

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Alabama – Statewide</b>	3/27/2020 4/3/2020  Expired 4/30/2020	<ul style="list-style-type: none"> <li>- <b>Stay-at-home order</b> except to perform any “essential activities”:</li> <li>- Allows people to leave their place of residence to perform work at “essential businesses and operations.”</li> <li>- <b>Essential businesses and operations</b> include “<b>freight and passenger rail</b>,” and “Federally-designated critical infrastructure, defined as workers and related industries identified by the U.S. Department of Homeland Security, <b>Cybersecurity &amp; Infrastructure Security Agency (CISA) in its “Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response,”</b> <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a>, as <b>may be amended.</b>”</li> <li>- Supersedes any locality’s less stringent orders.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors may continue to work.</b></li> <li>- <b>Specifically exempted</b> as essential businesses and operations – are <b>freight and passenger rail.</b></li> <li>- Workers and contractors designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b></li> </ul>	<a href="https://governor.alabama.gov/newsroom/covid-19/">https://governor.alabama.gov/newsroom/covid-19/</a>	3,994	3,272
<b>Alabama – Reopening</b>	4/28/2020 5/8/2020 5/21/2020  Effective until <b>7/3/2020</b>	<ul style="list-style-type: none"> <li>- <b>Update: extension of order to 7/3/2020</b></li> <li>- Allows stay-at-home order to expire</li> <li>- Requires “<b>all individuals</b>—and especially vulnerable persons—are encouraged to exercise personal responsibility in slowing the spread of COVID-19 by: <ul style="list-style-type: none"> <li>“a. Minimizing travel outside the home, especially if sick;</li> <li>“b. <b>Wearing face coverings</b> around people from other households when it is <b>necessary to leave the home;</b></li> </ul> </li> <li>***</li> <li>- UPDATE: Effective May 11, 2020</li> <li>- Requires “<b>all employers</b> shall take reasonable steps, where practicable as work duties permit, to <b>protect their employees by:</b> <ul style="list-style-type: none"> <li>“a. avoiding gatherings of 10 employees or more;</li> <li>“b. <b>maintaining six feet</b> of separation between employees;</li> <li>“c. <b>regularly disinfecting frequently used items and surfaces;</b></li> <li>“d. encouraging handwashing;</li> <li>“e. <b>preventing employees who are sick from coming into contact with other persons;</b></li> <li>“f. <b>facilitating remote working</b> arrangements; and</li> <li>“g. minimizing employee travel.”</li> </ul> </li> <li>- All businesses encouraged to follow Alabama Dept of Health Guidelines (see website column)</li> </ul>	<ul style="list-style-type: none"> <li>Applies to all businesses</li> <li>- Individuals are responsible for the face covering outside the home</li> <li>- Businesses must ensure where practicable: <ul style="list-style-type: none"> <li>- social distancing</li> <li>- avoiding gatherings of 10 or more</li> <li>- regularly disinfecting</li> <li>- facilitating remote work</li> <li>- preventing sick employees from working</li> </ul> </li> </ul>	<p>Proceeding with Caution: Updated Statewide COVID-19 Health Order: <a href="https://governor.alabama.gov/assets/2020/04/GKI-0040-2020-Health-Order-Update-Info-Sheet.pdf">https://governor.alabama.gov/assets/2020/04/GKI-0040-2020-Health-Order-Update-Info-Sheet.pdf</a></p> <p>Guidelines for All Businesses: <a href="https://www.alabamapublichealth.gov/covid19/assets/cov-sah-businesses.pdf">https://www.alabamapublichealth.gov/covid19/assets/cov-sah-businesses.pdf</a></p>		

<sup>1</sup> U.S. Railroad Retirement Board, Railroad Retirement Act Annuity and Active Railroad Employees by Congressional District, July 2019 (No. 3 – 2019)

<sup>2</sup> Rail miles are based on 2017 data

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<b>Alabama – Liability Protection</b>	5/8/2020  Effective throughout emergency	-Order issued to provide liability protection for businesses from being sued over COVID-19 matters if those businesses and health care providers “comply with or reasonably attempt to comply with applicable public health guidance.” - defines applicable health guidance as any emergency proclamation or order issued by the Governor of Alabama, or any order or guidelines document issued by the Alabama State Health Officer” Limits damages to “actual economic compensatory damages (not non-economic or punitive damages)” -Applicable retroactively from 3/13/2020 through end of public health emergency -	-Protections accrue to all businesses in Alabama			
<b>Alabama – Public Health Order</b>	5/8/2020  Effective until 5/22/2020	-Public health order sets requirements for businesses remaining open -Individuals are recommended to wear face coverings around those from other households -All employers shall take reasonable steps to protect employees by -maintaining six feet between employees -regularly disinfect frequently used items and surfaces -regular handwashing -encourage handwashing -prevent employees who are sick from contact with others -facilitate remote working arrangements -minimize employee travel -All businesses encouraged to follow Alabama Dept of Health Guidelines (see website column)	-Requirements apply to all businesses remaining open Face coverings	<a href="https://www.alabamapublichealth.gov/covid19/assets/cov-sah-businesses.pdf">https://www.alabamapublichealth.gov/covid19/assets/cov-sah-businesses.pdf</a>		
<b>Alabama – Birmingham</b>	3/24/2020  Expired 4/30/2020	<b>Update:</b> Order is <b>extended through 4/30/2020</b> - Establishes a “ <b>shelter-in-place order</b> ” and requires nonessential businesses to close. - Exempts businesses or persons “ <b>providing any services</b> , goods or works necessary to build, operate, maintain, or manufacture <b>essential infrastructure</b> , including ... <b>public transportation and rail.</b> ”	- <b>Rail workers and contractors</b> provide services for <b>essential businesses and operations</b> - <b>Specific exemption</b> from the shelter in place order applies for “ <b>public transportation and rail.</b> ”			
<b>Alabama – Birmingham Face Coverings</b>	5/1/2020	- <b>Requires face coverings in public</b> - “ <b>Business owners, managers and supervisors shall ensure that employees, customers, clients and/or visitors observe the requirement for face coverings or masks while at the place of business.</b> ” - “This shall <b>not</b> be interpreted as <b>requiring businesses to provide face coverings</b> or masks to employees.”	- All businesses required to adhere to face coverings in place of business - Does not require provision of face coverings to employees			

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Alabama – Tuscaloosa	3/25/2020 4/17/2020  Expired 4/30/2020	<ul style="list-style-type: none"> <li>- Readopts and promulgates the requirements of the State Health Officer’s order as an official order of the City of Tuscaloosa; and ensures the social distancing measures and other requirements of that order are continued within the City of Tuscaloosa and the police jurisdiction, to the extent necessary, upon the expiration or modification of the State Health Officer’s Order.</li> <li>- Establishes a <b>stay-at-home order</b>.</li> <li>- <b>Essential businesses and operations</b> include “<b>freight and passenger rail</b>,” and “Federally-designated critical infrastructure, defined as workers and related industries identified by the U.S. Department of Homeland Security, <b>Cybersecurity &amp; Infrastructure Security Agency (CISA) in its “Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response,”</b> <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a>, as <b>may be amended.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors may continue to work.</b></li> <li>- <b>Specifically exempted</b> as essential businesses and operations – are <b>freight and passenger rail</b>.</li> <li>- Workers and contractors designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</li> </ul>			
Alaska – Statewide Quarantine	3/23/2020 5/15/2020  Effective until <b>6/2/2020</b>	<ul style="list-style-type: none"> <li>- Requires individuals <b>arriving in Alaska to quarantine for 14 days – unless they work in critical infrastructure.</b></li> <li>- <b>Exempt</b> from the arrival quarantine includes “airlines, <b>railroads</b>, taxis, and <b>other private transportation providers providing transportation services.</b>”</li> <li>-Notes that essential businesses that have workers who need to travel to Alaska “<b>must submit a plan or protocol for maintaining critical infrastructure to the <a href="mailto:akcovidplans@alaska.gov">akcovidplans@alaska.gov</a>.</b> This plan must outline <b>how you will avoid the spread of COVID-19 and not endanger the lives of the communities in which you operate, of others who serve as a part of that infrastructure, or the ability of that critical infrastructure to function</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> provide services for operations of “<b>essential infrastructure.</b>”</li> <li>- <b>Specific exemption</b> from the arrival quarantine applies for “<b>railroads</b>” and “<b>other private transportation providers</b>” <b>but must submit a plan to avoid the spread of COVID-19.</b></li> </ul>	<a href="http://dhss.alaska.gov/dph/Epi/id/Pages/COVID-19/default.aspx">http://dhss.alaska.gov/dph/Epi/id/Pages/COVID-19/default.aspx</a>	102	506
Alaska – Reopening	4/22/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Requirements set forth in the “Reopen Alaska Responsibly” include for social gatherings that:</li> <li>- “Individuals are no longer required to stay home”</li> <li>- Individuals must maintain 6 feet social distance in public and in “all gatherings that include multiple households, <b>cloth face coverings should be worn by all participants.</b>”</li> <li>- Applies the above quarantine order that requires “14-day quarantine upon arriving or returning to Alaska.”</li> <li>- Beginning 4/24/2020 certain non-essential and retail businesses are allowed to reopen</li> </ul>	<ul style="list-style-type: none"> <li>- Impacts only retail and non-essential businesses with requirements</li> <li>- Individuals are required to either maintain 6-foot distance or in gatherings wear cloth face coverings</li> </ul>	Reopen Alaska Responsibly can be found here: <a href="https://covid19.alaska.gov/reopen/">https://covid19.alaska.gov/reopen/</a>		

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Alaska – Statewide Business Closure	3/27/2020 5/11/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Requires “All businesses within Alaska, except those specifically exempted below, are required to cease all activities at facilities located within the state”</li> <li>- Incorporates by reference the <a href="#">Memorandum on Identification of Essential Critical Infrastructure Workers</a> during COVID-19 Response issued by the <b>Cybersecurity and Infrastructure Security Agency</b> of the United States Homeland Security on March 19, 2020.</li> <li>- Incorporates federal guidance from Treasury Department and Department of Defense.</li> <li>-UPDATE: Supersedes Order 12’s prohibition on intrastate travel               <ul style="list-style-type: none"> <li>- Allows for intrastate travel along the road system and marine highway system, but requires minimized stops, practicing social distancing when one does stop, and shall wash/sanitize hands before exiting and entering vehicle.</li> </ul> </li> <li>-Maintains that no critical infrastructure workers need quarantine</li> </ul>	<p>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are <b>exempt from the business closure order --and may continue to work.</b></p>			
Arizona	3/23/2020 3/30/2020  Expired 4/30/2020	<ul style="list-style-type: none"> <li>- UPDATE: <b>Requires residents to limit their time away from home</b></li> <li>- <b>Exempts essential activities</b> for “Essential Functions” as defined in prior order.</li> <li>- <b>No requirement “to provide documentation or proof of their activities.”</b></li> <li>- Original order <b>prohibits counties, cities, and counties from issuing orders that restrict performance of an essential function (state preemption of local activities).</b></li> <li>- Defines as “Essential Functions”: “Essential Infrastructure Operations ... railroads and public transportation”</li> <li>- “Essential Infrastructure shall be <b>construed broadly to avoid any impacts</b> to essential infrastructure, broadly defined.”</li> <li>- Order exempts “Transportation” as essential, encompassing “other <b>private, public and commercial transportation and logistics providers</b> necessary for all categories of “Essential Operations.”</li> </ul>	<p>- Rail workers and contractors provide services defined as “essential functions” based on the specific reference to “railroads,” which should be “<b>construed broadly.</b>”</p> <p>- By operation of the order, <b>no locality in the State can prohibit movement of railroad workers and contractors.</b></p> <p>- Updated order states that <b>no documentation is needed</b> to prove performance of essential activities.</p>	<a href="https://az.gov/government-0">https://az.gov/government-0</a>	3,501	1,820
Arizona – Quarantine Order	4/8/2020  Rescinded by reopening order	<ul style="list-style-type: none"> <li>- Requires anyone <b>arriving in AZ by air from areas of substantial community spread</b>, include NY, CT, and NJ, to quarantine for 14 days</li> <li>- <b>Exempts</b> from the quarantine workers arriving for direct response to COVID-19 for purposes of “Essential Infrastructure Operations”, but must comply with social distancing</li> </ul>	<p>- <b>Quarantine</b> only applies to those <b>arriving by air</b> so should have minimal impact on rail workers and contractors.</p>			

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<b>Arizona – Reopening</b>	4/29/2020 5/12/2020  Effective until further notice	<ul style="list-style-type: none"> <li>- UPDATE: Effective May 16, 2020 at 12:00 am Arizona shall institute “a Stay Healthy, Return Smarter, Return Stronger policy that promotes physical distancing...and allows businesses to gradually and safely open in compliance with federal guidelines...”</li> <li>-Rescinds Stay at Home order and quarantine order</li> <li>- Requires any business that “is an employer shall develop, establish and implement policies based on guidance from the CDC, Department of Labor, OSHA, and ADHS to limit and mitigate the spread of COVID-19 including the following: <ul style="list-style-type: none"> <li>-“promote healthy hygiene practices</li> <li>-“intensifying cleaning, disinfection and ventilation practices</li> <li>-“monitoring for sickness</li> <li>-“ensuring physical distancing</li> <li>-“providing necessary protective equipment</li> <li>-“allowing for and encouraging teleworking where feasible”</li> </ul> </li> <li>-return to work in phases and</li> <li>-limiting groups of 10 persons when feasible</li> <li>-Prohibits counties and localities from issuing conflicting orders</li> <li>- Allows some businesses to reopen under certain circumstances</li> <li>- Allows essential businesses to remain open, but must implement policies for physical distancing and <b>maintaining six feet and sanitization procedures</b> as recommended by Department of Labor</li> </ul>	<ul style="list-style-type: none"> <li>- <b>All businesses need to develop policies covering the 7 topics to slow the spread of COVID-19</b></li> <li>-<b>Essential business, include rail, will need to implement physical distancing and sanitization procedures</b></li> </ul>			

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Arkansas	3/11/2020 4/4/2020  Terminated	<ul style="list-style-type: none"> <li>- UPDATE: Declares an <b>emergency and limits gatherings to 10 or less, but exempts “businesses, manufacturers.”</b></li> <li>- Requires <b>social distancing protocols</b> for businesses and manufacturers</li> <li>- <b>Allows hotels and places of lodging to remain open</b> but to only admit certain individuals, including <b>those away from home for work or work-related travel.</b></li> <li>- <b>Prevents city or locality curfew orders</b> from being interpreted to <b>prevent commerce or travel and shall not prohibit people from going to work.</b></li> <li>- State Department of Health issued guidance stating, “If you have had close contact with a person who <b>tested positive for COVID-19 or traveled from New York state or any international location</b> within the last 14 days, <b>your medical provider will recommend that you home quarantine. You must remain home for 14 days</b> after you had last contact with that the person who tested positive or left that country to prevent the spread of the virus. <b>Prior Order that preempts locality restrictions remains in effect:</b> “No quarantine regulations of commerce or travel shall be instituted or operated by any place, city, town or county against another place, city, town, or county in this state or any other state.”</li> </ul>	<ul style="list-style-type: none"> <li>- By operation of the prior executive order that remains effective, <b>no locality in the State can prohibit movement of railroad workers and contractors.</b></li> <li>- <b>Rail workers and contractors may continue to work</b>, but businesses must comply with social distancing.</li> <li>- <b>No specific exemption noted for self-quarantine guidance</b> – though the <b>broader exemption for “businesses, manufacturers” likely applies.</b></li> <li>- Use of <b>AAR access request letters, with rail-focused version of the DHS/CISA guidance</b> on Essential Critical Infrastructure Workers”, <b>recommended.</b></li> </ul>	<a href="https://govstatus.egov.com/ar-covid-19">https://govstatus.egov.com/ar-covid-19</a>	3,935	2,505
Arkansas – <b>Gathering order</b>	3/27/2020  Terminated	<ul style="list-style-type: none"> <li>- Prohibits gatherings of 10 or more</li> <li>- Does not apply to businesses or manufacturers, but they are advised to limit person-to-person contact and maintain social distancing of six-feet</li> </ul>	- No impact on rail businesses			

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Arkansas Reopening	5/5/2020  Effective until terminated	<ul style="list-style-type: none"> <li>- Subjects all gatherings to the restrictions placed on them by the Secretary of Health</li> <li>-Requires all “businesses, manufacturers...shall adhere to social distancing protocols issued by the Secretary of Health”</li> <li>Requires all travelers from NY, NJ, Conn, NOLA, and international locations to follow the quarantine requirements of the Secretary of Health</li> <li>-UPDATE – Secretary of Health order requires “A 14-day self-quarantine is required for travelers entering Arkansas who have visited an international location or New York, New Jersey, Connecticut or New Orleans in the previous 14 days.”</li> <li>-Health order states “Do not go to work...” and establishes requirements for all those quarantined, and does not exclude critical infrastructure workers</li> <li>-States that city or county curfews “shall not be interpreted as a quarantine regulation of commerce or travel.” Curfews should not prevent people from traveling to work</li> <li>-Allows certain businesses to reopen on May 4, and others May 6</li> </ul> <p>Department of Health Directive, requires all businesses follow protocols, that include:</p> <ul style="list-style-type: none"> <li>-“Limit the number of people who can enter into the facility at any one time to [maintain six feet]”.</li> <li>-“Employees entering a facility should wear a face covering to diminish potential spread if they are asymptomatic or pre-symptomatic for COVID-19, especially when maintaining a physical distance of six feet is not possible.</li> <li>-“Employees should be screened for fever, cough, shortness of breath, sore throat, or loss of taste or smell as they are entering the building at the beginning work.</li> <li>-“Provide hand sanitizer, soap and water, or effective disinfectant at or near the entrance ...and in other appropriate areas for use ....</li> <li>-“Regularly disinfect any high-touch surfaces.</li> <li>-“Signs must be posted at all entrances advising the public not to enter if they have [symptoms or exposure]...An example can be found here: <a href="https://www.healthy.arkansas.gov/images/uploads/pdf/COVID-19_No_Entry.pdf">https://www.healthy.arkansas.gov/images/uploads/pdf/COVID-19_No_Entry.pdf</a></li> <li>- “ Employees who are diagnosed with COVID-19 must be reported to the Arkansas Department of Health. Businesses should assist ADH staff in conducting contact tracing...</li> <li>-“Consider maintaining a log with dates and time of persons entering a facility to facilitate contact tracing in the event an outbreak occurs.”</li> </ul>	<ul style="list-style-type: none"> <li>-Social distancing protocols apply to all businesses</li> <li>-Health order for quarantine does not contains exemptions</li> </ul>	Secretary of Health directive for all businesses: <a href="https://www.health.arkansas.gov/images/uploads/pdf/business_limitations_directive.pdf">https://www.health.arkansas.gov/images/uploads/pdf/business_limitations_directive.pdf</a>		
California	3/19/2020  Effective until further notice	<ul style="list-style-type: none"> <li>- Requires Californians to <b>stay at home</b> – except for performing <b>essential activities</b>.</li> <li>- All individuals living in California to stay home or at their place of residence <b>except as needed to maintain continuity of operations of the federal critical infrastructure sectors</b>, as outlined at <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a> – the DHS/CISA guidance on “Essential Critical Infrastructure Workers,” initially issued in March 2020.</li> <li>- “Californians working in these 16 critical infrastructure sectors may <b>continue their work because of the importance of these sectors to Californians' health and well-being.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</li> </ul>	<a href="https://covid19.ca.gov/">https://covid19.ca.gov/</a>	14,055	4,828

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<b>California – Reopening</b>	5/4/2020  Effective until further notice	<ul style="list-style-type: none"> <li>- UPDATE: Order allows flexibility to the Public Health Officer to establish procedures for local health officers to allow the State to move to phased reopening</li> <li>-UPDATE Public Health Order allows jurisdictions to move to Stage 2 effective 5/8/2020</li> <li>- California issued a roadmap to modify the stay-at-home order</li> <li>- Establishes 6 key indicators for reopening, including for businesses, whether they have the ability to support social distancing [does not distinguish between businesses that remained open or that are reopening]. Key questions are: <ul style="list-style-type: none"> <li>- “Have we worked with businesses to support physical distancing practices and introduced guidelines to provide health checks when employees or the general public enter the premises?”</li> <li>- “Do we have supplies and equipment to keep the workforce and customers safe?”</li> </ul> </li> <li>- Notes that face coverings will “likely” be common in public</li> </ul>	- Order does not impact businesses directly but sets a framework of authority for public health officials in the state	List of open sectors by county found here: <a href="https://covid19.ca.gov/roadmap-counties/">https://covid19.ca.gov/roadmap-counties/</a>  California’s Roadmap to Modify to Stay at Home Order: <a href="https://www.gov.ca.gov/wp-content/uploads/2020/04/California-Roadmap-to-Modify-the-Stay-at-Home-Order.pdf">https://www.gov.ca.gov/wp-content/uploads/2020/04/California-Roadmap-to-Modify-the-Stay-at-Home-Order.pdf</a>		
<b>California – San Francisco</b>	4/17/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Requires face coverings in certain situations</li> <li>- “All members of the public ... <b>must wear a Face Covering outside their home</b> ...</li> <li>- Requires essential businesses to “require their employees, contractors, owners, and volunteers to wear a Face Covering at the workplace and when performing work off-site any time the employee, contractor, owner, or volunteer is: <ul style="list-style-type: none"> <li>“i. interacting in person with any member of the public;</li> <li>“ii. working in any space visited by members of the public...</li> <li>“iii. working in any space where food is prepared or packaged for sale or distribution to others;</li> <li>“iv. working in or walking through common areas such as hallways, stairways, elevators, and parking facilities; or</li> <li>“v. in any room or enclosed area when other people (except for members of the person’s own household or residence) are present.”</li> </ul> </li> </ul>	- Requires face coverings for essential businesses <b>in enclosed areas and in public</b>			



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<b>Colorado – Statewide</b>	3/25/2020 4/1/2020 4/6/2020  Expired 4/26/2020	<ul style="list-style-type: none"> <li>- A state public health order requires all residents to “stay at home whenever possible.”</li> <li>- <b>Exempts individuals traveling to and from work for “Critical Infrastructure”</b> which include “Road and <b>railways</b> ... Transportation and infrastructure necessary to support critical businesses ... Any business that produces products critical or incidental to the construction or operation of the categories of products included in this subsection”</li> <li>- Also <b>exempts “Any manufacturing necessary to support a Critical Business.”</b></li> <li>- Critical businesses must also <b>comply with social distancing.</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> are covered by the scope of the term “<b>critical businesses</b>” and the specific “<b>railways</b>” exemption as “<b>transportation and infrastructure</b>” necessary to <b>support critical</b> businesses.</li> <li>- Social distancing guidelines must be met.</li> </ul>	<a href="https://covid19.colorado.gov/">https://covid19.colorado.gov/</a>	3,386	2,427
<b>Colorado – Face Coverings</b>	4/17/2020  Expires after 30 days	<ul style="list-style-type: none"> <li>- <b>Orders workers</b> in critical businesses where workers <b>interact in close proximity with other employees or with the public</b> to:               <ol style="list-style-type: none"> <li>1. <b>Wear medical or non-medical cloth face coverings</b> that cover the nose and mouth while working, except where doing so would inhibit that individual’s health; and</li> <li>2. <b>To the extent possible, wear gloves when in contact with customers or goods</b> if gloves are provided to workers by their employer.</li> </ol> </li> </ul>	<ul style="list-style-type: none"> <li>- Rail workers and contractors are critical businesses, but only need face coverings if interacting <b>in close proximity with employees of public and gloves when in contact with customers</b></li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

<p><b>Colorado – Reopening</b></p>	<p>4/26/2020 Effective for 30 days</p>	<ul style="list-style-type: none"> <li>- Allows certain businesses to reopen</li> <li>- Requires that employers <b>do not compel vulnerable individuals to perform in-person work</b> for any business or government function, including a Critical Business or Critical Government Function</li> <li>- Directs <b>all individuals who are sick or who test positive</b> for COVID-19 to <b>Stay at Home</b></li> <li>- Directs employers to <b>accommodate workers with childcare responsibilities</b> and workers who live in the same household as a <b>Vulnerable Person to the greatest extent possible by promoting telecommuting</b></li> <li>- Requires a new public health order that “must:             <ul style="list-style-type: none"> <li>“1. Advise Coloradans to <b>wear non-medical cloth face coverings</b> that cover the nose and mouth <b>whenever in public</b>;</li> <li>...</li> <li>“3. Prohibit public gatherings of ten (10) persons or more in both public spaces and private commercial venues.</li> <li>“4. Strongly <b>encourage all Critical Businesses</b>, Critical Government Functions, Non-Critical Retail, and Non-Critical Commercial Businesses to <b>allow workers to telecommute</b> whenever possible.</li> <li>“5. <b>Require all Critical Businesses</b>, Critical Government Functions, Non-Critical Retail, and Non-Critical Commercial Businesses to make <b>work accommodations for Vulnerable Individuals</b>, who remain subject to Stay at Home requirements. Employers must also be encouraged to <b>make accommodations for individuals living in the same household as a Vulnerable Individual</b>, and for individuals with childcare responsibilities.</li> <li>“6. Permit all Critical Businesses and Critical Government Functions to continue to <b>operate with mandatory Social Distancing Requirements and cleaning protocols.</b>”</li> </ul> </li> <li>-And include “<b>Mandatory Social Distancing Requirements and protocols to be implemented by all employers</b>, identifying any specific protocols for certain employers based on the nature of their work, <b>including proper face and hand coverings</b> to be used;             <ul style="list-style-type: none"> <li>“Ensure that <b>Critical Businesses</b>, Critical Government Functions, Non-Critical Commercial Businesses, and Non-Critical Retail with <b>over fifty (50) employees in any one location</b> follow protocols established by PHO, including but not limited to <b>symptom screening and temperature check stations, closure of common areas, cleaning protocols, and Mandatory Social Distancing Requirements</b> and protocols.”</li> </ul> </li> </ul> <p style="background-color: yellow;">-Public Health Order (5/14/2020)– sets requirements per the governor’s order that</p> <ul style="list-style-type: none"> <li>-urges use of face coverings</li> <li>-prohibits public and private gatherings of less more than 10</li> </ul> <p>-Requires all open businesses to:</p> <ul style="list-style-type: none"> <li>-deputize a workplace coordinator(s) charged with addressing COVID-19 issues;</li> <li>- maintain 6 foot separation between employees and discourage shared spaces;</li> <li>- clean and disinfect all high touch areas;</li> <li>- post signage for employees and customers on good hygiene;</li> <li>- ensure proper ventilation;</li> </ul>	<ul style="list-style-type: none"> <li>- Requirements fall on all businesses that are open, and include:             <ul style="list-style-type: none"> <li>- telework wherever possible</li> <li>- appropriate face and hand coverings</li> <li>- social distancing</li> <li>- accommodate those that are vulnerable or that have vulnerable individuals</li> <li>- cleaning protocols</li> <li>- screening and temperature checks for locales with over 50 individuals</li> </ul> </li> </ul>	<p>Colorado public health order found here:  <a href="https://drive.google.com/file/d/1WNrWhGf-8VytCEuW5bmrSU613MrEkbD/view">https://drive.google.com/file/d/1WNrWhGf-8VytCEuW5bmrSU613MrEkbD/view</a></p> <p>Safer At Home One-Pager:  <a href="https://drive.google.com/file/d/1L_twaR4pETJJj98XoiuD5aqUEhcUWhV/view">https://drive.google.com/file/d/1L_twaR4pETJJj98XoiuD5aqUEhcUWhV/view</a></p> <p>Doing My Part CO – Reopening Plan:  <a href="https://drive.google.com/file/d/1GmQ79cT8yc8SV00yfePkgZiFhpdYl7x/view">https://drive.google.com/file/d/1GmQ79cT8yc8SV00yfePkgZiFhpdYl7x/view</a></p>		
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
		<ul style="list-style-type: none"> <li>- avoid gatherings (meetings, waiting rooms, etc) of more than 10 people;</li> <li>- implement symptom monitoring protocols, conduct daily temperature checks and monitor symptoms in employees at the worksite to the greatest extent possible, or if not practicable, through employee self-assessment at home prior to coming to the worksite.</li> <li>-create special hours and working accommodations for vulnerable individuals</li> <li>-require employees with symptoms to stay home</li> <li>-Provide flexible and remote scheduling for those with child/elder care</li> <li>- encourage washing hands or sanitizer use</li> <li>-reduce density by shifting breaks</li> <li>-provide appropriate protective gear like masks, gloves, face covering</li> <li>-Requires employers with sites of over 50 workers to:               <ul style="list-style-type: none"> <li>“a. implement employee screening systems that ...:                   <ul style="list-style-type: none"> <li>i. Set up stations at the worksite for symptom screening and temperature checks; or</li> <li>ii. Create a business policy that requires at-home employee self-screening each work day and reporting of the results to the employer prior to entering the worksite;</li> </ul> </li> <li>b. close common areas to disallow gatherings of employees;</li> <li>c. implement mandatory cleaning and disinfection protocols; and</li> <li>d. require mandatory adherence to Social Distancing</li> </ul> </li> </ul>				
Connecticut	3/20/2020 4/10/2020 4/17/2020 4/20/2020 5/18/2020  Effective until 6/20/2020	<ul style="list-style-type: none"> <li>- As of 4/20/2020 any person who is unable to or <b>does not maintain a safe social distance</b> of approximately six feet from every other person <b>shall cover their mouth and nose with a mask or cloth face covering</b></li> <li><b>UPDATE: Stay-at-home order extended until 6/20/2020 with amendments for certain businesses to reopen</b></li> <li>- All non-essential businesses statewide required to shift to 100% teleworking or close.</li> <li>- Exempts <b>businesses or entities “providing essential goods, services or functions.”</b></li> <li>- Requires issuance of lawfully binding guidance on which businesses are essential. These <b>businesses include those employing “Essential Critical Infrastructure Workers” as defined by DHS (<a href="https://www.cisa.gov/criticalinfrastructure-sectors">https://www.cisa.gov/criticalinfrastructure-sectors</a>).</b></li> <li>- Specifically exempted: companies/institutions involved in <b>distribution</b> of health care products, medical supplies, and pharmaceuticals; support for <b>essential infrastructure</b>, including utilities, wastewater and <b>drinking water, transportation infrastructure</b>; and <b>industries supporting the essential services required to meet national security commitments</b> to the federal government and U.S. Military; <b>essential services or products, including logistics and technology support</b>; and <b>provision of goods, services or functions necessary for the health, safety and welfare of the public.</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as <b>“Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</li> <li>- In addition to the CISA guidance, the order provides more <b>specificity for which railroad workers and contractors would arguably apply</b>.</li> <li>- Face coverings required for any person unable to maintain social distance.</li> </ul>	<a href="https://portal.ct.gov/Coronavirus">https://portal.ct.gov/Coronavirus</a>  Safe Workplace Rules for Essential Employers: <a href="https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers">https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers</a>	2,987	522

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Connecticut – Reopening</b>	5/12/2020 5/18/2020  Effective until terminated	<p>-UPDATE: Effective 5/20/2020 allows certain businesses to reopen under specific conditions</p> <p>-Requires <b>all businesses that are essential to follow Safe Workplace Rules</b> for Essential Employers [see website column], including:</p> <ul style="list-style-type: none"> <li>-telework where possible, limiting business travel</li> <li>-requiring masks or face coverings (except when in segregated spaces alone)</li> <li>-developing social distancing practices</li> <li>-avoiding in-person meetings</li> <li>-staggering shifts</li> <li>-closing break rooms or reducing numbers in area</li> <li>-frequent cleaning of high-touch areas</li> </ul> <p>-Order notes the Governor’s intent to “issue an executive order in the coming days providing for limited increased economic and recreational activity, including outdoor dining and outdoor retail, with conditions designed to protect the public health.”</p> <p>-Suspends certain covered laws that may inhibit reopening of certain retail or other establishments</p>	-Workplace rules apply to all essential businesses	<p>Reopen Connecticut plan: <a href="https://portal.ct.gov/-/media/DECD/COVID_Business_Recovery/CTReopens_Offices_C4_V1.pdf?la=en">https://portal.ct.gov/-/media/DECD/COVID_Business_Recovery/CTReopens_Offices_C4_V1.pdf?la=en</a></p> <p>Safe Workplace Rules: <a href="https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers">https://portal.ct.gov/DECD/Content/Coronavirus-Business-Recovery/Safe-Workplace-Rules-for-Essential-Employers</a></p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Delaware</b>	3/22/2020 3/29/2020 4/6/2020 5/8/2020  Effective until 5/31/2020	<p>- <b>UPDATE – extended restrictions through 5/31/2020</b></p> <p>- “Commercial Lodging is hereby closed to leisure guests from the date of this Order until after May 31, 2020, or the public health threat of COVID-19 has been eliminated, whichever is later.... <b>Commercial Lodging may only take reservations from Essential Guests.</b></p> <p>“i. <b>Essential Guests</b> means:</p> <p>    <b>“1. Workers of an Essential Business whose work requires them to be in Delaware....</b></p> <p>- Governor ordered <b>non-essential businesses to close as of Tuesday, March 24.</b></p> <p>- Order <b>lists businesses not required to shut down, which includes rail transportation.</b></p> <p>- Order states “the Division of Small Business shall have the discretion to make additions, amendments, clarifications, exceptions, and exclusions to this list of ‘Essential Businesses’ and ‘Non-Essential Businesses’ and <b>should consider information from” DHS/CISA’s Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response.</b></p> <p>- The full list of exempted businesses may be accessed at: <a href="https://coronavirus.delaware.gov/wp-content/uploads/sites/177/2020/03/Delaware-list-of-essential-and-nonessential-businesses-March-22-2020.pdf">https://coronavirus.delaware.gov/wp-content/uploads/sites/177/2020/03/Delaware-list-of-essential-and-nonessential-businesses-March-22-2020.pdf</a></p> <p>- 3/29/2020 Amends original order and requires that anyone who “enters Delaware from another state, and <b>who is not merely passing through,</b> must immediately <b>self-quarantine for fourteen (14) days ... This self-quarantine requirement shall not apply to ... any other individual providing an assistance to an Essential Business ... This self-quarantine requirement shall not apply to individuals commuting into Delaware to work for an Essential Business</b></p>	<p>- Listing of businesses is organized with a column that indicates “<b>Business May Remain Open.</b>”</p> <p>- Among these are “<b>Rail Transportation,</b>” “<b>Railroad Rolling Stock Manufacturing,</b>” and “<b>Support Activities for Rail Transportation.</b>”</p> <p>- Each is listed as “<b>Yes</b>” for “<b>Business May Remain Open</b>” – with <b>no caveats to the type,</b> freight or passenger, employee or contractor.</p> <p>- <b>Self-Quarantine order applies same list of “Essential Businesses” – and so does not apply to railroad employees, police, and contractors.</b></p> <p>-Update: Allows for lodging to <b>accept reservations to serve Essential Business workers, including rail workers</b></p>	<p><a href="https://coronavirus.delaware.gov/">https://coronavirus.delaware.gov/</a></p> <p><a href="https://governor.delaware.gov/health-soe/">https://governor.delaware.gov/health-soe/</a></p>	1,588	243
<b>Delaware – Face Covering Order</b>	4/25/2020  Effective until further notice	<p>- “<b>All businesses are required to do the following no later than May 1, 2020 at 8:00 a.m.; provide employees with a face covering to wear while working in areas open to the general public and areas in which coming within 6 feet of other staff are likely.</b>”</p> <p>- “<b>Businesses must provide, at their expense, such face coverings as well as hand sanitizer for their employees.</b> All employees are strongly encouraged to fashion personal face coverings per the CDC guidelines ... until their employer provides a face covering pursuant to this paragraph.”</p>	<p>-Requires business provide <b>face coverings</b> when in areas open to the <b>public</b> and where come <b>within 6 feet of other staff</b></p> <p>-<b>Businesses provide</b> at own expense <b>hand sanitizer and face coverings</b></p>			
<b>Delaware – Reopening</b>	5/8/2020	<p>Announced – Reopening targeted for 6/1/2020 and released Phase I guidance</p> <p>Governor announced interim steps allowing small businesses to resume limited operations while maintaining strict adherence to health and safety guidelines.</p> <p>- Allows some retail businesses to reopen under certain circumstances</p>		Delaware’s Recovery and Reopening: <a href="https://governor.delaware.gov/delaware-recovery/">https://governor.delaware.gov/delaware-recovery/</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
District of Columbia	3/30/2020 4/15/2020 5/13/2020  Effective until 6/8/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Order extended to 6/8/2020</li> <li>- Requires <b>all individuals</b> living, working, or visiting the District to <b>wear face coverings</b> when engaged in essential operations (unless working alone) or essential travel</li> <li>- Requires <b>all essential businesses to require their employees to wear face coverings and provide face coverings to employees</b></li> <li>- Requires anyone traveling on or working on MARC, VRE, Amtrak, or other public transportation to wear face coverings</li> <li>- Requires <b>essential businesses to post signage instructing individuals to wear masks, maintain 6 feet distance, cough and sneeze away from others, not shake hands, and avoid entering if symptomatic.</b></li> <li>- All <b>hotel guests and visitors</b> are <b>instructed to...wear a mask</b> or mouth covering</li> <li>- Announced a <b>stay-at-home order</b>, effective 4/1/2020; allows for <b>work to continue at “essential businesses.”</b></li> <li>- Requires <b>all non-essential businesses to cease operations</b> and shift to telework.</li> <li>- Order is <b>“based on” the DHS/CISA guidance</b> on <b>“Essential Critical Infrastructure Workers,”</b> – and deems workers in the designated categories and functions as essential.</li> <li>- Additionally, included as <b>“Essential Infrastructure”</b> that <b>may remain open</b> are <b>“railways”</b> and <b>“other private transportation providers</b> providing transportation services necessary for <b>Essential Businesses.”</b></li> </ul>	<ul style="list-style-type: none"> <li>-Essential businesses must provide masks to employees and require them to wear them</li> <li>-Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order – and can continue to work.</li> </ul>	<a href="https://coronavirus.dc.gov/">https://coronavirus.dc.gov/</a>	370	22
Florida – Statewide Quarantine Order – People from Substantial Community Spread Areas	3/24/2020  Effective until emergency ends	<ul style="list-style-type: none"> <li>- Requires <b>“all persons who enter the State of Florida</b> from an area with substantial <b>community spread, to include the New York Tri-State Area</b> (Connecticut, New Jersey and New York), to isolate or <b>quarantine for a period of 14 days</b> from the time of entry.”</li> <li>- Also applies “retroactively to all persons who have entered Florida after being in any area with substantial community spread within the previous 14 days.”</li> <li>- Excludes from the order <b>persons employed by the airlines and those performing military, emergency or health response.</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>No reference to DHS/CISA guidance.</b></li> <li>- Per the Florida Department of Transportation, <b>order does not apply to persons engaged in infrastructure response or commercial activities</b> – which covers rail workers / contractors</li> </ul>	<a href="https://floridahealthcovid19.gov/">https://floridahealthcovid19.gov/</a>	7,926	2,851
Florida – Statewide Stay-at-Home Order	4/1/2020  Expired 4/30/2020	<ul style="list-style-type: none"> <li>- <b>Stay-at-home</b> order direct that <b>“all persons in Florida shall limit their movements</b> and personal interactions outside of their home to <b>only those necessary</b> to obtain or provide <b>essential services or conduct essential activities.”</b></li> <li>- “For purposes of this Order and the conduct it limits, “essential services” means and encompasses the list detailed by the U.S. <b>Department of Homeland Security in its Guidance on the Essential Critical Infrastructure Workforce, v. 2 (March 28, 2020)</b> ... and any subsequent lists published.”</li> <li>- DHS/CISA guidance Version 2.0 is attached to the order</li> </ul>	<ul style="list-style-type: none"> <li>-<b>Rail workers and contractors</b> designated as <b>“Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and can <b>continue to work.</b></li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Florida – Reopening	4/29/2020  Duration unspecified	<ul style="list-style-type: none"> <li>- Phase 1 of reopening based on “guidance provided by the White House and the Centers for Disease Control and Prevention (CDC), the Occupational Safety and Health Administration (OSHA)”</li> <li>- Effective May 4, 2020, allows certain businesses to reopen with constraints on capacity and requirements to follow CDC/OSHA guidelines.</li> <li>- Recommends individuals limit interactions, but allows them to continue “All services and activities currently allowed...which include activities detailed in... the U.S. Department of Homeland Security in its Guidance on the Essential Critical Infrastructure Workforce .... Such services should continue to follow safety guidelines issued by the CDC and OSHA. If necessary, employee screening or use of personal protective equipment should continue.”</li> <li>- Recommends all individuals “Adhere to guidelines from the CDC regarding isolation for 14 days following travel on a cruise or from any international destination and any area with a significant presence of COVID-19.</li> </ul>	<ul style="list-style-type: none"> <li>-Continues to allow critical infrastructure, including railroads, to operate and to follow CDC/OSHA guidance</li> <li>-Only requires screening and PPE, “if necessary”</li> </ul>	Florida’s Task Force for Reopening Plan: <a href="https://www.flgov.com/wp-content/uploads/covid19/Taskforce%20Report.pdf">https://www.flgov.com/wp-content/uploads/covid19/Taskforce%20Report.pdf</a>		
Florida – Broward County	3/23/2020 Effective until emergency ends	<ul style="list-style-type: none"> <li>- Orders non-essential retail and commercial businesses to close.</li> <li>- Exempts “private transportation providers providing transportation services via automobile, truck, boat, bus, or train.”</li> </ul>	<ul style="list-style-type: none"> <li>- Rail workers/contractors, freight and passenger, are within specific exemption for “private transportation providers” by “train.”</li> </ul>			
Florida – City of Jacksonville	4/1/2020  End not specified	<ul style="list-style-type: none"> <li>- Requires closure of all non-essential retail or commercial businesses.</li> </ul>	<ul style="list-style-type: none"> <li>- Non-retail and commercial businesses unaffected.</li> </ul>			
Florida – Miami-Dade	3/23/2020  Effective until emergency ends	<ul style="list-style-type: none"> <li>- Orders non-essential retail and commercial businesses to close.</li> <li>- Exempts “shipping services... private transportation providers providing transportation services via automobile, truck, boat, bus, or train.”</li> </ul>	<ul style="list-style-type: none"> <li>- Rail workers and contractors are within the specific exemption for “private transportation providers” by “train.”</li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Georgia – Statewide	3/23/2020 4/2/2020 4/8/2020  Expired as of 4/30/2020	<ul style="list-style-type: none"> <li>- As of April 8, the shelter-in-place order is extended to April 30, 2020</li> <li>- Requires all residents <b>shelter in place unless</b> they are “<b>part of the workforce for Critical Infrastructure</b>” and engaged in that work.</li> <li>- <b>Critical Infrastructure exempt</b> from screening and <b>social distancing requirements for businesses, unless doing “in-person business.”</b></li> <li>- <b>Critical Infrastructure</b> defined consistently with the designated of “<b>Essential Critical Infrastructure Workers</b>” in the <b>DHS/CISA guidance, as updated 3/28/2020.</b></li> <li>- “<b>The operation of Critical Infrastructure shall not be impeded by county, municipal, or local ordinance</b>” (state preemption).</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by DHS/CISA are <b>exempt from the shelter-in-place order</b> – and may <b>continue to work</b></li> <li>- State order preempts mandates by local governments impeding critical infrastructure operations.</li> </ul>	<a href="https://georgia.gov/covid-19-state-services-georgia">https://georgia.gov/covid-19-state-services-georgia</a>	8,648	4,607



**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Georgia – Reopening</b>	4/20/2020 4/23/2020 4/27/2020 5/12/2020  Effective until 5/31/2020 (unless otherwise noted)	<ul style="list-style-type: none"> <li>- UPDATE: All residents and visitors of the State of Georgia who meet the...criteria for higher risk of severe illness as defined by the Centers for Disease Control and Prevention are required to Shelter in Place within their homes or places of residence until 6/12/2020</li> <li>- Requires all individuals practice social distancing and good sanitation following CDC guidelines</li> <li>-No businesses shall allow large gatherings, but <b>exempts critical infrastructure</b></li> <li>- Allows the stay-at-home order to expire</li> <li>- Allows most businesses to reopen May 1</li> <li>- Encourages as <b>practicable, all individuals to wear face coverings</b></li> <li>- Requires vulnerable populations to shelter in place, except to work for Critical Infrastructure</li> <li>- Requires <b>all critical Infrastructure with in-person operations</b> to implement measure to slow the spread, which <i>may</i> include to the extent practicable <ul style="list-style-type: none"> <li>- <b>screening</b> and taking <b>temperature</b> of those exhibiting signs of illness</li> <li>- not allowing those with signs of illness to work</li> <li>- enhancing workplace <b>sanitation</b></li> <li>- requiring <b>handwashing</b> and sanitation when appropriate</li> <li>- prohibiting of gatherings of 10 or more</li> <li>- implementing <b>telework</b> for all possible workers</li> <li>- implementing <b>staggered shifts</b> for all possible workers</li> <li>- <b>prohibiting handshaking</b></li> <li>- holding <b>meetings virtually</b></li> </ul> </li> <li>And Critical Infrastructure with in-person operations <b>should</b> <ul style="list-style-type: none"> <li>- <b>provide PPE where available and appropriate to the function and location of the worker</b></li> <li>- <b>provide disinfectant and sanitization products</b></li> <li>- <b>increase physical space workspaces to 6 feet apart</b></li> </ul> </li> <li>- Where working outdoors, only need to practice social distancing and sanitization in accordance with CDC guidelines.</li> <li>- <b>Prohibits enforcement of county or municipal orders</b></li> <li>- <b>Incorporates into definition of Critical Infrastructure, Versions 1.0, 2.0, and 3.0 of the DHS/CISA Guidance</b></li> </ul>	<ul style="list-style-type: none"> <li>- Reopening requirements include: <ul style="list-style-type: none"> <li>-screening</li> <li>-enhanced sanitation</li> <li>-implementing telework</li> <li>-virtual meetings</li> <li>-staggered shifts</li> <li>-prohibiting handshakes</li> </ul> </li> <li>- <b>Specifically incorporates all Versions, 1.0, 2.0, and 3.0 of Guidance on Essential Critical Infrastructure Workers released April 17, 2020, into definition of Critical Infrastructure</b></li> <li>-<b>Prohibits enforcement of local orders</b></li> </ul>			
<b>Georgia – Atlanta</b>	3/23/2020  Effective timeframe not stated	<ul style="list-style-type: none"> <li>- Orders <b>non-essential businesses to close.</b></li> <li>- Exempts “Essential Infrastructure” which includes “<b>railroads, public transportation.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors are within specific exemption for railroads and public transportation as “Essential Infrastructure.”</b></li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Georgia – Athens	3/19/2020  Expired as of 4/7/2020	- Orders <b>non-essential businesses to close</b> ; urges essential businesses to remain open. - Exempts “shipping services... <b>private transportation providers</b> providing transportation services for Essential Activities and other purposes expressly authorized.”	- <b>Rail workers and contractors</b> are within <b>broad exemption for “private transportation providers”</b> as “Essential Activities.”			
Georgia – Fulton County	3/31/2020  Effective until rescinded	- Health director order requires Fulton County residents to <b>stay-at-home</b> except for work for essential businesses - Defines as essential businesses “ <b>railroads, public transportation...and each type of essential infrastructure designated in the U.S. Department of Homeland Security’s March 19, 2020, Memorandum On Identification Of Essential Critical Infrastructure Workers During COVID-19 Response from the Cybersecurity and Infrastructure Security – incorporated herein by reference.</b> ”	- <b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS/CISA are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b> - Additionally, definition of essential businesses includes “ <b>railroads.</b> ”			
Hawaii	3/25/2020 4/16/2020 5/4/2020  Effective until emergency ends	UPDATE: Allows certain limited businesses to reopen -All persons are <b>encouraged to wear a cloth face covering</b> as described and recommended by the CDC...and...shall not apply to persons who are engaged in permissible outdoor exercise activities so long as social distancing requirements are maintained. - All employees of <b>essential businesses or operations who have any contact with customers or goods to be purchased</b> shall <b>wear the cloth face covering recommended by the CDC</b> while at their place of employment. - Mandates that “ <b>all persons within the State of Hawaii are ordered to stay at home</b> ... except as necessary to <b>maintain continuity of operations</b> of the <b>federal critical infrastructure sectors</b> , as identified at <a href="https://www.cisa.gov/identifyingcritical-infrastructure-during-covid-19">https://www.cisa.gov/identifyingcritical-infrastructure-during-covid-19</a> ” – the DHS/CISA guidance on “Essential Critical Infrastructure Workers.” [attaches Version 3.0 of DHS Guidance to order]	- If even applicable, <b>rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS/CISA are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b> . - <b>Face coverings are required for those in essential businesses – that are in contact with customer and goods to purchase.</b>	<a href="https://hawaii.covid19.com/">https://hawaii.covid19.com/</a>	14	0

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Idaho	3/25/2020 4/2/2020 4/15/2020 4/22/2020  Expired as of 4/30/2020	<p><b>UPDATE:</b> Reaffirmed order to <b>Self-Isolate is in place until April 30, 2020</b>; includes travel prohibitions</p> <ul style="list-style-type: none"> <li>- <b>“Intrastate travel is prohibited, ... except for those purposes defined in Section 8 [includes Essential Purposes].”</b></li> <li>- <b>Persons entering the state of Idaho are required to self-quarantine for 14 days.</b> If an individual will be present in Idaho for fewer than 14 days, that individual must self-quarantine for the duration of their visit. For purposes of clarity, this directive <b>does not apply to persons performing an Essential Purpose</b> or persons who as part of their normal life live in one state and work or gain Essential Services in another state.</li> <li>- <b>“Essential Purpose”...includes travel...to perform work, services or functions deemed critical to public health and safety, as well as economic and national security.</b></li> <li>- State Health Department order requires <b>all residents to “self-isolate” unless, among other things, going to work for an “essential business.”</b></li> <li>- Incorporates by reference the guidance from DHS/CISA on “Essential Critical Infrastructure Workers” as well as memoranda from the Department of Defense on military contractor and the Treasury Department on financial institutions.</li> </ul>	<p><b>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt from the stay-at-home order, intrastate travel order, and the quarantine order – and may continue to work.</b></p>	<p><a href="https://coronavirus.idaho.gov/">https://coronavirus.idaho.gov/</a></p>	1,685	1,729
Idaho – Reopening	5/1/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Allows certain businesses to resume operations</li> <li>- Rescinds stay at home order</li> <li>- Requires “all businesses” to abide by social distancing and sanitization requirements</li> <li>- Specifically, <b>“Employers shall:</b> <ul style="list-style-type: none"> <li>- <b>“Develop and implement measures to ensure employees and customers are maintaining at least six-foot physical distancing</b> from other individuals whenever possible;</li> <li>- <b>“Provide adequate sanitation</b> and personal hygiene for employees, vendors, and patrons;</li> <li>- <b>“Frequently disinfect commonly touched and high-traffic areas</b> and regularly clean those areas.”</li> </ul> </li> <li>- Additionally, <b>“Employers should:</b> <ul style="list-style-type: none"> <li>- <b>“Identify how personal use items such as masks, face coverings, and gloves may be required</b> by employees, vendors, and/or patrons;</li> <li>- <b>“Provide services while limiting close interactions with patrons;</b></li> <li>- <b>“Identify strategies for addressing ill employees,</b> which should include <b>requiring COVID-19 positive employees to stay at home</b> while infectious, and may include keeping employees who were directly exposed to the COVID-19 positive employee away from the workplace, and the closure of the business until the location can be properly disinfected;</li> <li>- <b>“On a case-by-case basis, include other practices appropriate for specific types of businesses such as screening of employees for illness</b> and exposures upon work entry, requiring non-cash transactions, etc.;</li> <li>- <b>“Implement additional protocols established in the Governor’s Guidelines for Opening up Idaho and the business-specific protocols published at <a href="https://rebound.idaho.gov/">https://rebound.idaho.gov/</a>.”</b></li> </ul> </li> </ul>	<p><b>-Requirements for sanitization, social distancing, and disinfection apply to all businesses including railroads</b></p> <p>-Face coverings are not listed in the requirements, but are recommended</p>	<p>Idaho Rebounds Plan: <a href="https://rebound.idaho.gov/">https://rebound.idaho.gov/</a></p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Illinois	3/20/2020 4/1/2020 5/1/2020  Effective until 5/30/2020	<ul style="list-style-type: none"> <li>- Requires all individuals to <b>stay at home</b>, unless they are covered by the enumerated exceptions in the executive order.</li> <li>- All businesses that are not essential to cease operations.</li> <li>- But – <b>“All Essential Businesses and Operations are encouraged to remain open.”</b></li> <li>- <b>“Essential Infrastructure</b> shall be construed broadly to avoid any adverse impacts to operations and functions.</li> <li>- <b>UPDATE: Requires “Any individual</b> who is over age two and able to medically tolerate a face-covering (a mask or cloth face-covering) <b>shall be required to cover their nose and mouth with a face-covering when in a public place and unable to maintain a six-foot social distance</b> <ul style="list-style-type: none"> <li>- Accompanying guidance from Health Department notes that “The U.S. Centers for Disease Control and Prevention (CDC) now recommends wearing cloth face coverings in public settings where other social distancing measures are difficult to maintain (e.g., grocery stores and pharmacies), especially in areas of significant community-based transmission.” and links to CDC guidance.</li> <li>- Requires “All businesses must evaluate which <b>employees are able to work from home</b>, and are encouraged to facilitate remote work from home when possible. All businesses that have employees physically <b>reporting to a work-site must post the guidance from the Illinois Department of Public Health (IDPH)</b> and Office of the Illinois Attorney General regarding workplace safety during the COVID-19 emergency.</li> <li>- Requires all <b>“Essential Businesses and Operations and businesses engaged in Minimum Basic Operations must take proactive measures to ensure compliance with Social Distancing Requirements</b>, including where possible:               <ul style="list-style-type: none"> <li>- “Designate six-foot distances. Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance;</li> <li>- “Hand sanitizer and sanitizing products. <b>Having hand sanitizer and sanitizing products readily</b> available for employees and customers;</li> <li>- “Separate operating hours for vulnerable populations. Implementing separate operating hours for elderly and vulnerable customers; and</li> <li>- “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.”</li> </ul> </li> </ul> </li> <li>- <b>“Face Coverings and PPE. Providing employees with appropriate face coverings and requiring that employees wear face coverings where maintaining a six-foot social distance is not possible at all times.</b> When the work circumstances require, providing employees with other PPE in addition to face coverings.”</li> </ul>	<ul style="list-style-type: none"> <li>- Definition of <b>“Essential Infrastructure”</b> includes <b>railroads and public transportation.</b></li> <li>- Continued operations encouraged.</li> <li>- <b>Face masks will be required in public or when working for essential operations and where cannot maintain 6-foot distance</b></li> <li>- All essential businesses need to:               <ul style="list-style-type: none"> <li>- encourage work from home;</li> <li>- post Dept of Health Guidance;</li> <li>- provide face coverings and require they are worn when cannot maintain 6-feet distance;</li> <li>and</li> <li>- have hand sanitizer available</li> </ul> </li> </ul>	<p><a href="https://coronavirus.illinois.gov/s/">https://coronavirus.illinois.gov/s/</a></p> <p>Illinois Dept. Of Public Health guidance: <a href="http://www.dph.illinois.gov/topics-services/diseases-and-conditions/diseases-a-z-list/coronavirus/business-guidance">http://www.dph.illinois.gov/topics-services/diseases-and-conditions/diseases-a-z-list/coronavirus/business-guidance</a></p>	19,624	7,151

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Illinois – Reopening</b>	5/5/2020	<ul style="list-style-type: none"> <li>- Restore Illinois Plan issued to reopen the state in phases</li> <li>- Phase 2 requires face coverings in all settings where social distancing not possible</li> </ul>	<ul style="list-style-type: none"> <li>- Minimal amount of information regarding business requirements is outlined</li> </ul>	Restore Illinois plan: <a href="https://coronavirus.illinois.gov/sfc/servlet.shepherd/document/download/069t00000B-adS0AAJ?operationContext=S1">https://coronavirus.illinois.gov/sfc/servlet.shepherd/document/download/069t00000B-adS0AAJ?operationContext=S1</a>  Essential Businesses & Operations FAQs: <a href="https://www2.illinois.gov/dceo/Documents/Essential%20Business%20FAQ.pdf">https://www2.illinois.gov/dceo/Documents/Essential%20Business%20FAQ.pdf</a>		
<b>Indiana</b>	3/24/2020 4/5/2020 4/20/2020  Expires 5/23/2020	<p><b>UPDATE: Extends stay at home</b> order until <b>May 1</b>; and expands essential business list to clarify certain business activities (unrelated to railroads)</p> <ul style="list-style-type: none"> <li>- Requires all individuals to <b>stay at home</b> and requires non-essential businesses to cease, unless they are covered by the enumerated exceptions as essential businesses.</li> <li>- <b>Exempts categories of workers designated in the DHS/CISA guidance:</b> “The definition of Essential Businesses and Operations in this Executive Order includes all of the workers identified in that Memorandum, which may be found or accessed at the following link: <a href="https://www.cisa.gov/sites/default/files/publications/CISA-Guidance-on-Essential-Critical-Infrastructure-Workers-1-20-508c.pdf">https://www.cisa.gov/sites/default/files/publications/CISA-Guidance-on-Essential-Critical-Infrastructure-Workers-1-20-508c.pdf</a>.”</li> <li>- The term “Essential Infrastructure” is defined to include “<b>railroads and public transportation</b>”; and “shall be construed <b>broadly to avoid any impacts to essential infrastructure, broadly defined.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</li> <li>- Definition of “Essential Infrastructure” includes <b>railroads and public transportation</b>.</li> <li>- Continued operations encouraged.</li> </ul>	<a href="https://coronavirus.in.gov/">https://coronavirus.in.gov/</a>	8,787	3,786

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<p style="text-align: center;"><b>Indiana – Reopening</b></p>	<p>5/1/2020 5/22/2020</p> <p>Effective until <b>6/13/2020</b></p>	<p><b>-UPDATE: Order updates counties to Stage 2 or 3 of reopening phases, including certain businesses under specific circumstances</b></p> <ul style="list-style-type: none"> <li>- Order to reopen in stages as including Back on Track Indiana plan</li> <li>- <b>Requirements for all businesses</b> include <ul style="list-style-type: none"> <li>- <b>Screening</b> procedures for all employees</li> <li>- Enhanced <b>cleaning and disinfecting</b> protocols, especially for high-touch surfaces</li> <li>- Enhanced ability to use <b>hand sanitizer or hand wash</b></li> <li>- Comply with <b>CDC guidance on social distancing</b> and/or face coverings</li> <li>- Comply with Indiana OSHA standards</li> </ul> </li> <li>- Guidelines for all businesses, include <ul style="list-style-type: none"> <li>- telework as much as possible</li> <li>- revisit flexible sick leave and have employees self-assess for symptoms</li> <li>- encourage sick employees to stay home</li> <li>- provide hand sanitizer, tissues, soap and water</li> </ul> </li> <li>- Businesses should follow measures to: <ul style="list-style-type: none"> <li>- “Designate six-foot distances. Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance;</li> <li>- “Hand sanitizer and sanitizing products. <b>Having hand sanitizer and sanitizing products readily</b> available for employees and customers;</li> <li>- “Separate operating hours for vulnerable populations. Implementing separate operating hours for elderly and vulnerable customers; and</li> <li>- “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.”</li> </ul> </li> <li>- Also Issued <b>plan</b> called Back on Track Indiana that establishes five stages of reopening</li> <li>- Stages are given dates to implement them based on counties; Each stage allows certain businesses to reopen and establishes protective measures as well</li> </ul> <p>Stage 2 –May 4-23, 2020</p> <ul style="list-style-type: none"> <li>- Individuals continue to telework, and wear face masks when in public</li> <li>- <b>Office</b> settings are encouraged to <b>remote work, return workers in small waves, screen employees, and make provisions for social distancing</b></li> <li>- <b>Industrial</b> settings must meet IOSHA, <b>CDC guidelines; screen employees daily; utilize face coverings according to guidelines; make provisions to maintain social distancing; provide employees, customers w/your COVID-19 policies</b></li> </ul>	<ul style="list-style-type: none"> <li>-Order requirements apply to all businesses</li> <li>-The Plan also establishes different standards for type of work setting and for each stage of recovery</li> </ul>	<p>Back on Track plan here: <a href="https://www.backontrack.in.gov/">https://www.backontrack.in.gov/</a></p>		
<p style="text-align: center;"><b>Iowa</b></p>	<p>3/17/2020 4/6/2020</p> <p>Revised; see below</p>	<ul style="list-style-type: none"> <li>- <b>Not a stay-at-home order.</b></li> <li>-</li> </ul>	<p><b>- No effect on railroad workers, police, contractors, or suppliers.</b></p>	<p><a href="https://coronaviruses.iowa.gov/">https://coronaviruses.iowa.gov/</a></p>	<p>3,804</p>	<p>3,834</p>

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Iowa – Reopening</b>	4/27/2020 5/6/2020 5/13/2020  Effective until 5/27/2020	- Beginning 5/15/2020 through 5/27/2020 certain businesses like restaurants, gyms, malls, salons, barbershops, and other retail establishments may reopen under certain conditions, but others must remain closed - Large gatherings for social, leisure, recreation, and sports remain prohibited - Does not establish requirements for rail	<b>-No business requirements for rail</b>	Public Health COVID-19 Reopening Guidance: <a href="https://idph.iowa.gov/Portals/1/usefiles/61/covid19/IDPH%20Reopening%20Guidance%204_27_20.pdf">https://idph.iowa.gov/Portals/1/usefiles/61/covid19/IDPH%20Reopening%20Guidance%204_27_20.pdf</a>		
<b>Kansas – Statewide Stay at Home</b>	3/30/2020 4/16/2020  Expired as of 5/3/2020	<b>UPDATE:</b> allowed to expire on May 3,2020 - Statewide “ <b>stay-at-home</b> ” order issued on March 28 – taking effect on March 30. - Directs all individuals in the State of Kansas to <b>stay at home unless performing an essential function</b> under the <b>Kansas Essential Functions Framework (KEFF)</b> . - <b>Supersedes all local orders.</b> - KEFF includes “ <b>Transport Cargo and Passenger by Rail</b> ”; “ <b>Manufacture, distribute, sell, or maintain trains or train parts</b> ”; “ <b>Enforce Law</b> ”; “ <b>Manage Hazardous Materials</b> ”; and “ <b>Manufacture Equipment Used for Essential Functions or Critical Infrastructure</b> (as defined by DHS).” - States that <b>no individual performing designated essential functions shall be required to carry an identification or justification letter.</b> - <b>Law enforcement action</b> on the order must <b>consider the totality of circumstances</b> of the individual’s presence and activities.	<b>- Rail workers and contractors are within functions covered by the KEFF; therefore, exempt from any local “stay-at-home order”</b> issued in Kansas. - Also – the state order supersedes any locally ordered or imposed restrictions on KEFF.	<a href="https://govstatus.egov.com/coronavirus">https://govstatus.egov.com/coronavirus</a>	6,066	4,675
<b>Kansas – Statewide Quarantine</b>	Updated: 4/6/2020	- Statewide “ <b>quarantine</b> ” order of the Department of Health and Environment - Individuals from California, Colorado, Florida, New York, New Jersey, Illinois, Louisiana, Washington state, and Connecticut (Updated) must <b>quarantine for 14 days</b> - “These mandates <b>do not apply to critical infrastructure sectors</b> needed to continue operations during this pandemic.”	<b>- Broad exception provided for critical infrastructure sectors. - Should not impede entry of rail workers and contractors.</b>	<a href="https://govstatus.egov.com/coronavirus">https://govstatus.egov.com/coronavirus</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

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<b>Kansas – Reopening</b>	4/30/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Order “Implementing Phase One Ad Astra: A Plan to Reopen Kansas” effective 5/4/2020</li> <li>- Requires all businesses to follow sector specific requirements on website <a href="https://covid.ks.gov/">https://covid.ks.gov/</a></li> <li>- Specific guidance provided on website per type of industry, including: <ul style="list-style-type: none"> <li>Logistics/Distribution Sector General guidance for this industry: <a href="https://www.osha.gov/Publications/OSHA4002.pdf">https://www.osha.gov/Publications/OSHA4002.pdf</a></li> <li>Maintenance/Repair Services General guidance for this industry: <a href="https://www.coronavirus.kdheks.gov/DocumentCenter/View/139/Guidance-for-Workers-WhoGo-Into-Homes-PDF--4-13-20">https://www.coronavirus.kdheks.gov/DocumentCenter/View/139/Guidance-for-Workers-WhoGo-Into-Homes-PDF--4-13-20</a></li> <li>Construction Trades <a href="https://www.osha.gov/Publications/OSHA4000.pdf">https://www.osha.gov/Publications/OSHA4000.pdf</a></li> <li>Manufacturing Sector General guidance for this industry: <a href="https://www.osha.gov/Publications/OSHA4002.pdf">https://www.osha.gov/Publications/OSHA4002.pdf</a></li> <li>Equipment Manufacturing <a href="https://www.aem.org/news/minimizing-risk-aem-members-share-best-practices-for-covid19-management/">https://www.aem.org/news/minimizing-risk-aem-members-share-best-practices-for-covid19-management/</a></li> </ul> </li> <li>- Prohibits local orders from restricting Essential Functions</li> </ul>	- Requirements for operation depends upon industry sector, but all include OSHA guidelines	Link to Ad Astra: A Plan for Reopening Kansas: <a href="https://covid.ks.gov/ad-astra-a-plan-to-reopen-kansas/">https://covid.ks.gov/ad-astra-a-plan-to-reopen-kansas/</a>		
<b>Kentucky – Business Order</b>	3/24/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Requires <b>closure of all non-life-sustaining businesses.</b></li> <li>- <b>Exempted</b> from this closure order are <b>all businesses covered under the DHS/CISA guidance</b> on “<b>Essential Critical Infrastructure Workers.</b>”</li> </ul>	- <b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b>	<a href="https://govstatus.egov.com/kycovid19">https://govstatus.egov.com/kycovid19</a>	3,943	2,624
<b>Kentucky – Quarantine Order</b>	3/30/2020 5/6/2020  Effective until Rescinded	<ul style="list-style-type: none"> <li>-<b>UPDATE: Rescinds order that instructed</b> residents <b>not to travel</b> into any other state</li> <li>-Maintains requirement that residents entering from another state to quarantine for 14 days upon arrival – <b>unless returning from or for work.</b></li> </ul>	- <b>Rail workers and contractors</b> , freight and passenger, are exempt – as their <b>travel is for employment purposes.</b>	<a href="https://governor.ky.gov/covid19">https://governor.ky.gov/covid19</a>		



**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Kentucky – Reopening</b>	4/29/2020	<p><b>Effective 5/11/2020</b> requirements for all businesses under the Healthy at Work plan include:</p> <ul style="list-style-type: none"> <li>- <b>Continue telework</b> where possible</li> <li>- <b>Phased return</b> to work – implement a phased return to work, including generous telework, sick leave, and family leave policies for those</li> <li>- <b>Onsite temperature/health checks</b> – Businesses must require employees to undergo daily temperature and health checks; these checks may be either self-administered or administered by the business prior to workplace entry.</li> <li>- Businesses must ensure, to the greatest extent practicable, that their <b>employees wear a cloth mask</b></li> <li>- Businesses must ensure that employees whose job duties include <b>touching items often touched by others wear gloves</b> that are regularly replaced.</li> <li>- Close common areas – <b>restrict common areas</b> such as lobbies, waiting rooms, break rooms, smoking areas, lunch rooms, and concession areas to maximize social distancing and reduce congregating.</li> <li>- Enforce social distancing – employees that must be physically present at the office should <b>remain a minimum of six (6) feet away from all other employees</b> and customers</li> <li>- <b>Limit face-to-face meetings</b> – employees minimize face-to-face contact with one another and with customers</li> <li>- Sanitizer/hand wash stations – Businesses <b>must supply adequate hand sanitizer</b> (60% alcohol content or higher) for both employees and customers</li> <li>- Businesses must <b>sanitize frequently</b> touched surfaces and areas a minimum of twice daily</li> <li>- Testing plan – Businesses must ensure that <b>any employee with COVID-19 symptoms is tested</b> by a health care provider immediately and reported to public health officials if positive</li> <li>- Businesses must <b>designate a Healthy At Work</b> officer</li> <li>- Businesses <b>must educate and train</b> all individuals, including employees, temporary employees, contractors, vendors, customers, etc., regarding the Healthy at Work protocols.</li> <li>- Businesses must ensure that <b>managers and employees participate in contact tracing</b> if an employee tests positive.</li> </ul>	-Business requirements apply to all businesses remaining open or reopening	<p><a href="https://govstatus.egov.com/ky-healthy-at-work">https://govstatus.egov.com/ky-healthy-at-work</a></p> <p>Minimum Requirements for All Businesses: <a href="https://govsite-assets.s3.amazonaws.com/Q2k3N9RWTQG7ilMXyb6y_Healthy%20at%20Work%20Reqs%20-%20Minimum%20Requirements%20-%20Final%20Version%201.0.pdf">https://govsite-assets.s3.amazonaws.com/Q2k3N9RWTQG7ilMXyb6y_Healthy%20at%20Work%20Reqs%20-%20Minimum%20Requirements%20-%20Final%20Version%201.0.pdf</a></p>		
<b>Louisiana</b>	3/22/2020 4/2/2020  Expired as of 4/30/2020	<ul style="list-style-type: none"> <li>- UPDATE: General <b>stay-at-home order</b> in effect; residents directed to stay home unless performing an essential activity. Requires closure of nonessential businesses</li> <li>- <b>Essential activities</b> include trips to/from workplace for <b>essential worker functions</b>.</li> <li>- Among the categories of essential activities are workers delineated in the “<b>Guidance provided by the U.S. Department of Homeland Security, Cybersecurity &amp; Infrastructure Security Agency (CISA) on what workers are essential</b> is outlined at <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a>.”</li> </ul>	- <b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b> .	<a href="http://ldh.la.gov/Coronavirus/">http://ldh.la.gov/Coronavirus/</a>	4,188	2,940

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Louisiana – Reopening</b>	4/30/2020 5/14/2020  Effective until 6/5/2020	- <b>UPDATE:</b> Phase 1 of reopening will begin May 15, 2020 - Requires certain nonessential businesses to remain closed - Defines as critical Infrastructure and essential businesses as all businesses in the guidance from the CISA as outline in Version 3.0 and requires “all owners and employees at such businesses <b>shall maintain strict social distancing between themselves</b> and member of the public and <b>shall wear face coverings</b> at all times” - Allows some businesses to reopen under specific circumstances - Continues stay at home order but allows some businesses to reopen	-Rail workers and other essential businesses shall maintain social distancing, and wear face coverings	Roadmap to a Resilient Louisiana: <a href="https://gov.louisiana.gov/assets/docs/covid/Roadmap-to-Resilient-Louisiana.pdf">https://gov.louisiana.gov/assets/docs/covid/Roadmap-to-Resilient-Louisiana.pdf</a>		
<b>Louisiana – New Orleans</b>	4/15/2020  Effective until rescinded	ANNOUNCED: Phase 1 in Orleans Parish will begin at 6:00 am on May 16, 2020. - Everyone must wear a mask or face covering when performing activities in public. - Practice social distancing, wash hands often, and frequently disinfect surfaces. - Continue to work from home if you are able. - General <b>stay-at-home order</b> in effect <b>extended to May 16</b> . - Closes certain retail businesses - When <b>outside of the home</b> , people are to <b>as reasonably possible comply with guidelines of CDC</b> .	- <b>Non-retail businesses unaffected.</b> - <b>No effect on railroad workers, police, contractors, or suppliers.</b>	NOLA Ready: <a href="https://ready.nola.gov/incident/coronavirus/safe-reopening/">https://ready.nola.gov/incident/coronavirus/safe-reopening/</a>		
<b>Maine</b>	3/24/2020 3/31/2020 4/29/2020  Effective until 5/31/2020	- <b>UPDATE:</b> A “ <b>stay healthy at home</b> ” order effective as of April 2, 2020 - Allows “Workers at Essential Business and Operations that are not required to close pursuant to Executive Orders 19 FY 19/20” to travel for work - EO 19 FY 19/20 directs <b>all non-essential businesses to close</b> . - EO 19 FY 19/20 defined “ <b>Essential Business and Operations</b> ” as those designated in the <b>guidance provided by the DHS/CISA</b> on “Essential Critical Infrastructure Workers.” - Guidance attached with the order as a reference.	- <b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b> .	<a href="https://www.maine.gov/governor/mills/covid-19">https://www.maine.gov/governor/mills/covid-19</a>	649	1,077
<b>Maine – Reopening</b>	4/29/2020  Effective until 5/31/2020	- Goes into effect May 1, 2020, and continues the above order through 5/31/2020 - Implements the reopening plan called “Together We Are Maine: Restarting Maine's Economy Plan” - Requires “ <b>Consistent with</b> guidance from the United States <b>Centers for Disease Control and Prevention individuals must wear cloth face coverings in public settings where other physical distancing measures are difficult to maintain.</b> ” - Defines public settings to include “indoor spaces that are accessible to the public... outdoor spaces such as playgrounds, busy parking lots, and other areas such as lines for take-out service where the public typically gathers in a smaller area; and ...public transportation” - Allows for “ <b>Employers in settings that are not typically accessible to the public may determine the persons who should wear a cloth face covering at their workplace</b> and shall permit any employee who wants to wear a covering to do so.”	-Only requires face coverings consistent with CDC guidelines and in public spaces. - <b>Employers get to determine who wears face covering</b> if not in areas that are publicly accessible.	Together, We Are Maine: <a href="https://www.maine.gov/covid19/sites/maine.gov.covid19/files/inline-files/RestartingMainesEconomyBook.pdf">https://www.maine.gov/covid19/sites/maine.gov.covid19/files/inline-files/RestartingMainesEconomyBook.pdf</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Maryland	3/30/2020 5/6/2020  Effective until further notice	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> allows certain businesses to reopen if they follow CDC guidance on social distancing</li> <li>-A <b>“stay-at-home” order;</b> closes all non-essential businesses which are defined as those “facilities that are <b>not part of the critical infrastructure sectors identified by the U.S. Department of Homeland Security’s Cybersecurity and Infrastructure Security Agency (currently described at <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a> )</b></li> <li>- Cites DHS/CISA guidance on “Essential Critical Infrastructure Workers” as source for what constitutes businesses that may remain open.</li> <li>- Also announced that <b>no Marylander should be traveling outside of the state unless such travel is absolutely necessary.</b></li> <li>- Those who have <b>traveled outside of the state should self-quarantine for 14 days.</b></li> </ul>	<ul style="list-style-type: none"> <li>- References the DHS/CISA guidance.</li> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by <b>DHS/CISA guidance</b> support critical infrastructure – and may <b>continue to work.</b></li> </ul>	<a href="https://governor.maryland.gov/coronavirus/">https://governor.maryland.gov/coronavirus/</a>	4,547	769
Maryland – Face Covering Order	4/15/2020  Effective until terminated	<ul style="list-style-type: none"> <li>- UPDATE: remains in effect for Retail Establishments</li> <li>- Requires use of <b>Face Coverings</b> in certain circumstances: <ul style="list-style-type: none"> <li>“i. all riders and <b>operators of any Public Transportation</b> are required to wear Face Coverings (excluding any operator in a separate compartment that is off-limits to riders);</li> <li>“ ii. all customers over the age of nine are required to wear Face Coverings while inside the enclosed area of any Retail Establishment or Foodservice Establishment;</li> <li>“iii. adult customers accompanying children age two through nine shall use reasonable efforts to cause those children to wear Face Coverings while inside the enclosed are of any Retail Establishment or Foodservice Establishment;</li> <li>“iv. all Retail Establishments shall require staff to wear, and those staff shall wear, Face Coverings while working in areas open to the general public and areas in which interactions with other staff are likely; and</li> <li>“v. all Foodservice Establishments shall require staff who interact with customers (including, without limitation, delivery personnel) to wear, and those staff shall wear Face Coverings while working.”</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>- <b>Face covering requirement only apply to staff of retail and food service establishments and operators of public transit in contact with customers</b></li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Maryland – Reopening</b>	4/24/2020 5/13/2020  Effective until emergency ends	<p>- UPDATE: Allows certain businesses, organizations, establishments, and facilities to open effective as of 5:00 pm on May 15, 2020.</p> <p>-Maintains face covering requirement order for retail establishments</p> <p>- Any business may require its customers and/or staff to wear face coverings</p> <p>- Establishes a roadmap, but not a schedule to reopen</p> <p>- “The Roadmap begins with “Low Risk” activities and moves through “High Risk” activities. As the State moves to permit higher risk activities and businesses, the impacted industry will have to meet higher standards and benchmarks to show that Marylanders can participate in these activities and feel safe.”</p> <p>Lays “out the <b>Four Building Blocks</b> that are necessary for the State to move towards recovery. These include:</p> <p>(1) procuring sufficient personal protective equipment for frontline healthcare workers;</p> <p>(2) generating hospital surge capacity;</p> <p>(3) having adequate testing capacity; and,</p> <p>(4) a robust contact tracing program.</p>	<b>- Not an order, just a plan for the reopening of the state.</b>	Find the Roadmap to Recovery here: <a href="https://governor.maryland.gov/wp-content/uploads/2020/04/MD_Strong.pdf">https://governor.maryland.gov/wp-content/uploads/2020/04/MD_Strong.pdf</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Massachusetts	3/23/2020 3/31/2020 4/28/2020 5/18/2020  Effective until rescinded or state of emergency ends	<ul style="list-style-type: none"> <li>- <b>UPDATE: Order extended</b> to apply through <b>5/18/2020</b></li> <li>- <b>Reflects updated DHS/CISA guidance issued on March 28, 2020.</b></li> <li>- “All businesses and other organizations <b>that do not provide COVID-19 Essential Services shall close</b> their physical workplaces and facilities ... to workers, customers, and the public.”</li> <li>- Directs that “production and service sectors identified in Exhibit A are hereby designated as ‘COVID-19 Essential Services’ ... Businesses and other organizations that provide the services and functions identified as COVID-19 Essential Services in Exhibit A are <b>urged to continue operations...</b>”               <ul style="list-style-type: none"> <li>- “Personnel in emergency management, <b>law enforcement</b>, Emergency Management Systems, fire, and corrections...”</li> <li>- “<b>Hazardous material responders</b> from government and <b>the private sector.</b>”</li> <li>- Petroleum product transport, terminals, <b>rail and road</b> transport.</li> <li>- <b>Employees supporting or enabling transportation functions</b>, including dispatchers, maintenance and repair technicians, warehouse workers, workers that maintain and inspect infrastructure (including those requiring cross-border travel).</li> <li>- “Mass transit and <b>passenger rail workers</b>, including contracted vendors providing transportation and maintenance services to public transit authorities.”</li> <li>- “<b>Workers responsible for operating/dispatching passenger, commuter and freight trains and public transportation ... and maintaining rail and transit infrastructure and equipment</b>”                   <ul style="list-style-type: none"> <li>- Employees who <b>repair and maintain vehicles, rail equipment</b>, equipment and infrastructure that <b>enables operations for movement of cargo and passengers</b></li> <li>- “<b>Workers who support the operation, inspection, and maintenance of essential public works facilities and operations</b>, including roads and bridges ... <b>construction of critical or strategic infrastructure, ...</b>”</li> <li>- “<b>Workers – including contracted vendors – involved in the construction of critical or strategic infrastructure including public works construction</b>, airport operations, water, sewer, gas, electrical, nuclear, oil refining and other critical energy services, roads and highways, <b>public transportation, ...</b>”</li> <li>- “<b>Workers supporting the safe transportation of chemicals....</b>”</li> </ul> </li> </ul> </li> <li>- “<b>Workers who support the production and transportation of chlorine and alkali manufacturing</b>, single-use plastics, and packaging that prevents the contamination or supports the continued manufacture of food, water, medicine, and other essential products, including glass container manufacturing.”</li> </ul>	<ul style="list-style-type: none"> <li>- Definition of “Essential Services” includes <b>railroads and public transportation</b> and several <b>railroad-related specialties</b>, such as law enforcement, hazardous materials response, maintenance, and inspection.</li> <li>- <b>Continued operations encouraged.</b></li> </ul>	<a href="https://www.mass.gov/resource/information-on-the-outbreak-of-coronavirus-disease-2019-covid-19">https://www.mass.gov/resource/information-on-the-outbreak-of-coronavirus-disease-2019-covid-19</a>	3,407	1,057

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Massachusetts – Face Coverings</b>	5/1/2020  Effective until emergency ends	<b>-Any person</b> over the age of two who is in a place open to the public in the Commonwealth, whether indoor or outdoor, and is unable to or does <b>not maintain a distance of approximately six feet</b> from every other person <b>shall cover their mouth and nose with a mask or cloth face covering....</b> This requirement applies to <b>all workers and customers of businesses and other organizations open to the public that are permitted to operate ...</b>	-Workers in essential businesses required to use cloth face covering where 6 feet cannot be maintained			
<b>Massachusetts – Reopening</b>	5/18/2020  Effective until rescinded or state of emergency ends	-UPDATE: Implements phased approach to reopening; May 18, 2020 allows some businesses to reopen and on May 25, 2020 other businesses may reopen -Requires all business sectors to follow social distancing of <b>six feet</b> , all employees <b>wear masks</b> , provide <b>hand-washing</b> capabilities, provide <b>regular sanitization of high-touch surfaces</b> , provide training on social distancing and hygiene, establish plan for those getting ill at work, and regular cleaning and disinfecting - Businesses reopening brick-and-mortar offices must self-certify compliance with all sector specific rules - Businesses that remained open as <b>essential have until 5/25/2020 to comply with and certify compliance with workplace safety rules [see website column]</b> -Businesses allowed open need not comply with 10-person limit on gatherings but must comply with social distancing	-Business practices apply to all businesses -Essential businesses have until 5/25/2020 to comply with and certify compliance with workplace safety rules	Four-Phase Approach to Reopening Massachusetts: <a href="https://www.mass.gov/info-details/reopening-massachusetts">https://www.mass.gov/info-details/reopening-massachusetts</a>  Mandatory workplace safety requirements: <a href="https://www.mass.gov/info-details/reopening-mandatory-safety-standards-for-workplaces">https://www.mass.gov/info-details/reopening-mandatory-safety-standards-for-workplaces</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

<p><b>Michigan – Statewide</b></p>	<p>3/23/2020 4/8/2020 4/24/2020 5/8/2020</p> <p>Effective until 5/28/2020</p>	<p><b>UPDATE: Stay at home order extended to 5/28/2020.</b> Michigan employers can call <b>313-230-0505</b> to arrange for <b>testing for employees</b> at regional drive-through testing sites.</p> <p>- <b>UPDATE: “Businesses</b>, operations, and government agencies that remain open for in-person work <b>must</b>, at a minimum:</p> <p>“(a) Develop a COVID-19 <b>preparedness and response plan</b>, [and] must be available at company headquarters or the worksite.</p> <p>“(b) Restrict the number of workers present on premises to <b>no more than is strictly necessary</b>...</p> <p>“(c) <b>Promote remote work</b> to the fullest extent possible.</p> <p>“(d) Keep workers and patrons who are on premises <b>at least six feet from one another</b> to the maximum extent possible.</p> <p>“(e) Require <b>masks to be worn when workers cannot consistently maintain six feet</b> of separation from other individuals in the workplace, and consider <b>face shields</b> when workers cannot consistently <b>maintain three feet of separation</b> from other individuals in the workplace.</p> <p>“(f) Increase standards of <b>facility cleaning and disinfection</b> ... clean and disinfect in the event of a positive COVID-19 case in the workplace.</p> <p>“(g) Adopt policies to <b>prevent workers from entering the premises if they display respiratory</b> symptoms or have had contact with a person with a confirmed diagnosis of COVID-19.</p> <p>“(h) Adopt any other <b>social distancing practices</b> and mitigation measures recommended by the <b>CDC</b>.</p> <p>“(i) Businesses or operations whose <b>in-person work is [primarily outdoors] must</b> also:</p> <p>“(1) Prohibit gatherings of any size in which people cannot maintain six feet of distance from one another.</p> <p>“(2) Limit in-person interaction with clients and patrons to the maximum extent possible, and bar any such interaction in which people cannot maintain six feet of distance from one another.</p> <p>“(3) Provide personal protective equipment such as gloves, goggles, face shields, and face masks as appropriate for the activity being performed.</p> <p>“(4) Adopt protocols to <b>limit the sharing of tools and equipment</b> to the maximum extent possible and to ensure frequent and thorough</p> <p>- “Any individual able to medically tolerate a face covering <b>must wear a covering over his or her nose and mouth</b>—such as a homemade mask, scarf, bandana, or handkerchief—when in any <b>enclosed public space</b>. [and] <b>All businesses and operations whose workers perform in-person work</b> must, at a minimum, <b>provide non-medical grade face coverings</b> to their workers.”</p> <p>- Michigan Department of Health and Human Services <b>expanded testing criteria</b> to include all <b>essential workers</b> still reporting to work in person, <b>whether they have symptoms or not....</b></p> <p>- Order “<b>all individuals currently living within the State of Michigan ... to stay at home or at their place of residence</b>”</p> <p>- Exempts from the stay-at-home “workers who are <b>necessary to sustain or protect life are defined as “critical infrastructure workers,”</b>”</p>	<p>-Business requirements apply to all businesses remaining open</p> <p>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by DHS/CISA guidance Version 1.0 are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</p> <p>-It does not include updates to the Guidance, however railroads are sufficiently covered under Version 1.0</p> <p>- Order does require critical infrastructure workers to be informed of their status in writing</p> <p>- Importantly, businesses that are <b>suppliers, distribution centers, and service providers necessary to support critical infrastructure may designate their workers as critical infrastructure workers</b>.</p> <p>-<b>All individuals must use face covering when in “enclosed public space” and businesses must provide when doing “in-person” work</b></p>	<p><a href="https://www.michigan.gov/Coronavirus">https://www.michigan.gov/Coronavirus</a></p> <p>Testing Locator Site, found here: <a href="https://www.michigan.gov/coronavirus/0.9753,7-406-98189-.00.html">https://www.michigan.gov/coronavirus/0.9753,7-406-98189-.00.html</a></p>	<p>3,739</p>	<p>3,417</p>
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
		<ul style="list-style-type: none"> <li>- Requires businesses to <b>inform workers on their designation “in writing</b>, whether by electronic message, public website, or other appropriate means” but <b>workers need not carry designation with them.</b></li> <li>- “For purposes of this order, <b>critical infrastructure workers</b> are those workers described by the Director of the <b>U.S. Cybersecurity and Infrastructure Security Agency in his guidance of March 19, 2020</b> on the COVID-19 response (available here). [links to Version 1.0] This order does not adopt any subsequent guidance document released by this same agency.”</li> <li>- Also allows “<b>any suppliers, distribution centers, or service providers</b> whose continued operation is <b>necessary to enable, support, or facilitate another business’s or operation’s critical infrastructure work</b> may <b>designate their workers as critical infrastructure workers</b>, provided that only those workers whose in-person presence is necessary to enable, support, or facilitate such work may be so designated.”</li> </ul>				
<b>Michigan – Reopening</b>		<ul style="list-style-type: none"> <li>-Released a Safe Start Plan with six phases and factors determining movement between phases to reopen the state</li> <li>-Phases allow certain businesses to reopen with safety measure and guidelines</li> <li>- Establishes 5 best practices for workplaces</li> <li>-Access control</li> <li>-Social distancing</li> <li>-Sanitation/hygiene</li> <li>-PPE</li> <li>-Contact tracing and isolation</li> </ul>		MI Safe Start: <a href="https://www.michigan.gov/documents/whitmer/MI_SAFE_START_PLAN_689875_7.pdf">https://www.michigan.gov/documents/whitmer/MI_SAFE_START_PLAN_689875_7.pdf</a>		
<b>Michigan – Flint</b>	4/1/2020 5/18/2020  Effective until 5/28/2020	<ul style="list-style-type: none"> <li>- Establishes a <b>curfew</b> “within the boundaries of the City of Flint from 9 p.m. to 6 a.m. During those hours, all persons are prohibited from travelling on any county or local highway or gathering outside their homes or places of residence.”</li> <li>- <b>Exempted from the curfew</b> are those directly involved “in <b>providing or obtaining essential services</b> as described in the Governor’s executive order 2020-21.”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by DHS/CISA guidance are <b>exempt from the curfew by reference to the statewide order (above)</b> – and may <b>continue to work.</b></li> </ul>			



**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

<p><b>Michigan – Ingham County</b></p>	<p>3/23/2020 4/12/2020 5/12/2020</p> <p>Effective until 5/28/2020</p>	<p><b>- Requires businesses that remain open to “Develop and implement a daily screening program for all staff upon or just prior to reporting to work sites.</b></p> <p>“a. The screening procedures must include the following questions:</p> <p>“i. Do you have any of the following symptoms:</p> <ul style="list-style-type: none"> <li>“• New or worsening cough (excluding chronic cough due to known medical reason other than COVID-19);</li> <li>“• Shortness of breath or difficulty breathing;</li> <li>“• OR at least two(2) of the following symptoms:</li> <li>“• Fever (100.4°F or higher) as measured by a touchless thermometer if available, but verbal confirmation of a lack of fever is sufficient if a touchless thermometer is not available;</li> <li>“• Chills;</li> <li>“• Muscle aches;</li> <li>“• Headache;</li> <li>“• Sore throat; or</li> <li>“• Loss of taste or smell.</li> </ul> <p>“ii. Have you traveled internationally or outside of Michigan in the last 14 days, excluding commuting from a home location outside of Michigan? (For the purposes of this order, commuting is defined as traveling between one’s home and work on a regular basis.)</p> <p>“iii. Have you had any close contact in the last 14 days with someone with a diagnosis of COVID-19?</p> <p>“b. Any “yes” response to screening question a(i) above requires the individual to be excluded:</p> <p>“i. For at least 72 hours with no fever (that is three full days of no fever without use of medicine that reduces fevers) AND other symptoms have improved (for example, when your cough and shortness of breath have improved) AND at least ten (10) days have passed since symptoms first appeared.</p> <p>“c. Any “yes” response to screening question a(ii) above requires the individual to be excluded:</p> <p>“i. For 14 days following travel unrelated to commuting.</p> <p>“d. An employee who responds “yes” to screening question a(iii) may be allowed to continue work at the employer’s discretion provided they remain asymptomatic and the employer implements the following additional precautions to protect the employee and the community:</p> <p>“i. Employers should measure the employee’s temperature and assess symptoms each day before they start work. Ideally, temperature checks should happen before the individual enters the facility. A touchless thermometer or a dedicated thermometer for the employee if not touchless, should be used. Sharing of any thermometer other than a touchless thermometer is strictly prohibited.</p> <p>“ii. As long as the employee does not have a fever or other symptoms, they should self-monitor under the supervision of their employer’s occupational health program or other programs in place to protect employee health and safety.</p> <p>iii. If the employee begins to experience symptoms during the day, they should be sent home immediately.</p>	<p>-Critical infrastructure would be exempt from the quarantine if travel outside of state was for the purpose of going from home to work.</p> <p>-NOTE: Railroad reports the county is “<b>planning to clarify our order soon. Meanwhile please accept this as official communication that this order does not apply to the freight rail industry that operates in Michigan.</b>”</p>			
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
		<p>“iv. The employee should wear a facemask at all times while in the workplace for 14 days after last exposure. Employers can issue facemasks or can approve employees’ supplied cloth face coverings in the event of shortages.</p> <p>“v. The employee should maintain a distance of six (6) feet from others and practice social distancing as work duties permit while in the workplace.</p> <p>“vi. Beyond standard cleaning protocol, clean and disinfect all areas such as offices, bathrooms, common areas, and shared electronic equipment routinely known to be utilized by the exposed employee during the 14 days after last exposure.</p> <p>“d. Exemptions</p> <p>“i. <b>Essential workers engaged in travel related to supply chain and critical infrastructure travel/movement are exempt from Part 1, Section a., Item ii.</b></p>				
Michigan – Wayne County	3/26/2020  Effective until rescinded	<p>- <b>NOT a stay-at-home order, but requires businesses open under the Michigan statewide order to develop and implement a “daily screening procedure for all staff upon reporting to work sites.</b> The screening procedures must include:</p> <ul style="list-style-type: none"> <li>– Ask if the employee has symptoms of fever, cough, shortness of breath, sore throat, or diarrhea.</li> <li>– <b>Use of a touchless/contactless thermometer to conduct temperature checks is strongly recommended in lieu of verbal confirmation if one is available.</b></li> <li>– Ask if the employee has had close contact in the last 14 days with an individual diagnosed with COVID-19; and</li> <li>– Ask if the employee has travelled via airplane internationally or domestically in the last 14 days.</li> </ul> <p>- “If an <b>employee answers “yes” to any of the screening questions</b>, the employee is <b>not permitted on the work site and should self-isolate/self-quarantine</b> at home for the following time periods:</p> <ul style="list-style-type: none"> <li>– If symptoms are present, a minimum of 7 days since symptoms first appeared. To return to work, an individual must also have 3 days without a fever and improvement in respiratory symptoms;</li> <li>– 14 days if the employee had close contact with an individual diagnosed with COVID-19; or</li> <li>– 14 days following international or domestic travel.</li> </ul> <p>- Employers must develop and implement a <b>social distancing plan</b> and “<b>shall POST A COPY of this Order #20-02 at all entrances to their open facilities...</b>”</p>	<p>- <b>Rail workers and contractors permitted to work.</b></p> <p>- Requires screening as described in the order, social distancing, and posting of notices to employees at facilities.</p> <p>- UPDATE: Railroad reports that the local Health Department clarified: “<b>This order does not apply to the freight rail industry that operates in Michigan.</b></p> <p>- “If the freight rail industry would like to adopt an employee screening protocol that has any of the actions listed in the Public Health Order, that is certainly acceptable.”</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Michigan – Oakland County	3/25/2020 4/13/2020  Effective until expiration of EO 2020-42	<p>- <b>UPDATE:</b> Order extended to April 30 and established certain face covering requirements</p> <p>- Any <b>essential services</b> providing goods and services and <b>face-to-face interaction</b> with the public...<b>shall wear facial coverings</b> (refer to CDC guidance). These essential services include but not limited to grocery stores, restaurants, pharmacies, and locations where social distancing measures are not possible.</p> <p>a. A <b>facial cover</b> includes any covering which snugly covers the face and mouth, whether store bought or homemade, and which is secured with ties or ear loops....</p> <p>d. <b>Operations and businesses</b> identified in this section are encouraged to implement immediately and <b>shall comply by April 27<sup>th</sup></b>.</p> <p>- Recommend general public follow CDC guidance for facial covers in public settings.</p> <p>- <b>NOT a stay-at-home order.</b></p> <p>- Orders “businesses and operations remaining open under the state executive order (EO 2020-21), which is a stay-at-home order, to take the following precautions:</p> <p>“1. <b>Develop and implement a daily screening</b> program for all staff.</p> <p>“a. Screening criteria must include the <b>following questions:</b></p> <p>“i. <b>Symptom check</b> (fever, cough, shortness of breath, sore throat, diarrhea). When a touchless thermometer is available, a temperature check is strongly recommended in lieu of verbal confirmation.</p> <p>“ii. <b>Any close contact in last 14 days</b> with someone with a diagnosis of COVID-19</p> <p>“iii. Travel internationally or domestically in the last 14 days</p> <p>“b. A <b>yes to any of the screening questions above requires the employee to be excluded:</b></p> <p>“i. 3 days with no fever and 7 days since first symptom</p> <p>“ii. 14 days if close contact of diagnosed case of COVID-19</p> <p>“iii. 14 days following travel</p> <p>“Exemptions include: essential workers engaged in travel related to supply chain and critical infrastructure travel/movement.</p> <p>“2. Develop and implement a plan to <b>manage and control social/physical distancing</b></p> <p>“3. <b>Limit capacity</b> inside <b>facilities</b> to provide for social distancing of customers and between customers and employees ...</p> <p>“4. <b>Publish this order</b> at entrance of the facility ...”</p>	<p>- <b>Face coverings are required for services with face-to-face interactions</b>, such as <b>retail businesses</b></p> <p>- <b>Rail workers and contractors permitted to work.</b></p> <p>- <b>Rail workers are exempt from 14-day quarantine after travel through exemption for “supply chain and critical infrastructure”</b></p> <p>- Requires screening as described in the order, social distancing, and posting of notices to employees at facilities.</p> <p>- Railroad reports that the order is intended for retail establishments, like grocery stores, and “They [the county] hadn’t considered railroads or other transportation. The County officials are trying to sort through this and will be back in touch.”</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Michigan – Washtenaw County (Ann Arbor)		<p><b>UPDATE: Critical infrastructure workers in part 3 (a) (ii), may be allowed to continue work provided they remain asymptomatic and the employer implements the following additional precautions to protect the employee and community</b> (see CDC guidelines for additional details <a href="https://www.cdc.gov/coronavirus/2019-ncov/community/critical-workers/implementing-safety-practices.html">https://www.cdc.gov/coronavirus/2019-ncov/community/critical-workers/implementing-safety-practices.html</a>)</p> <ul style="list-style-type: none"> <li>i. As long as the employee does not have a fever or symptoms, they should <b>self-monitor</b> under the supervision of their employer’s occupational health program.</li> <li>ii. The employee <b>should wear a face mask at all times while in the workplace for 14 days after last exposure. Employers can issue facemasks or approve employees’ supplied cloth face coverings</b> in the event of shortages.</li> <li>iii. Beyond standard cleaning protocols, clean and disinfect all areas...routinely known to be utilized by the exposed employee during the 14 days after last exposure.</li> </ul> <p>- Requires that <b>all businesses remaining open</b> under the State’s order “Develop and implement a <b>daily screening procedure</b> for all staff upon reporting to work sites. The screening procedures must include the following:</p> <ul style="list-style-type: none"> <li>– “Ask if the employee has symptoms of fever, cough, shortness of breath, sore throat, or diarrhea - if a touchless/contactless thermometer is available, a temperature check is strongly recommended in lieu of verbal confirmation - the presence of any symptoms is a concern;</li> <li>– “Ask if the employee has had close contact in the last 14 days with an individual diagnosed with COVID-19; and</li> <li>– “Ask if the employee has travelled via airplane internationally or domestically in the last 14 days.</li> <li>– “If an employee answers “yes” to any of the screening questions, the employee is <b>not permitted on the work site and should self-isolate/self-quarantine at home</b> for: <ul style="list-style-type: none"> <li>– “If symptoms are present, a minimum of 7 days since symptoms first appear. Must also have 3 days without fevers and improvement in respiratory symptoms;</li> <li>– “14 days if the employee had close contact with an individual diagnosed with COVID-19;</li> </ul> </li> </ul> <p>or</p> <ul style="list-style-type: none"> <li>– “14 days following international or domestic travel.</li> </ul>	<p>- Rail workers and contractors designated as “<b>Essential Critical Infrastructure Workers</b>” by DHS/CISA guidance are <b>exempt from the quarantine if not symptomatic</b> – and may <b>continue to work</b>. (CDC guidelines cross-reference CISA Guidance)</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Minnesota	3/25/2020 4/30/2020  Rescinded after 5/17/2020	<ul style="list-style-type: none"> <li>- UPDATE: Shelter in Place order (EO 20-48) is rescinded as of May 17, 2020 at 11:59 pm.</li> <li>- Requires Minnesotans to <b>shelter in place</b> for the until May 17, 2020.</li> <li>- Order to “<b>strongly encourage all Minnesotans to wear a manufactured or homemade cloth face covering at all times</b> when they leave their homes and travel to any public setting where other social distancing measures are difficult to ... and to <b>follow face covering guidelines issued by MDH and the CDC</b> until this order is rescinded.</li> <li>- “All workers who can work from home must do so”</li> <li>- States “<b>order adopts and relies on the March 28, 2020 Guidance on the Essential Critical Infrastructure Workforce: Ensuring Community and National Resilience in COVID-19 Response, Version 3.0</b> (“Updated CISA Guidance”—attached to, and incorporated into, this Executive Order). The Updated CISA Guidance identifies workers who conduct a range of <b>operations and services that are essential to continued critical infrastructure viability</b>. This federal guidance provides a baseline for Minnesota’s efforts to ensure critical infrastructure and services are maintained.”</li> <li>- Lists of <b>exempt employees</b> including “<b>Transportation and logistics</b>. This category is limited to the <b>transportation and logistics workers listed in the Updated CISA Guidance, in addition to: ... private sector workers, who support or enable transportation functions, including engineers, dispatchers, maintenance and repair technicians</b>”</li> </ul>	<ul style="list-style-type: none"> <li>-<b>Encourage face coverings</b> for individuals when <b>outside the home</b></li> <li>- <b>Requires all who can to work from home</b></li> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by DHS/CISA guidance are exempt from the <b>stay-at-home order</b> – and may <b>continue to work</b>.</li> <li>-<b>Specific exemption</b> in the order covers <b>transportation and logistics workers as well</b>.</li> </ul>	<a href="https://www.health.state.mn.us/diseases/coronavirus/index.html">https://www.health.state.mn.us/diseases/coronavirus/index.html</a>	5,174	4,258
Minnesota – Reopening	4/23/2020 5/13/2020  Effective until 5/31/2020	<ul style="list-style-type: none"> <li>- UPDATE: Shelter in Place rescinded as of May 17, 2020 and permits certain businesses to reopen with conditions;</li> <li>- “<b>Masks and face coverings strongly encouraged</b>...strongly encourage all Minnesotans to wear a manufactured or homemade cloth face covering when they leave their homes and travel to <b>any public setting where social distancing measures are difficult to maintain</b> ... and to follow face covering guidelines issued by MDH and the CDC until this Executive Order is rescinded....”</li> <li>-Prohibits most gatherings of 10 or more people even if social distancing can be maintained</li> <li>- Businesses should continue to allow individuals “work from home whenever possible. Any worker who can work from home must do so.” <ul style="list-style-type: none"> <li>-Allows businesses whose workers qualified as Critical Sector to continue to operate.</li> <li>- Minnesotans must respect the efforts of employers or businesses to protect the safety of their workers and customers by complying with those businesses’ social distancing and hygiene instructions at entrances and in locations that can be easily seen by customers and visitors.</li> </ul> </li> <li>- Establishes procedures to reopen the state</li> <li>- No sooner than 4/26, “Non-Critical Exempt Businesses... may return to work upon their Non-Critical Exempt Business’s completion of the requirements set forth in this Executive Order.”</li> <li>- Requires that before returning to work, the Non-Critical Exempt Business must establish and implement a COVID-19 Preparedness Plan</li> </ul>	-Rail deemed critical per the above order may continue to operate	For Businesses: Safely Returning to Work: <a href="https://mn.gov/deed/newscenter/covid/safework/business/">https://mn.gov/deed/newscenter/covid/safework/business/</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Minnesota – Worker Protections</b>	5/13/2020  Effective until Emergency ends	<p>Sets forth standards for all businesses in Minnesota</p> <p>-“[E]mployers must not discriminate or retaliate in any way against a worker communicating orally or in writing with management personnel about occupational safety or health matters related to COVID-19, including asking questions or expressing concerns.</p> <p>-“Employers must not discriminate or retaliate in any way against any worker for wearing gloves, a cloth face covering, eye protection, or other protective gear which the worker has personally procured...provided that the protective gear...does not violate industry standards or existing employer policies.... Employers may require use of employer-provided protective gear procured by employees.</p> <p>-“[W]orkers have the right to refuse to work under conditions that they...believe present an imminent danger of death or serious physical harm.... Employers must not discriminate or retaliate in any way against a worker for the worker’s good faith refusal to perform assigned tasks if the worker has asked the employer to correct the hazardous conditions but they remain uncorrected....</p> <p>-“[W]orkers...have the right to request...an inspection of their workplace if they believe that a violation...that threatens physical harm exists or that an imminent danger exists. Employers must not discriminate or retaliate in any way against a worker because such worker has requested an inspection....</p> <p>-“[A]ny worker who quits their employment because the employer has failed to correct an adverse work condition related to the pandemic which would compel an average, reasonable worker to quit, if the worker has complained to the employer about such adverse work condition and has given the employer the reasonable opportunity to correct such adverse work condition, to no avail, or has been retaliatorily terminated from their employment as a result of exercising their worker rights...shall not lose unemployment insurance benefits eligibility....</p> <p>-“Reasonable accommodations related to COVID-19 for such employees may include, but are not limited to, adjusting schedules or work stations, allowing employees to work from home, or permitting use of leave.”</p>	-Protections apply to all workers and employers			
<b>Mississippi – Statewide Stay at Home/ Reopening</b>	4/1/2020 4/17/2020 4/24/2020 5/8/2020  Effective until 5/25/2020	<p><b>- UPDATE</b> – Amends safer at home order to extend it until 5/25/2020 and relaxes multiple business restrictions so long as certain protective measures are taken</p> <p>- Requires residents to “<b>shelter-in-place</b>” or “<b>stay-at-home</b>” and requires <b>non-essential businesses to cease operations.</b></p> <p>-Requires businesses to the extent reasonable to <b>follow CDC guidelines</b></p> <p>-Recommends strict <b>social distancing in common areas</b> of businesses</p> <p>- Allows “Essential Business or Operation” to remain open.</p> <p>- Cross-references prior Executive Order 1463 for list of businesses which includes in “Essential Business or Operation” all workers in “Essential infrastructure including... <b>freight and passenger rail</b>” and those contained in the <b>CISA guidance</b>, “as it may be amended.”</p>	<p>- Specific exemption in the order covers “<b>freight and passenger rail</b>” broadly and contractors needed for sustained operations of this critical infrastructure.</p> <p>- <b>Rail workers and contractors and suppliers</b> are covered under “Essential Business” definition and are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b></p>	<a href="https://www.coronavir.us.ms.gov/">https://www.coronavir.us.ms.gov/</a>	2,430	2,455

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

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Mississippi – Hattiesburg  Face Mask Order	4/8/2020  Effective until 4/30/2020	- Requires “[a]ll employees of essential businesses and all employees of nonessential businesses...shall wear a mask when working in or moving about the same workspace as other employees or working in or moving about the same room as the public.” - Order...does not obligate an employer to purchase a certain type of mask. - The City of Hattiesburg...has received...guidance from the...Cybersecurity & Infrastructure Security Agency (CISA)...in regards to essential and nonessential services.	-Requires face masks or cloth facial coverings for those remaining at work when working in same space as employees or public -Employers need not buy certain type of mask			
Mississippi – Jackson County	3/31/2020  Expired as of 4/17/2020	- Requires individuals to stay-at-home and nonessential businesses to cease operations. - “Essential Businesses and Operations” are exempt and “includes all the workers identified in the [CISA] Memorandum” designating “Essential Critical Infrastructure Workers.” - Also covered under Essential Businesses and Operations is “Essential Infrastructure” which includes “railroads, and public transportation.” - “Essential Infrastructure shall be construed broadly to avoid any impacts to essential infrastructure, broadly defined.” Note: No updated order on the Jackson, Mississippi website	- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by DHS/CISA guidance are exempt from the stay-at-home order – and may continue to work. - Order specifically identifies “railroads” as “Essential Infrastructure,” which is to be defined broadly – thereby further covering railroad workers and contractors.			
Mississippi – Lauderdale County	3/31/2020  Effective for length of statewide order	- Requires residents to shelter in place for the next 2 weeks, running from Tuesday, 3/31 at 10:00 pm through 11:59 pm on 4/14/2020. - “Essential Businesses” as identified in statewide order may remain open and operate at such level as necessary to provide essential services and functions, and includes: – Those businesses “identified in Executive Order 1463,” which is the Statewide order above, are exempt.	- By cross reference to the statewide executive order, above, rail workers and contractors and suppliers are covered under “Essential Business” definition. - They are exempt from the stay-at-home order – and may continue to work.			
Missouri – Statewide	4/3/2020 4/16/2020  Expired 5/3/2020	<b>UPDATE</b> – Order to avoid leaving home is extended to May 3, 2020 - Department of Health orders residents to avoid leaving their homes. - Allows entities that employ individuals that perform essential worker functions set forth in the DHS/CISA guidance, Version 2.0 to remain open without adhering to social gathering and social distancing requirements	- Rail workers and contractors and suppliers are covered under “Essential Business” definition and are exempt from the stay-at-home order – and may continue to work.	<a href="https://health.mo.gov/living/health-conditions/communicable/novel-coronavirus/">https://health.mo.gov/living/health-conditions/communicable/novel-coronavirus/</a>	8,783	3,862

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

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Missouri – Reopening	4/27/2020  Effective until 5/31/2020	<p><b>-Implements Show Me a Strong Recovery plan to reopen, effective 5/4/2020</b></p> <p>-Requires that in “accordance with the guidelines from the President and the Centers for Disease Control and Prevention (CDC), every person and business in the State of Missouri shall abide by social distancing requirements, including maintaining six feet (6’) of space between individuals. This provision shall not apply to family members or individuals performing job duties that require contact with other people closer than six feet (6’). Individuals performing <b>job duties that require contact with other people closer than six feet (6’) should take enhanced precautionary measures to mitigate the risks</b> of contracting or spreading COVID-19. This provision <b>shall apply in all situations</b>, including, but not limited to, when customers are standing in line or <b>individuals are using shared indoor or outdoor</b> spaces.”</p> <p>-FAQs note that all Missouri businesses, even ones that remained open, should “Prepare to implement basic infection prevention measures informed by industry best practices, regarding: “Protective equipment; “Temperature checks; “Testing, isolating, and contact tracing; and “Sanitation, including disinfection of common and high-traffic areas...”</p>	<p><b>-Requires all businesses to abide by social distancing and guidelines</b></p> <p>-FAQs note the need to prepare for screening, sanitization, protective equipment</p>	<p>Show Me a Strong Recovery FAQs here: <a href="https://governor.mo.gov/show-me-strong-recovery-plan-guidance-and-frequently-asked-questions">https://governor.mo.gov/show-me-strong-recovery-plan-guidance-and-frequently-asked-questions</a></p>		
Missouri – Greene County Reopening	3/26/2020 5/8/2020  Effective for <b>21 days</b>	<p><b>-UPDATE: Amends stay at home order to and partial reopening of businesses so long as certain social distancing is adhered to</b></p> <p>-Requires <b>individuals to stay-at-home</b> and <b>nonessential businesses to cease operations</b>.</p> <p>-Exempts “<b>Logistics and transportation of goods and people</b>” and manufacturing to support transportation</p>	<p>- Railroads are not specifically listed in the non-exhaustive delineation of exempt businesses.</p> <p>- But rail workers and contractors are <b>covered by the exemption for “Logistics and transportation of good and people.”</b></p> <p>- Order does not reference CISA guidance on “Essential Critical Infrastructure Workers.”</p> <p>- <b>Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended.</b></p>			



**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

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Missouri – Jackson County	3/23/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Requires <b>all individuals to stay at home.</b></li> <li>- Requires <b>non-essential businesses to cease all in-person operations</b> except for “Essential businesses” and “Essential infrastructure, including, but not limited to, ... <b>public transportation.</b></li> <li>- This exception also includes as “Essential Governmental Functions,” defined to encompass “Law enforcement personnel”, “all first responders, and “emergency management personnel.”</li> </ul>	<ul style="list-style-type: none"> <li>- Although railroads are not listed in the non-exhaustive list of functions deemed “essential,” <b>rail employees and contractors do come within some specified “Essential Infrastructure” and “Essential Functions” exempted from the order.</b></li> <li>- Order does not reference the DHS/CISA guidance on “Essential Critical Infrastructure Workers.”</li> <li>- <b>Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended.</b></li> </ul>			
Missouri – Kansas City Region Reopening	3/21/2020 5/11/2020  Effective until <b>5/31/2020</b>	<ul style="list-style-type: none"> <li>- <b>UPDATE: Encourages individuals to stay at home when possible and allows certain businesses to reopen with restrictions through May 31, 2020</b></li> <li>- Requires all individuals to stay at home.</li> <li>- “All businesses and other operations in the City” are required to “cease all in-person operations” except for “Essential businesses” and “Essential infrastructure.”</li> <li>- <b>“Essential Businesses”</b> means any for-profit, non-profit, or educational entities, regardless its corporate or entity structure and includes: ... <ul style="list-style-type: none"> <li>– <b>“Railroads and rail systems”;</b></li> <li>– <b>“Businesses that supply other essential businesses</b> with the support or supplies necessary to operate....</li> </ul> </li> <li>- <b>“Essential Infrastructure”</b> includes, but is not limited to, <b>railroad and rail systems, roads and highways, public transportation</b> ... provided that they carry out those services or that work in compliance with Social Distancing Requirements...”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors and suppliers</b> are covered under “Essential Business” definition and are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b></li> <li>- Additionally, <b>railroads, freight and passenger,</b> are covered under the exempt category of <b>“Essential Infrastructure.”</b></li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Missouri – Platte County Reopening	3/22/2020  Effective until 5/31/2020	- UPDATE: Amends stay-at-home order and allows reopening of certain businesses with capacity and other restrictions  - Requires <b>individuals to stay-at-home</b> and <b>nonessential businesses to cease operations</b> . - <b>Exempts</b> anyone that “perform any work necessary to the operations and maintenance of “Essential Infrastructure,” including, but not limited to... public transportation.”	- Although railroads are not specifically listed in the non-exhaustive list of functions deemed “essential,” <b>railroad employees and contractors do come within some of the specified “Essential Infrastructure” and “Essential Functions” exempted from the order.</b> - Order does not reference the DHS/CISA guidance on “Essential Critical Infrastructure Workers.” - <b>Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended.</b>			
Missouri – Randolph County	3/24/2020  Expired as of 4/24/2020	- Requires <b>individuals to stay-at-home</b> and <b>nonessential businesses to cease operations</b> . - Exempts “engage in services or perform work necessary to <b>operate or maintain Essential Critical Infrastructure</b> ” - “ <b>Essential Critical Infrastructure</b> ” means operation and maintenance of essential critical infrastructure sectors whose assets, systems, and networks, whether physical or virtual, are considered so vital that their incapacitation or destruction would have a debilitating effect on security, economic security, public health or safety, or any combination thereof and <b>more fully identified by the US Department of Homeland Security</b> ( <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a> ).”	<b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS/CISA guidance are exempt from the <b>stay-at-home order</b> – and may <b>continue to work</b> .			
Missouri – Ray County	3/24/2020  Expired as of 4/24/2020	- Requires <b>individuals to stay-at-home</b> and <b>nonessential businesses to cease operations</b> . - Both <b>Essential Businesses and Critical Infrastructure</b> include “ <b>railroads and rail systems</b> ” in their definition and <b>exempt from stay at home order</b> .	- <b>Rail workers and contractors</b> fall under broad definition of “ <b>railroads and rail systems</b> ” <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b> .			
Missouri – St. Joseph	3/24/2020 4/1/2020  Expired as of 4/24/2020	- UPDATE: Original order repealed as of April 1. - New order “ <b>strongly encourages</b> ” <b>shelter-in-place</b> “to the maximum extent possible. - <b>Non-essential businesses are prohibited from operating</b> . - <b>Exempt</b> from the stay-at-home order and closure are “ <b>Essential businesses</b> ,” which are defined in accordance with the <b>DHS/CISA guidance on “Essential Critical Infrastructure Workers</b> ,” Version 2, issued as of March 28 – and any future updates.	<b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS/CISA guidance are exempt from the <b>stay-at-home order</b> – and may <b>continue to work</b> .			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Missouri – St. Louis Region</b>	3/21/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- UPDATE: Stay-at-home order extended indefinitely – no expiration date cited.</li> <li>- City order requires residents to <b>stay at home</b>, but includes as an <b>exception “transportation services” and “manufacture, distribution, and supply chain for exempt business.”</b></li> <li>- County order requires residents to stay at home, but includes <b>exceptions for rail-related workers, though railroads are not specifically cited.</b></li> <li>- DHS/CISA guidance not expressly cited among the exempt categories of critical workers and functions under the order.</li> </ul>	<ul style="list-style-type: none"> <li>- Broad categories of exempt functions for “transportation services” and support for distribution and supply chain for exempt businesses covers rail employees and contractors.</li> <li>- <b>Use of AAR access request letters, with copy of rail-focused CISA guidance, recommended.</b></li> </ul>			
<b>Montana – Stay-at-Home Order</b>	3/27/2020 4/7/2020  Expired as of 4/27/2020	<p><b>ANNOUNCEMENT:</b> Stay-at-home order to end with expiration as of April 26, 2020. Some retail businesses will reopen as of April 27, 2020</p> <ul style="list-style-type: none"> <li>- <b>Update: Order extended stay at home for individuals to 4/26 and non-essential businesses to 4/27</b></li> <li>- Requires <b>individuals to stay-at-home</b> and <b>nonessential businesses to cease operations.</b></li> <li>- <b>“Essential Businesses and Operations” are exempt</b> and “is meant to <b>encompass the workers identified in the [CISA] Memorandum</b>”</li> <li>- Also covered under Essential Businesses and Operations is <b>“Essential Infrastructure”</b> which includes <b>“railroads, and public transportation.”</b></li> <li>- <b>“Essential Infrastructure shall be construed broadly</b> to avoid any adverse impacts to essential infrastructure, broadly defined.”</li> </ul> <p>Update extended deadline</p>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as <b>“Essential Critical Infrastructure Workers”</b> by DHS/CISA guidance are exempt from the <b>stay-at-home order</b> – and may <b>continue to work.</b></li> <li>- Order specifically identifies <b>“railroads”</b> as <b>“Essential Infrastructure,”</b> which is to be defined <b>broadly</b> – thereby further covering railroad workers and contractors.</li> </ul>	<a href="https://covid19.mt.gov/">https://covid19.mt.gov/</a>	3,764	3,719
<b>Montana – Quarantine Order</b>	3/30/2020 4/7/2020 4/22/2020  Effective until end of emergency	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Directive providing <b>mandatory quarantine</b> for certain travelers arriving in Montana from another state or county and all of its terms are <b>extended through the end of the emergency.</b></li> <li>-Requires “any person coming to Montana <b>from another state or country for a non-work-related purpose</b> must immediately <b>self-quarantine for 14 days.</b>”</li> <li>-<b>Does not apply to persons traveling through Montana en route to another destination</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors traveling to or through Montana for work purposes are exempt.</b></li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Montana – Reopening</b>	4/22/2020  Effective until end of emergency	-Establishes phased reopening beginning as of April 27, 2020. -States employers should in all phases: -Develop and implement appropriate <b>policies, in accordance with federal, state, and local regulations and guidance</b> , and informed by industry best practices, regarding: “ <b>Social distancing and protective equipment; Temperature checks and/or symptom screening; Testing, isolating, and contact tracing</b> , in collaboration with public health authorities; <b>Sanitation</b> use and disinfection of common and high-traffic areas.” -For Phase I – employers should encourage telework, close certain common areas, minimize travel, and accommodate the vulnerable	-Requires policies to be developed for all employers as they reopen in accord with all federal guidance -Phase I requires health assessments be conducted for all employees at the beginning of each shift.	Reopening The Big Sky: <a href="https://drive.google.com/file/d/1ndkepiFNDJZC6y2jXBQEGswv7EMdmpHy/view">https://drive.google.com/file/d/1ndkepiFNDJZC6y2jXBQEGswv7EMdmpHy/view</a>		
<b>Nebraska</b>	3/31/2020 4/3/2020 4/10/2020  Effective as long as needed	- <b>NOT a stay-at-home order</b> - Department of Health Order requires <b>those testing positive for COVID-19 or with symptoms of COVID-19 to quarantine for 14 days</b> - Bans public gatherings, but excludes typical office environments and “train stations” -Establishes different timelines by county for the prohibitions of gatherings and social distancing requirements - <b>UPDATE</b> : Requires certain non-rail related businesses to close	- <b>NOT a business closure order.</b> - <b>Rail workers and contractors may continue to work</b> , if not sick or symptomatic.	<a href="http://dhhs.ne.gov/Pages/Coronavirus.aspx">http://dhhs.ne.gov/Pages/Coronavirus.aspx</a>	12,731	3,117
<b>Nevada</b>	3/31/2020  Expiring on 5/15/2020	- UPDATE: extended through 5/15/2020 - <b>Stay-at-home</b> order. - Allows individuals to “leave residences to <b>provide services or perform work necessary to the operations of Essential Infrastructure operations</b> as defined by March 20 emergency regulations” and “to <b>provide services or perform work [for] Essential Licensed Businesses.</b> ” - Regulations define “ <b>Essential Licensed Businesses</b> ” to include “ <b>Essential Infrastructure Operations</b> , including ... <b>public transportation</b> ” and “ <b>transportation services.</b> ”	- <b>Rail workers and contractors</b> are within the <b>broad exemption for “transportation services”</b> as “ <b>Essential Licensed Businesses</b> ” and “ <b>Essential Infrastructure Operations.</b> ”	<a href="https://nvhealthresponse.nv.gov/">https://nvhealthresponse.nv.gov/</a>	813	1,193

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Nevada – Reopening	4/29/2020 5/7/2020  Effective until 5/30/2020	<p>UPDATE: Converts Stay-at-home requirement to strongly encourage Nevadans to stay in their residences to the greatest extent possible and recommends the “Nevada public should utilize face coverings in public spaces.”</p> <p>- Requires the “Nevada general public shall not gather in groups of ten or more in any indoor or outdoor area,” but does not apply to businesses allowed to remain open</p> <p>- “To the maximum extent practicable, <b>employers and employees are strongly encouraged</b> to incorporate the following <b>protocols</b> into their business operations:</p> <p>“1. Encourage <b>customers to wear face coverings</b></p> <p>“2. Continue to <b>encourage telework</b>, whenever possible and feasible with business operations</p> <p>“3. Return to <b>work in phases</b></p> <p>“4. Close common areas where personnel are likely to congregate and interact, or <b>enforce strict social distancing protocols</b></p> <p>“5. Strongly consider special accommodations for personnel who are members of a vulnerable population</p> <p>“6. Consider encouraging employees to do a self-assessment each day in order to check if they have any COVID-19 type symptoms, for example, fever, cough or shortness of breath</p> <p>“7. Practice hand hygiene</p> <p>“8. Perform frequent <b>enhanced environmental cleaning</b> of commonly touched surfaces</p> <p>“9. Implement separate operating hours for vulnerable populations</p> <p>“10. Provide signage advising the public of appropriate social distancing within the facility, including six feet of social distancing from other individuals; and</p> <p>“11. Provide readily available hand sanitizer or other sanitizing products for employees and customers”</p> <p>- Allows certain retail businesses to reopen if they follow Nevada OSHA guidelines</p> <p>-</p>	-All businesses encouraged to develop the protocols listed	Nevada United Roadmap to Recovery: <a href="http://gov.nv.gov/uploadedFiles/govnewnv.gov/Content/News/Emergency_Orders/2020/018-Roadmap-to-Recovery-Phase-One-Initial-Guidance.pdf">http://gov.nv.gov/uploadedFiles/govnewnv.gov/Content/News/Emergency_Orders/2020/018-Roadmap-to-Recovery-Phase-One-Initial-Guidance.pdf</a>		
New Hampshire	3/26/2020 5/1/2020  Effective until 5/31/2020	<p><b>UPDATE: extended until May 31</b></p> <p>- All New Hampshire residents are ordered to “stay-at-home” or their place of residence <b>unless engaged in excepted activities.</b></p> <p>- <b>All businesses that do not provide “Essential Services” closed</b> as of 11:59 pm on <b>March 27 until May 31</b></p> <p>- Businesses that perform “Essential Services” may continue to operate – with <b>social distancing strategies implemented</b> consistent with guidance from the CDC and the New Hampshire Division of Public Health.</p> <p>- <b>Exhibit A</b> to the Emergency Order lists the “Essential Services” that are <b>exempted</b>, using the <b>verbatim text of the DHS/CISA guidance on “Essential Critical Infrastructure Workers.”</b></p>	- <b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b>	<a href="https://www.nh.gov/covid19/">https://www.nh.gov/covid19/</a>	435	354

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
New Hampshire – Reopening	5/1/2020	<p>-Plan issued for staged reopening.</p> <p>- Employers <b>must comply with the following guidelines:</b></p> <ul style="list-style-type: none"> <li>- “Employers must require all employees who are <b>sick or not feeling well to stay home</b>, and employees must notify their supervisor by phone. ...</li> <li>- “Employers must develop a <b>process for screening all employees</b> reporting for work</li> <li>- “Employers must ... must <b>maintain the confidentiality of employee health</b> information.</li> </ul> <p>[and] Prevent stigma and discrimination in the workplace.</p> <ul style="list-style-type: none"> <li>- “Employers must <b>strongly promote frequent hand hygiene and alcohol-based hand sanitizer</b> must be made readily available</li> <li>- “Implement <b>workplace cleaning and disinfection practices:</b> These practices should follow CDC guidelines with regular sanitation of high-moderate touch surfaces at least every two hours.</li> <li>- “Employers must reduce the risk to employees in the workplace by <b>supporting the use of cloth face coverings in areas where social distancing is difficult to maintain</b>, implement <b>social distancing</b> guidelines, and <b>modify employee schedules</b>, where possible.</li> <li>- Employees: “While at work and in public, <b>employees should wear a cloth face covering</b> to help protect against the spread of the virus. Employees should <b>review the CDC’s guidance</b> on use of cloth face coverings.</li> </ul>	<p>-Requirements apply to all businesses remaining open</p> <p>-</p>	<p>NH Stay at Home 2.0  <a href="https://www.governor.nh.gov/news-media/stay-at-home/documents/20200501-universal.pdf">https://www.governor.nh.gov/news-media/stay-at-home/documents/20200501-universal.pdf</a></p>		
New Jersey	<p>3/21/2020 4/8/2020</p> <p>Effective until revoked</p>	<ul style="list-style-type: none"> <li>- Directs “New Jersey residents shall <b>remain home or at their place of residence unless they are reporting to, or performing, their job.</b>”</li> <li>- If a business or non-profit has employees that cannot perform functions via telework or work-from-home arrangements, it should <b>make best efforts to reduce staff on site to the minimal number necessary to ensure that essential operations can continue.</b></li> <li>- Examples of employees who <b>need to be physically present</b> at their work site in order to perform their duties include, but are not limited to, <b>law enforcement officers, fire fighters, and other first responders, cashiers or store clerks, construction workers, utility workers, repair workers, warehouse workers, lab researchers, information technology maintenance workers, janitorial and custodial staff, and certain administrative staff.</b>”</li> <li>- <b>UPDATE:</b> Requires certain measures be taken by “<b>Manufacturing businesses, warehousing businesses, and businesses</b> engaged in essential construction projects must adopt policies that include...</li> <li>- “<b>Require workers and visitors to wear cloth face coverings</b>, in accordance with CDC recommendations, while on the premises, except where doing so would inhibit the individual’s health or the individual is under two years of age, and <b>require workers to wear gloves while on the premises. Businesses must provide, at their expense, such face coverings and gloves for their employees.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Railroads are not specifically listed in the non-exhaustive list of employees needing to be physically present at work</b> – but some categories of employees may fit into those examples.</li> <li>- DHS/CISA guidance on “<b>Essential Critical Infrastructure Workers</b>” is <b>not referenced in the order.</b></li> <li>- Use of AAR access request letters, with <b>copy of rail-focused CISA guidance</b>, recommended.</li> <li>-<b>Update: Certain rail contractors that are manufacturers may fall within those that need to take certain measures, including face coverings and gloves.</b></li> </ul>	<p><a href="https://covid19.nj.gov/">https://covid19.nj.gov/</a></p>	8,874	952

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

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<b>New Jersey – Reopening</b>	4/28/2020	-Order established the Governor’s Restart and Recovery Commission to advise on the reopening of the New Jersey economy		<p>The Road Back: Restoring Economic Health...:  <a href="http://d31hzlhk6di2h5.cloudfront.net/20200427/db/2d/77/6c/2a8a498ff2edda855c3f456d/The_Road_Back_-_Restoring_Economic_Health_Through_Public_Health.pdf">http://d31hzlhk6di2h5.cloudfront.net/20200427/db/2d/77/6c/2a8a498ff2edda855c3f456d/The_Road_Back_-_Restoring_Economic_Health_Through_Public_Health.pdf</a></p> <p>Governor’s Restart and Recovery Commission:  <a href="https://nj.gov/info/bank/eo/056murphy/pdf/EO-131.pdf">https://nj.gov/info/bank/eo/056murphy/pdf/EO-131.pdf</a></p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<p><b>New Mexico – Business Closure Order</b></p>	<p>3/23/2020 4/6/2020 5/5/2020 5/15/2020</p> <p>Effective until <b>6/1/2020</b></p>	<ul style="list-style-type: none"> <li>- UPDATE: Allows staggered reopening of certain businesses</li> <li>-UPDATE: Essential businesses remaining open <b>shall adhere to social distancing protocols</b></li> <li>-UPDATE: requires face coverings for essential businesses operating in retail space effective 5/11/2020</li> <li>-Advises New Mexicans to stay at home as much as possible and self-quarantine after all out-of-state travel</li> <li>-All mass gatherings prohibited except for those related to essential businesses</li> <li>-Order <b>closes all non-essential businesses</b>, requiring 100 percent of the state’s non-essential workforce to work from home.</li> <li>- <b>Exceptions pertain to essential services</b> for the preservation of health, safety and well-being, including: <ul style="list-style-type: none"> <li>– All facilities used by law enforcement personnel, first responders, firefighters, emergency management personnel, dispatch operators, and court personnel.</li> <li>– <b>Infrastructure operations</b> including, but not limited to, ... <b>public transportation; ... private transportation providers;</b></li> <li>– <b>Manufacturing operations</b> including chemicals, fertilizer, pharmaceuticals, sanitary products, household paper products, electrical equipment, appliances, and <b>transportation equipment manufacturers</b></li> <li>– Utilities, including their contractors, suppliers, and supportive operations <ul style="list-style-type: none"> <li>– Businesses providing mailing and shipping services</li> <li>– <b>Logistics</b>, and also businesses that store, <b>transport</b>, or deliver groceries, food, materials, goods or services directly to residences, retailers, government institutions, or essential businesses.</li> </ul> </li> <li>- <b>Essential businesses</b> must <b>reduce workforce as much as possible, social distance, and clean surfaces.</b></li> <li>- <b>Hotels and places of lodging</b> shall <b>reduce occupancy to 25% of maximum capacity.</b></li> </ul> </li> </ul>	<p><b>-Social distancing required</b> for all essential businesses and face coverings only need for retail space of essential businesses</p> <p><b>- Rail workers and contractors</b> are sufficiently covered under the broad definition of “<b>infrastructure operations</b>” that cites <b>private transportation providers and public transportation</b>; for “manufacturing operations” that cites <b>chemicals, fertilizers, paper products, pharmaceuticals, and transportation equipment; and logistics</b> and businesses that <b>transport</b> food, materials, goods or services to retailers, government institutions, and essential businesses.</p> <p>- Use of AAR access request letters, with <b>copy of rail-focused CISA guidance</b>, recommended</p>	<p><a href="https://cv.nmhealth.org/">https://cv.nmhealth.org/</a></p>	<p>1,983</p>	<p>1,879</p>
<p><b>New Mexico – Self-Quarantine Order</b></p>	<p>3/27/2020</p> <p>Effective for duration of emergency</p>	<ul style="list-style-type: none"> <li>- Requires all <b>individuals coming in from outside New Mexico to self-quarantine for 14 days</b></li> <li>- Individuals “<b>employed by shipping and freight companies</b>” are exempt</li> </ul>	<p><b>-Rail workers and contractors</b> should be <b>exempt from the quarantine</b> order given <b>broad exemption for “shipping and freight companies</b></p>			



**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

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New York – Stay-at-Home Order	3/19/2020 4/5/2020 4/7/2020 4/12/2020 5/14/2020  Effective until 5/28/2020	<b>UPDATE:</b> Order extended through 5/28/2020 and shifts some counties into new phases reopen certain industries - Requires individuals to <b>stay-at-home</b> - Requires <b>all non-essential businesses statewide to close</b> in-office personnel functions effective at 8:00 pm on Sunday, March 22. - <b>Temporarily bans all non-essential gatherings</b> of individuals of any size for any reason. - <b>“Any essential business or entity providing essential services or functions shall not be subject to the in-person restrictions.”</b>	- Empire State Development Corp. issued guidance on March 20, 2020 states “essential business” includes <b>“Essential infrastructure including: ... transportation infrastructure</b> such as bus, <b>rail</b> , or for-hire vehicles, garages.” - Empire State Development Corp. has a form to request being deemed “essential” here: <a href="https://esd.ny.gov/sites/default/files/Request%20for%20Designation%20Form_2.pdf">https://esd.ny.gov/sites/default/files/Request%20for%20Designation%20Form_2.pdf</a>	<a href="https://coronavirus.health.ny.gov/home">https://coronavirus.health.ny.gov/home</a>	18,159	3,279
New York – Face Covering Order	4/15/2020  Effective until 5/28/2020	- Requires <b>“Any individual</b> who is over age two and able to medically tolerate a face-covering <b>shall be required to cover their nose and mouth with a mask or cloth face-covering when in a public place</b> and unable to maintain, or <b>when not maintaining, social distance.”</b> “For all essential businesses..., any employees who are present in the workplace shall be provided and shall wear face coverings when in direct contact with customers or members of the public. <b>Businesses must provide, at their expense, such face coverings</b> for their employees.”	- Establishes a <b>blanket requirement for individuals to wear face coverings</b>			
New York – Reopening		-UPDATE: county by county reopening -Establishes phases for reopening businesses Requires each business and industry to have a plan to protect employees, including -“Adjust workplace hours and shift design as necessary to reduce density in the workplace -“Enact social distancing protocols -“Restrict non-essential travel for employees -“Require all employees and customers to wear masks if in frequent contact with others -“Implement strict cleaning and sanitation standards -“Enact a continuous health screening process for individuals to enter the workplace -“Continue tracing, tracking and reporting of cases -“Develop liability processes”		New York Forward: <a href="https://www.governor.ny.gov/programs/new-york-forward">https://www.governor.ny.gov/programs/new-york-forward</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
North Carolina – Statewide	3/27/2020 4/23/2020  Expired 5/8/2020	<b>UPDATE: Stay-at-home order extended to 5/8/2020</b> - <b>Stay-at-home order</b> requires all residents in North Carolina to stay at their place of residence or abode. - <b>Exemptions pertain:</b> – The order specifically exempts workers in critical infrastructure sectors as designated by <b>DHS/CISA in its guidance on “Essential Critical Infrastructure Workers.”</b> – Scope of order will be <b>updated to reflect changes in the CISA guidance.</b> – Further, the order makes a specific exemption for <b>“Essential Infrastructure Operations”</b> that includes <b>railroads and public transportation.</b>	- <b>Rail workers and contractors</b> are covered by <b>two exemptions</b> – the <b>DHS/CISA guidance</b> and the specific categorization as <b>“Essential Infrastructure Operations.”</b>	<a href="https://www.ncdhs.gov/divisions/public-health/coronavirus-disease-2019-covid-19-response-north-carolina">https://www.ncdhs.gov/divisions/public-health/coronavirus-disease-2019-covid-19-response-north-carolina</a>	3,138	3,161
North Carolina – Reopening	5/5/2020 5/20/2020  Effective until 6/26/2020	<b>UPDATE:</b> lifts stay-at-home order and encourages high-risk individuals to remain home -Allows certain businesses to reopen with restrictions, and requires certain businesses to remain closed Mass gatherings are prohibited if more than 10 indoors, or more than 25 outdoors; but does not apply to “bus and train stations or stops” but people must follow social distancing -All businesses “strongly encouraged to:” -promote telework and limit non-essential travel -promote social distancing -Limit face-to-face meetings - promote frequent hand washing and hand sanitizer use - recommend workers wear cloth face coverings and provide workers with face coverings - make accommodations for those at high-risk - encourage sick to stay home - Follow CDC guidance for those diagnosed with COVID19 -Prohibits ass gatherings of more than 10 people in single space, and does not include “train stations”	-All businesses are encouraged to follow the practices outlined	NC Staying Ahead of the Curve: <a href="https://files.nc.gov/governor/documents/files/NCDHHS_PhaseOne.pdf">https://files.nc.gov/governor/documents/files/NCDHHS_PhaseOne.pdf</a>		
North Carolina – Charlotte, Mecklenburg	3/25/2020 4/15/2020 4/30/32020  Effective until 5/29/2020	- <b>UPDATE:</b> Order rescinds stay at home and allows businesses to reopen under certain circumstances. - All Essential Business <b>MUST</b> still abide by Social Distancing Requirements outlined below: - “Maintain at least six (6) feet distancing from other individuals - “Washing hands using soap and water for at least twenty (20) seconds as frequently as possible or the use of hand sanitizer - “Regularly cleaning high-touched surfaces “Facilitation online or remote access by customers if possible  - Directs a general <b>stay-at-home order</b> unless performing an essential activity. - Exempt is <b>“Essential Infrastructure includes, ... railroads, and public transportation.</b> - <b>“Essential Infrastructure shall be construed broadly</b> to avoid any adverse impacts to essential infrastructure, broadly defined.”	- Applies social distancing requirements to all essential businesses [those allowed to remain open]			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
North Carolina – Durham Reopening	3/25/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Update: expands businesses allowed to remain open with restrictions and adopts statewide mass gathering ban</li> <li>-Requires businesses to conduct screenings before beginning work</li> <li>-If an employee is exhibiting any symptoms or has a temperature above 100.4 degrees, the employer should provide the employee with a face mask and require them to leave the workplace.</li> <li>-Businesses must provide sanitization, regular cleaning of high-touch surfaces, and not allow sharing of tools</li> <li>- All persons in the are required to wear a clean face covering any time they are, or will be, in contact with other people who are not household members in public or private spaces where it is not possible to maintain social distance</li> </ul> <p>- Effects <b>stay-at-home order</b> and <b>cessation of all non-essential business activities</b>.</p> <p>- Exempts “<b>CISA List</b>. On March 19, 2020, the U.S. Department of Homeland Security, Cybersecurity Infrastructure &amp; Security Agency (CISA), issued a Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response. The <b>definition of Essential Businesses in this Order includes all the workers identified in that Memorandum.</b>”</p>	- <b>All businesses must follow requirements</b>			
North Carolina – Jackson	3/30/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Requires anyone coming to their Jackson County home <b>from out of State</b> or country, to <b>quarantine for 14 days</b>.</li> <li>- <b>Exempts</b> those working “<b>essential jobs or providing essential services</b>” out of State or coming from out of State to work essential jobs or provide essential services.</li> </ul>	<ul style="list-style-type: none"> <li>- Order does not specifically define what are essential jobs or essential activities.</li> <li>- However, the County’s COVID-19 website has a link to: “<b><u>Memorandum on Identification of Essential Critical Infrastructure Workers</u></b>” which accesses the DHS/CISA guidance.</li> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance are <b>exempt</b> from the quarantine order – and may <b>continue to work</b>.</li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>North Dakota – Business Closure Order</b>	3/27/2020 Effective for entire emergency	- <b>Not a stay-at-home order</b> - Requires <b>closure of certain retail, recreational business.</b>	- <b>Non-retail businesses unaffected.</b> - <b>No effect on railroad workers, police, contractors, or suppliers.</b>	<a href="https://ndresponse.gov/covid-19-resources">https://ndresponse.gov/covid-19-resources</a>	2,100	3,287
<b>North Dakota – Quarantine Order</b>	3/28/2020 Effective for entire emergency	- Applies to <b>all individuals entering North Dakota from international locations and 23 states classified as having widespread coronavirus disease by the CDC.</b> - These persons must <b>quarantine immediately upon entry into the state of North Dakota and for a period of 14 days.</b> - <b>Essential critical infrastructure workers</b> , as defined by DHS/CISA, are <b>exempt.</b>	- <b>Rail workers and contractors</b> designated as “ <b>Essential Critical Infrastructure Workers</b> ” by the DHS/CISA guidance are <b>exempt</b> – and may <b>continue to work.</b>	<a href="https://www.health.nd.gov/diseases-conditions/coronavirus/travel-quarantine-orders">https://www.health.nd.gov/diseases-conditions/coronavirus/travel-quarantine-orders</a>		
<b>North Dakota – Reopening</b>	4/29/2020 Effective until rescinded	-Allows a number of businesses to restart operations if they follow general and sector specific requirements - <b>Strongly encourages all businesses</b> that remained open to <b>follow ND Smart Restart guidance</b> for all industries [link to the right]: - <b>Adhere to CDC Guidelines</b> for Businesses and Employers <a href="https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html">https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html</a> - <b>Adhere to ND Department of Health Recommendations and Resources for the Public</b> <a href="https://www.health.nd.gov/diseases-conditions/coronavirus">https://www.health.nd.gov/diseases-conditions/coronavirus</a> - <b>Complete the Workplace Assessment Tool</b> for COVID-19 <a href="https://www.health.nd.gov/sites/www/files/documents/Files/MSS/coronavirus/Workplace_self_assessment_ND.pdf">https://www.health.nd.gov/sites/www/files/documents/Files/MSS/coronavirus/Workplace_self_assessment_ND.pdf</a> - Limit the number of people to <b>maintain a minimum six-foot distance</b> from one another. -Workplace Activity <b>Post signage (state provided)</b> at all entrances of the facility informing all employees and customers that they should: • <b>avoid entering the facility if they have a cough or fever.</b> • maintain a minimum <b>six-foot distance</b> from one another • <b>sneeze and cough into one’s elbow.</b> • <b>not shake hands</b> or engage in any unnecessary physical contact - <b>Encourage use of cloth face coverings</b> to employees and contracted workers whose duties require close contact (within six feet for ten minutes or more) with other employees and/or the public - Provide <b>hand sanitizer, soap and water or effective disinfectant</b> at or near the entrance of the facility and in other appropriate areas for use by the public and employees - <b>Regularly disinfect</b> other high-touch surfaces - Develop policies and procedures for <b>prompt identification and isolation of sick staff and customers.</b>	-Business guidance is only “strongly encouraged” for those businesses that remained open	ND Smart Restart Program: <a href="https://ndresponse.gov/covid-19-resources/covid-19-business-and-employer-resources/nd-smart-restart">https://ndresponse.gov/covid-19-resources/covid-19-business-and-employer-resources/nd-smart-restart</a>  ND Standards for All Industries: <a href="https://ndresponse.gov/sites/www/files/documents/covid-19/ND%20Smart%20Restart/Standards%20for%20all%20Industries.pdf">https://ndresponse.gov/sites/www/files/documents/covid-19/ND%20Smart%20Restart/Standards%20for%20all%20Industries.pdf</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Ohio	3/22/2020 4/2/2020 Effective until 5/1/2020	<ul style="list-style-type: none"> <li>- Order by the Director of Health for Ohio.</li> <li>- States that “all persons are to stay at home or their place of residence <b>unless they are engaged in Essential Activities</b>, Essential Governmental Functions, or to <b>operate Essential Businesses and Operations.</b>”</li> <li>- Specifically lists as first of the “<b>Essential Businesses and Operations</b>” exempted from the stay-at-home order is the “<b>CISA List</b>. On <b>March 19, 2020</b>, the U.S. Department of Homeland Security, Cybersecurity &amp; Infrastructure Security Agency (CISA), issued a <b>Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response</b>.</li> <li>- The <b>definition of Essential Businesses and Operations includes all the workers identified in the DHS/CISA guidance.</b></li> <li>- Additionally, the delineation of “<b>Essential Businesses and Operations</b>” lists <b>railroads in its definition of “Essential Infrastructure.”</b></li> <li>- For purposes of this, individuals <b>may leave their residence to perform services and work to offer, provision, operate, maintain, and repair Essential Infrastructure.</b></li> <li>- Further, “<b>Essential Infrastructure includes</b>, but is not limited to: <b>food production, distribution, fulfillment centers, storage facilities, ... railroads, and public transportation; ... cybersecurity operations...</b>”</li> <li>“<b>Essential Infrastructure shall be construed broadly</b> to avoid any adverse impacts to essential infrastructure, broadly defined.</li> <li>- <b>UPDATE – 4/2/2020:</b> Directs travelers arriving to Ohio to <b>self-quarantine for 14 days</b>. <b>Exceptions include</b> persons who live and work in trans-border areas, health care workers, public health workers, public safety workers, <b>transportation workers and designated essential workers</b>. Visitors are instructed not to travel to Ohio if they are displaying symptoms, excepting in certain circumstances for medical care.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors</b> designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance.</li> <li>- Per the Ohio Director of Health Order, <b>rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt.</b></li> <li>- In addition to citing the CISA guidance, the Ohio Health Director’s Order specifically identifies “<b>railroads</b>” as “<b>Essential Infrastructure,</b>” which is to be defined broadly – thereby covering <b>railroad workers and contractors</b>.</li> <li>- <b>Exempts rail workers and contractors from the quarantine requirement</b> – as they are designated essential.</li> </ul>	<a href="https://coronavirus.ohio.gov/wps/portal/gov/covid-19/home">https://coronavirus.ohio.gov/wps/portal/gov/covid-19/home</a>	8,381	5,132

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Ohio – Reopening	4/30/2020  Effective until 5/29/2020	<p>-Institutes the Responsible Restart Ohio plan</p> <p>- Requires employers to <b>require face coverings unless prohibited by law</b>, violates industry standards, health reasons, violation of business safety policies; or <b>employee works alone in an area</b> or has a practical reason</p> <p>-Requires all “<b>Essential Businesses and Operations and businesses engaged in Minimum Basic Operations must take proactive measures to ensure compliance with Social Distancing Requirements, including where possible:</b></p> <ul style="list-style-type: none"> <li>- “<b>Designate six-foot distances.</b> Designating with signage, tape, or by other means six-foot spacing for employees and customers in line to maintain appropriate distance;</li> <li>- “<b>Hand sanitizer and sanitizing products.</b> Having hand sanitizer and sanitizing products readily available for employees and customers;</li> <li>- “Separate operating hours for vulnerable populations. Implementing separate operating hours for elderly and vulnerable customers; and</li> <li>- “Online and remote access. Posting online whether a facility is open and how best to reach the facility and continue services by phone or remotely.”</li> </ul> <p>- <b>General office requirements</b></p> <ul style="list-style-type: none"> <li>- “Ensure minimum 6 feet between employees, if not possible, install barriers</li> <li>- “personnel should work from home when possibly</li> <li>- “Employees must perform daily symptom assessment that should include temperature with thermometer and monitoring for fever...</li> <li>- “Require employees to stay home if symptomatic;</li> <li>- “Require regular handwashing by employees:</li> <li>- “Reduce sharing of work materials;</li> <li>- “Limit travel...</li> <li>- “stagger arrival of employees and guests;</li> <li>- “post signage on health and safety guidelines in common areas;</li> <li>- “Frequent disinfection of desks workstations and high-contact surfaces;</li> <li>- “daily disinfection of common areas;</li> <li>- “cancel/postpone in person events when social distancing guidelines cannot be met</li> <li>- “No buffet in cafeteria;</li> <li>- “utilize disposable tableware;</li> <li>- “Establish maximum capacity;</li> <li>- “Immediately isolate [those with symptoms developed at work];</li> <li>- “Contact local health district about suspected cases</li> <li>- “Shutdown shop/floor for deep sanitization”</li> </ul>	<p>-Includes specific requirements for essential businesses:</p> <ul style="list-style-type: none"> <li>-designating 6-foot distances</li> <li>-providing hand sanitizer</li> <li>-face coverings for employees</li> </ul> <p>-Requirements for office environments apply to all businesses</p>	<p>Responsible Restart Ohio plan: <a href="https://coronavirus.ohio.gov/wps/portal/gov/covid-19/responsible-restart-ohio/">https://coronavirus.ohio.gov/wps/portal/gov/covid-19/responsible-restart-ohio/</a></p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Oklahoma – Statewide Business Closure Order	3/24/2020 3/25/2020 3/29/2020  Effective until withdrawn	<ul style="list-style-type: none"> <li>- Orders all non-critical businesses to close.</li> <li>- Exempts all businesses designated as “Essential Critical Infrastructure Workers” in the DHS/CISA guidance.</li> <li>- In addition, specific exemption from the order made for “transportation and warehousing.”</li> </ul>	<ul style="list-style-type: none"> <li>- Rail workers and contractors designated as “Essential Critical Infrastructure Workers” by the DHS/CISA guidance are exempt.</li> <li>- Order also exempts the broad category of “transportation and warehousing.”</li> </ul>	<a href="https://coronavirus.health.ok.gov/">https://coronavirus.health.ok.gov/</a>	2,385	3,158
Oklahoma – Statewide Quarantine Order	3/29/2020  expired	<ul style="list-style-type: none"> <li>- <b>UPDATE: Requires individuals traveling to Oklahoma “by air” from areas of high community spread, including New York, New Jersey, Connecticut, Louisiana, Washington, and California to quarantine for 14 days.</b></li> <li>- Requires individuals over 65 and those with underlying health conditions to stay home except for those in the “critical infrastructure sector.”</li> </ul>	<ul style="list-style-type: none"> <li>- Quarantine only applies to those traveling by air so should have minimal impact on rail workers and contractors.</li> <li>- Stay-at-home order for vulnerable individuals exempts those in the DHS/CISA guidance by reference</li> </ul>			
Oklahoma – Reopening	4/24/2020  Effective for 30 days	<ul style="list-style-type: none"> <li>-<b>UPDATE: requires all vulnerable individuals to stay at home, unless working in critical infrastructure</b></li> <li>- <b>Requires individuals traveling to Oklahoma from areas of high community spread, including New York, New Jersey, Connecticut, Louisiana, Washington, and California to quarantine for 14 days, but does not apply to critical infrastructure</b></li> <li>-<b>Establishes phases for reopening state, Open Up and Recover Safely (OURS) Plan</b></li> <li>-Individuals should follow CDC Guidance for social distancing</li> <li>-<b>All businesses required to adhere to OURS plan</b></li> <li>-<b>Requires all traveling to Oklahoma from areas of substantial community spread to quarantine for 14 days, except if in critical infrastructure sectors as defined by DHS</b></li> <li>- OURS plan requires “All employers should consider: <ul style="list-style-type: none"> <li>– Developing policies for temperature checks, sanitation, use and disinfection of common area;</li> <li>– <b>Monitoring workforce for indicative symptoms</b>; not allowing symptomatic people to physically return to work and consider implementing flexible sick leave and supportive policies and practices; and</li> <li>– Developing and implementing policies and procedures for <b>workforce contact tracing</b> following employee COVID-19 testing and <b>implementing appropriate policies regarding social distancing and PPE,</b>” [hyperlinks to the CDC guidance]</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>-All businesses consider policies for <ul style="list-style-type: none"> <li>-temperature checks</li> <li>-sanitation of common areas</li> <li>-implementing flexible sick leave</li> <li>-social distancing and PPE</li> <li>-workforce contact tracing</li> </ul> </li> <li>-Exempts “critical infrastructure sectors” as defined by DHS from quarantine requirement</li> </ul>	OURS plan found here: <a href="https://www.okcommerce.gov/covid19/ours-plan/">https://www.okcommerce.gov/covid19/ours-plan/</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
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<b>Oregon</b>	3/23/2020  Terminated 5/14/2020	<ul style="list-style-type: none"> <li>- Requires all individuals, to the maximum extent possible, to <b>stay at home</b>.</li> <li>- Requires the <b>closure of specifically enumerated businesses for which it is difficult close personal contact (primarily retail)</b>.</li> </ul> <p>UPDATE: Public Health guidance issued 5/2/2020 to individuals to use face coverings (either cloth, paper, or disposable) as appropriate, recognizing the CDC guidance; and recommends physical distancing and proper hygiene</p>	<ul style="list-style-type: none"> <li>- <b>Non-retail businesses unaffected.</b></li> <li>- <b>No effect on railroad workers, police, contractors, or suppliers.</b></li> <li>- Face coverings recommendations placed on individuals</li> </ul>	<p><a href="https://govstatus.egov.com/or-covid-19">https://govstatus.egov.com/or-covid-19</a></p> <p>Face Covering guidance: <a href="https://shredsyst.ems.dhsoha.state.or.us/DHSForms/Served/1e2288K.pdf">https://shredsyst.ems.dhsoha.state.or.us/DHSForms/Served/1e2288K.pdf</a></p>	2,462	2,382
<b>Oregon – Reopening</b>	5/7/2020 5/14/2020  Effective until terminated	<ul style="list-style-type: none"> <li>- Establishes a phased approach to reopening Oregon based on prerequisites [link in website column to the county tracker]</li> <li>-Establishes baseline requirements for individuals and businesses and allows phased reopening and movement to Phase I</li> <li>-Terminates stay-at-home order</li> <li>-Recommends staying at home and social distancing of 6 feet when individuals leave home</li> <li>- Starting May 15, 2020 new guidelines apply to counties not entering phase 1 and new guidance for all businesses that sets considerations for all businesses, including: <ul style="list-style-type: none"> <li>- knowing signs and symptoms of COVID-19 and what to do if employees have symptoms</li> <li>- Follow CDC guidance for businesses and employees</li> <li>- Limiting non-essential travel and stagger schedules, and allow telework</li> <li>- Consider modifying employee schedules and travel to reduce unnecessary close physical contact (physical distance of less than (6) six feet between people)</li> <li>- Implement workplace safeguards – implement physical distancing; increase physical space; restrict use of shared items and require disinfectant; reinforce hygiene; regular disinfection; encourage or require use of cloth face coverings; consider upgrade to facilities for no-touch, ventilation; restrict use of shared space; restrict non-essential meetings; consider regular health checks; and train employees in safety</li> </ul> </li> <li>-Baseline allows gatherings of 10 or less, and Phase I allows gatherings up to 25 people if comply with social distancing and Phase I guidance from Oregon Health</li> </ul>	-Establishes <b>considerations for businesses</b> to follow	<p><a href="https://www.documentcloud.org/documents/6881327-Gov-Brown-document-for-reopening-Oregon.html#document/p2">https://www.documentcloud.org/documents/6881327-Gov-Brown-document-for-reopening-Oregon.html#document/p2</a></p> <p>Oregon Health Authority General Guidance for Employers: <a href="https://govsite-assets.s3.amazonaws.com/MvpFKD8NQte9TDO8A44b_1e2342C.pdf">https://govsite-assets.s3.amazonaws.com/MvpFKD8NQte9TDO8A44b_1e2342C.pdf</a></p> <p>Oregon county phase tracker: <a href="https://govstatus.egov.com/reopening-oregon#countyStatuses">https://govstatus.egov.com/reopening-oregon#countyStatuses</a></p>		



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<b>Pennsylvania</b>	3/30/2020 4/1/2020 4/15/2020 4/20/2020 5/7/2020  Effective until 6/4/2020	- <b>UPDATE:</b> Stay at Home order extended to 6/4/2020 - Requires certain <b>Pennsylvanians to stay home and businesses to close</b> , but allows that “ <b>Life sustaining businesses may remain open...</b> ”	- Defined life-sustaining businesses “May Continue Physical Operations.” - “ <b>Rail Transportation</b> ” is listed as “ <b>Yes</b> ” for <b>continued operations</b> – with <b>no caveats to the type of rail transportation</b> , freight or passenger.	<a href="https://www.health.pa.gov/topics/disease/coronavirus/Pages/Coronavirus.aspx">https://www.health.pa.gov/topics/disease/coronavirus/Pages/Coronavirus.aspx</a>	12,979	5,130
<b>Pennsylvania – Worker Safety Order</b>	4/15/2020  Effective until terminated	- Statewide Department of Health Order setting forth requirements for <b>businesses that are allowed to remain open</b> - Requires “A business that is authorized to <b>maintain in-person operations...shall</b> implement, as applicable, the following social distancing, mitigation and cleaning protocols.... “(3) <b>establish protocols</b> for execution upon <b>discovery that the business has been exposed to a person who is a probable or confirmed case of COVID19...</b> “(9) provide employees access to regular handwashing with soap, hand sanitizer, and disinfectant wipes .... “(10) <b>provide masks for employees to wear during their time at the business, and make it a mandatory requirement to wear masks while on the work site</b> , except to the extent an employee is using break time to eat or drink, in accordance with the guidance from the Department of Health and the CDC. Employers may approve masks obtained or made by employees in accordance with Department of Health guidance.... “(12) ensure that the facility has a sufficient number of personnel to control access, maintain order, and enforce social distancing of at least 6 feet.... “(14) ensure that all employees are made aware of these required procedures by communicating them, either orally or in writing....”	- Order applies specifically to those businesses allowed to remain open.	-It is recommended to review the entire order found here: <a href="https://www.governor.pa.gov/wp-content/uploads/2020/04/20200415-SOH-worker-safety-order.pdf">https://www.governor.pa.gov/wp-content/uploads/2020/04/20200415-SOH-worker-safety-order.pdf</a>		
<b>Pennsylvania – Reopening</b>	5/7/2020  Effective until further notice	- <b>UPDATE:</b> Orders allows 24 counties to reopen certain businesses and lifts the stay-at-home order - Process to Reopen Pennsylvania plan for a phased reopening of the economy - Current phase is Red, which allows only life-sustaining businesses to remain open following current business guidance (found here: <a href="https://www.governor.pa.gov/wp-content/uploads/2020/05/20200504-COVID-19-Business-Guidance.pdf">https://www.governor.pa.gov/wp-content/uploads/2020/05/20200504-COVID-19-Business-Guidance.pdf</a> )	-Essential “life-sustaining” businesses may continue to operate following guidelines	Plan for Pennsylvania: <a href="https://www.governor.pa.gov/plan-for-pennsylvania/">https://www.governor.pa.gov/plan-for-pennsylvania/</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

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<b>Rhode Island – General</b>	3/28/2020 4/10/2020 4/14/2020  Expired as of 5/8/2020	<ul style="list-style-type: none"> <li>- <b>Repealed stay at home</b></li> <li>- Requires residents <b>to stay-at-home.</b></li> <li>- Requires all “<b>non-critical retail businesses</b>” <b>to cease</b> in-person operations</li> <li>- Orders all individuals coming to Rhode Island “from another state for a <b>non-work-related purpose</b> must immediately self-quarantine for 14 days.”</li> <li>- Rhode Islanders that work in another state may do so if they cannot telework but must self-quarantine when not at work.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Non-retail businesses unaffected.</b></li> <li>- <b>No effect on railroad workers, police, contractors, or suppliers.</b></li> <li>- <b>Quarantine applies only to non-work-related</b> movements into state.</li> </ul>	<a href="https://health.ri.gov/covid/">https://health.ri.gov/covid/</a>	531	58
<b>Rhode Island – Face Covering Order</b>	4/14/2020 5/5/2020 Effective until 6/4/2020	<ul style="list-style-type: none"> <li>- Update: Requires “any person who is in a place open to the public, whether indoors or outdoors, shall cover their mouth and nose with a mask or cloth face covering unless doing so would damage the person's health.... Face coverings are not required for people who can easily, continuously, and measurably maintain at least six (6) feet of distance from other people.</li> <li>- <b>All employees</b> of Rhode Island’s <b>customer/client-facing businesses</b> and non-profit organizations, office-based businesses and non-profit organizations, and any other such business category... <b>that are still in operation shall wear cloth face coverings</b>.... All such employees must wear face coverings in any entry, exit and common areas of the business....</li> <li>- All <b>such businesses must provide, at their expense, face coverings</b> or materials for the making of such face coverings for their employees. Such coverings or materials <b>may be made available staff-wide or individually</b> upon employee request so long as the result is <b>organization-wide use of face coverings</b>. Nothing shall prevent an employee fashioning his or her own cloth face mask.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Face coverings required for all individuals unless they can maintain 6-foot distance</b></li> </ul>			
<b>Rhode Island – Quarantine</b>	3/28/2020 4/10/2020 4/14/2020  Expired 5/8/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Reopening order incorporates quarantine</li> <li>- Quarantine order focused on individuals arriving in Rhode Island from,</li> <li>- New York repealed as of March 28, 2020.</li> <li>- New quarantine order mandates that “Any person coming to Rhode Island from another state for a <b>non-work-related purpose</b> must immediately <b>self-quarantine for 14 days.</b>”</li> <li>- “This quarantine restriction shall not apply to public health, public safety, or healthcare workers.”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>No specific exemption</b> for railroads or based on the DHS/CISA guidance.</li> <li>- AAR request for assistance filed with DHS/CISA on <b>effects of impeding worker access and critical functions in interstate commerce.</b></li> <li>Clarification that DHS/CISA guidance is intended to apply for exemptions from travel quarantine orders provided by agency director to state and territorial governors through the National Governors’ Association.</li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Rhode Island – New York related</b>	3/26/2020  Effective until 4/25/2020	<ul style="list-style-type: none"> <li>- Requires <b>anyone coming from New York State to self-quarantine for 14 days</b>, except public health, public safety, and healthcare workers.</li> <li>- Requires <b>anyone who has come from New York State in the last 14 days to self-quarantine for 14 days</b>, except public health, public safety, and healthcare workers.</li> <li>- Governor’s office acted to exempt truck drivers bringing essential goods, commodities, and materials into the state.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>No specific exemption</b> for railroads or based on the DHS/CISA guidance.</li> <li>- AAR request for assistance filed with DHS/CISA on <b>effects of impeding worker access and critical functions in interstate commerce</b>.</li> <li>- Official correspondence clarifying intent of guidance to apply to exemptions from travel quarantine orders from DHS/CISA to state and territorial governors through the National Governors’ Association expected.</li> </ul>			
<b>Rhode Island – Reopening</b>	4/27/2020 5/8/2020  Effective until 5/23/2020	<ul style="list-style-type: none"> <li>-UPDATE Repeals stay-at-home order but encourages continued telework</li> <li>- Any Rhode Island employer with employees who live in other states shall use all means available to enable these employees to telecommute or make other work from home arrangements</li> <li>- Requires anyone coming to Rhode Island for non-work purpose to self-quarantine for 14 days</li> <li>- All social gatherings of more than five (5) people in any public or private space</li> <li>Allows some non-critical businesses to reopen with restrictions</li> <li>- State released their Reopening Rhode Island Plan</li> <li>- Includes for Phase 1: “The stay at home order is lifted, but social gatherings are limited to 10 people. Older adults (65+) and those with underlying health conditions can go to work and go out for food or medicine. But in accordance with federal public health guidance, vulnerable individuals are strongly encouraged to otherwise stay home. <b>Masks, vigilant hand-washing and increased cleaning must remain in place.</b> And everyone who <b>can work from home should still work from home.</b> All activities must account for strong <b>social distancing guidelines of remaining 6-foot apart.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- Entered Phase 1</li> <li>-Telework continued</li> <li>-Work purposes exempt from quarantine</li> </ul>	Plan found here: <a href="https://www.reopeninri.com/">https://www.reopeninri.com/</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

<b>State</b>	<b>Date</b>	<b>Summary – Executive Action</b>	<b>Rail Worker / Contractor Status</b>	<b>State Website</b>	<b>Employees as of 2018<sup>1</sup></b>	<b>Rail Miles<sup>2</sup></b>
<b>South Carolina – Statewide Quarantine</b>	3/27/2020  Effective for duration of emergency	- <b>Requires self-quarantine for a period of 14 days</b> for all persons who enter South Carolina from <b>New York, New Jersey, Connecticut, and New Orleans</b> . - Order does not apply to employees with airlines or to <b>workers providing support to the military, health care, or emergency response operations</b> .	- <b>No specific exemption</b> for railroads or DHS/CISA guidance. - However, <b>rail workers and contractors support military shipments and deliver health care supplies</b> . - Recommend use of the <b>AAR-issued access request letters</b> .	<a href="https://www.scdhsc.gov/infectious-diseases/viruses/coronavirus-disease-2019-covid-19">https://www.scdhsc.gov/infectious-diseases/viruses/coronavirus-disease-2019-covid-19</a>	2,208	2,279
<b>South Carolina – Statewide Lodging Restriction</b>	4/3/2020  Effective for duration of emergency	- <b>Prohibits hotels and places of lodging from “accepting new reservations or bookings from or for individuals residing in or traveling from any country, state, municipality, or other geographic area subject to or identified in a CDC travel advisory or other CDC notice as a location with extensive community transmission of COVID-19, to include the Tri-State Area (consisting of the States of New York, New Jersey, and Connecticut).”</b> - <b>Exempts</b> from the restriction on lodging those <b>“individuals otherwise engaged in commercial transportation activities.”</b>	- <b>Rail workers and contractors</b> who have been in covered states, including New York, New Jersey, and Connecticut are <b>exempt</b> and may book rooms as those <b>“engaged in commercial transportation activities,”</b>			
<b>South Carolina – Stay at Home Order</b>	4/6/2020  Effective for duration of emergency	- All residents and visitors <b>“shall limit their movements outside of their home... except ...for purposes of engaging in Essential Business, Essential Activities, or Critical Infrastructure Operations”</b> - Critical Infrastructure Operations includes <b>“individuals otherwise engaged in commercial transportation activities”</b> and <b>“Individuals performing or assisting with ... any other operations or services identified by the United States Cybersecurity and Infrastructure Security Agency in its March 28, 2020 Memorandum, or any future amendments or supplements thereto, as essential to continued critical infrastructure viability.”</b> - Supersedes any local order that is in conflict.	- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b> . - Also rail workers and contractors fall within broad exemption for <b>“commercial transportation activities.”</b>			
<b>South Carolina – Reopening</b>	4/20/2020  Effective for duration of emergency	- Order allows access to public beaches and waters as of 4/21/2020, <b>reopens some non-essential businesses</b> - [A]ny and all <b>residents and visitors</b> to the State of South Carolina are required to <b>limit social interaction</b> , practice <b>“social distancing”</b> ...and take every possible precaution to avoid potential exposure to, and to slow the spread of, COVID-19 and <b>shall limit their movements outside of their Residence...</b> except as expressly authorized.” - [A]ny and all businesses, venues, facilities, services, and activities in this State are <b>urged to facilitate effective “social distancing”</b> practices.	- Urges all businesses to facilitate social distancing			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
South Carolina – Columbia	3/26/2020 3/29/2020 Expired – shifted to curfew as of 4/10/2020	- UPDATE: Curfew not applicable to workers going to and from jobs or performing duties effective as of April 10, 2020. - <b>Stay-at-home order</b> expired.	- Order <b>specifically identifies “rail” as “Essential Service”</b> – thereby covering railroad workers and contractors - Rail workers exempt from curfew.			
South Dakota	3/23/2020 4/6/2020  Effective until 5/31/2020	- <b>Not a stay-at-home order</b> , but recommends closure of certain retail businesses. - Directs that all local and municipal governments should “ <b>protect the critical infrastructure sectors...as they have a special responsibility to maintain their normal work schedule.</b> ” - Order is to be “ <b>read in conjunction with the [CISA] list</b> ” – the guidance issued by DHS’s Cybersecurity and Infrastructure Security Agency (CISA) on “Essential Critical Infrastructure Workers.” <b>UPDATE:</b> Effective period of order extended through May 31, 2020.	- <b>Non-retail businesses unaffected</b> - <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA are protected from local orders.	<a href="https://covid.sd.gov/">https://covid.sd.gov/</a>	881	2,029
South Dakota – Minnehaha and Lincoln Counties	4/6/2020  Effective until 5/31/2020	- Requires <b>vulnerable populations to stay-at-home unless they work in a critical infrastructure sector job</b> - Vulnerable individuals are those over 65 or with underlying health conditions - <b>Critical infrastructure sector jobs are those listed in the DHS’s Cybersecurity and Infrastructure Security Agency (CISA) memorandum</b> on “Essential Critical Infrastructure Workers” dated 3/28/202, or a later updated version	- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> for vulnerable populations– and may <b>continue to work.</b>			
South Dakota – Reopening	4/28/2020  Effective until rescinded	- <b>Issued order to implement Back to Normal Plan</b> - Recommends for employers to: - “Encourage good hygiene and <b>sanitation practices, especially in high-traffic areas</b> - “Encourage <b>employees to stay home when sick</b> - “If previously <b>operating via telework, begin transitioning employees back</b> to the workplace - “ <b>Where appropriate, screen employees</b> for symptoms prior to entering the workplace” - On face masks, plan notes “ <b>Masks have never been required</b> , but South Dakotans are <b>encouraged to continue to consider CDC guidance and use.</b> ”	- <b>No requirements</b> for businesses, only <b>recommendations for sanitization, staying home when sick, and screening when appropriate</b> -Encourages following CDC guidance on face masks	Back to Normal plan found here: <a href="https://covid.sd.gov/docs/COVID_SDPlan_BackToNormal.pdf">https://covid.sd.gov/docs/COVID_SDPlan_BackToNormal.pdf</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Tennessee – Statewide	3/30/2020 4/2/2020 4/13/2020  Expired as of 4/30/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Requires individuals to <b>stay-at-home except</b> for engaging in “<b>Essential Activity or Essential Service</b>”; closes non-essential businesses for in-person activity.</li> <li>- States that “<b>All critical infrastructure remains operational</b>, and government entities and businesses will continue providing important and essential services.”</li> <li>- Leaves local orders in place</li> <li>- Defines “<b>Essential Services</b>” as those listed in <b>DHS/CISA Guidance Version 2.0</b>.</li> <li>- Exempts “<b>Essential Infrastructure Operations</b>” – a term that includes “<b>railroads, ... and public transportation.</b>”</li> <li>- “Essential Infrastructure Operations shall be <b>construed broadly</b> to avoid any impacts to essential infrastructure, broadly defined.”</li> <li>- <b>ANNOUNCED:</b> State will be allowed to reopen on 5/1/2020 and stay-at-home order will expire on 4/30/2020</li> <li>UPDATE: Allows for reopening of restaurants to onsite dining</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</li> <li>- Also - addendum list includes broad exemption for “<b>railroads.</b>”</li> </ul>	<a href="https://www.tn.gov/governor/covid-19.html">https://www.tn.gov/governor/covid-19.html</a>	4,549	2,552
Tennessee – Reopening	4/28/2020  Effective until 5/29/2020	<ul style="list-style-type: none"> <li>- Issued executive order encouraging return to work and recommending all businesses follow the Reopening Tennessee Responsibly Pledge guidelines</li> <li>- Prohibits people with COVID-19 from working</li> <li>- Prohibits certain retail businesses from reopening</li> <li>- State guidelines <b>recommend</b> safeguarding protocols for <b>all businesses</b> in Tennessee in accordance with CDC and OSHA guidelines, including: <ul style="list-style-type: none"> <li>- “<b>Allow employees to work from home</b> as much as possible</li> <li>- “<b>Screen all employees</b> reporting to work for COVID-19 symptoms Temperature screening employees: <ul style="list-style-type: none"> <li>- “employers to take temperatures onsite with a <b>no-touch thermometer</b> each day upon arrival at work</li> <li>- “Minimum: temperatures can be taken before arriving. Normal temperature should not exceed 100.4 degrees Fahrenheit</li> </ul> </li> <li>- “<b>Direct</b> any employee who <b>exhibits COVID-19 symptoms</b> (i.e., answers yes to any of the screening questions or who is running a fever) <b>to leave the premises</b></li> </ul> </li> <li>Implement workplace cleaning and disinfection practices, according to CDC guidelines, with <b>regular sanitization of high-touch surfaces</b> at least every two hours <ul style="list-style-type: none"> <li>- “Mitigate exposure in the workplace by <b>implementing social distancing</b> guidelines and <b>modify scheduling</b>”</li> <li>- Employees should “<b>Wear a cloth face covering</b> (not an N-95 or medical mask...) <b>while at work</b> and in public...”</li> </ul> </li> <li>- Allows prior stay-at-home order to expire</li> </ul>	<ul style="list-style-type: none"> <li>- <b>All businesses recommended to follow the reopening pledge guidelines, which include</b> <ul style="list-style-type: none"> <li>- <b>screening</b></li> <li>- <b>regular sanitization</b></li> <li>- <b>implement social distancing</b></li> <li>- <b>modify schedules</b></li> <li>- <b>wear face coverings at work</b></li> <li>- <b>allow working from home</b></li> </ul> </li> </ul>	Find the Reopening Pledge guidelines for businesses here: <a href="https://www.tn.gov/content/dam/tn/governoroffice/documents/covid-19-assets/Pledge_General.pdf">https://www.tn.gov/content/dam/tn/governoroffice/documents/covid-19-assets/Pledge_General.pdf</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Tennessee – Knox County	3/23/2020  Expired as of 4/7/2020	<ul style="list-style-type: none"> <li>- Issued a <b>Safer-at-Home order</b> requiring individuals to stay inside their homes unless engaged in essential activities.</li> <li>- Exemptions cite <b>all businesses included in the guidance on “Essential Critical Infrastructure Workers” issued by DHS/CISA on March 19, 2020.</b></li> <li>- Note: Appears order was allowed to expire due to statewide order</li> </ul>	- Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b>			
Tennessee – Memphis Region	3/24/2020 3/31/2020 4/21/2020  Effective until 5/5/2020	<p><b>UPDATE: Safer at Home Order extended to May 5, 2020</b></p> <ul style="list-style-type: none"> <li>- Issued a <b>Safer at Home Order</b> effective 6:00 pm on March 24, 2020.</li> <li>- Directs all residents of Memphis to stay inside their homes, unless engaged in essential activities</li> <li>- Exemptions cite <b>freight rail and railways</b></li> <li>-Notes businesses that remain open need follow certain social distancing procedures including screening for symptoms, washing hands, and <b>wearing face coverings in public</b></li> </ul>	<ul style="list-style-type: none"> <li>- Rail workers and contractors <b>fall under “freight rail and railways” exemption.</b></li> <li>-Face coverings only required when <b>“in public”</b></li> </ul>			
Tennessee – Nashville Region	3/24/2020 4/2/2020  Expired as of 4/24/2020	<ul style="list-style-type: none"> <li>- Urges individuals to <b>shelter at home</b> and requires <b>non-essential businesses to close.</b></li> <li>- “This Order <b>does not apply to activities necessary to maintain continuity of operations of critical infrastructure sectors</b>, as outlined in the <a href="https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19">https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19</a> - the DHS/CISA guidance on <b>“Essential Critical Infrastructure Workers.”</b></li> </ul>	- Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<p style="text-align: center;"><b>Texas – Reopening</b></p>	<p>4/17/2020 4/27/2020 5/5/2020 5/18/2020</p> <p>Effective through <b>6/3/2020</b></p>	<p>-UPDATE: extension through 6/3/2020 and expands list of reopened businesses, but establishes different standards by counties</p> <p>- Allows certain retail to open at 25% capacity</p> <p>- <b>Direct every person in Texas to avoid social gatherings and minimize in-person contact</b></p> <p>- “Essential services” shall consist of everything listed by the U.S. Department of Homeland Security (DHS) in its Guidance on the Essential Critical Infrastructure Workforce, Version 3.0 or any subsequent version</p> <p>-” In providing or obtaining essential services or reopened services, people and <b>businesses should</b> follow the minimum standard health protocols recommended by DSHS, found at <a href="http://www.dshs.texas.gov/coronavirus">www.dshs.texas.gov/coronavirus</a>, and <b>should implement social distancing, work from home if possible, and practice good hygiene, environmental cleanliness, and sanitation.</b> This includes also following, to the extent not inconsistent with the DSHS minimum standards, the Guidelines from the President and the CDC, as well as other CDC recommendations. Individuals are <b>encouraged to wear appropriate face coverings</b>, but <b>no jurisdiction can impose a civil or criminal penalty for failure to wear a face covering.</b>”</p> <p>-Order “shall supersede any conflicting order issued by local officials in response to the COVID-19 disaster, but only to the extent that such a local order restricts essential services or reopened services allowed by this executive order.”</p>	<p>- <b>All critical infrastructure remains operational.</b></p> <p>- Businesses should implement</p> <ul style="list-style-type: none"> <li>-social distancing</li> <li>-work from home where possible</li> <li>-cleanliness and sanitation</li> </ul> <p>-Individuals should wear face coverings</p>	<p><a href="https://texas.gov/#covid19">https://texas.gov/#covid19</a></p> <p>Texas: Checklist for Employers During Reopening: <a href="https://www.nxtbook.com/naylor/ARRD/ARRD0020/index.php#/p/tab7b">https://www.nxtbook.com/naylor/ARRD/ARRD0020/index.php#/p/tab7b</a></p>	<p>21,649</p>	<p>10,506</p>
<p style="text-align: center;"><b>Texas – Reopening Task Force</b></p>	<p>4/17/2020</p>	<p>- <b>UPDATE: Report of Strike Force issued</b> [link provided in website column]</p> <p>-Establishes <b>Governor’s Strike Force to Open Texas</b></p> <p>- With Executive Order GA-16 <b>set to expire on April 30, 2020</b>, and given my <b>expectation that it will not be extended in its current form</b>, the Strike Force must provide immediate and ongoing recommendations...including advice regarding the safe <b>reopening of Texas businesses</b> in a strategic, healthy, and productive manner.</p> <p>- This advice should include the types of businesses and services to reopen, the extent to which the providers of those services may function, and any restrictions that should be placed upon those services and service providers.</p>	<p>-Expects reopening as of 5/1/2020</p>	<p>Texans Helping Texans; Report to Reopen Texas: <a href="https://gov.texas.gov/uploads/files/organization/opentexas/OpenTexas-Report.pdf">https://gov.texas.gov/uploads/files/organization/opentexas/OpenTexas-Report.pdf</a></p>		



**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<p style="text-align: center;"><b>Texas – Statewide Quarantine</b></p>	<p>3/26/2020 and 3/29/2020</p> <p>Effective until rescinded</p>	<p>- Order GA-11 (with updates) requires every person who enters the State of Texas through an airport, from New York, New Jersey, California, Louisiana, Washington, Connecticut, Atlanta, Chicago, Detroit, Miami and New Orleans, “shall be subject to mandatory self-quarantine for a period of 14 days from the time of entry into Texas ...</p> <p>- This order to self-quarantine <b>shall not apply to people traveling in connection with</b> military service, emergency response, health response, or <b>critical-infrastructure functions</b>, as may be determined by the Texas Division of Emergency Management.”</p> <p>- Order GA-12 requires any person who <b>enters from Louisiana by road to self-quarantine for 14 days</b>. This order “<b>shall not apply to people traveling in connection with commercial activity ... or critical-infrastructure functions</b>, as determined by the Texas Division of Emergency Management.”</p> <p>- Order GA-14 exempts “essential services,” which are <b>defined to include all of the categories and critical functions of “Essential Critical Infrastructure Workers” designated in the DHS/CISA guidance, version 2, dated March 28, 2020.</b></p>	<p>- <b>Quarantine order.</b></p> <p>- <b>All critical infrastructure remains operational.</b></p> <p>- Government/businesses continue to provide essential services.</p> <p>- State website (link provided in right-hand column) notes: “<b>If you or your Company falls within the essential services categories as defined by Texas Executive Order GA-14, you and your employees are automatically exempt from the travel-related quarantine requirement and are not required to apply for an exemption via this form.</b>”</p> <p>- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the quarantine orders</b> – and may continue to work.</p> <p>- Recommend <b>use of the AAR-issued access request letters and rail-focused CISA guidance.</b></p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Texas – Austin/Travis County	3/24/2020 4/13/2020 5/8/2020  Effective until 6/15/2020	<p><b>UPDATE:</b> extends the stay-at-home through 6/15/2020 and requires all individuals to practice social distancing of 6-feet and practice good hygiene with frequent handwashing</p> <p><b>Requires</b> “all persons over the age of ten (10) shall wear some form of covering over their noses and mouth...except when:</p> <ul style="list-style-type: none"> <li>i. Alone in a separate single space, whether indoor or outdoor;</li> <li>ii. In the presence only of other members of one’s household or residence whether inside or outside the residence,</li> <li>iii. When doing so poses a greater mental or physical health, safety or security risk,</li> <li>iv. When engaged in Outdoor Activity ...; or</li> <li>v. For consumption purposes</li> </ul> <p>- Requires individuals to “<b>stay at home</b>” and <b>non-essential businesses to cease</b>.</p> <p>- Order should <b>not be construed to “hinder of the industries identified” by the DHS/CISA guidance</b> – these industries are exempt from the order and authorized to continue their operations.</p> <p>-Includes cross-reference to the DHS/CISA guidance and the governor’s order</p>	<p>- Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</p> <p>-No specific exemption indicated for essential critical infrastructure from the face coverings requirement</p>			
Texas – Dallas County	3/23/2020 4/3/2020  Effective until 5/15/2020	<p>- “<b>Shelter-in-place</b>” and “<b>Stay Safe. Stay Home</b>” order.</p> <p>- Orders “<b>All individuals currently living within Dallas County</b>” must “<b>shelter at their place of residence.</b>”</p> <p>- Orders “All businesses operating within Dallas County, <b>except Essential Businesses</b> as defined in below in Section 2,” must “cease all activities at facilities located within the County.”</p> <p>- Essential businesses exempted from the order include “<b>Essential Critical Infrastructure.</b>”</p> <ul style="list-style-type: none"> <li>– The description of this term specifically cites work necessary to the <b>operations and maintenance of the 16 critical infrastructure sectors</b> as identified by the <b>DHS/CISA guidance on “Essential Critical Infrastructure Workers,”</b> Version 2.0, issued on March 28, 2020, “provided that they carry out those services or that work in compliance with social distancing...”</li> </ul>	<p>- Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</p> <p>- Also cited as specific exemption – “public transportation” – indicated twice in the same paragraph. One of the references may have been intended to cite rail transportation expressly as well.</p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Texas – El Paso	4/1/2020  Effective until rescinded	<ul style="list-style-type: none"> <li>- Requires individuals living within the City of El Paso to temporarily <b>stay at home</b>.</li> <li>- <b>Prohibits “all travel, ... except for purposes of Essential Travel, performing Essential Activities or going to work in an Essential Business, Government Service, or Critical Infrastructure.”</b></li> <li>- <b>Allows</b> individuals “to leave their residence to provide <b>any services or perform any work necessary to the operations and maintenance of ‘Critical Infrastructure,’</b> including, ... personnel <b>listed</b>” in the DHS/CISA “list of ‘Essential Critical Infrastructure Workers.’”</li> <li>- Exemption or “Essential Business,” defined to include “<b>rail transportation</b>” and “<b>support activities for ... rail ... transportation, freight transportation arrangement, other support activities for transportation and transportation maintenance services.</b>”</li> <li>- Also defines as essential those “<b>Businesses that supply other Essential Businesses, Critical Infrastructure...</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work</b>.</li> <li>- Further, “<b>Essential Businesses</b>” are <b>broadly defined</b> to include <b>rail transportation and support activities for rail transportation</b>.</li> </ul>			
Texas – Bexar County (San Antonio) Reopening	3/23/2020 4/5/2020 4/29/2020 5/19/2020  Extended until 6/4/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE: revises stay at home to urges individuals to minimize social gatherings and minimize in-person contact with people who are not in the same household</b></li> <li>- Encourages individuals “to wear a cloth face covering over their nose and mouth when in a public place or when patronizing a Covered Service where it is difficult to keep six feet away from other people such as visiting a grocery store/pharmacy or working in areas that involve close proximity with other coworkers.”</li> <li>- Covered services include “<b>Everything listed by the U.S. Department of Homeland Security's Cybersecurity and Infrastructure Security Agency (CISA) in its Guidance on the Essential Critical Infrastructure Workforce, Version 3.0 or any subsequent version.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- Essential businesses must provide cloth face coverings if a six-foot social distance is not able to be maintained</li> <li>- <b>Rail workers and contractors are covered under the Covered services allowed to continue operations</b></li> </ul>			
Texas – Tarrant County	3/24/2020 3/27/2020 4/3/2020  Expired as of 4/30/2020	<ul style="list-style-type: none"> <li>- Requires <b>all individuals to stay-at-home</b>.</li> <li>- Requires <b>businesses to cease operations, unless exempted</b></li> <li>- <b>Allows for “work in Essential Businesses, Government Service, or Essential Critical Infrastructure”</b></li> <li>- “Essential Critical Infrastructure” is defined as “everything listed by the U.S. Department of Homeland Security in its <b>Guidance on the Essential Critical Infrastructure Workforce, Version 2.0.</b>”</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may continue to work.</li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Texas – Laredo	3/31/2020 4/3/2020  Effective until 5/30/2020	<p>- <b>UPDATE: extends stay-at-home until 5/30/2020</b>, but allows individuals to leave for Essential Services and Reopened Services and they must maintain social distance of 6 feet</p> <p>-Order to be read consistently with Executive Order GA-14 issued by Governor Greg Abbott and the Essential Services designation of the State</p> <p>- Requires individuals living in Laredo <b>“to shelter at their place of residence except as allowed by this Ordinance.”</b></p> <p>- Requires all <b>nonessential businesses to cease operations.</b></p> <p>- “Essential Critical Infrastructure means <b>all public and private facilities and assets</b>, including both physical and cyber systems, and <b>other functions and sectors vital to the security, governance, public health, safety, and economic continuity of the City of Laredo</b>”</p> <p>- Requires essential infrastructure to “compl[y] with <b>social distancing requirement</b> of six (6) feet and use protective gear that <b>covers their nose and mouth with a medical mask or any form of cloth.</b>”</p> <p>- Requires, that “If someone in a household has <b>tested positive for COVID19 and is not hospitalized, the household is ordered to isolate at home for a period of at least three days (72 hours) ... and, at least seven (7) days have passed since symptoms first appeared.</b> ...If a member of the household tests positive, then other members of the household should consider themselves positive if they become symptomatic and follow the isolation and quarantine measures prescribed by local, state, or federal health authorities. <b>Asymptomatic members of the household shall not go to work, school, or any other community function until the member of the household who tested positive is no longer required to isolate.</b>”</p> <p>- Imposes a <b>curfew for all persons aged 18 and over</b> to be imposed from 10:00 PM to 5:00 AM, <b>unless that person</b> is out for an emergency, or to perform certain Essential Activities, or to <b>perform or obtain services from Essential Businesses, Government Functions or services, or Critical Infrastructure</b> as defined herein unless otherwise superseded by Executive Order GA-21 issued by Governor Greg Abbott.</p>	<p>- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> and curfew – and may <b>continue to work</b> but should <b>comply with social distancing and cover their nose and mouth with a mask or cloth.</b></p>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Utah	3/27/2020 4/10/2020  Rescinded 5/1/2020	<ul style="list-style-type: none"> <li>- <b>UPDATE:</b> Rescinded Stay Safe, Stay Home</li> <li>- <b>“Stay Safe, Stay Home”</b> directive to all residents in Utah, but not a “stay-at-home order”.</li> <li>- Utah residents are <b>expected to stay home whenever possible</b>.</li> <li>- Individuals are to limit travel except for essential services, including work</li> <li>- Individuals are directed to <b>self-isolate</b> after exposure to COVID-19 or <b>after travelling out of state</b></li> <li>- <b>Businesses are not directed to close.</b></li> <li>- Businesses that <b>remain open</b> are reminded to <b>comply with all public health orders, offer telework options wherever possible, continue following strict hygiene policies, and implement enhanced social distancing measures in the workplace where telework is not an option.</b></li> <li>- Each <b>individual</b> is <b>directed to wear a cloth face covering</b> in any place of public accommodation and whenever social distancing is not possible</li> </ul>	<ul style="list-style-type: none"> <li>- Order does <b>not direct closure or cessation of business activities.</b></li> <li>- <b>Rail employees and contractors may continue to work.</b></li> <li>-No exemptions articulated for the directive to self-isolate after out-of-state travel.</li> <li>-<b>Facemasks are only recommended at places of public accommodation or where social distancing isn't feasible.</b></li> <li>-Where telework is not an option, businesses are directed to maintain practices consistent with CDC guidance on hygiene practices and social-distancing, as practicable.</li> <li>- The order highlights these practices.</li> </ul>	<a href="https://coronavirus.utah.gov/">https://coronavirus.utah.gov/</a>	1,952	1,386
Utah – Statewide Quarantine	4/1/2020 4/10/2020  Expired as of 5/1/2020	<ul style="list-style-type: none"> <li>-Requires <b>those testing positive for COVID-19, living with someone with COVID-19, or been exposed to someone with COVID-19 to quarantine for 14 days.</b></li> <li>-Recommends individuals to <b>avoid certain in-person businesses.</b></li> </ul>	<ul style="list-style-type: none"> <li>- Order does <b>not direct closure or cessation of business activities.</b></li> <li>- <b>Rail employees and contractors may continue to work,</b> so long as they haven't been exposed to COVID-19.</li> </ul>			

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Utah – Travel Order	4/9/2020  Expired as of 5/1/2020	<ul style="list-style-type: none"> <li>- Requires every individual 18 years of age or older who enters Utah, either as a final destination through the Salt Lake City International Airport, or on Utah roads, to <b>complete a travel declaration form before entering the state.</b></li> <li>- Electronic form provided via text message to enter identifying data and COVID-19 health-related information.</li> </ul>	<ul style="list-style-type: none"> <li>- <b>Applies only to persons for which Utah is the final destination.</b></li> <li>- <b>No inhibition on business activities for workers who have not been exposed to COVID-19.</b></li> </ul>			
Utah – Reopening	4/17/2020 4/29/2020 5/15/2020  Effective until 5/29/2020	<p>UPDATE: Order issued to <b>move most of the state’s counties to Yellow phase but leaves six regions in Orange Phase</b> of plan, meaning individuals and businesses in those areas need to follow Orange or Yellow phase requirements</p> <ul style="list-style-type: none"> <li>-Adopts as an order any reference in the phased plan to <b>wearing a cloth face covering for each individual acting in their capacity as an employee for a business</b></li> <li>-Rescinds the governor’s Stay Safe, Stay Home order</li> </ul> <p>-Phased reopening plan called Utah Leads Together 2.0</p> <p>-Sets a color-coordinated approach to reopening from Red (high risk) to Green (Low risk)</p> <p>General Employer Guidelines</p> <p>Red – Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact. Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.</p> <p><b>Orange – Employers exercise extreme caution, with employees working remotely, evaluating workforce concerns, and enacting strategies to minimize economic impact</b></p> <p><b>Businesses that necessitate on-site work should monitor workforce for symptoms and well-being.</b></p> <p>Yellow – Employers encourage flexible working arrangements (rotating shifts, remote, etc.). Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being.</p> <p>Green – All businesses are open and operating under stricter hygiene and cleaning regimen. Monitoring health of workforce and customers.</p>	<ul style="list-style-type: none"> <li>-General business guidelines for Phase Orange apply</li> <li>-Employees wear face coverings</li> </ul>	Utah Leads Together 2.0 Plan can be found here: <a href="https://coronavirus-download.utah.gov/Governor/UtahLeads%20April2020%20v20%20(2).pdf">https://coronavirus-download.utah.gov/Governor/UtahLeads%20April2020%20v20%20(2).pdf</a>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

<p><b>Utah – Salt Lake County Reopening</b></p>	<p>3/29/2020 4/10/2020 5/15/2020</p> <p>Effective until 5/29/2020</p>	<p>- UPDATE: “Moves Salt Lake County into a Low Risk or Yellow level of the Guidelines for reopening; All businesses are reopened Requires all businesses to implement safety measures: -“Employers encourage flexible working arrangements (rotating shifts, remote work, etc.). -“Comply with distancing guidelines. Increased cleaning regimen of high-touch areas. Monitor employees for symptoms and well-being. -“ Provide accommodations to high-risk employees; minimize face-to-face contact, assign tasks that allow these individuals to maintain a 6-foot distance from other employees or customers, implement flexible work hours or staggered shifts, allow high-risk individuals to work remotely -“Symptom checking in business interactions -“Face coverings worn in settings where other social distancing measures are difficult to maintain; ensure that face coverings are available -“ Encourage remote work when possible; -“ Workplaces comply with distancing and hygiene guidelines -“ Limit unnecessary travel -“ Require employees to self-quarantine when returning from high-risk areas -“ Employers evaluate workforce strategy and concerns and enact strategies to minimize economic impact -“ Employers must not allow any individuals under isolation or quarantine to come to work at any time “</p> <p>- Requires <b>certain businesses to close.</b> - “Individuals may leave their homes or place of residences <b>to work for, provide work to,</b> or to obtain necessary, essential services in the following areas: Healthcare and Public Health Operations; Human Services; <b>Critical Infrastructure</b>; and Governmental Functions delineated <b>in the list attached hereto as Addendum A, and as set forth in the U.S. Department of Homeland Security, Cybersecurity &amp; Infrastructure Security Agency (CISA), Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response, updated March 28, 2020, and any subsequent versions</b> of this Memorandum.” - The addendum to the order exempts a broader set of businesses: – <b>Transportation</b> including “<b>other private, public, and commercial transportation and logistics providers necessary for Essential Activities</b>” –<b>CISA List. Any business or worker identified in the CISA Guidance</b>, including mining and processing operations and supplier/vendor industries essential to such mining and processing operations. <a href="https://www.cisa.gov/critical-infrastructure-sectors">https://www.cisa.gov/critical-infrastructure-sectors</a>” [the hyperlink in the list of industries actually takes you to the 16 sector specific agencies, which is broad, not the specific guidance that was developed for this incident].</p>	<p><b>- Business requirements apply to all businesses</b></p>			
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**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<p style="text-align: center;"><b>Vermont – Statewide Stay at Home and Quarantine</b></p>	<p>3/24/2020 3/30/2020 4/10/2020</p> <p style="text-align: center;">Effective until 6/15/2020</p>	<p><b>UPDATE: Extended to 6/15/2020</b></p> <ul style="list-style-type: none"> <li>- Requires Vermont residents to <b>stay at home.</b></li> <li>- Allows businesses and entities deemed critical are allowed to remain open</li> <li>- Exempts “<b>critical infrastructure</b> including utilities, telecommunication, airports and <b>transportation infrastructure</b>” and “<b>transportation sector</b> and agricultural sector <b>equipment parts, repair and maintenance.</b>”</li> <li>- Grants the Agency of Commerce and Community Development (ACCD) authority to determine businesses that are critical.</li> <li>- <b>ACCD guidance</b> notes that “<b>All business activities and workers identified</b> in the U.S. Department of Homeland Security, Cybersecurity &amp; Infrastructure Security Agency (CISA) Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response dated March 19, 2020 are <b>deemed critical to public health, safety, or economic and national security in Vermont.</b>”</li> <li>-<b>Added an addendum for hotspot quarantine order.</b></li> <li>- Requires <b>individuals from out of state to quarantine for 14 days.</b></li> <li>- Requests individuals from “<b>COVID-19 hot spots,</b>” including, among others, the states of Florida, Louisiana, New York, New Jersey, and Connecticut, and the cities of Detroit, Chicago and New York City, should stay in their home states.”</li> <li>- “<b>Essential purpose</b>” defined to <b>exempt travel required</b> for personal safety; food, beverage or medicine; medical care; care of others; and <b>to perform work, services or functions deemed critical to public health and safety, as well as economic and national security, as set forth in Stay Home/Stay Safe.</b></li> </ul>	<ul style="list-style-type: none"> <li>- <b>Rail workers and contractors designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order – and may continue to work.</b></li> <li>- In addition, the order includes broad exemption for “<b>transportation infrastructure</b>” and “<b>transportation sector</b> and agricultural sector <b>equipment parts, repair and maintenance.</b>”</li> <li>- <b>Quarantine order addendum</b> cross-references stay-at-home order and <b>allows for rail workers and contractors to continue to travel for work.</b></li> </ul>	<p><a href="https://www.healthvermont.gov/response/infectious-disease/2019-novel-coronavirus">https://www.healthvermont.gov/response/infectious-disease/2019-novel-coronavirus</a></p>	<p style="text-align: center;">307</p>	<p style="text-align: center;">578</p>



**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<p><b>Vermont – Reopening</b></p>	<p>4/24/2020 5/6/2020 5/13/2020</p> <p>Effective until 6/15/2020</p>	<p><b>-UPDATE: extends orders to 6/15/2020</b></p> <p>-Encourages all Vermonters “to wear face coverings over their nose and mouth any time they are interacting with others from outside their households”</p> <p>-Allows <b>reopening of lodging for certain purposes including for critical infrastructure workers</b></p> <p>-Allows certain businesses to reopen</p> <p><b>-Requires all businesses that are operating or that will open to have:</b></p> <p>“a. Employees shall not report to, or be allowed to remain at, work or job site if sick or symptomatic...</p> <p>“b. Employees must observe strict <b>social distancing of six feet</b> while on the job.</p> <p>“c. <b>Employees must wear face coverings over their nose and mouth when in the presence of others. ...</b></p> <p>d. Employees must have <b>easy and frequent access to soap and water or hand sanitizer</b> during duration of work, and handwashing or hand sanitization should be required before entering, and leaving, job sites. All common spaces and equipment, including bathrooms, frequently touched surfaces and doors, tools and equipment, and vehicles must be <b>cleaned and disinfected at the beginning, middle and end of each shift</b> and prior to transfer from one person to another</p> <p>“e. <b>No more than two (2) people shall occupy one vehicle</b> when conducting work.</p> <p>“f. <b>To the extent feasible, prior to the commencement of each work shift, pre-screening, including temperature checks and survey</b> shall be required to verify each employee has no symptoms of respiratory illness (fever, cough, and/or shortness of breath).</p> <p>“g. Signs must be posted at all entrances clearly indicating that no one may enter if they have symptoms of respiratory illness.</p> <p>“h. No congregation of employees shall be permitted on site.</p> <p>“i. <b>No workers who have knowledge of contact</b> with a worker who is diagnosed with COVID-19 <b>shall be permitted on site</b> and shall quarantine for 14 days.</p> <p>“j. Indoor workspaces where more than two (2) employees are working must have good air circulation.</p> <p>“k. All operations shall <b>designate a health officer on-site at every shift</b> responsible for ensuring compliance with Addendum 10 and this Addendum 11 to the Executive Order and applicable ACCD Guidance. This person shall have the authority to stop or modify activities to ensure work conforms with the mandatory health and safety requirements.</p> <p>“l. All employees, including those already working (except healthcare workers, first responders, and others already trained in infection control, personal protection/universal precautions), <b>must complete, and employers must document, a mandatory training on health and safety requirements</b> as provided by VOSHA, or another training program that meets or exceeds the VOSHA-provided standard.” [see website column for link to VOSHA training]</p>	<p>-Health and safety requirements are applicable to all businesses operating during the emergency.</p> <p>-Allows lodging to open for critical infrastructure workers</p>	<p>VOSHA training website: <a href="https://www.vlct.org/news/covid-19-vosha-employee-training-required-may-2020">https://www.vlct.org/news/covid-19-vosha-employee-training-required-may-2020</a></p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Virginia	3/30/2020  Below reopening orders eased these restrictions	<ul style="list-style-type: none"> <li>- Executive Order 55 requires all individuals to <b>stay-at-home</b>, but allows them to travel to work.</li> <li>- Specifies this order “does not apply: ... To the operation of businesses not required to close to the public under Executive Order 53.”</li> <li>- <b>Executive Orders 53 requires closure of restaurants and dining establishments for in-person use</b>; these facilities may shift solely to takeout service.</li> <li>- Orders closure of all public access recreational, entertainment, and sports businesses.</li> <li>- <b>Allows “Essential retail businesses” to remain open</b> during their normal business hours – covering a wide range of retail outlets for groceries, food and drink, medical needs, pharmacies, electronics stores – notably for smart phone sales and repairs, home improvement stores, automotive stores, gas stations, animal feed and pet stores.</li> </ul>	<ul style="list-style-type: none"> <li>- Even with updated order, <b>non-retail businesses still unaffected.</b></li> <li>- <b>No effect on railroad workers, police, contractors, or suppliers.</b> They may <b>continue to work.</b></li> </ul>	<a href="https://www.virginia.gov/coronavirus/">https://www.virginia.gov/coronavirus/</a>	6,508	3,141
Virginia – Reopening	4/24/2020 5/8/2020 5/12/2020  Effective until 6/10/2020	<ul style="list-style-type: none"> <li>- Effective 5/15/2020 order allows reopening certain businesses under some circumstances and eases restrictions of above orders</li> <li>-Requires “Any businesses, [that remained open] should adhere to the Guidelines for All Business Sectors expressly incorporated by reference herein <i>as best practices.</i>”</li> <li>-Guidelines for all businesses (link in website column) include: <ul style="list-style-type: none"> <li>- Physical distancing requirements, such as wearing of cloth face masks by employees, providing face coverings where 6 feet cannot be maintained, encouraging telework, and limit in person meetings</li> <li>- Practice routine cleaning and disinfection of high contact areas and hard surfaces, and following CDC guidance for cleaning</li> <li>- enhanced workplace safety practices, such as screening employees, develop flexible sick leave, and limit individuals in common areas.</li> </ul> </li> <li>-UPDATE: Northern Virginia Region Order of 5/12/2020 -- Allows the Northern Virginia Region to remain in phase Zero and not reopen certain retail establishments beginning 5/15/2020 and effective until 5/28/2020 <ul style="list-style-type: none"> <li>- Requires individuals in Northern Virginia to remain in their homes</li> </ul> </li> <li>-Plan: Governor released his blueprint for reopening</li> <li>-Blueprint states that “Phase one looks like this: <ul style="list-style-type: none"> <li>- “Some businesses re-open with strict safety restrictions</li> <li>- “Continued social distancing</li> <li>- “Continued teleworking</li> <li>- “Face coverings recommended in public”</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>-Best practices are recommended for all businesses</li> </ul>	<p>Forward Virginia Plan found here:  <a href="https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/Slide-Deck-4-24-2020-.pdf">https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/Slide-Deck-4-24-2020-.pdf</a></p> <p>Guidelines for all businesses:  <a href="https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/Virginia-Forward-Phase-One-Business-Sector-Guidelines.pdf">https://www.governor.virginia.gov/media/governorvirginiagov/governor-of-virginia/pdf/Virginia-Forward-Phase-One-Business-Sector-Guidelines.pdf</a></p>		

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
Washington	3/23/2020 4/2/2020 5/1/2020  Effective until 5/31/2020	<p>- Requires all residents to <b>stay at home</b> – except as needed to provide continuity of operations of essential critical infrastructure sectors and additional sectors.</p> <p>- Exempts from the stay-at-home order an “essential employee performing work for an essential business as identified in the “Essential Critical Infrastructure Workers” list”, which hyperlinks to the <b>listing of essential critical infrastructure and functions generally follows the DHS/CISA guidance</b> on “Essential Critical Infrastructure Workers” issued on March 19, 2020:</p> <ul style="list-style-type: none"> <li>– Law enforcement, <b>hazardous material responders and hazardous devices teams</b>, from <b>government and the private sector, private security, private fire departments</b>, and private emergency medical services personnel.</li> <li>– Petroleum product ... <b>rail transport</b>, road transport.</li> <li>– <b>Employees supporting or enabling transportation functions</b>, including <b>dispatchers, maintenance and repair technicians, warehouse workers</b>, workers engaged in snow removal and avalanche control for state highways, and <b>workers that maintain and inspect infrastructure</b> (including those that require cross-border travel).</li> <li>– <b>Mass transit workers.</b></li> <li>– <b>Workers responsible for operating dispatching passenger, commuter and freight trains and maintaining rail infrastructure and equipment.</b></li> <li>– Employees who <b>repair and maintain</b> vehicles, aircraft, <b>rail equipment</b>, marine vessels, and the <b>equipment and infrastructure that enables operations that encompass movement of cargo and passengers.</b></li> <li>– <b>Construction workers</b> who support the construction, operation, inspection, and maintenance of construction sites and construction projects (including housing construction) <b>for all essential facilities, services, and projects in this document.</b></li> <li>– <b>Workers supporting the chemical and industrial gas supply chains</b>, including workers at chemical manufacturing plants, workers in laboratories, workers at distribution facilities, workers who <b>transport basic raw chemical materials to the producers of industrial and consumer goods</b>, including hand sanitizers, food and food additives, pharmaceuticals, textiles, and paper products.</li> <li>– Workers supporting the <b>safe transportation of chemicals.</b></li> </ul>	- <b>Rail workers and contractors</b> are covered under several of the enumerated <b>essential sectors and functions</b> . As such, they are <b>exempt</b> from the stay-at-home order – and may <b>continue to work</b> .	<a href="https://coronavirus.wa.gov/">https://coronavirus.wa.gov/</a>	6,158	3,032

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Washington Reopening</b>	5/1/2020 5/4/2020  None specified	<p>-UPDATE: allows certain businesses to reopen effective 5/15/2020 so long as they comply with social distancing guidelines and hygiene</p> <p>-Continues the stay at home order, but phases in certain businesses to reopen.</p> <p>-Requires following Safe Start Washington plan Phase I</p> <p>-Safe Start Washington is a phased approach to reopening the state’s businesses</p> <p>-Includes requirements for all businesses to:</p> <ul style="list-style-type: none"> <li>- “Maintain the <b>six-foot physical distancing</b> requirements for employees and patrons...</li> <li>- “Provide <b>adequate sanitation and personal hygiene</b> for workers, vendors and patrons.</li> </ul> <p>Ensure employees have access to hand washing facilities so they can wash their hands frequently with soap and running water.</p> <ul style="list-style-type: none"> <li>- “Ensure <b>frequent cleaning and disinfection</b> of the business, particularly of high-touch surfaces.</li> <li>- “<b>Identify</b> personal protective equipment (PPE) and <b>cloth facial coverings</b> in accordance with L&amp;I requirements on facial coverings and industry specific COVID-19 standards. <b>Provide the necessary PPE and supplies</b> to employees.</li> <li>- “Identify strategies for <b>addressing ill employees, .... Follow CDC cleaning guidelines</b> to deep clean after reports of an employee with suspected or confirmed COVID-19 illness. This may involve the closure of the business until the location can be properly disinfected.</li> <li>- “<b>Educate employees about COVID-19 in a language they best understand.</b> The education should include the signs, symptoms and risk factors associated with COVID-19 and how to prevent its spread.</li> </ul>	-All state businesses must follow plan’s requirements if remaining open	Safe Start Washington Plan: <a href="https://www.governor.wa.gov/sites/default/files/SafeStartWA_4May20_1pm.pdf">https://www.governor.wa.gov/sites/default/files/SafeStartWA_4May20_1pm.pdf</a>		
<b>West Virginia</b>	3/23/2020  Effective until terminated	<p>- Requires all <b>individuals to stay at home and non-essential businesses to cease operations.</b></p> <p>- “<b>Essential businesses and operations shall continue to operate.</b>”</p> <p>- “Essential businesses and operations” include industries and workers in the DHS/CISA guidance on “Essential Critical Infrastructure Workers” and further includes “law enforcement”, “<b>railroads, public transportation</b>”, “other private, public, and commercial transportation and logistics providers”</p> <p>UPDATE: Reopening order amends the stay-at-home order, see below</p>	<p>- Rail workers and contractors designated as “<b>Essential Critical Infrastructure Workers</b>” by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work.</b></p> <p>- In addition, the order includes broad exemption for “<b>railroads,</b>” “<b>public transportation,</b>” and “<b>commercial transportation and logistics providers.</b>”</p>	<a href="https://dhhr.wv.gov/COVID-19/Pages/default.aspx">https://dhhr.wv.gov/COVID-19/Pages/default.aspx</a>	2,594	2,214

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>West Virginia – Reopening</b>	4/27/2020 4/30/2020  Effective until rescinded	<p>-On 4/27/2020, state, released reopening plan called West Virginia Strong- The Comeback</p> <p>-Plan Includes recommendations for West Virginians to</p> <ul style="list-style-type: none"> <li>- “Continue to practice physical distancing</li> <li>- “Wear face coverings in public where other social distancing measures are difficult to maintain</li> <li>- “Follow statewide Stay at Home Order until lifted</li> <li>- “Follow all county Health Department regulations</li> <li>- “Telework when possible”</li> </ul> <p>-Reopening order amends the Stay-at-Home” order to a “Safer at Home” Order</p> <p>-Implements first phase of plan, which allows some non-essential retail businesses to reopen under certain conditions</p> <p>-Does not include specific requirements for essential businesses that remain open</p>	<p>-Maintains essential businesses as operating</p> <p>-Recommends face coverings and telework</p>	<p>West Virginia Strong – The Comeback: <a href="https://coronavirus.wv.gov/status.com/WV_Strong_The_Comeback.pdf">https://coronavirus.wv.gov/status.com/WV_Strong_The_Comeback.pdf</a></p> <p>Additional clarifications: <a href="https://coronavirus.wv.gov/status.com/2%20Apr%2028%202020%20WVSTC.pdf">https://coronavirus.wv.gov/status.com/2%20Apr%2028%202020%20WVSTC.pdf</a></p>		
<b>Wisconsin</b>	3/24/2020 4/16/2020  Effective until 5/26/2020	<p><b>- Updated order</b> goes into effect 4/24/2020 and specifically <b>references as Essential “Any business or worker identified in the U.S. Department of Homeland Security, Cybersecurity &amp; Infrastructure Security Agency (CISA), Memorandum on Identification of Essential Critical Infrastructure Workers During COVID-19 Response, updated March 23, 2020, and any subsequent versions</b> of this Memorandum.”</p> <p>–For those businesses remaining open they shall adopt social distancing (to the greatest extent practicable), limit workers to those necessary to perform job, enhance cleaning, and adopt policies to prevent symptomatic workers or those exposed from being on the job.</p> <ul style="list-style-type: none"> <li>- Requires <b>all individuals to stay at home.</b></li> <li>- Requires <b>all non-essential businesses to cease operations.</b></li> <li>- <b>Exempts “Essential Infrastructure.</b> For purposes of this Order, individuals may leave their residence to provide any services or perform any work necessary to offer, provide, operate, maintain, and repair Essential Infrastructure.”</li> <li>- “Essential Infrastructure includes, but is not limited to: ... <b>railroads, and public transportation.</b>”</li> <li>- “Essential Infrastructure shall be <b>construed broadly</b> to avoid any impacts to essential infrastructure, broadly defined.”</li> <li>- Also exempted from the order as an “Essential Government Function” are “all paid or volunteer first responders including law enforcement, EMS, and firefighters; first responder training academies.”</li> </ul>	<p>-Rail workers and contractors <b>designated as “Essential Critical Infrastructure Workers”</b> by the DHS/CISA guidance are <b>exempt from the stay-at-home order</b> – and may <b>continue to work, subject to social distancing, cleaning, and prevention measures.</b></p> <p>- In addition, <b>rail workers and contractors</b> are covered by the broad definition of the term <b>“Essential Infrastructure”</b> – and may <b>continue to work.</b></p>	<a href="https://www.dhs.gov/wisconsin/covid-19/index.htm">https://www.dhs.gov/wisconsin/covid-19/index.htm</a>	3,833	3,253

**STATE AND LOCAL EXECUTIVE ACTIONS – COVID-19 CONTAINMENT  
WORKER / CONTRACTOR ACCESS IMPLICATIONS**

State	Date	Summary – Executive Action	Rail Worker / Contractor Status	State Website	Employees as of 2018 <sup>1</sup>	Rail Miles <sup>2</sup>
<b>Wisconsin – Reopening</b>	4/20/2020  Effective until rescinded	<b>-UPDATE: two public health orders allow certain businesses to reopen</b> - One public health order requires “all businesses shall review the Wisconsin Economic Development Corporation guidelines on safe business practices, available here: <a href="https://wedc.org/reopen-guidelines/">https://wedc.org/reopen-guidelines/</a> . Businesses <b>must consider integrating and adopting the applicable guidelines for the operations</b> that are currently permitted under the Safer at Home Order. -Order adopts a phased approach to reopening, but retains Safer at Home for time being -Establishes phases, gating criteria and core responsibilities, but does not establish procedures for businesses to follow	-Requires all businesses to consider the reopening guidance in their reopening plans.	Badger Bounce Back: <a href="https://www.dhs.wisconsin.gov/publications/p02653.pdf">https://www.dhs.wisconsin.gov/publications/p02653.pdf</a>		
<b>Wyoming</b>	3/19/2020 3/27/2020 4/3/2020 4/28/2020  expired 5/15/2020	<b>UPDATE:</b> Order extended until 5/15/2020 - Prohibits gatherings over 10 people except for certain circumstances - <b>Not a stay at home order.</b> - Requires <b>businesses of public accommodation to close in-person operations.</b>	- <b>Non-retail businesses unaffected.</b> - <b>No effect on railroad workers, police, contractors, or suppliers.</b>	<a href="https://covid19.wyo.gov/">https://covid19.wyo.gov/</a>	2,609	1,890
<b>Wyoming – Quarantine Order</b>	4/3/2020 4/28/2020  Expired as of 5/8/2020	-UPDATE: extends order through 5/8/2020 -Requires individuals arriving from <b>out-of-state or out-of-country for a non-work-related purpose to quarantine for 14 days.</b> - <b>Does not apply to individuals travelling through Wyoming en route to another destination.</b> - <b>Preempts any county orders that are inconsistent</b>	- <b>Rail workers and contractors traveling to or through Wyoming for work purposes are exempt.</b>			
<b>Wyoming— Gathering Order</b>	4/28/2020 5/13/2020 Effective until 5/31/2020	-Prohibits gatherings of 25 or more, but <b>exempts hotels and motels</b> for lodging purposes under certain restrictions	-Lodging unaffected			
<b>Wyoming – Reopening</b>	5/1/2020 5/13/2020  Effective until 5/31/2020	-As part of Transition Plan the governors issued several orders -UPDATE: order allows restaurants, places of public accommodation, gyms, theaters, child care centers, and other retail to reopen under certain circumstances -UPDATE: Allows tattoo parlors, barbers, salons and other similar businesses to reopen under certain circumstances	-Rail may continue to operate	A Transition Plan for a Healthy Wyoming: <a href="https://drive.google.com/file/d/1cbsfIjNr3b-jBWwSo194OdW9H1JspUC/view">https://drive.google.com/file/d/1cbsfIjNr3b-jBWwSo194OdW9H1JspUC/view</a>		