide Quarantine	4/1/2020 4/10/2020 Expired as of 5/1/2020	<ul style="list-style-type: none"> -Requires those testing positive for COVID-19, living with someone with COVID-19, or been exposed to someone with COVID-19 to quarantine for 14 days. -Recommends individuals to avoid certain in-person businesses. 	<ul style="list-style-type: none"> - Order does not direct closure or cessation of business activities. - Rail employees and contractors may continue to work, so long as they haven't been exposed to COVID-19. 			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Utah – Travel Order	4/9/2020 Expired as of 5/1/2020	<ul style="list-style-type: none"> - Requires every individual 18 years of age or older who enters Utah, either as a final destination through the Salt Lake City International Airport, or on Utah roads, to complete a travel declaration form before entering the state. - Electronic form provided via text message to enter identifying data and COVID-19 health-related information. 	<ul style="list-style-type: none"> - Applies only to persons for which Utah is the final destination. - No inhibition on business activities for workers who have not been exposed to COVID-19. 			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Utah – Reopening	4/17/2020 4/29/2020 5/15/2020 5/22/2020 5/27/2020 6/5/2020 6/19/2020 6/26/2020 7/10/2020 7/17/2020 7/27/2020 Effective until 8/7/2020	<p>UPDATE: Continues Salt Lake City in Orange Phase, and 10 counties in Green Phase, with all others in Yellow Phase through 8/7</p> <p>-Continues order to use of facemask for each employee who cannot maintain a six-foot social distance</p> <p>-Separate order requires the use of face coverings in state facilities</p> <p>-Separate order updates the Health Risk Status Guidelines to version 4.5</p> <p>- In general, all businesses that are within the counties that have been moved to the Yellow or Low Risk phase are allowed to operate if they can meet and adhere to the specific guidelines.</p> <p>-One region in Orange Phase of plan, meaning individuals and businesses in those areas need to follow Orange phase requirements; and Yellow Phase will</p> <p>-Adopts as an order any reference in the phased plan to wearing a cloth face covering for each individual acting in their capacity as an employee for a business</p> <p>-Rescinds the governor’s Stay Safe, Stay Home order</p> <p>-Phased reopening plan called Utah Leads Together 2.0</p> <p>-Sets a color-coordinated approach to reopening from Red (high risk) to Green (Low risk)</p> <p>General Employer Guidelines</p> <p>Red – Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.</p> <p>Orange – Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact</p> <p>Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.</p> <p>Yellow – Employers encourage flexible working arrangements (rotating shifts, remote, etc.). Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being.</p> <p>Green – All businesses are open and operating under stricter hygiene and cleaning regimen. Monitoring health of workforce and customers.</p>	<p>-General business guidelines for Phase Orange and Yellow apply</p> <p>-Employees wear face coverings</p>	<p>Utah Leads Together 2.0 Plan can be found here: https://coronavirus.download.utah.gov/Governor/UtahLeads%20April2020%20v%20(2).pdf</p> <p>Guidelines here: https://coronavirus.utah.gov/utahs-low-risk-phase-051420/</p>		

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<p>Utah – Salt Lake County Reopening</p>	<p>3/29/2020 4/10/2020 5/15/2020 6/5/2020 6/12/2020 Effective until 6/26/2020</p>	<p>- UPDATE: Requires county residents to comply with Yellow Guidelines of state but businesses in Salt Lake City to comply with Orange Guidelines</p> <p>-“Moves Salt Lake County into a Low Risk or Yellow level of the Guidelines for reopening; All businesses are reopened</p> <p>Requires all businesses to implement safety measures:</p> <p>-“Employers encourage flexible working arrangements (rotating shifts, remote work, etc.).</p> <p>-“Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being.</p> <p>-“Provide accommodations to high-risk employees; minimize face-to-face contact, assign tasks that allow these individuals to maintain a 6-foot distance from other employees or customers, implement flexible work hours or staggered shifts, allow high-risk individuals to work remotely</p> <p>“-Symptom checking in business interactions</p> <p>“-Face coverings worn in settings where other social distancing measures are difficult to maintain; ensure that face coverings are available</p> <p>-“Encourage remote work when possible;</p> <p>-“Workplaces comply with distancing and hygiene guidelines</p> <p>-“Limit unnecessary travel</p> <p>-“Require employees to self-quarantine when returning from high-risk areas</p> <p>-“Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact</p> <p>-“Employers must not allow any individuals under isolation or quarantine to come to work at any time “</p> <p>- Requires certain businesses to close.</p> <p>- “Individuals may leave their homes or place of residences to work for, provide work to, or to obtain necessary, essential services in the following areas: Healthcare and Public Health Operations; Human Services; Critical Infrastructure; and Governmental Functions delineated in the list attached hereto as Addendum A, and as set forth in the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA), Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response, updated March 28, 2020, and any subsequent versions of this Memorandum.”</p> <p>- The addendum to the order exempts a broader set of businesses:</p> <ul style="list-style-type: none"> - Transportation including “other private, public, and commercial transportation and logistics providers necessary for Essential Activities” -CISA List. Any business or worker identified in the CISA Guidance, including mining and processing operations and supplier/vendor industries essential to such mining and processing operations. https://www.cisa.gov/critical-infrastructure-sectors” [the hyperlink in the list of industries actually takes you to the 16 sector specific agencies, which is broad, not the specific guidance that was developed for this incident]. 	<p>- Business requirements apply to all businesses</p>			
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Vermont – Statewide Stay at Home and Quarantine	3/24/2020 3/30/2020 4/10/2020 Expired	<p>UPDATE: Extended to 6/15/2020</p> <ul style="list-style-type: none"> - Requires Vermont residents to stay at home. - Allows businesses and entities deemed critical are allowed to remain open - Exempts “critical infrastructure including utilities, telecommunication, airports and transportation infrastructure” and “transportation sector and agricultural sector equipment parts, repair and maintenance.” - Grants the Agency of Commerce and Community Development (ACCD) authority to determine businesses that are critical. - ACCD guidance notes that “All business activities and workers identified in the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA) Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response dated March 19, 2020 are deemed critical to public health, safety, or economic and national security in Vermont.” -Added an addendum for hotspot quarantine order. - Requires individuals from out of state to quarantine for 14 days. - Effective June 8, 2020, allow travel without quarantine restrictions to and from the counties of Maine, New Hampshire, Massachusetts, Rhode Island, Connecticut and New York with 400 or fewer active cases of COVID-19 per million, - “Essential purpose” defined to exempt travel required for personal safety; food, beverage or medicine; medical care; care of others; and to perform work, services or functions deemed critical to public health and safety, as well as economic and national security, as set forth in Stay Home/Stay Safe. 	<ul style="list-style-type: none"> - Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - In addition, the order includes broad exemption for “transportation infrastructure” and “transportation sector and agricultural sector equipment parts, repair and maintenance.” - Quarantine order addendum cross-references stay-at-home order and allows for rail workers and contractors to continue to travel for work. 	<p>Executive Orders: https://governor.vermont.gov/document-types/executive-orders</p> <p>COVID Info: https://www.healthvermont.gov/responses/infectious-disease/2019-novel-coronavirus</p>	307	578

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
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<p>Vermont – Reopening</p>	<p>4/24/2020 5/6/2020 5/13/2020 6/15/2020</p> <p>Effective until 8/15/2020</p>	<p>-UPDATE: Effective 8/1 all “Vermonters shall wear masks or cloth facial coverings over their nose and mouth any time they are in public spaces, indoors or outdoors, where they come in contact with others from outside their households, especially in congregate settings, and where it is not possible to maintain a physical distance of at least six feet”</p> <p>-“Businesses ... entities shall implement measures notifying customers or clients of the requirement to wear masks or facial coverings, which may include, but shall not be limited to, posting signage stating that masks or cloth facial coverings are required and denial of entry or service to customers or clients who decline to wear masks or facial coverings.”</p> <p>-Gatherings limited to 25 people -Effective June 8, travel is permitted without quarantine restrictions to and from those counties of Maine, New Hampshire, Massachusetts, Rhode Island, Connecticut and New York as set forth in guidance issued by the Secretary of ACCD. - Effective June 15, visitors to Vermont may complete either: (i) a 14-day quarantine; or (ii) a 7-day quarantine followed by a negative test</p> <p>-Allows reopening of lodging for certain purposes including for critical infrastructure workers -Allows certain businesses to reopen -Requires all businesses that are operating or that will open to have: “a. Employees shall not report to, or be allowed to remain at, work or job site if sick or symptomatic... “b. Employees must observe strict social distancing of six feet while on the job. “c. Employees must wear face coverings over their nose and mouth when in the presence of others. ... d. Employees must have easy and frequent access to soap and water or hand sanitizer during duration of work, and handwashing or hand sanitization should be required before entering, and leaving, job sites. All common spaces and equipment, including bathrooms, frequently touched surfaces and doors, tools and equipment, and vehicles must be cleaned and disinfected at the beginning, middle and end of each shift and prior to transfer from one person to another “e. No more than two (2) people shall occupy one vehicle when conducting work. “f. To the extent feasible, prior to the commencement of each work shift, pre-screening, including temperature checks and survey shall be required to verify each employee has no symptoms of respiratory illness (fever, cough, and/or shortness of breath). “g. Signs must be posted at all entrances clearly indicating that no one may enter if they have symptoms of respiratory illness. “h. No congregation of employees shall be permitted on site. “i. No workers who have knowledge of contact with a worker who is diagnosed with COVID-19 shall be permitted on site and shall quarantine for 14 days. “j. Indoor workspaces where more than two (2) employees are working must have good air circulation.</p>	<p>-Health and safety requirements are applicable to all businesses operating during the emergency. -Allows lodging to open for critical infrastructure workers No business exemptions from face coverings requirement</p>	<p>VOSHA training website: https://www.vlct.org/news/covid-19-vosha-employee-training-required-may-2020</p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		<p>“k. All operations shall designate a health officer on-site at every shift responsible for ensuring compliance with Addendum 10 and this Addendum 11 to the Executive Order and applicable ACCD Guidance. This person shall have the authority to stop or modify activities to ensure work conforms with the mandatory health and safety requirements.</p> <p>“l. All employees, including those already working (except healthcare workers, first responders, and others already trained in infection control, personal protection/universal precautions), must complete, and employers must document, a mandatory training on health and safety requirements as provided by VOSHA, or another training program that meets or exceeds the VOSHA-provided standard.” [see website column for link to VOSHA training]</p>				
Virginia	<p>3/30/2020</p> <p>Below reopening orders eased these restrictions</p>	<ul style="list-style-type: none"> - Executive Order 55 requires all individuals to stay-at-home, but allows them to travel to work. - Specifies this order “does not apply: ... To the operation of businesses not required to close to the public under Executive Order 53.” - Executive Orders 53 requires closure of restaurants and dining establishments for in-person use; these facilities may shift solely to takeout service. - Orders closure of all public access recreational, entertainment, and sports businesses. - Allows “Essential retail businesses” to remain open during their normal business hours – covering a wide range of retail outlets for groceries, food and drink, medical needs, pharmacies, electronics stores – notably for smart phone sales and repairs, home improvement stores, automotive stores, gas stations, animal feed and pet stores. 	<ul style="list-style-type: none"> - Even with updated order, non-retail businesses still unaffected. - No effect on railroad workers, police, contractors, or suppliers. They may continue to work. 	<p>Executive Orders: https://www.governor.virginia.gov/executive-actions/</p> <p>COVID Info: https://www.virginia.gov/coronavirus/</p>	6,508	3,141

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Virginia – Reopening	4/24/2020 5/8/2020 5/12/2020 6/2/2020 7/28/2020 Effective until rescinded	<p>-UPDATE: order requires no sales of alcohol after 10pm</p> <p>-Prohibits all gatherings of more than 50 people, but exempts from definition of gathering 50 individuals performing functions of their employment</p> <p>Order 67 moved state to Phase 3, establishing sector-specific guidance for businesses [general business guidance for all businesses in website column]</p> <p>-Notes that “where a mandatory business sector requirement in this Order conflicts with a requirement to wear a face covering in Executive Order 63 and Order of Public Health Emergency Five (2020), the business sector-specific requirement governs”</p> <p>-Allows Phase 2 order to expire</p> <p>-Announced state health and safety board will finalize workplace coronavirus safety rules in coming days (first in the country) which will reportedly require employers to develop policies for dealing with workers with coronavirus-like symptoms, notify workers of possible exposure to infected co-workers within 24 hours and mandates physical distancing as well as hygienic standards</p> <p>-Requires “Any businesses, [that remained open] should adhere to the Guidelines for All Business Sectors expressly incorporated by reference herein <i>as best practices.</i>”</p> <p>-Guidelines for all businesses (link in website column) include:</p> <ul style="list-style-type: none"> - Physical distancing requirements, such as wearing of cloth face masks by employees, providing face coverings where 6 feet cannot be maintained, encouraging telework, and limit in person meetings - Practice routine cleaning and disinfection of high contact areas and hard surfaces, and following CDC guidance for cleaning - enhanced workplace safety practices, such as screening employees, develop flexible sick leave, and limit individuals in common areas. 	-Best practices are recommended for all businesses	Forward Virginia Plan found here: https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/Slide-Deck-4-24-2020-.pdf Guidelines for all businesses: https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/Forward-Virginia-Phase-Three-Guidelines.pdf		
Virginia – Face Coverings	5/26/2020 Effective until rescinded	-Effective 5/29/2020 public health order requires face coverings when patronizing certain businesses, including “ Train stations ...as well as any waiting or congregating areas associated with boarding public transportation”	-Requires face coverings for patrons of train stations and boarding areas			

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
Washington	3/23/2020 4/2/2020 5/1/2020 Effective until 7/1/2020	<p>UPDATE: converts Stay at Home order to a Safe Start-Stay Healthy order</p> <ul style="list-style-type: none"> - Requires all residents to stay at home – except as needed to provide continuity of operations of essential critical infrastructure sectors and additional sectors. - Exempts from the stay-at-home order an “essential employee performing work for an essential business as identified in the “Essential Critical Infrastructure Workers” list”, which hyperlinks to the listing of essential critical infrastructure and functions generally follows the DHS/CISA guidance on “Essential Critical Infrastructure Workers” issued on March 19, 2020: <ul style="list-style-type: none"> – Law enforcement, hazardous material responders and hazardous devices teams, from government and the private sector, private security, private fire departments, and private emergency medical services personnel. – Petroleum product ... rail transport, road transport. – Employees supporting or enabling transportation functions, including dispatchers, maintenance and repair technicians, warehouse workers, workers engaged in snow removal and avalanche control for state highways, and workers that maintain and inspect infrastructure (including those that require cross-border travel). <ul style="list-style-type: none"> – Mass transit workers. – Workers responsible for operating dispatching passenger, commuter and freight trains and maintaining rail infrastructure and equipment. – Employees who repair and maintain vehicles, aircraft, rail equipment, marine vessels, and the equipment and infrastructure that enables operations that encompass movement of cargo and passengers. – Construction workers who support the construction, operation, inspection, and maintenance of construction sites and construction projects (including housing construction) for all essential facilities, services, and projects in this document. – Workers supporting the chemical and industrial gas supply chains, including workers at chemical manufacturing plants, workers in laboratories, workers at distribution facilities, workers who transport basic raw chemical materials to the producers of industrial and consumer goods, including hand sanitizers, food and food additives, pharmaceuticals, textiles, and paper products. – Workers supporting the safe transportation of chemicals. 	<p>- Rail workers and contractors are covered under several of the enumerated essential sectors and functions. As such, they are exempt from the stay-at-home order – and may continue to work.</p>	<p>Proclamations: https://www.governor.wa.gov/office-governor/official-actions/proclamations</p> <p>COVID Info: https://coronavirus.wa.gov/</p>	6,158	3,032

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<p>Washington Reopening</p>	<p>5/1/2020 5/4/2020 5/31/2020 7/1/2020 Effective until 8/6/2020</p>	<p>UPDATE: Amends prior order strengthening requirements on employees and employers</p> <p>-“No employee may work unless that employee wears a face covering when working, except when working alone or when the job involves no in-person interaction... further, that employers must provide cloth facial coverings to employees, unless their exposure dictates a higher level of protection”</p> <p>-“ No employer may operate, allow a customer to enter a business, conduct business, or employ employees unless the employer (a) cooperates with public health authorities in the investigation of cases, suspected cases, outbreaks, and suspected outbreaks of COVID-19; (b) cooperates with the implementation of infection control measures, including but not limited to isolation and quarantine and following the cleaning guidelines set by the CDC to deep clean and sanitize; (c) complies with all public health authority orders and directives; and (d) complies with all Department of Labor & Industries interpretive guidance, regulations</p> <p>-“No employer may operate, allow a customer to enter a business, or conduct business with a customer inside any building that is open to the public or outdoors in a public place unless the customer is wearing a face covering</p> <p>-“ No employer may operate, unless it notifies the employer’s local health jurisdiction within 24 hours if the employer suspects COVID-19 is spreading in the employer’s workplace, or if the employer is aware of 2 or more employees who develop confirmed or suspected COVID-19 within a 14-day period;”</p> <p>-Extends through 8/6 order implementing the Safe Start Washington Phased Reopening Plan on a county-by-county basis, and will allow any county that has been in Phase 1 or 2 for three weeks to apply to the Secretary of Health to move to the next phase</p> <p>-5/4/2020 order allows certain businesses to reopen effective 5/15/2020 so long as they comply with social distancing guidelines and hygiene</p> <p>-Continues the stay at home order, but phases in certain businesses to reopen.</p> <p>-Requires following Safe Start Washington plan Phase I</p> <p>-Safe Start Washington is a phased approach to reopening the state’s businesses</p> <p>-Includes requirements for all businesses to:</p> <ul style="list-style-type: none"> - “Maintain the six-foot physical distancing requirements for employees and patrons... - “Provide adequate sanitation and personal hygiene for workers, vendors and patrons. <p>Ensure employees have access to hand washing facilities so they can wash their hands frequently with soap and running water.</p> <ul style="list-style-type: none"> - “Ensure frequent cleaning and disinfection of the business, particularly of high-touch surfaces. - “Identify personal protective equipment (PPE) and cloth facial coverings in accordance with L&I requirements on facial coverings and industry specific COVID-19 standards. Provide the necessary PPE and supplies to employees. - “Identify strategies for addressing ill employees, Follow CDC cleaning guidelines to deep clean after reports of an employee with suspected or confirmed COVID-19 illness. This may involve the closure of the business until the location can be properly disinfected. 	<p>-All businesses must supply facial coverings and order requires they be worn</p> <p>-All employers must cooperate with health authorities, implement infection control, and comply health directives and orders</p> <p>-All state businesses must follow plan’s requirements if remaining open</p>	<p>Safe Start Washington Phased Reopening Plan: https://www.governor.wa.gov/sites/default/files/SafeStartPhasedReopening.pdf</p>		
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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
		- “Educate employees about COVID-19 in a language they best understand. The education should include the signs, symptoms and risk factors associated with COVID-19 and how to prevent its spread.				
West Virginia	3/23/2020 Effective until terminated	- Requires all individuals to stay at home and non-essential businesses to cease operations. - “Essential businesses and operations shall continue to operate.” - “Essential businesses and operations” include industries and workers in the DHS/CISA guidance on “Essential Critical Infrastructure Workers” and further includes “law enforcement”, “railroads, public transportation” , “other private, public, and commercial transportation and logistics providers” UPDATE: Reopening order amends the stay-at-home order, see below	- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - In addition, the order includes broad exemption for “railroads,” “public transportation,” and “commercial transportation and logistics providers.”	Orders: https://dhhr.wv.gov/COVID-19/pages/updates-and-news.aspx COVID Info: https://dhhr.wv.gov/COVID-19/Pages/default.aspx	2,594	2,214
West Virginia – Reopening	4/27/2020 4/30/2020 6/22/2020 7/13/2020 Effective until rescinded	- UPDATE: Closes bars in Monongalia County and places restrictions on restaurants in the county -Reduces the outdoor gatherings limitation from 100 to 25, but the limit does not apply to essential activities -Allows amusement parks to reopen and prohibits certain outdoor activities such as carnivals, fairs, live music performances -Allows further reopening of business operations with sector-specific guidance -On 4/27/2020, state, released reopening plan called West Virginia Strong- The Comeback -Plan Includes recommendations for West Virginians to - “Continue to practice physical distancing - “Wear face coverings in public where other social distancing measures are difficult to maintain - “Follow statewide Stay at Home Order until lifted - “Follow all county Health Department regulations - “Telework when possible” -Reopening order amends the Stay-at-Home” order to a “Safer at Home” Order -Implements first phase of plan, which allows some non-essential retail businesses to reopen under certain conditions -Does not include specific requirements for essential businesses that remain open	-Maintains essential businesses as operating -Recommends face coverings and telework	West Virginia Strong – The Comeback: https://coronavirus.wv.gov/status.com/WV_Strong_The_Comeback.pdf Additional clarifications: https://coronavirus.wv.gov/status.com/2%20Apr%2028%202020%20WVS_TC.pdf		

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State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Websites	Employees as of 2018 ¹	Rail Miles ²
West Virginia – Face Covering	7/6/2020 Effective until rescinded	-Requires all individuals over 9 to wear face coverings when indoors and when not able to adequately socially distance -Exceptions for health issues -Face coverings are recommended for those aged 2-8 years old	-No exemptions stated for work related purposes			
Wisconsin	3/24/2020 4/16/2020 Expired 5/26/2020	- Updated order goes into effect 4/24/2020 and specifically references as Essential “Any business or worker identified in the U.S. Department of Homeland Security, Cybersecurity & Infrastructure Security Agency (CISA), Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response, updated March 23, 2020, and any subsequent versions of this Memorandum.” –For those businesses remaining open they shall adopt social distancing (to the greatest extent practicable), limit workers to those necessary to perform job, enhance cleaning, and adopt policies to prevent symptomatic workers or those exposed from being on the job. - Requires all individuals to stay at home. - Requires all non-essential businesses to cease operations. - Exempts “Essential Infrastructure. For purposes of this Order, individuals may leave their residence to provide any services or perform any work necessary to offer, provide, operate, maintain, and repair Essential Infrastructure.” - “Essential Infrastructure includes, but is not limited to: ... railroads, and public transportation. ” - “Essential Infrastructure shall be construed broadly to avoid any impacts to essential infrastructure, broadly defined.” - Also exempted from the order as an “Essential Government Function” are “all paid or volunteer first responders including law enforcement, EMS, and firefighters; first responder training academies.”	-Rail workers and contractors designated as “ Essential Critical Infrastructure Workers ” by the DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work, subject to social distancing, cleaning, and prevention measures. - In addition, rail workers and contractors are covered by the broad definition of the term “ Essential Infrastructure ” – and may continue to work.	Executive Orders: https://evers.wi.gov/Pages/Newsroom/Executive-Orders.aspx COVID Info: https://www.dhs.wisconsin.gov/covid-19/index.htm	3,833	3,253
Wisconsin – Reopening	4/20/2020 5/11/2020 Effective until rescinded	- UPDATE: public health orders allow certain businesses to reopen, including in-person retail, car washes, outdoor recreational - One public health order requires “ all businesses shall review the Wisconsin Economic Development Corporation guidelines on safe business practices, available here: https://wedc.org/reopen-guidelines/ . Businesses must consider integrating and adopting the applicable guidelines for the operations that are currently permitted under the Safer at Home Order. -Order adopts a phased approach to reopening, but retains Safer at Home for time being -Establishes phases, gating criteria and core responsibilities, but does not establish procedures for businesses to follow	-Requires all businesses to consider the reopening guidance in their reopening plans.	Badger Bounce Back: https://www.dhs.wisconsin.gov/publications/p02653.pdf		

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Wisconsin – Face Coverings	7/30/2020 Effective until 9/28/2020	-Effective 8/1 Requires “ Every individual, age five and older, in Wisconsin shall wear a face covering if both of the following apply: “a. The individual is indoors or in an enclosed space, other than at a private residence; and; “b. Another person or persons who are not members of individual's household or living unit are present in the same room or enclosed space. -Recommends face coverings all other settings -Exempts individuals working where a face covering would create a risk to the individual as determined by a government agency	-No exemptions stated for specific businesses			
Wyoming	3/19/2020 3/27/2020 4/3/2020 4/28/2020 expired 5/15/2020	UPDATE: Order extended until 5/15/2020 - Prohibits gatherings over 10 people except for certain circumstances - Not a stay at home order. - Requires businesses of public accommodation to close in-person operations.	- Non-retail businesses unaffected. - No effect on railroad workers, police, contractors, or suppliers.	Executive Orders: https://governor.wyo.gov/state-government/executive-orders Public Health Orders: https://health.wyo.gov/publichealth/infectious-disease-epidemiology-unit/disease/novel-coronavirus/covid-19-orders-and-guidance/ COVID Info: https://covid19.wyo.gov/	2,609	1,890
Wyoming – Quarantine Order	4/3/2020 4/28/2020 Expired as of 5/8/2020	-UPDATE: extends order through 5/8/2020 -Requires individuals arriving from out-of-state or out-of-country for a non-work-related purpose to quarantine for 14 days. - Does not apply to individuals travelling through Wyoming en route to another destination. - Preempts any county orders that are inconsistent	- Rail workers and contractors traveling to or through Wyoming for work purposes are exempt.			

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Wyoming— Gathering Order	4/28/2020 5/13/2020 6/10/2020 7/13/2020 7/28/2020 Effective until 8/15/2020	UPDATE: continues gatherings order through 8/15 -Prohibits gatherings of 50 or more for certain events and businesses, but exempts hotels and motels for lodging purposes under certain restrictions -Allows some gatherings of up to 250 people under certain restrictions including face coverings -Supersedes any individual county health orders	-Lodging unaffected			
Wyoming – Reopening	5/1/2020 5/13/2020 5/27/2020 6/10/2020 6/29/2020 7/13/2020 7/28/2020 Effective until 8/15/2020	UPDATE: Several new transition orders issued and extended to 8/15 -Establishes specific restrictions for food service industries, like restaurants, bars, and breweries -Establishes specific restrictions for other reopened businesses such as gyms and child care centers -Order prohibits gatherings of 50 people or more, and exempts hotels and lodging from those restrictions -Allows some gatherings of 50 to 250 people if certain conditions can be met -Another order establishes specific conditions for nail salons, hair salons, barber shops, and other personal services -Allows bars, restaurants, food courts, cafes, gyms, movie theaters, etc to reopen under certain restrictions -Allows restaurants, bars, gyms, theaters, and other businesses to open under certain restrictions -Child care providers are to prioritize children of essential personnel including “critical infrastructure [and] supply chain ...workers” -Allows tattoo parlors, barbers, salons and other similar businesses to reopen under certain circumstances	-Rail may continue to operate -Rail workers children should be prioritized for child care	A Transition Plan for a Healthy Wyoming: https://drive.google.com/file/d/1cbsfljNr3bjBWwSo194OdW9H1JspUC/view		