



Safety Alert

To: All Genesis Marine Vessel and Shoreside Personnel
From: HSSE Department
Date: 16 Jan 2026
Re: **Ban on Kratom based items (Safety Alert # 01-2026)**

Genesis Marine is issuing this Safety Bulletin to prohibit the use, possession, or consumption of any Beverages (or other modes of ingestion) containing Kratom while an employee is on board a Genesis Marine vessel or operating any motor vehicle for which Genesis Marine is responsible, including company-owned, leased, or rental vehicles.

Effective Immediately

This temporary prohibition is being implemented to allow additional time to research the health, cognitive, and safety impacts of Kratom-containing products, particularly in safety-sensitive environments.

Safety Concerns Include:

- Elevated heart rate and blood pressure
- Stimulant-like effects followed by sedative effects as the product wears off
- Delayed reaction time and impaired judgment
- Fatigue or drowsiness following peak effects
- Unpredictable effects due to lack of regulation and inconsistent formulation

Some U.S. states have banned Kratom products outright. Given the regulatory uncertainty and potential safety risks, Genesis Marine is taking a precautionary, risk-based approach consistent with our commitment to safe operations.

While traditional energy drinks should be used with extreme caution, this Safety Bulletin is specifically focused on beverages containing Kratom due to their additional and less predictable risks.

This prohibition will remain in effect until further notice pending additional research and internal review.

Please direct Questions or Clarifications to:
HSSE Department
Email: Marinemedical@genlp.com

Respectfully,
Mike Warner

Review and Posting:

Captains and Shoreside Managers will review this Safety Alert with their respective crews and office coworkers. This safety alert will be posted on the vessel and office safety bulletin boards and shall be removed one year after the date of issuance.