

AWO
INTER-REGION SAFETY COMMITTEE

Flip Chart Pages and Notes

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FEATURES OF OUR FAVORITE SAFETY PROJECTS BACK HOME

Employee interaction

Common goals—crew-developed

“Shared ownership”—shared responsibility

Care + concern for employee

Commitment TOP to BOTTOM

— Time and money

Personal achievement—positive spin satisfaction

AWO SC'S BEST-IMPACT PROJECT

Creation of Responsible Carrier Program

Lesson plans

Safe Deck brochure

Sharing of best practices and products in meetings

Strategic pause for reflection at meetings

AWO SC'S WORST-IMPACT PROJECT

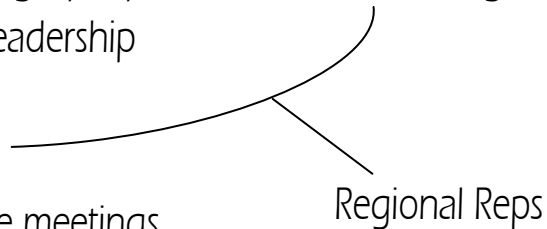
CEMS

Man overboard

Statistics

AWO SC PARALLELS

- 1) Teach one another how to partner strategically with bosses
 - Mentor, think, thank
 - Ask questions of current practice
- 2) Restructure SC leadership to include reps from the front line
- 3) Create SC liaisons to Sector Meetings, people who take our message needs forward and *teach* about safety leadership
- 4) ROSE meeting attendance
- 5) Call on AWO to fund Bob to these meetings
- 6) Invite Region leadership to SC meetings
- 7) Think through what will make our meetings valuable to Region leaders and front line. Compare with what we usually do. Shift our agenda for greater action, impact, ROI.
- 8) Hear from best practices in other modes.



WHAT WE WANT TO SEE

FROM SR. LEADERSHIP

Accountability: Sr. compensation tied to safety

Join us in the workplace

FROM MIDDLE MANAGEMENT

Send the safety message: DO IT

Hold your Captains accountable

Shared ownership

Integrate safety into Ops

TAKING IT HOME: WHAT JUST HAPPENED TO HOW I DO MY JOB BACK HOME?

- 1) Figure out specific actions I'm taking back
- 2) Get with my boss to share SC plans + activities. Practice asking, "What concerns you most about our safety? Keeps you up at night? Etc..."
- 3) Work to the safety action plan AWO SC is going to create
- 4) Request invite to Ops Meeting so I can learn more about context for my organization's safety work
- 5) Decide who I am bringing to next Safety Committee Meeting and why—and start requesting support
- 6) Pick up the phone to SC colleagues to offer support or ask for help
- 7) Try Stan's bullet list in meetings